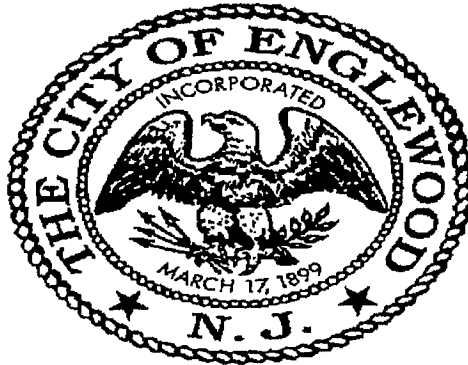




# **THE CITY MANAGER'S 2010 PRELIMINARY BUDGET WORKBOOK**

**CITY MANAGER- Daniel Fitzpatrick**

**February 2, 2010**

## **CITY COUNCIL:**

|                                 |                                                         |
|---------------------------------|---------------------------------------------------------|
| <i>Ken Rosenzweig</i>           | <i>First Ward Councilmember</i>                         |
| <i>Charlotte Bennett-Schoen</i> | <i>Second Ward Councilmember</i>                        |
| <i>Scott Reddin</i>             | <i>Council President &amp; Third Ward Councilmember</i> |
| <i>Jack Drakeford</i>           | <i>Fourth Ward Councilmember</i>                        |
| <i>Lynn H. Algrant</i>          | <i>Councilmember - at - Large</i>                       |

## **MAYOR:**

*Frank Huttle III*

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# Introduction



# Englewood

City Manager's Office

P.O. Box 228 • Englewood, N.J. 07631 • (201) 871-6637 • Fax (201) 567-3678

**TO:** City Council Members & Mayor Frank Huttie III

**FROM:** Daniel W. Fitzpatrick, City Manager

**DATE:** February 2, 2010

**SUBJECT:** 2010 Budget Message

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As you can observe from the new title, "Budget Workbook", this tentative fiscal year 2010 Municipal Budget is something new. It has been formatted and presented with the intention for it to be a collaborative document. For reasons that will be explained in this message, I would expect the final budget to be different from this starting point. Many of the reductions and changes can only be accomplished by the policymakers and the city administration working together.

We start our deliberations with a total budget of \$62,881,329; a projected 3.67% increase over 2009 of \$60,653,682. This preliminary figure will increase the municipal tax by 10.57%. Our starting point does meet the state mandated tax cap (4%) and the state mandated expenditure cap (2.5%). The levy and appropriation cap analysis is detailed in the Appendix on pages A1 and A2.

Before I begin a discussion on the details of this document I should explain the major cause of this tax rate starting point, resulting from current economic conditions, which are:

- A decrease in appropriated fund balance, in other words a loss of \$2.8 million of regenerated funds; (p. 26)
- Increases to retirement contribution of \$1.2 million (p. A3 & A4)
- Loss of overall assessment of \$30,394,322 (p. A5 & A6)
- Increased medical insurance premiums of \$990,794 (p. A3 & A4)
- Increase in reserve for uncollected taxes of \$484,695 (p. 100 and A42 & A43).

These are major expenditure reductions in this calculation, which will be detailed in the next pages.

## Discussion:

There is no doubt that all of the nation's municipalities are under fiscal duress. For many, their business plans no longer work. In this environment we must look anew at our organizations with an eye for change.

The charts at the end of this message graphically show the budgetary picture of Englewood.

Chart on page *x* presents a tax levy analysis indicating that Englewood's share of the monetary tax bill is below 50% of the total.

Chart on page *xi* shows the percentage each department contributes to the overall expenditure.

Chart on page *xii* is a breakdown of expenses category for each department.

Chart on page *xiii* presents the items that make-up the non-departmental items.

Chart on page *xiv* illustrates that the Englewood budget is 60% salaries and wages. As with all services business their high percentage of personnel cost is not surprising. However, it does show that any significant budget reduction must include personnel.

In keeping with the "workbook" concept and the idea of creating a working document, the format has been changed to provide more detailed information than past budgets.

Newly added information:

- a) A revenue section to provide revenues that the department generates. This is the opening page and netted out against expenses. The net figure is provided for information only.
- b) The Personnel Worksheet is to provide a historical picture of the cost centers staffing history.
- c) More budget columns, which distinguish between adopted budget, modified budget, actual expenditures and year-end estimates.
- d) Personnel detail, listing all positions with fringe benefit costs. This summary has been created to show the actual costs of each employee. Being the first year it will cause some comparison difficulties. For example, in past years medical, FICA and Retirement were budgeted together in lump sum (pages 109, 110). Since the totals have been shifted into the department totals – a comparison is more difficult. Recognizing this problem, a comparison has been provided in the Appendix, pages A3 and A4.
- e) Each page has been numbered for ease of reference.
- f) Many pages are lined to provide councilmember room for notes (see page 46 for example.)

## **Workshop Elements:**

Taxes may be lowered in three ways; eliminating, or reducing services and (or) doing things differently, and lastly, by increasing or implementation of user fees.

Reducing taxes without reducing services (doing things differently), examples:

- Contract with private sector for service provision;
- Increase internal efficiencies
- Share services with another municipality
- Municipal consolidation.

Reducing taxes by eliminating service:

- Employee layoffs and furloughs;
- Eliminate services totally, usually results in cost shifting but may cause overall saving. For example, Englewood could stop collecting garbage. This would certainly lower takes. The cost of collection would be shifted to the users.

User Fees:

- Many communities implement charges for services. A good example is the fire alarm ordinance fees. If policymakers believe that the regulation of alarms is in the public interest, than the next decision is how to finance the regulation; most communities charge a fee to cover the cost. The more the fee covers the cost, the less non-alarm citizens are subsidizing citizens with alarms.

To aid budget reviewers to see the impact this has on taxes, a tax levy rate percentage change chart is presented on page A7.

## **Budget Review – Understanding Constraints and Sustainability**

### **Constraints:**

In reviewing budget items it is important to understand the environment in which city expenditures exist. Policymakers will find themselves constrained by many forces, most prominent are:

1. The New Jersey Spending cap of 2.5%;
2. The New Jersey tax cap of 4%
3. The ability of residents to pay
4. State and Federal laws
5. Collective Bargaining Agreements
6. Citizen expectation for services; and
7. Prudent fiscal practices.

## Control:

Constraints and control are similar. For example, as retirement costs soar cities are limited by their options, Englewood must participate in the New Jersey State Retirement System.

However, many service areas are optional and the levels of services are also within local control. Although the city is limited in its choice of retirement plans, the city may decide the number of employees it uses to perform said services. Therefore, the retirement expenses are controlled indirectly.

One example of the control matrix is:

| City Control                                                                                                          | State-Federal Control                                                                                                                   |
|-----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"><li>• What services to provide</li><li>• What level of service to provide</li></ul> | <ul style="list-style-type: none"><li>• Retirement plan used</li><li>• Collective bargaining laws</li><li>• Mandated services</li></ul> |

## Sustainability:

The word sustainability is used mostly as it pertains to the environment. Services should also be viewed as being sustainable and unsustainable. By that, I mean, a services ability to finance it via fees or within reasonable taxing parameters.

Examples of unsustainable services are:

The Trolley Service, under its current financial plan the funds will be depleted in three years.

City Health Insurance, the premium increases in recent years have made this fringe benefit much more than fringe – but a primary expense. The same may be said of the retirement plans enjoyed by city workers. Under current conditions they are not sustainable in the long run.

Sustainability can also be used to describe reductions to city budgets. Budget reductions come in two varieties; one time reductions and long term reductions that permanently reduce the costs of city government, in other word, sustainable.

## ITEMS FOR DISCUSSION

### Contracting for City Services:

In 1990 the city eliminated the offices of City Engineer and City Planner. The city eliminated a cost of \$340,000 (1990 dollars) and entered into a contract with a private provider. Today the same services are being provided for a cost of \$90,000 (2009 dollars), page 21. This contracting of services has continued to save the city money year after year.

Taking the lead from this 1990 policy, I am recommending that the city solicit proposals for garbage collection in 2010. A report prepared by Robert Casey is enclosed in the Appendix, pages A8 through A22. This report strongly suggests that contracting for solid waste would be a

sustained savings of approximately \$700,000 yearly. Since the proposal would be implemented during the year, this budget realized a savings of \$300,000, page 74. It should be noted that the savings projections are estimates and that the actual savings would be known when the bids were received and contracts awarded.

#### Police Overtime:

As the chart in the Appendix, page A23 indicates, the police overtime budget deviates from comparable cities. This budget includes a reduction of \$500,000.

I believe that police overtime could be reduced further. I recommend that the city council rescind its earlier resolution, page A24, establishing minimum manning. The Police Chief should be free to determine shift manning levels. I am confident that the new police management team will be able to bring the police overtime within 'normal' limits and save the city another \$500,000. A resolution to rescind this resolution is on page A25.

#### Delay Retirement Payment:

Although the city did not delay this payment last year it may wish to consider the option for 2010.

Given the troubled economic climate, homeowner tax relief may trump conservative fiscal policy.

Page A26 explains the large increase in the city's contribution to the Police and Fire Pension System. As per Mr. Feinstein's example, there is a possibility of a reduction. This should occur during your budget deliberations.

#### Terminal Leave:

This budgetary item, on page 111, is used as a payout to city workers for unused vacation and sick time. These payouts are contractual and must be paid. Many cities do not budget for this item; instead they keep the position vacant until the funds are recovered.

Englewood's current practice is fiscally prudent; however, in a climate of openness I felt a need to explain current appropriation.

#### Fund Balance:

The CFO is currently working on a Fund Balance Analysis. During the budget review sessions we will get into the details of this important budget item. Also at that time a review of capital balances should be undertaken. Both of these items are on non-renewable revenue sources.

| Sustainable                                                                                                                                | Non-sustainable                                                                                                                                                     |
|--------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"><li>• Contract garbage</li><li>• Reduce police overtime</li><li>• Eliminate or reduce services</li></ul> | <ul style="list-style-type: none"><li>• Delay retirement payment</li><li>• Reduce terminal leave</li><li>• Use more fund balance or capital bond balances</li></ul> |

#### IT:

Given the current economic climate I did not fund the new computer specialist position. However, given our huge needs in this area, I am recommending that the city contract with NJIT to conduct an IT audit. The audit should include hardware, software and all e-government needs with recommendations. The proposal is included in the appendix, page 44; the contract is budgeted for on page 29.

#### Committee:

To aid the governing body in deliberation I am suggesting the appointment of a Financial Advisory Committee. A copy of the appropriate resolution is in the Appendix, page A27.

As you may recall I made this recommendation last year. The city is full of talented people with strong finance backgrounds. Their input would help as the city struggles with these difficult choices.

#### Debt Services:

This budget contains the debt services for Liberty and Lincoln Schools, page 100. A sale of those properties would save the city \$313,461 in yearly debt service. Total outstanding debt for the two schools is \$10,263,219; leaving a debt service of \$185,171 in principal and \$128,290 in interest.

#### Ambulance Contribution:

During 2009 the city established an EMS service. This service budget, on pages 47 through 49, is self-sufficient. The city also budgets \$105,000 for the Englewood Volunteer Ambulance Corp, page 106. The City Council may wish to reconsider this expenditure since the city is 100% capable of providing 24/7 EMS service to its citizens.

#### User Fees:

I am recommending a complete review of all fees for services with the goal of increasing existing fees and the implementation of fees where needed. This would shift the cost of programs to the users of the services.

To get this review going, I have requested that departments submit recommendations in writing. The recommendations are enclosed on pages A28 through A41.

#### Service Consolidation:

The city has been actively working with Teaneck to enter into consolidated services for Fire Dispatching. I am pleased to report that Hackensack has expressed an interest to join our consortium. Although the savings would be long term it is under the public interest to pursue these changes.

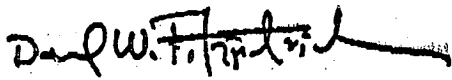
Open Government:

This budget workbook was prepared to be used as a starting point for your deliberations. It contains information previously not readily available. For the first time this document will be open to the world as a PDF on the city web site.

**Kudos:**

I wish to thank Diana Patino, Robert Gorman, Howard Feinstein and Debbie Gallagher for their assistance in preparing and presenting this tentative budget workbook. We look forward to assisting the governing body in your deliberations in the coming weeks.

Respectfully Submitted:



Daniel W. Fitzpatrick, CGFM  
ICMA – Credentialed Manager

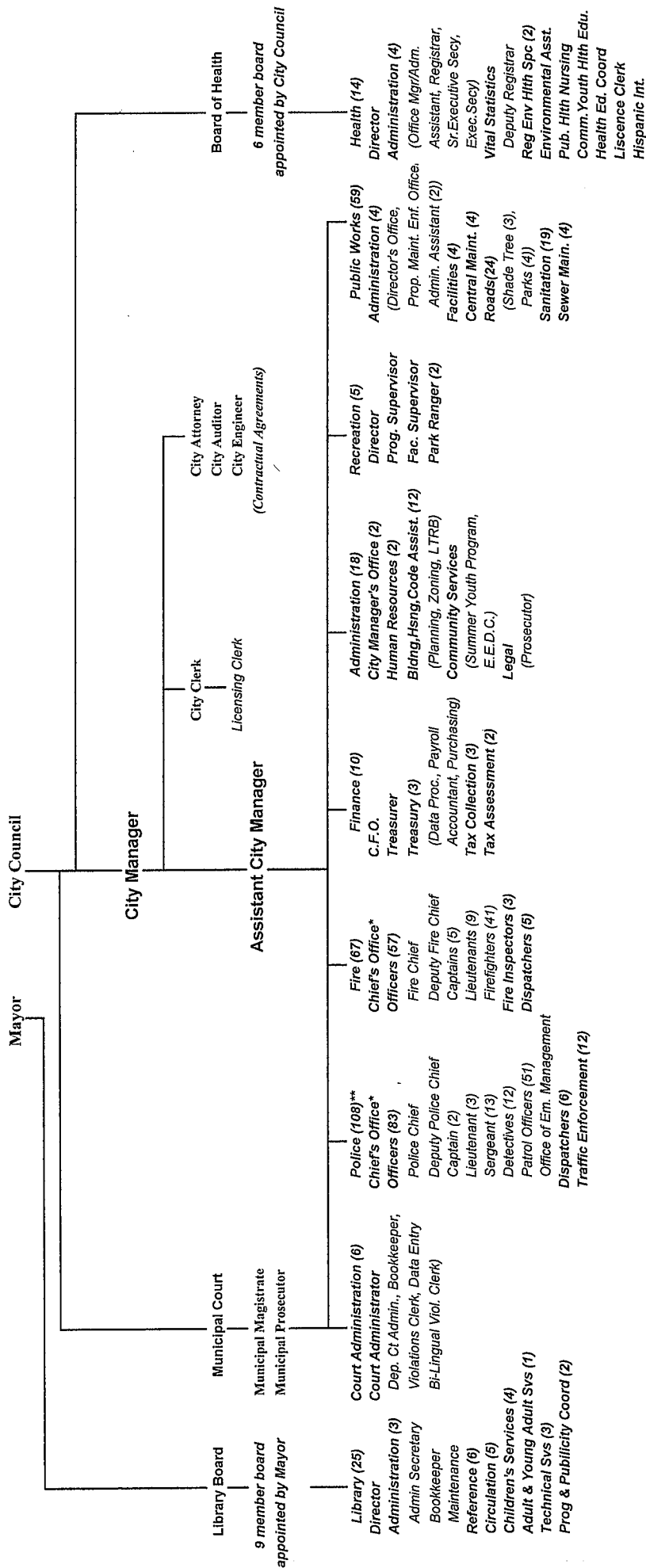
DWF/dag

cc: Robert Gorman, Assistant City Manager  
Howard Feinstein, Chief Financial Officer  
Diana Patino, City Treasurer

## Appendix

Summary Levy Cap Calculation  
Appropriation Cap Calculation  
Insurance & Statutory Expenses  
2010 Budget  
Tax Appeals Memo  
Tax Appeal Status Report  
2010 Tax Levy Rate Changes  
Sanitation Services Report (Private Sector Vs. City Services)  
Police Overtime Survey  
Resolution – Minimum Police Staffing  
Resolution to Rescind Minimum Road Patrols  
2010 Police and Fire Retirement System Liability Memo  
Resolution – Establishment of a Finance Committee  
Departmental Reviews of Fees for Services  
Computation – Reserve for Uncollected Taxes  
NJIT Proposal for Technology Assessment

# CITY OF ENGLEWOOD 2010 Organization Chart

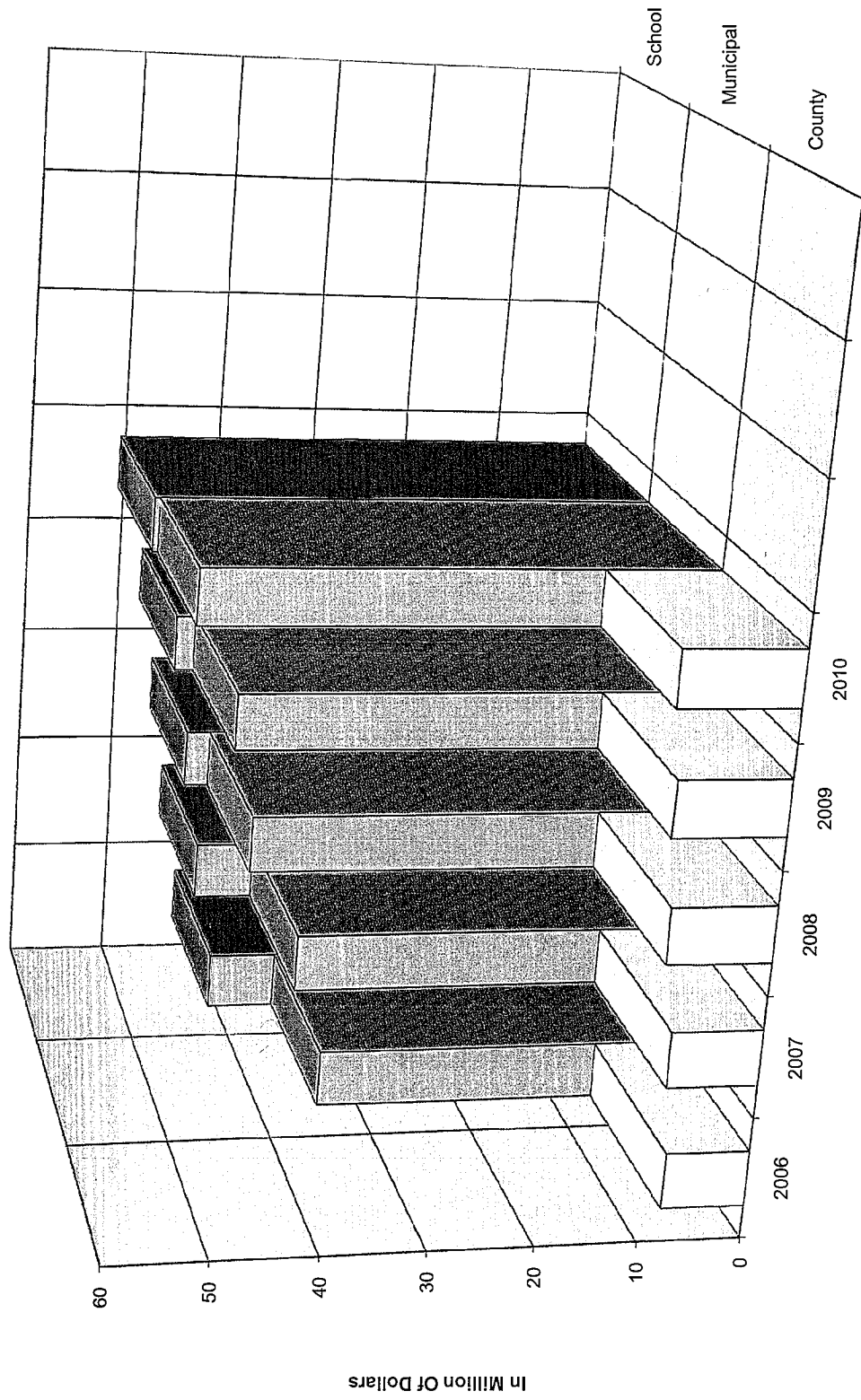


\* All non-officer police and fire employees are civilian employees only.  
\*\* Includes 6 P.E.O.'s managed by the Traffic Unit, budgeted in Community Services.

