

BOARD OF HEALTH  
CITY OF ENGLEWOOD  
ORDINANCE NO. 15-03

AN ORDINANCE ESTABLISHING THE SALARIES  
OF THE DEPARTMENT OF HEALTH OF THE CITY OF ENGLEWOOD  
AS OF JANUARY 1, 2015 AND JANUARY 1, 2016 AND JANUARY 1, 2017

BE IT ORDAINED by the Board of Health of the City of Englewood, in the County of Bergen and State of New Jersey, as follows:

Section 1. The schedule for the maximum salaries for the employees of the Department of Health of the City of Englewood, effective upon passage of this ordinance, and until passage of a further ordinance, is hereby established as follows:

| <u>POSITION</u>                           | <u>2015 MAX<br/>BASE SALARY</u> | <u>2016 MAX<br/>BASE SALARY</u> | <u>2017 MAX<br/>BASE SALARY</u> |
|---|---------------------------------|---------------------------------|---------------------------------|
| <u>Management - Unclassified</u>          |                                 |                                 |                                 |
| Director / Health Officer                 | \$ 95,000                       | \$100,000                       | \$105,000                       |
| Health Officer                            | \$ 80,000                       | \$ 83,000                       | \$ 86,000                       |
| Assist Health Officer                     | \$ 76,000                       | \$ 78,000                       | \$ 80,000                       |
| Prog Coord/Assist to Dir                  | \$ 72,000                       | \$ 75,000                       | \$ 78,000                       |
| Confidential Exec Secretary               | \$ 47,000                       | \$ 50,000                       | \$ 53,000                       |
| <u>Confidential/Exec Mgmt/Supervisory</u> |                                 |                                 |                                 |
| Administrative Assistant                  | \$ 55,000                       | \$ 58,000                       | \$ 62,000                       |
| Office Manager                            | \$ 48,000                       | \$ 52,000                       | \$ 56,000                       |
| Public Health Nursing Supervisor          | \$ 62,000                       | \$ 65,000                       | \$ 68,000                       |
| Senior Executive Secretary                | \$ 57,000                       | \$ 58,000                       | \$ 58,000                       |
| Senior REHS                               | \$ 52,000                       | \$ 56,000                       | \$ 60,000                       |

| <u>POSITION</u>  | <u>2015 MAX<br/>BASE SALARY</u> | <u>2016 MAX<br/>BASE SALARY</u> | <u>2017 MAX<br/>BASE SALARY</u> |
|--|---------------------------------|---------------------------------|---------------------------------|
| <u>Regular Employees</u>                                   |                                 |                                 |                                 |
| <i>Vital Statistics &amp; Licensing</i>                    |                                 |                                 |                                 |
| Registrar of Vital Statistics                              | \$ 45,000                       | \$ 48,000                       | \$ 51,000                       |
| Deputy Registrar   | \$ 40,000                       | \$ 42,000                       | \$ 44,000                       |
| Alt. Deputy Registrar                                      | \$ 36,000                       | \$ 38,000                       | \$ 40,000                       |
| License Clerk  | \$ 37,000                       | \$ 39,000                       | \$ 41,000                       |
| Exec Secretary/Sub-Registrar                               | \$ 35,000                       | \$ 37,000                       | \$ 39,000                       |
| <i>Environmental Health</i>                                |                                 |                                 |                                 |
| REHS   | \$ 45,000                       | \$ 48,000                       | \$ 52,000                       |
| Public Health Investigator/<br>Animal Cruelty Investigator | \$ 53,000                       | \$ 55,000                       | \$ 56,000                       |
| Environmental Assistant                                    | \$ 32,000                       | \$ 34,000                       | \$ 36,000                       |
| <i>Public Health Nursing</i>                               |                                 |                                 |                                 |
| Public Health Nurse  | \$ 56,000                       | \$ 58,000                       | \$ 60,000                       |
| Epidemiologist   | \$ 65,000                       | \$ 66,500                       | \$ 68,000                       |
| Bilingual Case Aide/Interpreter                            | \$ 35,000                       | \$ 37,000                       | \$ 39,000                       |
| Health Educator  | \$ 43,000                       | \$ 45,000                       | \$ 46,500                       |
| Community Youth Health Educator<br>(Reach & Teach Program) | \$ 35,000                       | \$ 36,500                       | \$ 38,000                       |

Section 2. The annual salaries shall be paid to the respective employees of the Management-Unclassified, Confidential/Executive Management/Supervisory, and Regular Service Employees of the Department of Health of the City of Englewood as provided by the terms agreed upon by the City of Englewood, the Board of Health and/or any union bargaining unit within the guidelines of this ordinance and the Department's annual budget.

Section 3. The annual negotiated salaries, may be paid on a pro rata basis to any person who shall hold any of the above-named positions for less than a full calendar year, or who shall hold more than one of the above-named positions, or as a part-time employee.

Section 4. The Board of Health may establish a salary for the holder of any position at an amount not to exceed the maximum set out herein, and the Director of Health Services may negotiate salaries and make

appointments at an amount less than the maximum amount set out herein, which shall be within the constraints of the Department's annual budget.

Section 5. The maximum salaries set out in the Ordinance shall become effective as of the dates herein specified and shall remain in effect unless and until changed by a subsequently adopted Ordinance.

Section 6. The annual salary for project employees shall be contingent upon the continuation of funding by the source.

Section 7. All ordinances or portions thereof inconsistent with this Ordinance are hereby repealed to the extent of this inconsistency.

This Ordinance shall take effect upon final passage and thirty (30) days after the date of first publication in accordance with law, and on January 1, 2015.

James M. Fedorko  
Secretary to the Board

Introduced: May 13, 2015

Published: May 18, 2015

Adopted: June 10, 2015

Published: June 13, 2015

**NOTICE**

CITY OF ENGLEWOOD  
BOARD OF HEALTH  
ORDINANCE NO. 15-03

Notice is hereby given that the following Ordinance was introduced at a regular meeting of the Board of Health of the City of Englewood, on Wednesday, May 13, 2015 and will be further considered for final passage and adoption at a meeting of said Board to be held in the Englewood Health Department at 73 S. Van Brunt Street, Englewood, Bergen County, New Jersey on Wednesday, June 10, 2015 at 8:00 p.m., or as soon thereafter as the matter can be heard, at which time any interested party may comment thereon.

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AS OF JANUARY 1, 2015 AND JANUARY 1, 2016 AND JANUARY 1, 2017

I hereby certify that the foregoing is a true copy of the Title of an Ordinance introduced by the Board of Health of the City of Englewood, Bergen County, New Jersey on May 13, 2015.

Attest:  
James M. Fedorko  
Secretary to the Board

**NOTICE OF ADOPTION**

CITY OF ENGLEWOOD  
BOARD OF HEALTH  
ORDINANCE NO. 15-03

Notice is hereby given that the following Ordinance was adopted at a meeting of the Board of Health of the City of Englewood, in the Englewood Health Department at 73 S. Van Brunt Street, Englewood, Bergen County, New Jersey on June 10, 2015 at 8:00 p.m., at which time an opportunity for public comment on the matter was provided.

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I hereby certify that the foregoing is a true copy of the Title of an Ordinance adopted by the Board of Health of the City of Englewood, Bergen County, New Jersey on June 10, 2015.

Attest:  
James M. Fedorko  
Secretary to the Board