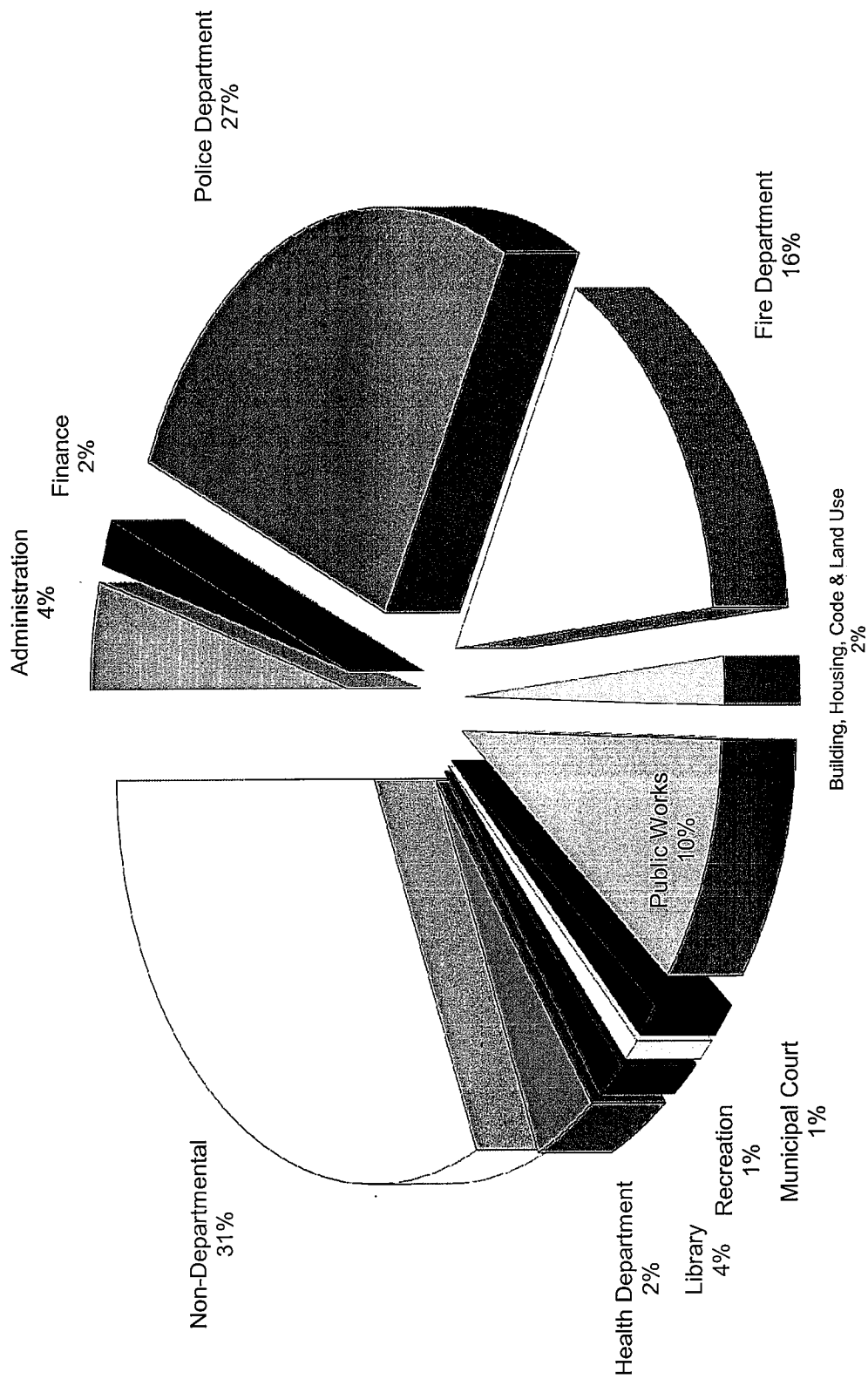
Boards and Agencies  
Planning Board  
Zoning Board  
Landlord Tenant Bd  
Recreation Advisory  
Environmental Commission  
Economic Development Corp.  
Traffic Advisory

Total F/T Employee's 317

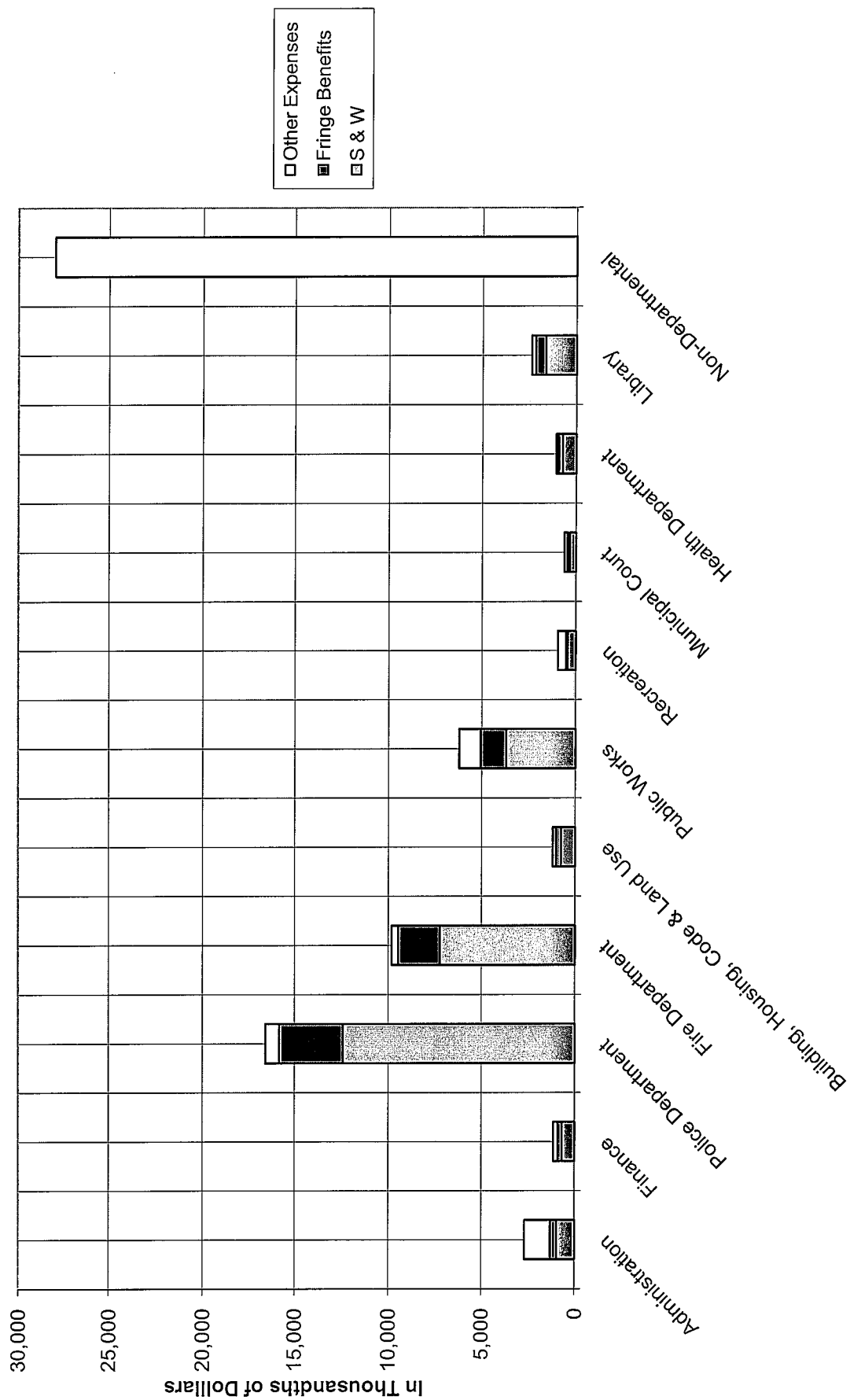
# 2010 Tax Levy Analysis



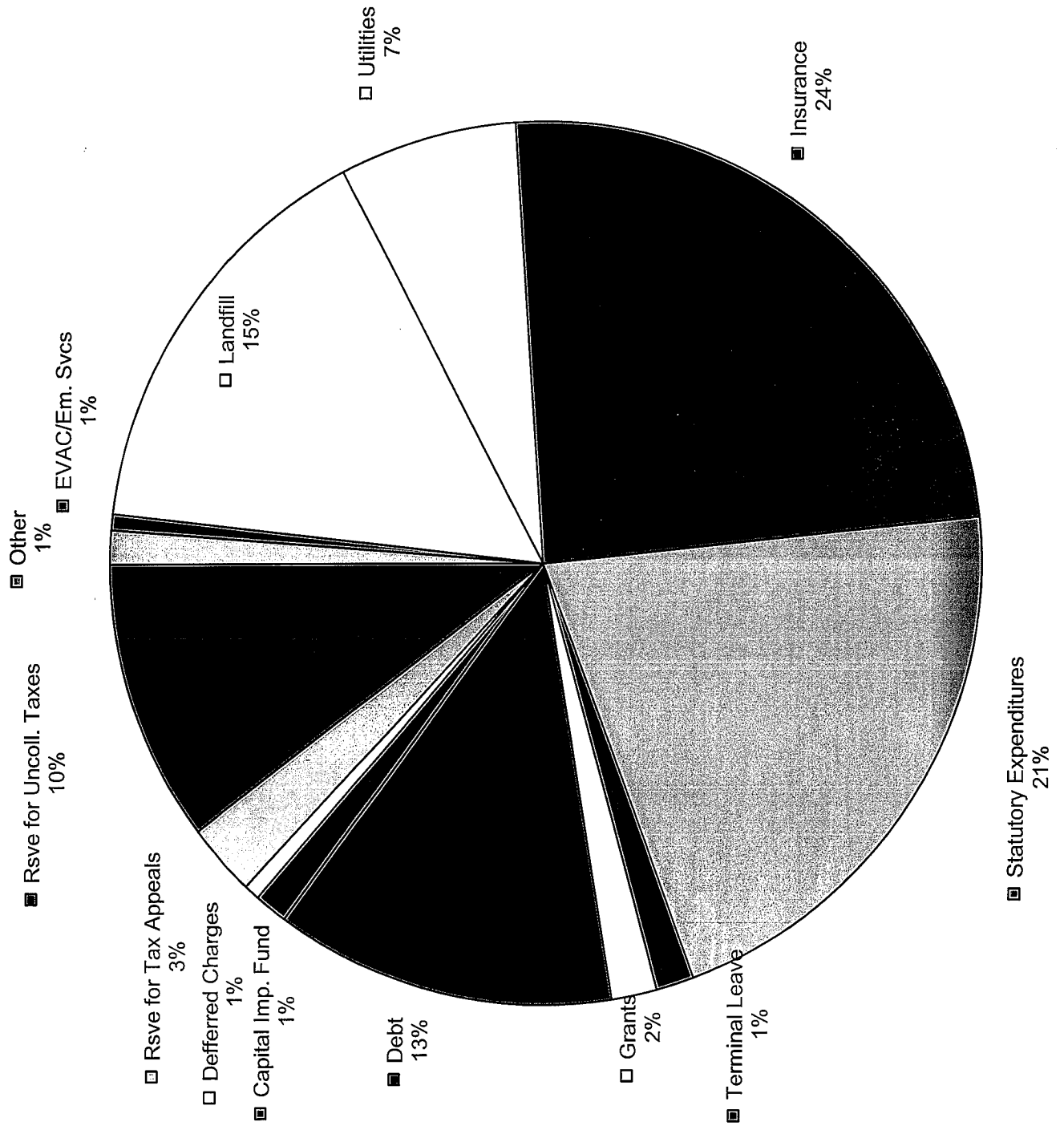
**2010**  
**Total Budget by Department**  
**\$62,383,634**



# 2010 Salary & Wages, Fringe Benefits, and Other Expenses by Department

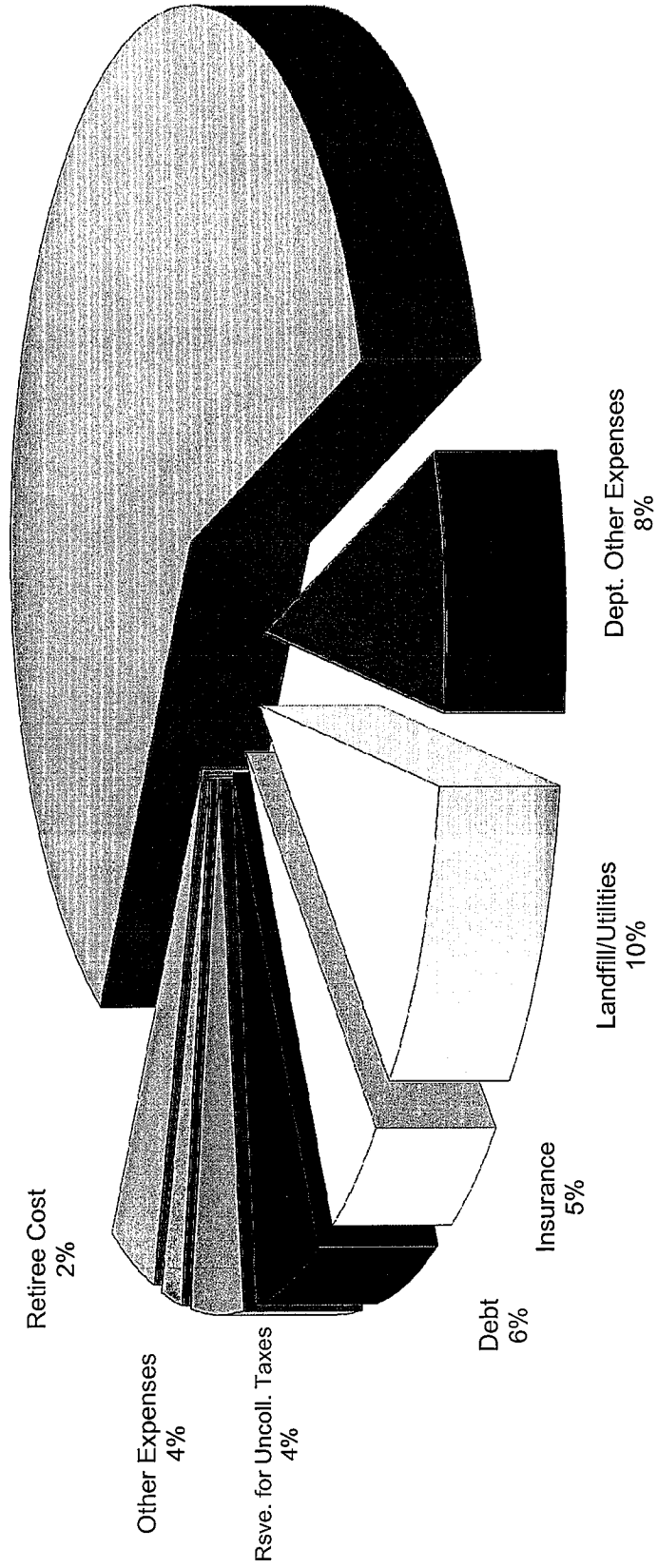


# 2010 Non Departmental



# 2010 S & W and Benefits vs. Other Expenses

S & W and Benefits  
61%



# Budget Overview

City of Englewood  
Revenue & Tax Levy Analysis

2/2/10

|                        | 2010<br>BUDGET | 2009<br>ADOPTED | 2009<br>ACTUAL | 2008<br>ACTUAL | 2007<br>ACTUAL | 2006<br>ACTUAL |
|------------------------|----------------|-----------------|----------------|----------------|----------------|----------------|
| <u>RECAP</u>           |                |                 |                |                |                |                |
| Miscellaneous Revenues | 12,389,195     | 14,441,692      | 14,658,353     | 16,097,595     | 15,896,585     | 15,712,991     |
| School Levy            | 0              | 334,153         | 334,153        | 355,590        | 371,028        | 386,465        |
| B.C.U.A. Sewer Tax     | 2,823,944      | 2,621,925       | 2,621,925      | 2,641,994      | 2,386,977      | 2,354,078      |
| Amount to be Raised    | 47,668,191     | 43,255,912      | 39,332,472     | 39,311,744     | 32,142,626     | 32,343,682     |
| <br>TOTAL BUDGET       | <br>62,881,329 | <br>60,653,682  | <br>56,946,903 | <br>58,406,923 | <br>50,797,216 | <br>50,797,216 |

|        | <u>SCHOOL</u> | <u>MUNICIPAL</u> | <u>COUNTY</u> | <u>B.C.U.A.</u> | <u>TOTAL</u> |
|--------|---------------|------------------|---------------|-----------------|--------------|
| "2006" |               |                  |               |                 |              |
| RATE   | 2.047         | 1.614            | 0.385         | 0.114           | 4.160        |
| LEVY   | 42,186,533    | 33,260,009       | 7,921,078     | 2,354,077       | 85,721,697   |
| "2007" |               |                  |               |                 |              |
| RATE   | 0.889         | 0.729            | 0.174         | 0.048           | 1.840        |
| LEVY   | 44,212,899    | 36,189,173       | 8,596,284     | 2,386,977       | 91,385,333   |
| "2008" |               |                  |               |                 |              |
| RATE   | 0.88          | 0.785            | 0.19          | 0.051           | 1.906        |
| LEVY   | 45,930,462    | 40,996,361       | 9,880,819     | 2,641,994       | 99,449,636   |
| "2009" |               |                  |               |                 |              |
| RATE   | 0.901         | 0.816            | 0.20          | 0.050           | 1.968        |
| LEVY   | 47,637,725    | 43,109,505       | 10,611,304    | 2,621,925       | 103,980,459  |
| "2010" |               |                  |               |                 |              |
| RATE   | 0.961         | 0.907            | 0.218         | 0.054           | 2.140        |
| LEVY   | 50,495,989    | 47,668,191       | 11,460,208    | 2,823,944       | 112,448,332  |

|         | Percent Increase in Tax Levy and Tax Rate |                  |               |                 |              |                 |
|---------|-------------------------------------------|------------------|---------------|-----------------|--------------|-----------------|
| YEAR    | <u>SCHOOL</u>                             | <u>MUNICIPAL</u> | <u>COUNTY</u> | <u>B.C.U.A.</u> | <u>TOTAL</u> | <u>TAX RATE</u> |
| "06-07" | 4.80%                                     | 8.81%            | 8.52%         | 1.40%           | 6.61%        |                 |
| "07-08" | 3.88%                                     | 13.28%           | 14.94%        | 10.68%          | 8.82%        | 3.59%           |
| "08-09" | 3.72%                                     | 5.15%            | 7.39%         | -0.76%          | 4.56%        | 3.25%           |
| "09-10" | 6.00%                                     | 10.57%           | 8.00%         | 7.70%           | 8.14%        | 8.76%           |

## DEPARTMENT: OVERALL GOVERNMENT RECAP

2/2/2010

| ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008     | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|---------------------------|--------------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>            |                    |                           |                            |                                  |                               |                               |                                      |                                  |
| General Gov't             | 12,814,031         | 11,487,572                | 11,487,572                 | 12,060,248                       | 0                             | 0                             | 9,347,200                            | 0                                |
| Departments               | 2,691,371          | 2,445,800                 | 2,445,800                  | 2,373,643                        | 785,734                       | 1,380,730                     | 2,586,800                            | 0                                |
| Non-Departm.              | 592,193            | 508,320                   | 642,147                    | 224,462                          | 224,462                       | 445,847                       | 455,195                              | 0                                |
| <b>TOTAL</b>              | <b>16,097,595</b>  | <b>14,441,692</b>         | <b>14,575,519</b>          | <b>14,658,353</b>                | <b>1,010,196</b>              | <b>1,826,577</b>              | <b>12,389,195</b>                    | <b>0</b>                         |
| <b>EXPENDITURE</b>        |                    |                           |                            |                                  |                               |                               |                                      |                                  |
| S & W                     |                    |                           |                            |                                  |                               |                               |                                      |                                  |
| General Gov't             | 1,492,354          | 1,608,383                 | 1,647,883                  | 1,587,043                        | 522,932                       | 315,795                       | 1,659,583                            | 0                                |
| Departments               | 25,917,761         | 27,837,149                | 27,553,964                 | 26,487,331                       | 26,594,486                    | 27,875,770                    | 27,776,117                           | 0                                |
| Non-Departm.              | 1,500              | 1,500                     | 1,500                      | 1,500                            | 0                             | 0                             | 0                                    | 0                                |
| <b>TOTAL</b>              | <b>27,411,615</b>  | <b>29,447,032</b>         | <b>29,203,347</b>          | <b>28,075,874</b>                | <b>27,117,418</b>             | <b>28,191,565</b>             | <b>29,435,700</b>                    | <b>0</b>                         |
| <b>OTHER EXPENSES</b>     |                    |                           |                            |                                  |                               |                               |                                      |                                  |
| General Gov't             | 1,202,239          | 1,363,800                 | 1,671,300                  | 1,390,821                        | 1,310,837                     | 1,477,450                     | 1,603,300                            | 0                                |
| Departments               | 3,302,713          | 3,827,344                 | 3,972,344                  | 3,355,746                        | 3,317,345                     | 3,132,345                     | 3,339,650                            | 0                                |
| Non-Departm.              | 25,276,388         | 25,869,099                | 25,806,691                 | 24,124,462                       | 24,124,462                    | 28,008,636                    | 28,502,679                           | 0                                |
| <b>TOTAL</b>              | <b>29,781,340</b>  | <b>31,060,243</b>         | <b>31,450,335</b>          | <b>28,871,029</b>                | <b>28,752,644</b>             | <b>32,618,431</b>             | <b>33,445,629</b>                    | <b>0</b>                         |
| <b>GRAND TOTAL</b>        | <b>57,192,955</b>  | <b>60,507,275</b>         | <b>60,653,682</b>          | <b>56,946,903</b>                | <b>55,870,062</b>             | <b>60,809,996</b>             | <b>62,881,329</b>                    | <b>0</b>                         |
| <b>NET</b>                |                    |                           |                            |                                  |                               |                               |                                      |                                  |
|                           | <b>-41,095,360</b> | <b>-46,065,583</b>        | <b>-46,078,163</b>         | <b>-42,288,550</b>               | <b>-54,859,866</b>            | <b>-58,983,420</b>            | <b>-50,492,135</b>                   | <b>0</b>                         |

# Administration

## DEPARTMENT: GENERAL GOVERNMENT RECAP

26-Jan

| ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008    | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|---------------------------|-------------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>            |                   |                           |                            |                                  |                               |                               |                                      |                                  |
| City Manager              | 0                 | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| City Council              | 0                 | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| City Clerk                | 85,190            | 76,175                    | 76,175                     | 71,679                           | 0                             | 0                             | 76,175                               | 0                                |
| Human Resources           | 0                 | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| Legal Services            | 0                 | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| Engineering Services      | 0                 | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| Community Dev.            | 315,745           | 251,000                   | 251,000                    | 247,540                          | 0                             | 0                             | 230,000                              | 0                                |
| Finance                   | 9,919,421         | 9,410,372                 | 9,410,372                  | 9,033,846                        | 0                             | 0                             | 7,291,000                            | 0                                |
| Data Processing           | 0                 | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| Tax Collector             | 2,493,675         | 1,750,025                 | 1,750,025                  | 2,707,183                        | 0                             | 0                             | 1,750,025                            | 0                                |
| Tax Assessor              | 0                 | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| <b>TOTAL</b>              | <b>12,814,031</b> | <b>11,487,572</b>         | <b>11,487,572</b>          | <b>12,060,248</b>                | <b>0</b>                      | <b>0</b>                      | <b>9,347,200</b>                     | <b>0</b>                         |
| <b>EXPENDITURE</b>        |                   |                           |                            |                                  |                               |                               |                                      |                                  |
| S & W                     |                   |                           |                            |                                  |                               |                               |                                      |                                  |
| City Manager              | 181,833           | 261,729                   | 261,729                    | 244,677                          | 244,677                       | 315,795                       | 285,725                              | 0                                |
| City Council              | 30,000            | 30,000                    | 30,000                     | 30,000                           | 30,000                        | 0                             | 30,000                               | 0                                |
| City Clerk                | 130,370           | 134,276                   | 139,276                    | 132,902                          | 0                             | 0                             | 136,940                              | 0                                |
| Human Resources           | 237,400           | 246,494                   | 249,994                    | 248,255                          | 248,255                       | 0                             | 247,110                              | 0                                |
| Legal Services            | 47,764            | 47,264                    | 58,264                     | 56,795                           | 0                             | 0                             | 58,000                               | 0                                |
| Engineering Services      | 0                 | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| Community Dev.            | 200,900           | 200,211                   | 212,211                    | 209,189                          | 0                             | 0                             | 218,602                              | 0                                |
| Finance                   | 307,687           | 327,751                   | 327,751                    | 308,757                          | 0                             | 0                             | 320,153                              | 0                                |
| Data Processing           | 53,054            | 53,393                    | 53,393                     | 53,365                           | 0                             | 0                             | 48,119                               | 0                                |
| Tax Collector             | 166,725           | 167,064                   | 171,064                    | 162,735                          | 0                             | 0                             | 163,414                              | 0                                |
| Tax Assessor              | 136,621           | 140,201                   | 144,201                    | 140,368                          | 0                             | 0                             | 151,520                              | 0                                |
| <b>TOTAL</b>              | <b>1,492,354</b>  | <b>1,608,383</b>          | <b>1,647,883</b>           | <b>1,587,043</b>                 | <b>522,932</b>                | <b>315,795</b>                | <b>1,659,583</b>                     | <b>0</b>                         |
| <b>OTHER EXPENSES</b>     |                   |                           |                            |                                  |                               |                               |                                      |                                  |
| City Manager              | 165,468           | 145,500                   | 145,500                    | 103,241                          | 103,241                       | 145,500                       | 145,500                              | 0                                |
| City Council              | 14,006            | 18,400                    | 18,400                     | 9,065                            | 9,065                         | 18,400                        | 18,400                               | 0                                |
| City Clerk                | 53,602            | 74,000                    | 74,000                     | 57,607                           | 57,607                        | 74,000                        | 74,000                               | 0                                |
| Human Resources           | 11,067            | 17,000                    | 17,000                     | 9,862                            | 9,862                         | 17,000                        | 17,000                               | 0                                |
| Legal Services            | 526,830           | 514,000                   | 814,000                    | 717,614                          | 717,614                       | 740,000                       | 740,000                              | 0                                |
| Engineering Services      | 94,816            | 109,800                   | 109,800                    | 105,036                          | 105,036                       | 109,800                       | 109,800                              | 0                                |
| Community Dev.            | 153,321           | 270,500                   | 270,500                    | 226,655                          | 226,655                       | 271,000                       | 271,000                              | 0                                |
| Finance                   | 94,159            | 101,750                   | 101,750                    | 81,757                           | 81,757                        | 101,750                       | 101,750                              | 0                                |
| Data Processing           | 22,357            | 31,500                    | 31,500                     | 14,036                           | 0                             | 0                             | 44,500                               | 0                                |
| Tax Collector             | 33,092            | 48,550                    | 48,550                     | 26,513                           | 0                             | 0                             | 48,550                               | 0                                |
| Tax Assessor              | 33,521            | 32,800                    | 40,300                     | 39,435                           | 0                             | 0                             | 32,800                               | 0                                |
| <b>TOTAL</b>              | <b>1,202,239</b>  | <b>1,363,800</b>          | <b>1,671,300</b>           | <b>1,390,821</b>                 | <b>1,310,837</b>              | <b>1,477,450</b>              | <b>1,603,300</b>                     | <b>0</b>                         |
| <b>GRAND TOTAL</b>        | <b>2,694,593</b>  | <b>2,972,183</b>          | <b>3,319,183</b>           | <b>2,977,864</b>                 | <b>1,833,769</b>              | <b>1,793,245</b>              | <b>3,262,883</b>                     | <b>0</b>                         |
| <b>NET</b>                |                   |                           |                            |                                  |                               |                               |                                      |                                  |
|                           | <b>10,119,438</b> | <b>8,515,389</b>          | <b>8,168,389</b>           | <b>9,082,384</b>                 | <b>-1,833,769</b>             | <b>-1,793,245</b>             | <b>6,084,317</b>                     | <b>0</b>                         |

## DEPARTMENT: GENERAL GOVERNMENT RECAP

## PERSONNEL WORKSHEET

| Job/Class Title      | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|----------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <u>FULL TIME</u>     |                |                  |                   |                   |                          |
| City Manager         | 3              | 3                | 3                 | 3                 | 0                        |
| City Council         | 1              | 1                | 1                 | 0                 | 0                        |
| City Clerk           | 2              | 2                | 2                 | 2                 | 0                        |
| Human Resources      | 3              | 3                | 3                 | 3                 | 0                        |
| Legal Services       | 1              | 1                | 1                 | 1                 | 0                        |
| Engineering Services | 0              | 0                | 0                 | 0                 | 0                        |
| Community Dev.       | 7              | 7                | 7                 | 7                 | 0                        |
| Finance              | 5              | 5                | 5                 | 5                 | 0                        |
| Data Processing      | 1              | 1                | 0                 | 0                 | 0                        |
| Tax Collector        | 3              | 3                | 3                 | 3                 | 0                        |
| Tax Assessor         | 2              | 2                | 2                 | 2                 | 0                        |
| Sub-Total Full Time  | 28             | 28               | 27                | 26                | 0                        |
| <u>PART-TIME</u>     |                |                  |                   |                   |                          |
| City Council         | 5              | 5                | 5                 | 5                 | 0                        |
| Sub-Total Part Time  | 5              | 5                | 5                 | 5                 | 0                        |
| TOTAL                | 33             | 33               | 32                | 31                | 0                        |

CITY OF ENGLEWOOD  
2010 BUDGET  
REVENUE/EXPENDITURE SUMMARY

DEPARTMENT: CITY MANAGER

| LINE<br>ITEM | ACCOUNT CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED 2010 |
|--------------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|
|--------------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|

**REVENUE**

n/a

**TOTAL**

**EXPENDITURE**

|                    |                |                |                |                |                |                |                |          |
|--------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------|
| PERSONNEL SERVICES | 181,833        | 261,729        | 261,729        | 244,677        | 244,677        | 315,795        | 285,725        | 0        |
| OTHER EXPENSES     | 165,468        | 145,500        | 145,500        | 103,241        | 103,241        | 145,500        | 145,500        | 0        |
| <b>TOTAL</b>       | <b>347,301</b> | <b>407,229</b> | <b>407,229</b> | <b>347,918</b> | <b>347,918</b> | <b>461,295</b> | <b>431,225</b> | <b>0</b> |

**NET**

|                 |                 |                 |                 |                 |                 |                 |          |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|
| <b>-347,301</b> | <b>-407,229</b> | <b>-407,229</b> | <b>-347,918</b> | <b>-347,918</b> | <b>-461,295</b> | <b>-431,225</b> | <b>0</b> |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|

**PERSONNEL WORKSHEET**

| Job/Class Title         | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|-------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <u><b>FULL TIME</b></u> |                |                  |                   |                   |                          |
| City Manager            | 1              | 1                | 1                 | 1                 |                          |
| Exec. Assistant         | 1              | 1                | 1                 | 1                 |                          |
| Adm. Assistant          | 1              | 1                | 1                 | 1                 |                          |
| Sub-Total Full Time     | 3              | 3                | 3                 | 3                 | 0                        |
| <u><b>PART-TIME</b></u> |                |                  |                   |                   |                          |
| COAH Liason             | 0              | 0                | 0                 | 0                 |                          |
| Sub-Total Part Time     | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>            | <b>3</b>       | <b>3</b>         | <b>3</b>          | <b>3</b>          | <b>0</b>                 |

CITY OF ENGLEWOOD  
2010 CY BUDGET  
DETAIL

| DEPARTMENT:  |                |                           |                            |                                 |                               |                               |                                      |                                  |
|--------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| CITY MANAGER | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

REVENUE DETAIL

n/a

EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION  | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|----------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages           | 181,833        | 261,729                   | 261,729                    | 244,677                         | 244,677                       | 264,200                       | 285,725                              | 0                                |
|             | Employee Benefits          |                |                           |                            |                                 |                               | 51,595                        | 57,073                               | 0                                |
|             | <b>PERSONNEL SERVICES</b>  | <b>181,833</b> | <b>261,729</b>            | <b>261,729</b>             | <b>244,677</b>                  | <b>244,677</b>                | <b>315,795</b>                | <b>342,798</b>                       | <b>0</b>                         |
| 10          | Office Supplies            | 12,574         | 6,000                     | 6,000                      | 4,777                           | 4,777                         | 6,000                         | 6,000                                |                                  |
| 11          | Office Equipment           | 3,427          | 3,000                     | 3,000                      | 1,898                           | 1,898                         | 3,000                         | 3,000                                |                                  |
| 12          | Office Equipment - Service | 1,261          | 4,000                     | 4,000                      | 37                              | 37                            | 4,000                         | 4,000                                |                                  |
| 14          | Postage                    | 3,031          | 14,000                    | 14,000                     | 7,836                           | 7,836                         | 14,000                        | 14,000                               |                                  |
| 15          | Travel Allowance           | 2,893          | 1,000                     | 1,000                      | 8,628                           | 8,628                         | 1,000                         | 1,000                                |                                  |
| 16          | Food and Drugs             | 5,411          | 1,500                     | 1,500                      | 3,786                           | 3,786                         | 1,500                         | 1,500                                |                                  |
| 19          | Mtgs/Confs./Conventions    | 8,479          | 9,000                     | 9,000                      | 4,967                           | 4,967                         | 9,000                         | 9,000                                |                                  |
| 20          | Memberships/Subscriptions  | 2,385          | 6,000                     | 6,000                      | 4,035                           | 4,035                         | 6,000                         | 6,000                                |                                  |
| 21          | Printing and Binding       | 6,183          | 3,000                     | 3,000                      | 10,187                          | 10,187                        | 3,000                         | 3,000                                |                                  |
| 23          | Training Aids and Programs | 9,999          | 10,000                    | 10,000                     | 892                             | 892                           | 10,000                        | 10,000                               |                                  |
| 25          | Books & Other Publications | 533            | 3,000                     | 3,000                      | 271                             | 271                           | 3,000                         | 3,000                                |                                  |
| 26          | Specialized Services       | 108,527        | 76,500                    | 76,500                     | 55,251                          | 55,251                        | 76,500                        | 76,500                               |                                  |
| 86          | Other Contractual Services | 0              | 1,000                     | 1,000                      | 0                               | 0                             | 1,000                         | 1,000                                |                                  |
| 96          | Office Furniture           | 765            | 7,500                     | 7,500                      | 676                             | 676                           | 7,500                         | 7,500                                |                                  |
|             | <b>OTHER EXPENSES</b>      | <b>165,468</b> | <b>145,500</b>            | <b>145,500</b>             | <b>103,241</b>                  | <b>103,241</b>                | <b>145,500</b>                | <b>145,500</b>                       | <b>0</b>                         |
|             | Capital Outlay             |                |                           |                            |                                 |                               |                               |                                      |                                  |

CITY OF ENGLEWOOD  
2010 BUDGET  
PERSONNEL COST SUMMARY

DEPARTMENT: CITY MANAGER

DEPARTMENT REQUEST FOR 2010

| POSITION        | PAY<br>GRADE | SALARY | LONGEVITY | OTHER | O/T | HOLIDAY<br>PAY | MUSTER<br>PAY | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |
|-----------------|--------------|--------|-----------|-------|-----|----------------|---------------|---------|-------------------|---------|-------|
| City Manager    |              |        |           |       |     |                |               |         | 0                 |         | 0     |
| Exec. Assistant |              |        |           |       |     |                |               |         | 0                 |         | 0     |
| Adm. Assistant  |              |        |           |       |     |                |               |         | 0                 |         | 0     |
| COAH Liason     |              |        |           |       |     |                |               |         | 0                 |         | 0     |
| Adjustments     |              |        |           |       |     |                |               |         | 0                 |         | 0     |
| SUB-TOTALS      |              | 0      | 0         | 0     | 0   | 0              | 0             | 0       | 0                 | 0       | 0     |
| TOTALS          |              |        |           |       | 0   | 0              | 0             | 0       | 0                 | 0       | 0     |

TOTAL

CITY MANAGER REQUEST FOR 2010

|                 |         |        |         |   |   |   |   |        |        |       |         |
|-----------------|---------|--------|---------|---|---|---|---|--------|--------|-------|---------|
| City Manager    | 172,200 | 21,525 |         |   |   |   |   | 7,992  | 9,431  | 5,166 | 216,314 |
| Exec. Assistant | 60,000  |        |         |   |   |   |   | 17,785 | 4,590  | 0     | 82,375  |
| Adm. Assistant  | 32,000  |        |         |   |   |   |   | 7,114  | 2,448  | 2,547 | 44,109  |
| COAH Liason     |         |        |         |   |   |   |   |        | 0      |       | 0       |
| Adjustments     |         |        |         |   |   |   |   |        | 0      |       | 0       |
| SUB-TOTALS      | 264,200 | 0      | 21,525  | 0 | 0 | 0 | 0 | 32,891 | 16,469 | 7,713 | 342,798 |
| TOTALS          |         |        | 285,725 | 0 | 0 | 0 | 0 | 0      | 57,073 |       |         |

TOTAL

CITY COUNCIL REQUEST FOR 2010

|                 |   |   |   |   |   |   |   |   |   |   |   |
|-----------------|---|---|---|---|---|---|---|---|---|---|---|
| City Manager    |   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Exec. Assistant |   |   |   |   |   |   |   |   | 0 |   | 0 |
| Adm. Assistant  |   |   |   |   |   |   |   |   | 0 |   | 0 |
| COAH Liason     |   |   |   |   |   |   |   |   | 0 |   | 0 |
| Adjustments     |   |   |   |   |   |   |   |   | 0 |   | 0 |
| SUB-TOTALS      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS          |   |   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

CITY OF ENGLEWOOD  
2010 BUDGET  
REVENUE/EXPENDITURE SUMMARY

DEPARTMENT: MAYOR/COUNCIL

| LINE<br>ITEM | ACCOUNT CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED 2010 |
|--------------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|
|--------------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|

**REVENUE**

n/a

**TOTAL**

**EXPENDITURE**

|                    |               |               |               |               |               |               |               |          |
|--------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------|
| PERSONNEL SERVICES | 30,000        | 30,000        | 30,000        | 30,000        | 30,000        | 0             | 30,000        | 0        |
| OTHER EXPENSES     | 14,006        | 18,400        | 18,400        | 9,065         | 9,065         | 18,400        | 18,400        | 0        |
| <b>TOTAL</b>       | <b>44,006</b> | <b>48,400</b> | <b>48,400</b> | <b>39,065</b> | <b>39,065</b> | <b>18,400</b> | <b>48,400</b> | <b>0</b> |

**NET**

|                |                |                |                |                |                |                |          |
|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------|
| <b>-44,006</b> | <b>-48,400</b> | <b>-48,400</b> | <b>-39,065</b> | <b>-39,065</b> | <b>-18,400</b> | <b>-48,400</b> | <b>0</b> |
|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------|

PERSONNEL WORKSHEET

| Job/Class Title         | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|-------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <u><b>FULL TIME</b></u> |                |                  |                   |                   |                          |
| Mayor                   | 1              | 1                | 1                 | 1                 |                          |
| Sub-Total Full Time     | 1              | 1                | 1                 | 1                 | 0                        |
| <u><b>PART-TIME</b></u> |                |                  |                   |                   |                          |
| Council Members         | 5              | 5                | 5                 | 5                 | 0                        |
| Sub-Total Part Time     | 5              | 5                | 5                 | 5                 | 0                        |
| <b>TOTAL</b>            | <b>6</b>       | <b>6</b>         | <b>6</b>          | <b>6</b>          | <b>0</b>                 |

CITY OF ENGLEWOOD  
2010 BUDGET  
DETAIL

| DEPARTMENT:   |                |                           |                            |                                 |                               |                               |                                      |                                  |
|---------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| MAYOR/COUNCIL | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

REVENUE DETAIL

EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages          | 30,000         | 30,000                    | 30,000                     | 30,000                          | 30,000                        | 0                             | 30,000                               | 0                                |
|             | Employee Benefits         |                |                           |                            |                                 |                               | 0                             | 44,800                               | 0                                |
|             | <b>PERSONNEL SERVICES</b> | <b>30,000</b>  | <b>30,000</b>             | <b>30,000</b>              | <b>30,000</b>                   | <b>30,000</b>                 | <b>0</b>                      | <b>74,800</b>                        | <b>0</b>                         |
| 10          | Office Supplies           | 175            | 200                       | 200                        | 402                             | 402                           | 200                           | 200                                  |                                  |
| 16          | Food & Drugs              | 915            | 500                       | 500                        |                                 |                               | 500                           | 500                                  |                                  |
| 19          | Mtgs/Conf/Conventions     | 4,484          | 10,000                    | 10,000                     | 4,318                           | 4,318                         | 10,000                        | 10,000                               |                                  |
| 20          | Mmbrshp/Subscriptions     | 4,226          | 4,000                     | 4,000                      | 750                             | 750                           | 4,000                         | 4,000                                |                                  |
| 21          | Printing and Binding      | 1,072          | 1,000                     | 1,000                      | 847                             | 847                           | 1,000                         | 1,000                                |                                  |
| 25          | Books                     | 217            | 200                       | 200                        |                                 |                               | 200                           | 200                                  |                                  |
| 26          | Specialized Services      | 2,917          | 2,500                     | 2,500                      | 2,748                           | 2,748                         | 2,500                         | 2,500                                |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>14,006</b>  | <b>18,400</b>             | <b>18,400</b>              | <b>9,065</b>                    | <b>9,065</b>                  | <b>18,400</b>                 | <b>18,400</b>                        | <b>0</b>                         |
|             | Capital Outlay            |                |                           |                            |                                 |                               |                               |                                      |                                  |

DEPARTMENT CITY COUNCIL

CITY OF ENGLEWOOD  
2010 BUDGET

| POSITION      | PAY<br>GRADE | SALARY | LONGEVITY | O/T | HOLIDAY<br>PAY |   |        | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL  |
|---------------|--------------|--------|-----------|-----|----------------|---|--------|---------|-------------------|---------|--------|
| Councilmember |              | 5,000  |           |     |                |   |        | 16,262  | 383               | 0       | 21,645 |
| Councilmember |              | 5,000  |           |     |                |   |        | 17,785  | 383               | 448     | 23,616 |
| Councilmember |              | 5,000  |           |     |                |   |        |         | 383               | 0       | 5,383  |
| Councilmember |              | 5,000  |           |     |                |   |        | 7,114   | 383               | 448     | 12,945 |
| Councilmember |              | 5,000  |           |     |                |   |        |         | 383               | 448     | 5,831  |
| Councilmember |              | 5,000  |           |     |                |   |        |         | 383               |         | 5,383  |
| Sub-Totals    |              | 30,000 | 0         | 0   | 0              | 0 | 0      | 41,161  | 2,295             | 1,344   | 74,800 |
| <b>TOTALS</b> |              |        |           |     |                |   | 30,000 | 0       | 0                 | 44,800  |        |

CITY MANAGER REQUEST FOR 2010

|               |  |        |   |   |   |   |        |        |       |        | TOTAL  |
|---------------|--|--------|---|---|---|---|--------|--------|-------|--------|--------|
| Councilmember |  | 5,000  |   |   |   |   |        | 16,262 | 383   | 0      | 21,645 |
| Councilmember |  | 5,000  |   |   |   |   |        | 17,785 | 383   | 448    | 23,616 |
| Councilmember |  | 5,000  |   |   |   |   |        |        | 383   | 0      | 5,383  |
| Councilmember |  | 5,000  |   |   |   |   |        | 7,114  | 383   | 448    | 12,945 |
| Councilmember |  | 5,000  |   |   |   |   |        |        | 383   | 448    | 5,831  |
| Councilmember |  | 5,000  |   |   |   |   |        |        | 383   |        | 5,383  |
| Sub-Totals    |  | 30,000 | 0 | 0 | 0 | 0 | 0      | 41,161 | 2,295 | 1,344  | 74,800 |
| <b>TOTALS</b> |  |        |   |   |   |   | 30,000 | 0      | 0     | 44,800 |        |

CITY COUNCIL REQUEST FOR 2010

|               |  |   |   |   |   |   |   |   |   |   | TOTAL |
|---------------|--|---|---|---|---|---|---|---|---|---|-------|
| Councilmember |  |   |   |   |   |   |   |   | 0 | 0 | 0     |
| Councilmember |  |   |   |   |   |   |   |   | 0 | 0 | 0     |
| Councilmember |  |   |   |   |   |   |   |   | 0 | 0 | 0     |
| Councilmember |  |   |   |   |   |   |   |   | 0 | 0 | 0     |
| Councilmember |  |   |   |   |   |   |   |   | 0 | 0 | 0     |
| Councilmember |  |   |   |   |   |   |   |   | 0 | 0 | 0     |
| Sub-Totals    |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0     |
| <b>TOTALS</b> |  |   |   |   |   |   | 0 | 0 | 0 | 0 | 0     |

CITY OF ENGLEWOOD  
2010 BUDGET  
REVENUE/EXPENDITURE SUMMARY

DEPARTMENT: CITY CLERK

| LINE<br>ITEM       | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|--------------------|---------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>     |                           |                |                           |                            |                                  |                               |                               |                                      |                                  |
|                    | LICENSES                  | 85,190         | 76,175                    | 76,175                     | 71,679                           | 0                             | 0                             | 76,175                               | 0                                |
|                    | <b>TOTAL</b>              | <b>85,190</b>  | <b>76,175</b>             | <b>76,175</b>              | <b>71,679</b>                    | <b>0</b>                      | <b>0</b>                      | <b>76,175</b>                        | <b>0</b>                         |
| <b>EXPENDITURE</b> |                           |                |                           |                            |                                  |                               |                               |                                      |                                  |
|                    | PERSONNEL SERVICE:        | 130,370        | 134,276                   | 139,276                    | 132,902                          | 0                             | 0                             | 136,940                              | 0                                |
|                    | OTHER EXPENSES            | 53,602         | 74,000                    | 74,000                     | 57,607                           | 57,607                        | 74,000                        | 74,000                               | 0                                |
|                    | <b>TOTAL</b>              | <b>183,972</b> | <b>208,276</b>            | <b>213,276</b>             | <b>190,509</b>                   | <b>57,607</b>                 | <b>74,000</b>                 | <b>210,940</b>                       | <b>0</b>                         |
| <b>NET</b>         |                           |                |                           |                            |                                  |                               |                               |                                      |                                  |
|                    |                           | <b>-98,782</b> | <b>-132,101</b>           | <b>-137,101</b>            | <b>-118,830</b>                  | <b>-57,607</b>                | <b>-74,000</b>                | <b>-134,765</b>                      | <b>0</b>                         |

PERSONNEL WORKSHEET

| Job/Class Title         | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|-------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b><u>FULL TIME</u></b> |                |                  |                   |                   |                          |
| City Clerk              | 1              | 1                | 1                 | 1                 |                          |
| Adm. Assistant          | 1              | 1                | 1                 | 1                 |                          |
| Sub-Total Full Time     | 2              | 2                | 2                 | 2                 | 0                        |
| <b><u>PART-TIME</u></b> |                |                  |                   |                   |                          |
| Sub-Total Part Time     | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>            | <b>2</b>       | <b>2</b>         | <b>2</b>          | <b>2</b>          | <b>0</b>                 |

CITY OF ENGLEWOOD  
2010 BUDGET

| DEPARTMENT:<br>CITY CLERK |                |                           |                            |                                  |                               |                               |                                      |                                  |
|---------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|                           | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

REVENUE DETAIL

|                       |                             |               |               |               |               |          |               |          |
|-----------------------|-----------------------------|---------------|---------------|---------------|---------------|----------|---------------|----------|
| 304                   | Alcohol Bev Consum          | 38,400        | 38,000        | 38,000        | 41,064        |          | 38,000        |          |
| 305                   | Alcohol Bev Lim Retail      | 420           | 300           | 300           | 180           |          | 300           |          |
| 306                   | Alcohol Bev. Club Licn      | 900           | 700           | 700           | 900           |          | 700           |          |
| 307                   | Alcohol Beverage Plenary    | 14,340        | 14,000        | 14,000        | 13,845        |          | 14,000        |          |
| 308                   | Transfer of Liq. Lic.       | 2,640         | 2,000         | 2,000         | 0             |          | 2,000         |          |
| 342                   | Wreckers/ Towers Junk Title | 291           | 100           | 100           | 4,074         |          | 100           |          |
| 343                   | Amusement Devices Lic.      | 2,675         | 2,000         | 2,000         | 2,600         |          | 2,000         |          |
| 344                   | Auctioner's License         | 250           | 100           | 100           | 500           |          | 100           |          |
| 345                   | Beauty & Barber Shops Lic.  | 990           | 750           | 750           | 1,350         |          | 750           |          |
| 347                   | Hack License                | 258           | 100           | 100           | 198           |          | 100           |          |
| 348                   | Ice Cream Peddlers License  | 500           | 250           | 250           | 500           |          | 250           |          |
| 349                   | Going Out of Business       | 750           | 500           | 500           | 0             |          | 500           |          |
| 351                   | Laundry & Dry Cleaning      | 1,016         | 500           | 500           | 1,010         |          | 500           |          |
| 352                   | Peddlers Licenses           | 270           | 100           | 100           | 850           |          | 100           |          |
| 354                   | Raffles License             | 780           | 500           | 500           | 810           |          | 500           |          |
| 355                   | Roaming House License       | 800           | 500           | 500           | 545           |          | 500           |          |
| 356                   | Taxicab Driver's License    | 240           | 100           | 100           | 278           |          | 100           |          |
| 358                   | Gold/Silver License         | 200           | 100           | 100           | 250           |          | 100           |          |
| 359                   | Wreckers/ Towers License    | 700           | 500           | 500           | 1,325         |          | 500           |          |
| 360                   | Kennels & Pet Shop Lic.     | 100           | 0             | 0             | 0             |          | 0             |          |
| 364                   | Dumpster Permits            | 18,520        | 15,000        | 15,000        | 1,250         |          | 15,000        |          |
|                       | Mobile Food                 | 150           | 75            | 75            | 150           |          | 75            |          |
| <b>TOTAL REVENUES</b> |                             | <b>85,190</b> | <b>76,175</b> | <b>76,175</b> | <b>71,679</b> | <b>0</b> | <b>76,175</b> | <b>0</b> |

EXPENDITURE DETAIL

|                       |                            |                |                |                |                |               |               |                |          |
|-----------------------|----------------------------|----------------|----------------|----------------|----------------|---------------|---------------|----------------|----------|
|                       | Salaries & Wages           | 130,370        | 134,276        | 139,276        | 132,902        |               | 0             | 136,940        | 0        |
|                       | Employee Benefits          |                |                |                |                |               | 0             | 52,112         | 0        |
|                       | <b>PERSONNEL SERVICES</b>  | <b>130,370</b> | <b>134,276</b> | <b>139,276</b> | <b>132,902</b> | <b>0</b>      | <b>0</b>      | <b>189,052</b> | <b>0</b> |
| 10                    | Office Supplies            | 3,180          | 3,500          | 3,500          | 892            | 892           | 3,500         | 3,500          |          |
| 11                    | Office Equipment           | 68             | 5,000          | 5,000          | 4,816          | 4,816         | 5,000         | 5,000          |          |
| 12                    | Office Equipment.- Service | 2,626          | 5,000          | 5,000          | 1,391          | 1,391         | 5,000         | 5,000          |          |
| 14                    | Postage                    | 2,123          | 1,800          | 1,800          | 1,024          | 1,024         | 1,800         | 1,800          |          |
| 16                    | Food and Drugs             | 0              | 100            | 100            |                |               | 100           | 100            |          |
| 17                    | Photo/Reproductions        | 50             | 150            | 150            |                |               | 150           | 150            |          |
| 18                    | Advertising                | 22,591         | 25,000         | 25,000         | 22,766         | 22,766        | 25,000        | 25,000         |          |
| 19                    | Mtgs/Confs/Conventions     | 440            | 1,800          | 1,800          | 1,535          | 1,535         | 1,800         | 1,800          |          |
| 20                    | Membership/Subsription     | 325            | 1,800          | 1,800          | 3,850          | 3,850         | 1,800         | 1,800          |          |
| 21                    | Printing and Binding       | 100            | 800            | 800            | 38             | 38            | 800           | 800            |          |
| 23                    | Training Aids/Programs     | 0              | 150            | 150            |                |               | 150           | 150            |          |
| 25                    | Books & Other Publications | 639            | 800            | 800            | 555            | 555           | 800           | 800            |          |
| 26                    | Specialized Services       | 1,176          | 6,000          | 6,000          | 96             | 96            | 6,000         | 6,000          |          |
| 59                    | Other Equipment            | 0              | 0              | 0              |                |               | 0             | 0              |          |
| 64                    | Other Materials/Supplies   | 0              | 0              | 0              |                |               | 0             | 0              |          |
| 96                    | Office Furniture           | 100            | 100            | 100            |                |               | 100           | 100            |          |
| 137                   | Election Rental Fees       | 20,184         | 22,000         | 22,000         | 20,644         | 20,644        | 22,000        | 22,000         |          |
| <b>OTHER EXPENSES</b> |                            | <b>53,602</b>  | <b>74,000</b>  | <b>74,000</b>  | <b>57,607</b>  | <b>57,607</b> | <b>74,000</b> | <b>74,000</b>  | <b>0</b> |

Capital Outlay

CITY OF ENGLEWOOD  
2010 BUDGET  
PERSONNEL COST SUMMARY

DEPARTMENT: CITY CLERK

DEPARTMENT REQUEST FOR 2010

| POSITION       | PAY<br>GRADE | SALARY | LONGEVITY |   | O/T | HOLIDAY<br>PAY | MUSTER<br>PAY | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |
|----------------|--------------|--------|-----------|---|-----|----------------|---------------|---------|-------------------|---------|-------|
| City Clerk     |              |        |           |   |     |                |               |         | 0                 |         | 0     |
| Adm. Assistant |              |        |           |   |     |                |               |         | 0                 |         | 0     |
| Adjustments    |              |        |           |   |     |                |               |         |                   |         | 0     |
| SUB-TOTALS     |              | 0      | 0         | 0 | 0   | 0              | 0             | 0       | 0                 | 0       | 0     |
| TOTALS         |              |        |           | 0 | 0   | 0              | 0             | 0       |                   | 0       | 0     |

CITY MANAGER REQUEST FOR 2010

|                |         |       |         |       |   |       |   |        |        |        | TOTAL   |
|----------------|---------|-------|---------|-------|---|-------|---|--------|--------|--------|---------|
| City Clerk     | 73,948  | 5,176 | 0       | 0     | 0 | 0     | 0 | 16,006 | 6,053  | 6,149  | 107,332 |
| Adm. Assistant | 47,538  | 4,278 |         |       |   |       |   | 16,006 | 3,964  | 3,934  | 75,720  |
| Adjustments    |         |       |         |       |   |       |   |        | 0      |        | 0       |
| SUB-TOTALS     | 121,486 | 9,454 | 0       | 0     | 0 | 6,000 | 0 | 32,012 | 10,017 | 10,083 | 189,052 |
| TOTALS         |         |       | 130,940 | 6,000 | 0 | 0     | 0 |        |        | 52,112 |         |

CITY COUNCIL REQUEST FOR 2010

|                |   |   |   |   |   |   |   |   |   |   | TOTAL |
|----------------|---|---|---|---|---|---|---|---|---|---|-------|
| City Clerk     |   |   |   |   |   |   |   |   | 0 |   | 0     |
| Adm. Assistant |   |   |   |   |   |   |   |   | 0 |   | 0     |
| Adjustments    |   |   |   |   |   |   |   |   |   |   | 0     |
| SUB-TOTALS     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0     |
| TOTALS         |   |   | 0 | 0 | 0 | 0 | 0 | 0 |   | 0 |       |

DEPARTMENT: HUMAN RESOURCES

| LINE<br>ITEM | ACCOUNT CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED 2010 |
|--------------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|
|--------------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|

REVENUE

n/a

TOTAL

EXPENDITURE

|                    |                |                |                |                |                |               |                |          |
|--------------------|----------------|----------------|----------------|----------------|----------------|---------------|----------------|----------|
| PERSONNEL SERVICES | 237,400        | 246,494        | 249,994        | 248,255        | 248,255        | 0             | 247,110        | 0        |
| OTHER EXPENSES     | 11,067         | 17,000         | 17,000         | 9,862          | 9,862          | 17,000        | 17,000         | 0        |
| <b>TOTAL</b>       | <b>248,467</b> | <b>263,494</b> | <b>266,994</b> | <b>258,117</b> | <b>258,117</b> | <b>17,000</b> | <b>264,110</b> | <b>0</b> |

NET

|                 |                 |                 |                 |                 |                |                 |          |
|-----------------|-----------------|-----------------|-----------------|-----------------|----------------|-----------------|----------|
| <b>-248,467</b> | <b>-263,494</b> | <b>-266,994</b> | <b>-258,117</b> | <b>-258,117</b> | <b>-17,000</b> | <b>-264,110</b> | <b>0</b> |
|-----------------|-----------------|-----------------|-----------------|-----------------|----------------|-----------------|----------|

PERSONNEL WORKSHEET

| Job/Class Title     | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|---------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <u>FULL TIME</u>    |                |                  |                   |                   |                          |
| Director            | 1              | 1                | 1                 | 1                 |                          |
| Exec. Assistant     | 1              | 1                | 1                 | 1                 |                          |
| Sr. Clerk           | 1              | 1                | 1                 | 1                 |                          |
| Sub-Total Full Time | 3              | 3                | 3                 | 3                 | 0                        |
| <u>PART-TIME</u>    |                |                  |                   |                   |                          |
| Sub-Total Part Time | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>        | <b>3</b>       | <b>3</b>         | <b>3</b>          | <b>3</b>          | <b>0</b>                 |

| DEPARTMENT:     |                |                           |                            |                                 |                               |                               |                                      |                                  |
|-----------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| HUMAN RESOURCES | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

REVENUE DETAIL

n/a

EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION  | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|----------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages           | 237,400        | 246,494                   | 249,994                    | 248,255                         | 248,255                       | 0                             | 247,110                              | 0                                |
|             | Employee Benefits          |                |                           |                            |                                 |                               | 0                             | 74,392                               | 0                                |
|             | <b>PERSONNEL SERVICES</b>  | <b>237,400</b> | <b>246,494</b>            | <b>249,994</b>             | <b>248,255</b>                  | <b>248,255</b>                | <b>0</b>                      | <b>321,502</b>                       | <b>0</b>                         |
| 10          | Office Supplies            | 1,274          | 1,500                     | 1,500                      | 2,752                           | 2,752                         | 1,500                         | 1,500                                |                                  |
| 12          | Office Equipment - Service | 100            | 500                       | 500                        | 1,612                           | 1,612                         | 500                           | 500                                  |                                  |
| 15          | Travel Allowance           | 1,194          | 1,000                     | 1,000                      | 415                             | 415                           | 1,000                         | 1,000                                |                                  |
| 19          | Mtgs/Confs./Conventions    | 1,622          | 2,000                     | 2,000                      | 301                             | 301                           | 2,000                         | 2,000                                |                                  |
| 20          | Mmbrshp/Subscriptions      | 75             | 500                       | 500                        |                                 |                               | 500                           | 500                                  |                                  |
| 21          | Printing and Binding       | 58             | 500                       | 500                        | 607                             | 607                           | 500                           | 500                                  |                                  |
| 23          | Training & Programs        | 6,744          | 11,000                    | 11,000                     | 4,175                           | 4,175                         | 11,000                        | 11,000                               |                                  |
|             | <b>OTHER EXPENSES</b>      | <b>11,067</b>  | <b>17,000</b>             | <b>17,000</b>              | <b>9,862</b>                    | <b>9,862</b>                  | <b>17,000</b>                 | <b>17,000</b>                        | <b>0</b>                         |
|             | Capital Outlay             |                |                           |                            |                                 |                               |                               |                                      |                                  |

DEPARTMENT: HUMAN RESOURCES

DEPARTMENT REQUEST FOR 2010

| POSITION        | PAY<br>GRADE | SALARY | LONGEVITY | O/T | HOLIDAY<br>PAY | MUSTER<br>PAY | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |
|-----------------|--------------|--------|-----------|-----|----------------|---------------|---------|-------------------|---------|-------|
| Director        |              |        |           |     |                |               |         | 0                 |         | 0     |
| Exec. Assistant |              |        |           |     |                |               |         | 0                 |         | 0     |
| Sr. Clerk       |              |        |           |     |                |               |         | 0                 |         | 0     |
| Adjustments     |              |        |           |     |                |               |         | 0                 |         | 0     |
| SUB-TOTALS      |              | 0      | 0         | 0   | 0              | 0             | 0       | 0                 | 0       | 0     |
| TOTALS          |              |        | 0         | 0   | 0              | 0             | 0       | 0                 | 0       | 0     |

CITY MANAGER REQUEST FOR 2010

| POSITION             | TOTAL   |
|----------------------|---------|
| Director             | 135,000 |
| Exec. Assistant      | 74,592  |
| Sr. Clerk            | 38,000  |
| Trolley Grant Offset | -5,000  |
| SUB-TOTALS           | 242,592 |
| TOTALS               | 247,110 |

CITY COUNCIL REQUEST FOR 2010

| POSITION        | TOTAL |
|-----------------|-------|
| Director        | 0     |
| Exec. Assistant | 0     |
| Sr. Clerk       | 0     |
| Adjustments     | 0     |
| SUB-TOTALS      | 0     |
| TOTALS          | 0     |

DEPARTMENT: LEGAL DEPARTMENT

| LINE<br>ITEM | ACCOUNT CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED 2010 |
|--------------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|
|--------------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|

**REVENUE**

n/a

**TOTAL**

**EXPENDITURE**

|                    |                |                |                |                |                |                |                |          |
|--------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------|
| PERSONNEL SERVICES | 47,764         | 47,264         | 58,264         | 56,795         | 0              | 0              | 58,000         | 0        |
| OTHER EXPENSES     | 526,830        | 514,000        | 814,000        | 717,614        | 717,614        | 740,000        | 740,000        | 0        |
| <b>TOTAL</b>       | <b>574,594</b> | <b>561,264</b> | <b>872,264</b> | <b>774,409</b> | <b>717,614</b> | <b>740,000</b> | <b>798,000</b> | <b>0</b> |

**NET**

|                 |                 |                 |                 |                 |                 |                 |          |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|
| <b>-574,594</b> | <b>-561,264</b> | <b>-872,264</b> | <b>-774,409</b> | <b>-717,614</b> | <b>-740,000</b> | <b>-798,000</b> | <b>0</b> |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|

**PERSONNEL WORKSHEET**

| Job/Class Title         | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|-------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b><u>FULL TIME</u></b> |                |                  |                   |                   |                          |
| Prosecutor              | 1              | 1                | 1                 | 1                 |                          |
| Sub-Total Full Time     | 1              | 1                | 1                 | 1                 | 0                        |
| <b><u>PART-TIME</u></b> |                |                  |                   |                   |                          |
| Sub-Total Part Time     | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>            | <b>1</b>       | <b>1</b>         | <b>1</b>          | <b>1</b>          | <b>0</b>                 |

|                  |                |                           |                            |                                 |                               |                               |                                      |                                  |
|------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT:      |                |                           |                            |                                 |                               |                               |                                      |                                  |
| LEGAL DEPARTMENT | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

REVENUE DETAIL

n/a

EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages          | 47,764         | 47,264                    | 58,264                     | 56,795                          |                               | 0                             | 58,000                               | 0                                |
|             | Employee Benefits         |                |                           |                            |                                 |                               | 0                             | 8,160                                | 0                                |
|             | <b>PERSONNEL SERVICES</b> | <b>47,764</b>  | <b>47,264</b>             | <b>58,264</b>              | <b>56,795</b>                   | <b>0</b>                      | <b>0</b>                      | <b>66,160</b>                        | <b>0</b>                         |
| 26          | Specialized Services      | 336,760        | 325,000                   | 625,000                    | 598,040                         | 598,040                       | 551,000                       | 551,000                              |                                  |
| 106         | Attorney Retainer         | 84,000         | 84,000                    | 84,000                     | 84,000                          | 84,000                        | 84,000                        | 84,000                               |                                  |
| 108         | Other Attorney            | 106,070        | 105,000                   | 105,000                    | 35,574                          | 35,574                        | 105,000                       | 105,000                              |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>526,830</b> | <b>514,000</b>            | <b>814,000</b>             | <b>717,614</b>                  | <b>717,614</b>                | <b>740,000</b>                | <b>740,000</b>                       | <b>0</b>                         |
|             | Capital Outlay            |                |                           |                            |                                 |                               |                               |                                      |                                  |

DEPARTMENT: LEGAL DEPARTMENT

DEPARTMENT REQUEST FOR 2010

| POSITION | PAY<br>GRADE | SALARY | LONGEVITY | STIPEND |  | O/T | HOLIDAY<br>PAY | MUSTER<br>PAY | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |
|----------|--------------|--------|-----------|---------|--|-----|----------------|---------------|---------|-------------------|---------|-------|
|----------|--------------|--------|-----------|---------|--|-----|----------------|---------------|---------|-------------------|---------|-------|

Prosecutor

0

SUB-TOTALS

|        |  |   |   |   |   |   |   |   |   |   |   |   |
|--------|--|---|---|---|---|---|---|---|---|---|---|---|
|        |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS |  |   |   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

CITY MANAGER REQUEST FOR 2010

| POSITION | TOTAL |  |  |  |  |  |  |  |  |  |  |  |
|----------|-------|--|--|--|--|--|--|--|--|--|--|--|
|----------|-------|--|--|--|--|--|--|--|--|--|--|--|

Prosecutor

|  |        |        |   |       |       |        |
|--|--------|--------|---|-------|-------|--------|
|  | 48,000 | 10,000 | 0 | 4,437 | 3,723 | 66,160 |
|--|--------|--------|---|-------|-------|--------|

SUB-TOTALS

|        |        |   |        |   |   |   |   |   |   |       |       |        |
|--------|--------|---|--------|---|---|---|---|---|---|-------|-------|--------|
|        | 48,000 | 0 | 10,000 | 0 | 0 | 0 | 0 | 0 | 0 | 4,437 | 3,723 | 66,160 |
| TOTALS |        |   | 58,000 | 0 | 0 | 0 | 0 | 0 | 0 | 8,160 | 8,160 | 66,160 |

CITY COUNCIL REQUEST FOR 2010

| POSITION | TOTAL |  |  |  |  |  |  |  |  |  |  |  |
|----------|-------|--|--|--|--|--|--|--|--|--|--|--|
|----------|-------|--|--|--|--|--|--|--|--|--|--|--|

Prosecutor

0

SUB-TOTALS

|        |   |   |   |   |   |   |   |   |   |   |   |   |
|--------|---|---|---|---|---|---|---|---|---|---|---|---|
|        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS |   |   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

DEPARTMENT: ENGINEERING DEPARTMENT

| LINE<br>ITEM | ACCOUNT CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED 2010 |
|--------------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|
|--------------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|

**REVENUE**

n/a

**TOTAL**

**EXPENDITURE**

|                    |               |                |                |                |                |                |                |          |
|--------------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|----------|
| PERSONNEL SERVICES | 0             | 0              | 0              | 0              | 0              | 0              | 0              | 0        |
| OTHER EXPENSES     | 94,816        | 109,800        | 109,800        | 105,036        | 105,036        | 109,800        | 109,800        | 0        |
| <b>TOTAL</b>       | <b>94,816</b> | <b>109,800</b> | <b>109,800</b> | <b>105,036</b> | <b>105,036</b> | <b>109,800</b> | <b>109,800</b> | <b>0</b> |

**NET**

|                |                 |                 |                 |                 |                 |                 |          |
|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|
| <b>-94,816</b> | <b>-109,800</b> | <b>-109,800</b> | <b>-105,036</b> | <b>-105,036</b> | <b>-109,800</b> | <b>-109,800</b> | <b>0</b> |
|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|

**PERSONNEL WORKSHEET**

| Job/Class Title     | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|---------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <u>FULL TIME</u>    |                |                  |                   |                   |                          |
| n/a                 | 0              | 0                | 0                 | 0                 |                          |
| Sub-Total Full Time | 0              | 0                | 0                 | 0                 | 0                        |
| <u>PART-TIME</u>    |                |                  |                   |                   |                          |
| Sub-Total Part Time | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>        | <b>0</b>       | <b>0</b>         | <b>0</b>          | <b>0</b>          | <b>0</b>                 |

|                        |                |                           |                            |                                 |                               |                               |                                      |                                  |
|------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT:            |                |                           |                            |                                 |                               |                               |                                      |                                  |
| ENGINEERING DEPARTMENT | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

REVENUE DETAIL

n/a

EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages          | 0              | 0                         | 0                          | 0                               |                               | 0                             |                                      |                                  |
|             | Employee Benefits         |                |                           |                            |                                 |                               | 0                             |                                      |                                  |
|             | <b>PERSONNEL SERVICES</b> | <b>0</b>       | <b>0</b>                  | <b>0</b>                   | <b>0</b>                        | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                         |
| 26          | Specialized Services      | 16             | 15,000                    | 15,000                     | 36                              | 36                            | 15,000                        | 15,000                               |                                  |
| 110         | City Contract             | 94,800         | 94,800                    | 94,800                     | 105,000                         | 105,000                       | 94,800                        | 94,800                               |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>94,816</b>  | <b>109,800</b>            | <b>109,800</b>             | <b>105,036</b>                  | <b>105,036</b>                | <b>109,800</b>                | <b>109,800</b>                       | <b>0</b>                         |
|             | Capital Outlay            |                |                           |                            |                                 |                               |                               |                                      |                                  |

DEPARTMENT: COMMUNITY DEVELOPMENT

| LINE<br>ITEM | ACCOUNT CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED 2010 |
|--------------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|
|--------------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|

**REVENUE**

|                    |                |                |                |                |          |          |                |          |
|--------------------|----------------|----------------|----------------|----------------|----------|----------|----------------|----------|
| S. Dean St. Garage | 315,745        | 251,000        | 251,000        | 247,540        | 0        | 0        | 230,000        | 0        |
| <b>TOTAL</b>       | <b>315,745</b> | <b>251,000</b> | <b>251,000</b> | <b>247,540</b> | <b>0</b> | <b>0</b> | <b>230,000</b> | <b>0</b> |

**EXPENDITURE**

|                    |                |                |                |                |                |                |                |          |
|--------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------|
| PERSONNEL SERVICES | 200,900        | 200,211        | 212,211        | 209,189        | 0              | 0              | 218,602        | 0        |
| OTHER EXPENSES     | 153,321        | 270,500        | 270,500        | 226,655        | 226,655        | 271,000        | 271,000        | 0        |
| <b>TOTAL</b>       | <b>354,221</b> | <b>470,711</b> | <b>482,711</b> | <b>435,844</b> | <b>226,655</b> | <b>271,000</b> | <b>489,602</b> | <b>0</b> |

**NET**

|                |                 |                 |                 |                 |                 |                 |          |
|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|
| <b>-38,476</b> | <b>-219,711</b> | <b>-231,711</b> | <b>-188,304</b> | <b>-226,655</b> | <b>-271,000</b> | <b>-259,602</b> | <b>0</b> |
|----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|

PERSONNEL WORKSHEET

| Job/Class Title         | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|-------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b><u>FULL TIME</u></b> |                |                  |                   |                   |                          |
| Manager                 | 1              | 1                | 1                 | 1                 |                          |
| PEO's                   | 6              | 6                | 6                 | 6                 |                          |
| Sub-Total Full Time     | 7              | 7                | 7                 | 7                 | 0                        |
| <b><u>PART-TIME</u></b> |                |                  |                   |                   |                          |
| Sub-Total Part Time     | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>            | <b>7</b>       | <b>7</b>         | <b>7</b>          | <b>7</b>          | <b>0</b>                 |

| DEPARTMENT:           |                |                           |                            |                                 |                               |                               |                                      |                                  |
|-----------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| COMMUNITY DEVELOPMENT | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

#### REVENUE DETAIL

|     |                          |         |         |         |         |  |        |  |
|-----|--------------------------|---------|---------|---------|---------|--|--------|--|
| 149 | S. Dean Garage Daily's   | 103,478 | 100,000 | 100,000 | 76,821  |  | 85,000 |  |
| 452 | S. Dean Garage Monthlies | 125,718 | 100,000 | 100,000 | 101,955 |  | 95,000 |  |
| 453 | Lot C                    | 35,200  | 20,000  | 20,000  | 19,440  |  | 19,000 |  |
| 454 | Lot H                    |         |         |         |         |  |        |  |
| 458 | Lot M                    |         |         |         | 120     |  |        |  |
| 459 | Lot B                    | 51,349  | 31,000  | 31,000  | 36,124  |  | 31,000 |  |
| 460 | Lot E                    |         |         |         |         |  |        |  |
| 467 | Lot N                    |         |         |         | 11,258  |  |        |  |
| 468 | City Hall Parking Lot    |         |         |         | 1,822   |  |        |  |

|                      |                |                |                |                |          |          |                |          |
|----------------------|----------------|----------------|----------------|----------------|----------|----------|----------------|----------|
| <b>REVENUE TOTAL</b> | <b>315,745</b> | <b>251,000</b> | <b>251,000</b> | <b>247,540</b> | <b>0</b> | <b>0</b> | <b>230,000</b> | <b>0</b> |
|----------------------|----------------|----------------|----------------|----------------|----------|----------|----------------|----------|

#### EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION    | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|------------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages             | 200,900        | 200,211                   | 212,211                    | 209,189                         |                               | 0                             | 218,602                              | 0                                |
|             | Employee Benefits            |                |                           |                            |                                 |                               | 0                             | 90,379                               | 0                                |
|             | <b>PERSONNEL SERVICES</b>    | <b>200,900</b> | <b>200,211</b>            | <b>212,211</b>             | <b>209,189</b>                  | <b>0</b>                      | <b>0</b>                      | <b>308,981</b>                       | <b>0</b>                         |
| 10          | Office Supplies              | 1,300          | 1,700                     | 1,700                      | 308                             | 308                           | 1,700                         | 1,700                                |                                  |
| 14          | Postage                      | 135            | 500                       | 500                        | 43                              | 43                            | 500                           | 500                                  |                                  |
| 18          | Advertising                  | 7,330          | 6,800                     | 6,800                      | 8,025                           | 8,025                         | 6,800                         | 6,800                                |                                  |
| 19          | Meeting/Conference           | 1,633          | 3,000                     | 3,000                      | 1,514                           | 1,514                         | 3,000                         | 3,000                                |                                  |
| 20          | Membership                   | 295            | 1,000                     | 1,000                      |                                 |                               | 1,000                         | 1,000                                |                                  |
| 21          | Printing and Binding         | 10             | 500                       | 500                        | 67                              | 67                            | 500                           | 500                                  |                                  |
| 25          | Books/Publications           | 0              | 0                         | 0                          | 207                             | 207                           | 500                           | 500                                  |                                  |
| 26          | Specialized Services         | 36,137         | 35,000                    | 35,000                     | 67,566                          | 67,566                        | 35,000                        | 35,000                               |                                  |
| 97          | So Dean St. Parking Lot      | 82,100         | 90,000                    | 90,000                     | 76,721                          | 76,721                        | 90,000                        | 90,000                               |                                  |
| 98          | Meter Parts (City-wide)      | 0              | 10,000                    | 10,000                     |                                 |                               | 10,000                        | 10,000                               |                                  |
| 101         | Signs/Banners                | 7,635          | 8,000                     | 8,000                      | 6,475                           | 6,475                         | 8,000                         | 8,000                                |                                  |
| 116         | Special Events               | 4,260          | 5,500                     | 5,500                      | 681                             | 681                           | 5,500                         | 5,500                                |                                  |
| 117         | City Beautification Projects | 5,786          | 4,500                     | 4,500                      | 5,106                           | 5,106                         | 4,500                         | 4,500                                |                                  |
| 118         | Projects: C.D. Design        | 6,700          | 40,000                    | 40,000                     |                                 |                               | 40,000                        | 40,000                               |                                  |
| 140         | Summer Youth Program         | 0              | 64,000                    | 64,000                     | 59,942                          | 59,942                        | 64,000                        | 64,000                               |                                  |
|             | <b>OTHER EXPENSES</b>        | <b>153,321</b> | <b>270,500</b>            | <b>270,500</b>             | <b>226,655</b>                  | <b>226,655</b>                | <b>271,000</b>                | <b>271,000</b>                       | <b>0</b>                         |
|             | Capital Outlay               |                |                           |                            |                                 |                               |                               |                                      |                                  |

DEPARTMENT: COMMUNITY DEVELOPMENT

DEPARTMENT REQUEST FOR 2010

| POSITION         | PAY<br>GRADE | SALARY | LONGEVITY | O/T | HOLIDAY<br>PAY | MUSTER<br>PAY | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |
|------------------|--------------|--------|-----------|-----|----------------|---------------|---------|-------------------|---------|-------|
| Downtown Manager |              |        |           |     |                |               |         |                   |         | 0     |
| PEO              |              |        |           |     |                |               |         |                   |         | 0     |
| PEO (5)          |              |        |           |     |                |               |         |                   |         | 0     |
| SID Offset       |              |        |           |     |                |               |         |                   |         | 0     |
| Adjustments      |              |        |           |     |                |               |         |                   |         | 0     |
| SUB-TOTALS       |              | 0      | 0         | 0   | 0              | 0             | 0       | 0                 | 0       | 0     |
| TOTALS           |              |        | 0         | 0   | 0              | 0             | 0       | 0                 | 0       | 0     |

CITY MANAGER RECOMMENDED FOR 2010

| POSITION         | TOTAL   |
|------------------|---------|
| Downtown Manager | 877     |
| PEO              | 58,489  |
| PEO (5)          | 30,371  |
| SID Offset       | 138,865 |
| Adjustments      | -25,000 |
| SUB-TOTALS       | 202,725 |
| TOTALS           | 203,602 |

CITY COUNCIL APPROVED FOR 2010

| POSITION         | TOTAL   |
|------------------|---------|
| Downtown Manager | 877     |
| PEO              | 58,489  |
| PEO (5)          | 30,371  |
| SID Offset       | 138,865 |
| Adjustments      | -25,000 |
| SUB-TOTALS       | 202,725 |
| TOTALS           | 203,602 |

# Finance

DEPARTMENT: FINANCE

| ACCOUNT CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED 2010 |
|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|
|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|

**REVENUE**

|                 |                  |                  |                  |                  |          |          |                  |          |
|-----------------|------------------|------------------|------------------|------------------|----------|----------|------------------|----------|
| Finance Revenue | 9,919,421        | 9,410,372        | 9,410,372        | 9,033,846        | 0        | 0        | 7,291,000        | 0        |
| <b>TOTAL</b>    | <b>9,919,421</b> | <b>9,410,372</b> | <b>9,410,372</b> | <b>9,033,846</b> | <b>0</b> | <b>0</b> | <b>7,291,000</b> | <b>0</b> |

**EXPENDITURE**

|                    |                |                |                |                |               |                |                |          |
|--------------------|----------------|----------------|----------------|----------------|---------------|----------------|----------------|----------|
| PERSONNEL SERVICES | 307,687        | 327,751        | 327,751        | 308,757        | 0             | 0              | 320,153        | 0        |
| OTHER EXPENSES     | 94,159         | 101,750        | 101,750        | 81,757         | 81,757        | 101,750        | 101,750        | 0        |
| <b>TOTAL</b>       | <b>401,846</b> | <b>429,501</b> | <b>429,501</b> | <b>390,514</b> | <b>81,757</b> | <b>101,750</b> | <b>421,903</b> | <b>0</b> |

**NET**

|                  |                  |                  |                  |                |                 |                  |          |
|------------------|------------------|------------------|------------------|----------------|-----------------|------------------|----------|
| <b>9,517,575</b> | <b>8,980,871</b> | <b>8,980,871</b> | <b>8,643,332</b> | <b>-81,757</b> | <b>-101,750</b> | <b>6,869,097</b> | <b>0</b> |
|------------------|------------------|------------------|------------------|----------------|-----------------|------------------|----------|

PERSONNEL WORKSHEET

| Job/Class Title         | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|-------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b><u>FULL TIME</u></b> |                |                  |                   |                   |                          |
| C.F.O.                  | 1              | 1                | 1                 | 1                 |                          |
| Treasurer               | 1              | 1                | 1                 | 1                 |                          |
| Sr. Accountant          | 1              | 1                | 1                 | 1                 |                          |
| Purchasing Agent        | 1              | 1                | 1                 | 1                 |                          |
| Payroll Analyst         | 1              | 1                | 1                 | 1                 |                          |
| Sub-Total Full Time     | 5              | 5                | 5                 | 5                 | 0                        |
| <b><u>PART-TIME</u></b> |                |                  |                   |                   |                          |
| Sub-Total Part Time     | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>            | <b>5</b>       | <b>5</b>         | <b>5</b>          | <b>5</b>          | <b>0</b>                 |

| DEPARTMENT: |                |                           |                            |                                 |                               |                               |                                      |                                  |
|-------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| FINANCE     | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

#### REVENUE DETAIL

|                                |           |           |           |           |  |  |           |  |
|--------------------------------|-----------|-----------|-----------|-----------|--|--|-----------|--|
| 109 Interest on Investment     | 571,192   | 430,000   | 430,000   | 58,579    |  |  | 150,000   |  |
| 117 PILOT- MLKG                | 110,325   | 106,000   | 106,000   | 120,961   |  |  | 106,000   |  |
| 118 PILOT- GEHC                | 269,378   | 235,000   | 235,000   | 271,894   |  |  | 235,000   |  |
| 123 Hotel Tax                  | 171,941   | 130,000   | 130,000   | 118,154   |  |  | 120,000   |  |
| 124 Exempt Prop.-Sewer         | 317,634   | 300,000   | 300,000   | 285,330   |  |  | 280,000   |  |
| 141 C.Mun. Property Tax Relief | 838,260   | 608,881   | 608,881   | 578,437   |  |  | 600,000   |  |
| 143 Energy Receipts            | 2,640,691 | 2,800,491 | 2,800,491 | 2,800,491 |  |  | 2,800,000 |  |
| Capital Surplus                | 0         | 0         | 0         |           |  |  | 1,000,000 |  |
| 160 Surplus                    | 5,000,000 | 4,800,000 | 4,800,000 | 4,800,000 |  |  | 2,000,000 |  |

|                      |                  |                  |                  |                  |          |          |                  |          |
|----------------------|------------------|------------------|------------------|------------------|----------|----------|------------------|----------|
| <b>REVENUE TOTAL</b> | <b>9,919,421</b> | <b>9,410,372</b> | <b>9,410,372</b> | <b>9,033,846</b> | <b>0</b> | <b>0</b> | <b>7,291,000</b> | <b>0</b> |
|----------------------|------------------|------------------|------------------|------------------|----------|----------|------------------|----------|

#### EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION   | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|-----------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages            | 307,687        | 327,751                   | 327,751                    | 308,757                         |                               | 0                             | 320,153                              | 0                                |
|             | Employee Benefits           |                |                           |                            |                                 |                               | 0                             | 121,334                              | 0                                |
|             | <b>PERSONNEL SERVICES</b>   | <b>307,687</b> | <b>327,751</b>            | <b>327,751</b>             | <b>308,757</b>                  | <b>0</b>                      | <b>0</b>                      | <b>441,487</b>                       | <b>0</b>                         |
| 10          | Office Supplies             | 1,800          | 2,000                     | 2,000                      | 3,630                           | 3,630                         | 4,500                         | 4,500                                |                                  |
| 11          | Office Equipment            | 433            | 2,000                     | 2,000                      | 100                             | 100                           | 1,000                         | 1,000                                |                                  |
| 12          | Office Equip. - Maintenance | 469            | 800                       | 800                        |                                 |                               | 500                           | 500                                  |                                  |
| 14          | Postage                     | 910            | 1,200                     | 1,200                      | 564                             | 564                           | 1,200                         | 1,200                                |                                  |
| 15          | Travel Allowance            | 121            | 1,200                     | 1,200                      |                                 |                               | 1,200                         | 1,200                                |                                  |
| 16          | Food & Drugs                | 229            | 200                       | 200                        |                                 |                               | 200                           | 200                                  |                                  |
| 19          | Mtgs/Confs./Conventions     | 90             | 2,500                     | 2,500                      | 519                             | 519                           | 2,500                         | 2,500                                |                                  |
| 20          | Memberships/Subscriptions   | 300            | 200                       | 200                        | 25                              | 25                            | 200                           | 200                                  |                                  |
| 21          | Printing and Binding        | 292            | 850                       | 850                        | 300                             | 300                           | 1,000                         | 1,000                                |                                  |
| 23          | Training Aids/Programs      | 1,925          | 850                       | 850                        | 423                             | 423                           | 800                           | 800                                  |                                  |
| 25          | Books & Other Publications  | 50             | 550                       | 550                        |                                 |                               | 150                           | 150                                  |                                  |
| 26          | Specialized Services        | 87,540         | 87,000                    | 87,000                     | 75,939                          | 75,939                        | 87,000                        | 87,000                               |                                  |
| 96          | Office Furniture            | 0              | 2,400                     | 2,400                      | 257                             | 257                           | 1,500                         | 1,500                                |                                  |
|             | <b>OTHER EXPENSES</b>       | <b>94,159</b>  | <b>101,750</b>            | <b>101,750</b>             | <b>81,757</b>                   | <b>81,757</b>                 | <b>101,750</b>                | <b>101,750</b>                       | <b>0</b>                         |
|             | Capital Outlay              |                |                           |                            |                                 |                               |                               |                                      |                                  |

DEPARTMENT: FINANCE

DEPARTMENT REQUEST FOR 2010

| POSITION         | PAY<br>GRADE | SALARY | LONGEVITY | STIPEND | COLLEGE<br>CREDITS | PART-TIME<br>SEASONAL | O/T | HOLIDAY<br>PAY | MUSTER<br>PAY | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |
|------------------|--------------|--------|-----------|---------|--------------------|-----------------------|-----|----------------|---------------|---------|-------------------|---------|-------|
| C.F.O.           |              |        |           |         |                    |                       |     |                |               |         |                   |         | 0     |
| Treasurer        |              |        |           |         |                    |                       |     |                |               |         |                   |         | 0     |
| Sr. Accountant   |              |        |           |         |                    |                       |     |                |               |         |                   |         | 0     |
| Payroll Analyst  |              |        |           |         |                    |                       |     |                |               |         |                   |         | 0     |
| Purchasing Agent |              |        |           |         |                    |                       |     |                |               |         |                   |         | 0     |
| S.I.D. offset    |              |        |           |         |                    |                       |     |                |               |         |                   |         | 0     |
| SUB-TOTALS       |              | 0      | 0         | 0       | 0                  | 0                     | 0   | 0              | 0             | 0       | 0                 | 0       | 0     |
| TOTALS           |              |        |           |         | 0                  | 0                     | 0   | 0              | 0             | 0       | 0                 | 0       | 0     |

CITY MANAGER RECOMMENDED FOR 2010

| POSITION         | TOTAL   |
|------------------|---------|
| C.F.O.           |         |
| Treasurer        | 118,673 |
| Sr. Accountant   | 113,292 |
| Payroll Analyst  | 85,824  |
| Purchasing Agent | 87,158  |
| S.I.D. offset    | 51,540  |
|                  | -15,000 |
| SUB-TOTALS       | 441,487 |
| TOTALS           | 121,334 |

CITY COUNCIL APPROVED FOR 2010

| POSITION         | TOTAL |
|------------------|-------|
| C.F.O.           |       |
| Treasurer        | 0     |
| Sr. Accountant   | 0     |
| Payroll Analyst  | 0     |
| Purchasing Agent | 0     |
| S.I.D. offset    | 0     |
| SUB-TOTALS       | 0     |
| TOTALS           | 0     |

DEPARTMENT: DATA PROCESSING

| ACCOUNT CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED 2010 |
|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|
| <b>REVENUE</b>         |                |                           |                            |                                  |                               |                               |                                      |                               |
| n/a                    | 0              | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                             |
| <b>TOTAL</b>           | <b>0</b>       | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                      |
| <b>EXPENDITURE</b>     |                |                           |                            |                                  |                               |                               |                                      |                               |
| PERSONNEL SERVICES     | 53,054         | 53,393                    | 53,393                     | 53,365                           | 0                             | 0                             | 48,119                               | 0                             |
| OTHER EXPENSES         | 22,357         | 31,500                    | 31,500                     | 14,036                           | 0                             | 0                             | 44,500                               | 0                             |
| <b>TOTAL</b>           | <b>75,411</b>  | <b>84,893</b>             | <b>84,893</b>              | <b>67,401</b>                    | <b>0</b>                      | <b>0</b>                      | <b>92,619</b>                        | <b>0</b>                      |
| <b>NET</b>             |                |                           |                            |                                  |                               |                               |                                      |                               |
|                        | <b>-75,411</b> | <b>-84,893</b>            | <b>-84,893</b>             | <b>-67,401</b>                   | <b>0</b>                      | <b>0</b>                      | <b>-92,619</b>                       | <b>0</b>                      |

PERSONNEL WORKSHEET

| Job/Class Title        | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b>FULL TIME</b>       |                |                  |                   |                   |                          |
| DP Coordinator*        | 1              | 1                | 0                 | 0                 |                          |
| Inf. Technology Manage | 0              | 0                | 0                 | 0                 |                          |
| Sub-Total Full Time    | 1              | 1                | 0                 | 0                 | 0                        |
| <b>PART-TIME</b>       |                |                  |                   |                   |                          |
| Sub-Total Part Time    | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>           | <b>1</b>       | <b>1</b>         | <b>0</b>          | <b>0</b>          | <b>0</b>                 |

|                 |                |                           |                            |                                 |                               |                               |                                      |                                  |
|-----------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT:     |                |                           |                            |                                 |                               |                               |                                      |                                  |
| DATA PROCESSING | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

# REVENUE DETAIL

n/a

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

# EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages          | 53,054         | 53,393                    | 53,393                     | 53,365                          |                               | 0                             | 48,119                               | 0                                |
|             | Employee Benefits         |                |                           |                            |                                 |                               | 0                             | 3,681                                | 0                                |
|             | <b>PERSONNEL SERVICES</b> | <b>53,054</b>  | <b>53,393</b>             | <b>53,393</b>              | <b>53,365</b>                   | <b>0</b>                      | <b>0</b>                      | <b>51,800</b>                        | <b>0</b>                         |
| 10          | Office Supplies           | 10             | 150                       | 150                        | 15                              |                               |                               | 150                                  |                                  |
| 11          | Office Equipment          | 0              | 200                       | 200                        |                                 |                               |                               | 200                                  |                                  |
| 12          | Office Equip. -Maint.     | 0              | 100                       | 100                        |                                 |                               |                               | 100                                  |                                  |
| 14          | Postage                   | 10             | 100                       | 100                        | 21                              |                               |                               | 100                                  |                                  |
| 15          | Travel Allowance          | 0              | 100                       | 100                        |                                 |                               |                               | 100                                  |                                  |
| 19          | Mtgs/Confs./Conventions   | 0              | 100                       | 100                        |                                 |                               |                               | 100                                  |                                  |
| 21          | Printing and Binding      | 1,254          | 2,500                     | 2,500                      | 1,222                           |                               |                               | 2,500                                |                                  |
| 23          | Training Aids/Programs    | 170            | 1,000                     | 1,000                      | 1,043                           |                               |                               | 1,000                                |                                  |
| 25          | Books/Other Publications  | 0              | 250                       | 250                        |                                 |                               |                               | 250                                  |                                  |
| 26          | Specialized Services      | 11,000         | 14,000                    | 14,000                     | 8,971                           |                               |                               | 12,000                               |                                  |
| 59          | Other Equipment           | 5,165          | 8,000                     | 8,000                      | 123                             |                               |                               | 8,000                                |                                  |
| 86          | Other Contractual Svcs    | 4,748          | 5,000                     | 5,000                      | 2,641                           |                               |                               | 20,000                               |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>22,357</b>  | <b>31,500</b>             | <b>31,500</b>              | <b>14,036</b>                   | <b>0</b>                      | <b>0</b>                      | <b>44,500</b>                        | <b>0</b>                         |
|             | Capital Outlay            |                |                           |                            |                                 |                               |                               |                                      |                                  |

DEPARTMENT: DATA PROCESSING

DEPARTMENT REQUEST FOR 2010

| POSITION                | PAY<br>GRADE | SALARY | LONGEVITY |   | O/T | HOLIDAY<br>PAY | MUSTER<br>PAY | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |
|-------------------------|--------------|--------|-----------|---|-----|----------------|---------------|---------|-------------------|---------|-------|
| DP Coordinator          |              |        |           |   |     |                |               |         |                   |         | 0     |
| Inf. Technology Manager |              |        |           |   |     |                |               |         |                   |         | 0     |
| SUB-TOTALS              |              | 0      | 0         | 0 | 0   | 0              | 0             | 0       | 0                 | 0       | 0     |
| TOTALS                  |              |        |           |   | 0   | 0              | 0             | 0       | 0                 | 0       | 0     |

CITY MANAGER RECOMMENDED FOR 2010

| POSITION                |  |        |       |        |   |   |   |   |       |       | TOTAL  |
|-------------------------|--|--------|-------|--------|---|---|---|---|-------|-------|--------|
| DP Coordinator          |  | 44,762 | 3,357 |        |   |   |   |   | 3,681 |       | 51,800 |
| Inf. Technology Manager |  | 0      |       |        |   |   |   | 0 | 0     |       | 0      |
| SUB-TOTALS              |  | 44,762 | 3,357 | 0      | 0 | 0 | 0 | 0 | 3,681 | 0     | 51,800 |
| TOTALS                  |  |        |       | 48,119 | 0 | 0 | 0 | 0 | 0     | 3,681 |        |

CITY COUNCIL APPROVED FOR 2010

| POSITION                |  |   |   |   |   |   |   |   |   |   | TOTAL |
|-------------------------|--|---|---|---|---|---|---|---|---|---|-------|
| Inf. Technology Manager |  |   |   |   |   |   |   |   |   |   | 0     |
| SUB-TOTALS              |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0     |
| TOTALS                  |  |   |   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0     |

DEPARTMENT: TAX COLLECTOR

| ACCOUNT CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED 2010 |
|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|
|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|

**REVENUE**

|                       |                  |                  |                  |                  |          |          |                  |          |
|-----------------------|------------------|------------------|------------------|------------------|----------|----------|------------------|----------|
| Tax Collector Revenue | 2,493,675        | 1,750,025        | 1,750,025        | 2,707,183        | 0        | 0        | 1,750,025        | 0        |
| <b>TOTAL</b>          | <b>2,493,675</b> | <b>1,750,025</b> | <b>1,750,025</b> | <b>2,707,183</b> | <b>0</b> | <b>0</b> | <b>1,750,025</b> | <b>0</b> |

**EXPENDITURE**

|                    |                |                |                |                |          |          |                |          |
|--------------------|----------------|----------------|----------------|----------------|----------|----------|----------------|----------|
| PERSONNEL SERVICES | 166,725        | 167,064        | 171,064        | 162,735        | 0        | 0        | 163,414        | 0        |
| OTHER EXPENSES     | 33,092         | 48,550         | 48,550         | 26,513         | 0        | 0        | 48,550         | 0        |
| <b>TOTAL</b>       | <b>199,817</b> | <b>215,614</b> | <b>219,614</b> | <b>189,248</b> | <b>0</b> | <b>0</b> | <b>211,964</b> | <b>0</b> |

**NET**

|                  |                  |                  |                  |          |          |                  |          |
|------------------|------------------|------------------|------------------|----------|----------|------------------|----------|
| <b>2,293,858</b> | <b>1,534,411</b> | <b>1,530,411</b> | <b>2,517,935</b> | <b>0</b> | <b>0</b> | <b>1,538,061</b> | <b>0</b> |
|------------------|------------------|------------------|------------------|----------|----------|------------------|----------|

PERSONNEL WORKSHEET

| Job/Class Title         | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|-------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b><u>FULL TIME</u></b> |                |                  |                   |                   |                          |
| Tax Collector           | 1              | 1                | 1                 | 1                 |                          |
| Accounting Clerk        | 1              | 1                | 1                 | 1                 |                          |
| Data Entry Clerk        | 1              | 1                | 1                 | 1                 |                          |
| Sub-Total Full Time     | 3              | 3                | 3                 | 3                 | 0                        |
| <b><u>PART-TIME</u></b> |                |                  |                   |                   |                          |
| Sub-Total Part Time     | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>            | <b>3</b>       | <b>3</b>         | <b>3</b>          | <b>3</b>          | <b>0</b>                 |

|               |                |                           |                            |                                 |                               |                               |                                      |                                  |
|---------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT:   |                |                           |                            |                                 |                               |                               |                                      |                                  |
| TAX COLLECTOR | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

#### REVENUE DETAIL

|                              |           |           |           |           |  |  |           |  |
|------------------------------|-----------|-----------|-----------|-----------|--|--|-----------|--|
| 421 Tax Searches             | 70        | 25        | 25        | 0         |  |  | 25        |  |
| 157 Rcpt of Delinquent Taxes | 2,021,704 | 1,350,000 | 1,350,000 | 2,190,123 |  |  | 1,350,000 |  |
| 106 Interest & Cost on Txs   | 471,901   | 400,000   | 400,000   | 517,060   |  |  | 400,000   |  |

|                      |                  |                  |                  |                  |          |          |                  |          |
|----------------------|------------------|------------------|------------------|------------------|----------|----------|------------------|----------|
| <b>REVENUE TOTAL</b> | <b>2,493,675</b> | <b>1,750,025</b> | <b>1,750,025</b> | <b>2,707,183</b> | <b>0</b> | <b>0</b> | <b>1,750,025</b> | <b>0</b> |
|----------------------|------------------|------------------|------------------|------------------|----------|----------|------------------|----------|

#### EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages          | 166,725        | 167,064                   | 171,064                    | 162,735                         |                               | 0                             | 163,414                              | 0                                |
|             | Employee Benefits         |                |                           |                            |                                 |                               | 0                             | 69,057                               | 0                                |
|             | <b>PERSONNEL SERVICES</b> | <b>166,725</b> | <b>167,064</b>            | <b>171,064</b>             | <b>162,735</b>                  | <b>0</b>                      | <b>0</b>                      | <b>232,471</b>                       | <b>0</b>                         |
| 10          | Office Supplies           | 880            | 800                       | 800                        | 890                             |                               |                               | 800                                  |                                  |
| 11          | Office Equipment          | 3,332          | 2,500                     | 2,500                      | 1,910                           |                               |                               | 2,500                                |                                  |
| 12          | Office Equip. -Maint.     | 3,010          | 4,000                     | 4,000                      | 1,292                           |                               |                               | 4,000                                |                                  |
| 14          | Postage                   | 12,097         | 15,000                    | 15,000                     | 7,184                           |                               |                               | 15,000                               |                                  |
| 15          | Travel Allowance          | 43             | 150                       | 150                        |                                 |                               |                               | 150                                  |                                  |
| 19          | Mtgs/Confs./Conventions   | 1,064          | 1,500                     | 1,500                      | 2,055                           |                               |                               | 1,500                                |                                  |
| 20          | Mmbrshp/Subscriptions     | 200            | 150                       | 150                        | 168                             |                               |                               | 150                                  |                                  |
| 21          | Printing and Binding      | 12,466         | 24,000                    | 24,000                     | 12,995                          |                               |                               | 24,000                               |                                  |
| 26          | Specialized Services      | 0              | 100                       | 100                        | 19                              |                               |                               | 100                                  |                                  |
| 96          | Office Furniture          | 0              | 200                       | 200                        |                                 |                               |                               | 200                                  |                                  |
| 103         | Tax Sales Costs           | 0              | 150                       | 150                        |                                 |                               |                               | 150                                  |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>33,092</b>  | <b>48,550</b>             | <b>48,550</b>              | <b>26,513</b>                   | <b>0</b>                      | <b>0</b>                      | <b>48,550</b>                        | <b>0</b>                         |
|             | Capital Outlay            |                |                           |                            |                                 |                               |                               |                                      |                                  |

DEPARTMENT: TAX COLLECTOR

DEPARTMENT REQUEST FOR 2010

| POSITION         | PAY<br>GRADE | SALARY | LONGEVITY |   | O/T | HOLIDAY<br>PAY | MUSTER<br>PAY | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |
|------------------|--------------|--------|-----------|---|-----|----------------|---------------|---------|-------------------|---------|-------|
| Tax Collector    |              |        |           |   |     |                |               |         |                   |         | 0     |
| Accounting Clerk |              |        |           |   |     |                |               |         |                   |         | 0     |
| Data Entry Clerk |              |        |           |   |     |                |               |         |                   |         | 0     |
| Adjustments      |              |        |           |   |     |                |               |         |                   |         | 0     |
| SUB-TOTALS       |              |        | 0         | 0 | 0   | 0              | 0             | 0       | 0                 | 0       | 0     |
| TOTALS           |              |        | 0         | 0 | 0   | 0              | 0             | 0       | 0                 | 0       | 0     |

CITY MANAGER RECOMMENDED FOR 2010

| POSITION         |         |       |         |       |       |   |   |        |        |        | TOTAL   |
|------------------|---------|-------|---------|-------|-------|---|---|--------|--------|--------|---------|
| Tax Collector    | 80,406  | 6,030 |         |       |       |   |   | 17,785 | 6,612  | 6,686  | 117,520 |
| Accounting Clerk | 41,789  | 1,254 |         |       |       |   |   | 18,250 | 3,293  | 3,458  | 68,044  |
| Data Entry Clerk | 32,448  | 487   |         |       |       |   |   | 7,300  | 2,520  | 3,153  | 45,907  |
| Adjustments      |         |       |         |       |       |   |   |        | 0      |        | 0       |
| SUB-TOTALS       | 154,643 | 7,771 |         |       |       |   |   | 43,335 | 12,425 | 13,297 | 232,471 |
| TOTALS           |         |       | 162,414 | 1,000 | 1,000 | 0 | 0 | 0      | 0      | 69,057 |         |

CITY COUNCIL APPROVED FOR 2010

| POSITION         |  |  |   |   |   |   |   |   |   |   | TOTAL |
|------------------|--|--|---|---|---|---|---|---|---|---|-------|
| Tax Collector    |  |  |   |   |   |   |   |   |   |   | 0     |
| Accounting Clerk |  |  |   |   |   |   |   |   |   |   | 0     |
| Data Entry Clerk |  |  |   |   |   |   |   |   |   |   | 0     |
| Adjustments      |  |  |   |   |   |   |   |   |   |   | 0     |
| SUB-TOTALS       |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0     |
| TOTALS           |  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0     |

DEPARTMENT: TAX ASSESSOR

| ACCOUNT CLASSIFICATION | ACTUAL<br>2008  | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED 2010 |
|------------------------|-----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|-------------------------------|
| <b>REVENUE</b>         |                 |                           |                            |                                  |                               |                               |                                      |                               |
| Tax Assessor Revenue   | 0               | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                             |
| <b>TOTAL</b>           | <b>0</b>        | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                      |
| <b>EXPENDITURE</b>     |                 |                           |                            |                                  |                               |                               |                                      |                               |
| PERSONNEL SERVICES     | 136,621         | 140,201                   | 144,201                    | 140,368                          | 0                             | 0                             | 151,520                              | 0                             |
| OTHER EXPENSES         | 33,521          | 32,800                    | 40,300                     | 39,435                           | 0                             | 0                             | 32,800                               | 0                             |
| <b>TOTAL</b>           | <b>170,142</b>  | <b>173,001</b>            | <b>184,501</b>             | <b>179,803</b>                   | <b>0</b>                      | <b>0</b>                      | <b>184,320</b>                       | <b>0</b>                      |
| <b>NET</b>             |                 |                           |                            |                                  |                               |                               |                                      |                               |
|                        | <b>-170,142</b> | <b>-173,001</b>           | <b>-184,501</b>            | <b>-179,803</b>                  | <b>0</b>                      | <b>0</b>                      | <b>-184,320</b>                      | <b>0</b>                      |

PERSONNEL WORKSHEET

| Job/Class Title     | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|---------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b>FULL TIME</b>    |                |                  |                   |                   |                          |
| Tax Assessor        | 1              | 1                | 1                 | 1                 |                          |
| Admin. Assistant    | 1              | 1                | 1                 | 1                 |                          |
| Sub-Total Full Time | 2              | 2                | 2                 | 2                 | 0                        |
| <b>PART-TIME</b>    |                |                  |                   |                   |                          |
| Sub-Total Part Time | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>        | <b>2</b>       | <b>2</b>         | <b>2</b>          | <b>2</b>          | <b>0</b>                 |

|              |                |                           |                            |                                 |                               |                               |                                      |                                  |
|--------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT:  |                |                           |                            |                                 |                               |                               |                                      |                                  |
| TAX ASSESSOR | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

REVENUE DETAIL

n/a

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION  | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|----------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages           | 136,621        | 140,201                   | 144,201                    | 140,368                         |                               | 0                             | 151,520                              | 0                                |
|             | Employee Benefits          |                |                           |                            |                                 |                               | 0                             | 48,851                               | 0                                |
|             | <b>PERSONNEL SERVICES</b>  | <b>136,621</b> | <b>140,201</b>            | <b>144,201</b>             | <b>140,368</b>                  | <b>0</b>                      | <b>0</b>                      | <b>200,371</b>                       | <b>0</b>                         |
| 10          | Office Supplies            | 1,516          | 1,000                     | 1,000                      | 762                             |                               |                               | 1,000                                |                                  |
| 11          | Office Equipment           | 2,481          | 2,000                     | 2,000                      |                                 |                               |                               | 2,000                                |                                  |
| 12          | Office Equipment -Svce     | 85             | 100                       | 100                        | 92                              |                               |                               | 100                                  |                                  |
| 14          | Postage                    | 2,330          | 2,450                     | 2,450                      | 2,271                           |                               |                               | 2,450                                |                                  |
| 15          | Travel Allowance           | 100            | 200                       | 200                        |                                 |                               |                               | 200                                  |                                  |
| 17          | Photo. and Reproduction    | 0              | 0                         | 0                          |                                 |                               |                               | 0                                    |                                  |
| 19          | Mtgs/Confs./Conventions    | 1,880          | 1,800                     | 1,800                      | 1,423                           |                               |                               | 1,800                                |                                  |
| 20          | Memberships/Subscriptions  | 165            | 250                       | 250                        | 165                             |                               |                               | 250                                  |                                  |
| 21          | Printing and Binding       | 987            | 2,300                     | 2,300                      | 2,322                           |                               |                               | 2,300                                |                                  |
| 23          | Training Aids/Programs     | 0              | 0                         | 0                          |                                 |                               |                               | 0                                    |                                  |
| 25          | Books & Other Publications | 121            | 100                       | 100                        |                                 |                               |                               | 100                                  |                                  |
| 26          | Specialized Services       | 1,456          | 0                         | 0                          |                                 |                               |                               | 0                                    |                                  |
| 81          | Equipment Repair/Maint.    | 1,400          | 1,400                     | 1,400                      | 1,400                           |                               |                               | 1,400                                |                                  |
| 86          | Other Contractual Services | 21,000         | 21,000                    | 28,500                     | 31,000                          |                               |                               | 21,000                               |                                  |
| 96          | Office Furniture           | 0              | 200                       | 200                        |                                 |                               |                               | 200                                  |                                  |
|             | <b>OTHER EXPENSES</b>      | <b>33,521</b>  | <b>32,800</b>             | <b>40,300</b>              | <b>39,435</b>                   | <b>0</b>                      | <b>0</b>                      | <b>32,800</b>                        | <b>0</b>                         |
|             | Capital Outlay             |                |                           |                            |                                 |                               |                               |                                      |                                  |

DEPARTMENT: TAX ASSESSOR

DEPARTMENT REQUEST FOR 2010

| POSITION         | PAY<br>GRADE | SALARY | LONGEVITY | STIPEND |   | O/T | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |
|------------------|--------------|--------|-----------|---------|---|-----|---------|-------------------|---------|-------|
| Tax Assessor     |              |        |           |         |   |     |         |                   |         | 0     |
| Admin. Assistant |              |        |           |         |   |     |         |                   |         | 0     |
| Adjustments      |              |        |           |         |   |     |         |                   |         | 0     |
| SUB-TOTALS       |              | 0      | 0         | 0       | 0 | 0   | 0       | 0                 | 0       | 0     |
| TOTALS           |              |        | 0         | 0       | 0 | 0   | 0       | 0                 | 0       | 0     |

CITY MANAGER RECOMMENDED FOR 2010

| POSITION         | TOTAL   |
|------------------|---------|
| Tax Assessor     | 131,167 |
| Admin. Assistant | 59,430  |
| Adjustments *    | 8,773   |
| SUB-TOTALS       | 200,371 |
| TOTALS           | 48,851  |

CITY COUNCIL APPROVED FOR 2010

| POSITION         | TOTAL |
|------------------|-------|
| Tax Assessor     | 0     |
| Admin. Assistant | 0     |
| Adjustments      | 0     |
| SUB-TOTALS       | 0     |
| TOTALS           | 0     |

Police Dept.

## DEPARTMENT: DEPARTMENT RECAP

1/26/2010

| ACCOUNT CLASSIFICATION   | ACTUAL 2008        | ADOPTED BUDGET 2009 | MODIFIED BUDGET 2009 | ACTUAL AS OF 12/1/09 2009 | ESTIMATED YEAR END 2009 | DEPARTMENT REQUEST 2010 | CITY MANAGERS RECOMMENDED 2010 | CITY COUNCIL APPROVED 2010 |
|--------------------------|--------------------|---------------------|----------------------|---------------------------|-------------------------|-------------------------|--------------------------------|----------------------------|
| <b>REVENUE</b>           |                    |                     |                      |                           |                         |                         |                                |                            |
| Police Department        | 1,060,594          | 997,200             | 997,200              | 992,096                   | 0                       | 0                       | 963,200                        | 0                          |
| Fire Department          | 162,684            | 150,000             | 150,000              | 163,917                   | 160,000                 | 300,000                 | 450,000                        | 0                          |
| Bldng,Hsng & Cde Assist. | 848,113            | 752,800             | 752,800              | 620,203                   | 0                       | 0                       | 602,800                        | 0                          |
| Land Use-Planng/Zng      | 0                  | 0                   | 0                    | 0                         | 0                       | 0                       | 0                              | 0                          |
| Public Works             | 0                  | 0                   | 0                    | 0                         | 0                       | 0                       | 0                              | 0                          |
| Recreation               | 262,954            | 230,000             | 230,000              | 248,968                   | 257,908                 | 0                       | 230,000                        | 0                          |
| Municipal Court          | 196,206            | 162,000             | 162,000              | 179,749                   | 203,500                 | 907,500                 | 162,000                        | 0                          |
| Health Department        | 160,820            | 153,800             | 153,800              | 168,710                   | 164,326                 | 173,230                 | 178,800                        | 0                          |
| Library                  | 0                  | 0                   | 0                    | 0                         | 0                       | 0                       | 0                              | 0                          |
| <b>TOTAL</b>             | <b>2,691,371</b>   | <b>2,445,800</b>    | <b>2,445,800</b>     | <b>2,373,643</b>          | <b>785,734</b>          | <b>1,380,730</b>        | <b>2,586,800</b>               | <b>0</b>                   |
| <b>EXPENDITURE</b>       |                    |                     |                      |                           |                         |                         |                                |                            |
| <b>S &amp; W</b>         |                    |                     |                      |                           |                         |                         |                                |                            |
| Police Department        | 12,109,986         | 12,582,749          | 12,582,749           | 12,418,838                | 12,418,838              | 12,393,837              | 12,393,837                     | 0                          |
| Fire Department          | 6,286,584          | 7,012,242           | 7,012,242            | 6,488,549                 | 6,583,663               | 8,877,723               | 7,237,400                      | 0                          |
| Bldng,Hsng & Cde Assist. | 729,442            | 781,663             | 746,663              | 712,451                   | 712,451                 | 911,223                 | 761,942                        | 0                          |
| Land Use-Planng/Zng      | 0                  | 0                   | 0                    | 0                         | 0                       | 0                       | 0                              | 0                          |
| Public Works             | 3,822,279          | 4,208,656           | 4,090,471            | 3,881,926                 | 3,899,546               | 3,722,886               | 3,686,884                      | 0                          |
| Recreation               | 517,773            | 508,755             | 448,755              | 437,247                   | 438,715                 | 503,502                 | 441,541                        | 0                          |
| Municipal Court          | 350,255            | 384,447             | 354,447              | 325,042                   | 317,995                 | 489,239                 | 335,336                        | 0                          |
| Health Department        | 572,243            | 736,215             | 696,215              | 669,179                   | 669,179                 | 977,359                 | 731,942                        | 0                          |
| Library                  | 1,529,199          | 1,622,422           | 1,622,422            | 1,554,099                 | 1,554,099               | 0                       | 2,187,235                      | 0                          |
| <b>TOTAL</b>             | <b>25,917,761</b>  | <b>27,837,149</b>   | <b>27,553,964</b>    | <b>26,487,331</b>         | <b>26,594,486</b>       | <b>27,875,770</b>       | <b>27,776,117</b>              | <b>0</b>                   |
| <b>OTHER EXPENSES</b>    |                    |                     |                      |                           |                         |                         |                                |                            |
| Police Department        | 699,652            | 757,700             | 757,700              | 590,336                   | 590,336                 | 757,700                 | 757,700                        | 0                          |
| Fire Department          | 338,355            | 373,050             | 373,050              | 330,959                   | 301,387                 | 348,050                 | 348,050                        | 0                          |
| Bldng,Hsng & Cde Assist. | 116,427            | 116,975             | 116,975              | 82,677                    | 66,038                  | 104,975                 | 116,975                        | 0                          |
| Land Use-Planng/Zng      | 55,397             | 56,350              | 76,350               | 70,244                    | 70,244                  | 0                       | 56,350                         | 0                          |
| Public Works             | 904,452            | 1,147,195           | 1,172,195            | 894,063                   | 918,902                 | 1,147,195               | 1,147,195                      | 0                          |
| Recreation               | 480,100            | 430,675             | 490,675              | 477,911                   | 494,337                 | 496,475                 | 430,675                        | 0                          |
| Municipal Court          | 110,333            | 163,500             | 163,500              | 115,694                   | 125,852                 | 170,950                 | 163,500                        | 0                          |
| Health Department        | 120,950            | 107,425             | 147,425              | 145,135                   | 101,522                 | 107,000                 | 107,425                        | 0                          |
| Library                  | 477,047            | 674,474             | 674,474              | 648,727                   | 648,727                 | 0                       | 211,780                        | 0                          |
| <b>TOTAL</b>             | <b>3,302,713</b>   | <b>3,827,344</b>    | <b>3,972,344</b>     | <b>3,355,746</b>          | <b>3,317,345</b>        | <b>3,132,345</b>        | <b>3,339,650</b>               | <b>0</b>                   |
| <b>GRAND TOTAL</b>       | <b>29,220,474</b>  | <b>31,664,493</b>   | <b>31,526,308</b>    | <b>29,843,077</b>         | <b>29,911,831</b>       | <b>31,008,115</b>       | <b>31,115,767</b>              | <b>0</b>                   |
| <b>NET</b>               |                    |                     |                      |                           |                         |                         |                                |                            |
|                          | <b>-26,529,103</b> | <b>-29,218,693</b>  | <b>-29,080,508</b>   | <b>-27,469,434</b>        | <b>-29,126,097</b>      | <b>-29,627,385</b>      | <b>-28,528,967</b>             | <b>0</b>                   |

## PERSONNEL WORKSHEET

| Job/Class Title          | ACTUAL 2008 | BUDGETED 2009 | REQUESTED 2010 | TENTATIVE 2010 | CITY COUNCIL APPROVED |
|--------------------------|-------------|---------------|----------------|----------------|-----------------------|
| <b>FULL TIME</b>         |             |               |                |                |                       |
| Police Department        | 104         | 106           | 102            | 102            | 0                     |
| Fire Department          | 67          | 65            | 75             | 67             | 0                     |
| Bldng,Hsng & Cde Assist. | 10          | 12            | 12             | 12             | 0                     |
| Public Works             | 67          | 62            | 61             | 59             | 0                     |
| Recreation               | 3           | 5             | 5              | 5              | 0                     |
| Municipal Court          | 9           | 9             | 8              | 7              | 0                     |
| Health Department        | 14          | 15            | 14             | 14             | 0                     |
| Library                  | 24          | 24            | 25             | 25             | 0                     |
| Sub-Total Full Time      | 298         | 298           | 302            | 291            | 0                     |
| <b>PART-TIME</b>         |             |               |                |                |                       |
| Police Department        | 19          | 24            | 23             | 23             | 0                     |
| Fire Department          | 0           | 1             | 1              | 0              | 0                     |
| Bldng,Hsng & Cde Assist. | 6           | 5             | 2              | 2              | 0                     |
| Public Works             | 1           | 1             | 1              | 1              | 1                     |
| Recreation               | 0           | 0             | 2              | 0              | 0                     |
| Health Department        | 1           | 1             | 0              | 0              | 0                     |
| Library                  | 30          | 30            | 28             | 0              | 0                     |
| Sub-Total Part Time      | 57          | 62            | 57             | 26             | 1                     |
| <b>TOTAL</b>             | <b>355</b>  | <b>360</b>    | <b>359</b>     | <b>317</b>     | <b>1</b>              |

## DEPARTMENT: POLICE DEPARTMENT

| ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008     | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|---------------------------|--------------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>            |                    |                           |                            |                                  |                               |                               |                                      |                                  |
| Revenue                   | 1,060,594          | 997,200                   | 997,200                    | 992,096                          | 0                             | 0                             | 963,200                              | 0                                |
| <b>TOTAL</b>              | <b>1,060,594</b>   | <b>997,200</b>            | <b>997,200</b>             | <b>992,096</b>                   | <b>0</b>                      | <b>0</b>                      | <b>963,200</b>                       | <b>0</b>                         |
| <b>EXPENDITURE</b>        |                    |                           |                            |                                  |                               |                               |                                      |                                  |
| PERSONNEL SERVICE         | 12,109,986         | 12,582,749                | 12,582,749                 | 12,418,838                       | 12,418,838                    | 12,393,837                    | 12,393,837                           | 0                                |
| OTHER EXPENSES            | 699,652            | 757,700                   | 757,700                    | 590,336                          | 590,336                       | 757,700                       | 757,700                              | 0                                |
| <b>TOTAL</b>              | <b>12,809,638</b>  | <b>13,340,449</b>         | <b>13,340,449</b>          | <b>13,009,174</b>                | <b>13,009,174</b>             | <b>13,151,537</b>             | <b>13,151,537</b>                    | <b>0</b>                         |
| <b>NET</b>                |                    |                           |                            |                                  |                               |                               |                                      |                                  |
|                           | <b>-11,749,044</b> | <b>-12,343,249</b>        | <b>-12,343,249</b>         | <b>-12,017,078</b>               | <b>-13,009,174</b>            | <b>-13,151,537</b>            | <b>-12,188,337</b>                   | <b>0</b>                         |

## PERSONNEL WORKSHEET

| Job/Class Title     | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|---------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b>FULL TIME</b>    |                |                  |                   |                   |                          |
| Chief of Police     | 1              | 1                | 1                 | 1                 |                          |
| Deputy Chief        | 1              | 0                | 1                 | 1                 |                          |
| Captain             | 2              | 2                | 2                 | 2                 |                          |
| Lieutenant          | 4              | 4                | 3                 | 3                 |                          |
| Sergeant            | 13             | 12               | 13                | 13                |                          |
| Detectives          | 13             | 13               | 12                | 12                |                          |
| Officers            | 44             | 42               | 39                | 39                |                          |
| Jr. Officers        | 6              | 12               | 12                | 12                |                          |
| Records Analyst     | 1              | 1                | 1                 | 1                 |                          |
| Executive Assist    | 1              | 1                | 1                 | 1                 |                          |
| Confidential Secy   | 1              | 1                | 1                 | 1                 |                          |
| Admin. Assist.      | 2              | 3                | 3                 | 3                 |                          |
| Records Sec.        | 1              | 1                | 1                 | 1                 |                          |
| Traffic Maint.      | 3              | 3                | 3                 | 3                 |                          |
| PEO                 | 4              | 3                | 3                 | 3                 |                          |
| Dispatchers         | 5              | 7                | 6                 | 6                 |                          |
| Park Rangers        | 2              | 0                | 0                 | 0                 |                          |
| Sub-Total F/T       | 104            | 106              | 102               | 102               | 0                        |
| <b>PART-TIME</b>    |                |                  |                   |                   |                          |
| Office Clerk        | 2              | 3                | 2                 | 2                 |                          |
| Crossing Guards     | 17             | 21               | 21                | 21                |                          |
| Sub-Total Part Time | 19             | 24               | 23                | 23                | 0                        |
| <b>TOTAL</b>        | <b>123</b>     | <b>130</b>       | <b>125</b>        | <b>125</b>        | <b>0</b>                 |

| DEPARTMENT:       |                |                           |                            |                                  |                               |                               |                                      |                                  |
|-------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| POLICE DEPARTMENT | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

#### REVENUE DETAIL

|     |                        |         |         |         |         |  |         |  |
|-----|------------------------|---------|---------|---------|---------|--|---------|--|
| 443 | FireArm Applications   | 0       | 100     | 100     | 422     |  | 100     |  |
| 457 | Letter of Good Conduct | 132     | 100     | 100     | 132     |  | 100     |  |
| 361 | Burglar Alarms         | 0       | 50,000  | 50,000  | 70,980  |  | 25,000  |  |
| 451 | City Wide Meters       | 471,845 | 459,000 | 459,000 | 381,316 |  | 450,000 |  |
| 104 | Court Fines            | 588,617 | 488,000 | 488,000 | 539,246 |  | 488,000 |  |

|                      |                  |                |                |                |          |          |                |          |
|----------------------|------------------|----------------|----------------|----------------|----------|----------|----------------|----------|
| <b>REVENUE TOTAL</b> | <b>1,060,594</b> | <b>997,200</b> | <b>997,200</b> | <b>992,096</b> | <b>0</b> | <b>0</b> | <b>963,200</b> | <b>0</b> |
|----------------------|------------------|----------------|----------------|----------------|----------|----------|----------------|----------|

#### EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION  | ACTUAL<br>2008    | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|----------------------------|-------------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages           | 12,109,986        | 12,582,749                | 12,582,749                 | 12,418,838                       | 12,418,838                    | 12,393,837                    | 12,393,837                           | 0                                |
|             | Employee Benefits          |                   |                           |                            |                                  |                               | 3,426,608                     | 3,426,608                            | 0                                |
|             | <b>PERSONNEL SERVICES</b>  | <b>12,109,986</b> | <b>12,582,749</b>         | <b>12,582,749</b>          | <b>12,418,838</b>                | <b>12,418,838</b>             | <b>15,820,445</b>             | <b>15,820,445</b>                    | <b>0</b>                         |
| 10          | Office Supplies            | 23,064            | 20,000                    | 20,000                     | 18,948                           | 18,948                        | 20,000                        | 20,000                               |                                  |
| 11          | Office Equipment           | 5,330             | 6,000                     | 6,000                      | 2,149                            | 2,149                         | 6,000                         | 6,000                                |                                  |
| 12          | Office Equipment - Service | 1,409             | 2,600                     | 2,600                      | 1,889                            | 1,889                         | 2,600                         | 2,600                                |                                  |
| 13          | Uniform/Accessories        | 32,094            | 56,500                    | 56,500                     | 48,986                           | 48,986                        | 56,500                        | 56,500                               |                                  |
| 14          | Postage                    | 3,845             | 5,900                     | 5,900                      | 4,953                            | 4,953                         | 5,900                         | 5,900                                |                                  |
| 15          | Travel Allowance           | 589               | 1,000                     | 1,000                      | 279                              | 279                           | 1,000                         | 1,000                                |                                  |
| 16          | Food and Drugs             | 733               | 500                       | 500                        | 249                              | 249                           | 500                           | 500                                  |                                  |
| 17          | Photographic/Reproduction  | 559               | 650                       | 650                        | 228                              | 228                           | 650                           | 650                                  |                                  |
| 19          | Mtgs/Conf./Conventions     | 4,673             | 1,400                     | 1,400                      | 1,146                            | 1,146                         | 1,400                         | 1,400                                |                                  |
| 20          | Memberships/Subscriptions  | 760               | 700                       | 700                        | 1,026                            | 1,026                         | 700                           | 700                                  |                                  |
| 21          | Printing and Binding       | 1,832             | 4,500                     | 4,500                      | 3,228                            | 3,228                         | 4,500                         | 4,500                                |                                  |
| 22          | Photo/Blueprint Develop.   | 316               | 2,300                     | 2,300                      | 1,338                            | 1,338                         | 2,300                         | 2,300                                |                                  |
| 23          | Training Aids and Programs | 4,559             | 11,500                    | 11,500                     | 1,326                            | 1,326                         | 11,500                        | 11,500                               |                                  |
| 24          | Maps,Flags, Spec. Items    | 1,105             | 1,300                     | 1,300                      | 685                              | 685                           | 1,300                         | 1,300                                |                                  |
| 25          | Books & Other Publications | 962               | 4,500                     | 4,500                      | 1,004                            | 1,004                         | 4,500                         | 4,500                                |                                  |
| 26          | Specialized Services       | 32,124            | 26,000                    | 26,000                     | 15,885                           | 15,885                        | 26,000                        | 26,000                               |                                  |
| 28          | Telephone/Telegraph        | 12,031            | 18,500                    | 18,500                     | 5,584                            | 5,584                         | 18,500                        | 18,500                               |                                  |
| 40          | Motor Fuel and Lubricants  | 153,475           | 150,000                   | 150,000                    | 125,624                          | 125,624                       | 150,000                       | 150,000                              |                                  |
| 41          | Chemicals and Gases        | 979               | 8,400                     | 8,400                      | 3,966                            | 3,966                         | 8,400                         | 8,400                                |                                  |
| 51          | Gen. Hardware and Tools    | 3,213             | 3,000                     | 3,000                      | 5,089                            | 5,089                         | 3,000                         | 3,000                                |                                  |
| 52          | Emerg. And Safety Supplies | 20,287            | 19,000                    | 19,000                     | 11,716                           | 11,716                        | 19,000                        | 19,000                               |                                  |
| 57          | Vehicular Equipment        | 181,516           | 185,150                   | 185,150                    | 178,121                          | 178,121                       | 185,150                       | 185,150                              |                                  |
| 59          | Other Equipment            | 7,369             | 8,000                     | 8,000                      | 2,508                            | 2,508                         | 8,000                         | 8,000                                |                                  |
| 64          | Other Materials & Supplies | 1,236             | 3,800                     | 3,800                      | 441                              | 441                           | 3,800                         | 3,800                                |                                  |
| 71          | Rental Machinery/Equip.    | 14,676            | 15,000                    | 15,000                     | 16,718                           | 16,718                        | 15,000                        | 15,000                               |                                  |
| 80          | Vehicular Repair/Maint.    | 74,317            | 72,000                    | 72,000                     | 27,622                           | 27,622                        | 72,000                        | 72,000                               |                                  |
| 81          | Equip. Repair/Maint.       | 77,892            | 60,000                    | 60,000                     | 43,609                           | 43,609                        | 60,000                        | 60,000                               |                                  |
| 86          | Other Contractual Services | 23,536            | 46,500                    | 46,500                     | 45,899                           | 45,899                        | 46,500                        | 46,500                               |                                  |
| 100         | Care of Individuals        | 982               | 1,000                     | 1,000                      | 457                              | 457                           | 1,000                         | 1,000                                |                                  |
| 101         | Signs                      | 10,118            | 20,000                    | 20,000                     | 19,437                           | 19,437                        | 20,000                        | 20,000                               |                                  |
| 102         | Detective's Expenses       | 4,071             | 2,000                     | 2,000                      | 226                              | 226                           | 2,000                         | 2,000                                |                                  |
|             | <b>OTHER EXPENSES</b>      | <b>699,652</b>    | <b>757,700</b>            | <b>757,700</b>             | <b>590,336</b>                   | <b>590,336</b>                | <b>757,700</b>                | <b>757,700</b>                       | <b>0</b>                         |
|             | Capital Outlay             |                   |                           |                            |                                  |                               |                               |                                      |                                  |

DEPARTMENT: POLICE DEPARTMENT

| POSITION                          | SALARY     | LONGEVITY | HOLIDAY<br>PAY | MUSTER<br>PAY | DETECTIVE/<br>STIPEND | COLLEGE<br>CREDITS | O/T     | MEDICAL   | FICA/<br>MEDICARE | PENSION   | TOTAL      |
|-----------------------------------|------------|-----------|----------------|---------------|-----------------------|--------------------|---------|-----------|-------------------|-----------|------------|
| CITY MANAGER RECOMMENDED FOR 2010 |            |           |                |               |                       |                    |         |           |                   |           |            |
| Chief of Police                   | 170,000    | 16,954    | 8,467          | 6,172         |                       | 2,836              |         | 7,114     | 0                 | 30,325    | 241,868    |
| Deputy Chief                      | 145,000    | 11,417    | 7,222          | 5,094         |                       |                    |         | 17,785    | 2,447             | 30,325    | 219,290    |
| Captain (2)                       | 272,221    | 24,302    | 13,611         | 9,719         | 850                   |                    |         | 35,570    | 4,650             | 30,325    | 391,248    |
| Lieutenant (3)                    | 390,906    | 27,364    | 19,545         | 18,315        |                       | 1,200              |         | 69,360    | 6,506             | 87,644    | 620,840    |
| Sergeant (13)                     | 1,571,888  | 109,618   | 78,594         | 55,389        | 4,250                 | 8,100              |         | 187,459   | 22,238            | 349,442   | 2,386,978  |
| Detectives (12)                   | 1,345,824  | 80,457    | 67,291         | 46,900        | 10,200                | 2,350              |         | 191,558   | 20,499            | 311,743   | 2,076,822  |
| Officers (39)                     | 4,373,928  | 185,177   | 218,712        | 149,736       |                       | 13,750             |         | 479,009   | 69,721            | 945,413   | 6,435,446  |
| Jr. Officers (4)                  | 216,140    | 0         | 10,808         | 7,092         |                       |                    |         | 31,415    | 3,394             | 8,760     | 277,609    |
| Jr. Officers (4)                  | 352,584    | 1,388     | 17,628         | 11,613        |                       |                    |         | 40,191    | 5,557             | 8,760     | 437,721    |
| Jr. Officers (4)                  | 392,560    | 4,895     | 19,628         | 13,032        |                       |                    |         | 48,484    | 6,237             | 46,488    | 531,324    |
| Jr. Officers (v)                  | 0          | 0         | 0              | 0             |                       |                    |         | 0         | 0                 | 0         | 0          |
| Records Analyst                   | 32,465     | 487       |                |               |                       |                    |         | 9,959     | 2,622             | 2,686     | 48,219     |
| Executive Assist                  | 54,032     | 3,242     |                |               |                       |                    |         | 7,228     | 4,381             | 4,471     | 73,354     |
| Confidential Secy                 | 35,531     | 533       |                |               |                       |                    |         | 17,785    | 2,759             | 2,940     | 59,548     |
| Admin. Assist.                    | 49,696     | 2,236     |                |               |                       |                    |         | 8,880     | 3,973             | 3,747     | 68,532     |
| Admin. Assist.                    | 48,402     | 4,356     |                |               |                       |                    |         | 7,114     | 4,036             | 4,005     | 67,913     |
| Admin. Assist. (v)                | 0          | 0         |                |               |                       |                    |         | 0         | 0                 | 0         | 0          |
| Records Sec.                      | 47,243     | 4,252     |                |               |                       |                    |         | 7,228     | 3,939             | 3,909     | 66,571     |
| Traffic Maint. (3)                | 182,052    | 8,192     |                |               |                       |                    |         | 32,013    | 14,554            | 14,358    | 251,169    |
| PEO                               | 35,887     | 1,615     |                |               |                       |                    |         | 17,785    | 2,869             | 2,970     | 61,126     |
| PEO                               | 35,259     | 1,190     |                |               |                       |                    |         | 10,220    | 2,788             | 2,918     | 52,375     |
| PEO                               | 27,773     | 417       |                |               |                       |                    |         | 7,300     | 2,157             | 2,298     | 39,945     |
| Dispatchers                       | 46,111     | 2,767     |                |               |                       |                    |         | 7,992     | 3,739             | 3,634     | 64,243     |
| Dispatchers                       | 37,650     | 1,224     |                |               |                       |                    |         | 7,114     | 2,974             | 3,115     | 52,077     |
| Dispatchers                       | 34,506     | 518       |                |               |                       |                    |         | 7,992     | 2,679             | 2,855     | 48,550     |
| Dispatchers                       | 33,199     | 498       |                |               |                       |                    |         | 7,114     | 2,578             | 2,747     | 46,136     |
| Dispatchers                       | 30,371     |           |                |               |                       |                    |         | 17,785    | 2,323             | 0         | 50,479     |
| Dispatchers (2)                   | 58,406     |           |                |               |                       |                    |         | 25,013    | 4,468             | 0         | 87,887     |
| Office Clerk P/T                  | 33,000     |           |                |               |                       |                    |         | 0         | 2,525             | 0         | 35,525     |
| Crossing Guards                   | 100,000    |           |                |               |                       |                    |         | 0         | 7,650             | 0         | 107,650    |
| Adjustments                       |            |           |                |               |                       |                    |         |           |                   |           | 0          |
| SUB-TOTALS                        | 10,152,634 | 493,099   | 461,506        | 323,062       | 15,300                | 28,236             | 0       | 1,306,467 | 214,263           | 1,905,878 | 15,820,445 |
| TOTALS                            |            |           |                |               |                       | 11,473,837         | 920,000 |           |                   | 3,426,608 |            |

[illegible]

Fire Dept.

DEPARTMENT: FIRE DEPARTMENT

| LINE<br>ITEM       | ACCOUNT CLASSIFICATION | ACTUAL<br>2008    | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|--------------------|------------------------|-------------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>     |                        |                   |                           |                            |                                  |                               |                               |                                      |                                  |
|                    | Fire Safety Act        | 162,684           | 150,000                   | 150,000                    | 163,917                          | 160,000                       | 150,000                       | 150,000                              | 0                                |
|                    | <b>TOTAL</b>           | <b>162,684</b>    | <b>150,000</b>            | <b>150,000</b>             | <b>163,917</b>                   | <b>160,000</b>                | <b>150,000</b>                | <b>150,000</b>                       | <b>0</b>                         |
| <b>EXPENDITURE</b> |                        |                   |                           |                            |                                  |                               |                               |                                      |                                  |
|                    | PERSONNEL SERVICES     | 6,286,584         | 7,012,242                 | 7,012,242                  | 6,488,549                        | 6,583,663                     | 8,697,723                     | 6,968,841                            | 0                                |
|                    | OTHER EXPENSES         | 338,355           | 373,050                   | 373,050                    | 330,959                          | 301,387                       | 303,050                       | 303,050                              | 0                                |
|                    | <b>TOTAL</b>           | <b>6,624,939</b>  | <b>7,385,292</b>          | <b>7,385,292</b>           | <b>6,819,508</b>                 | <b>6,885,050</b>              | <b>9,000,773</b>              | <b>7,271,891</b>                     | <b>0</b>                         |
| <b>NET</b>         |                        |                   |                           |                            |                                  |                               |                               |                                      |                                  |
|                    |                        | <b>-6,462,255</b> | <b>-7,235,292</b>         | <b>-7,235,292</b>          | <b>-6,655,591</b>                | <b>-6,725,050</b>             | <b>-8,850,773</b>             | <b>-7,121,891</b>                    | <b>0</b>                         |

PERSONNEL WORKSHEET

| Job/Class Title     | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|---------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b>FULL TIME</b>    |                |                  |                   |                   |                          |
| Fire Chief          | 1              | 1                | 1                 | 1                 |                          |
| Deputy Chief        | 1              | 1                | 1                 | 1                 |                          |
| Captain             | 5              | 5                | 5                 | 5                 |                          |
| Lieutenant          | 8              | 8                | 13                | 9                 |                          |
| Fire Fighters       | 35             | 35               | 33                | 33                |                          |
| Jr. Fire Fighters   | 6              | 5                | 11                | 8                 |                          |
| Fire Official       | 1              | 0                | 0                 | 0                 |                          |
| Fire Inspector      | 3              | 3                | 4                 | 3                 |                          |
| Conf. Secretary     | 1              | 1                | 1                 | 1                 |                          |
| Account Clerk       | 1              | 1                | 1                 | 1                 |                          |
| Dispatcher          | 5              | 5                | 5                 | 5                 |                          |
| Sub-Total Full Time | 67             | 65               | 75                | 67                | 0                        |
| <b>PART-TIME</b>    |                |                  |                   |                   |                          |
| Fire Official       | 0              | 1                | 1                 | 0                 | 0                        |
| Sub-Total Part Time | 0              | 1                | 1                 | 0                 | 0                        |
| <b>TOTAL</b>        | <b>67</b>      | <b>66</b>        | <b>76</b>         | <b>67</b>         | <b>0</b>                 |

| DEPARTMENT:     |                |                           |                            |                                 |                               |                               |                                      |                                  |
|-----------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| FIRE DEPARTMENT | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

127 Fire Safety Act 162,684 150,000 150,000 163,917 160,000 150,000 150,000

#### REVENUE DETAIL

|                      |                |                |                |                |                |                |                |          |
|----------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------|
| <b>REVENUE TOTAL</b> | <b>162,684</b> | <b>150,000</b> | <b>150,000</b> | <b>163,917</b> | <b>160,000</b> | <b>150,000</b> | <b>150,000</b> | <b>0</b> |
|----------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------|

#### EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION     | ACTUAL<br>2008   | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|-------------------------------|------------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages              | 6,286,584        | 7,012,242                 | 7,012,242                  | 6,488,549                       | 5,118,663                     | 7,689,285                     | 6,968,841                            | 0                                |
|             | Employee Benefits             |                  |                           |                            |                                 | 1,465,000                     | 1,008,439                     | 2,203,470                            | 0                                |
|             | <b>PERSONNEL SERVICES</b>     | <b>6,286,584</b> | <b>7,012,242</b>          | <b>7,012,242</b>           | <b>6,488,549</b>                | <b>6,583,663</b>              | <b>8,697,723</b>              | <b>9,172,311</b>                     | <b>0</b>                         |
| 10          | Office Supplies               | 4,972            | 3,000                     | 3,000                      | 5,430                           | 5,345                         | 3,000                         | 3,000                                |                                  |
| 11          | Office Equipment              | 4,010            | 23,000                    | 23,000                     | 6,792                           | 10,000                        | 23,000                        | 23,000                               |                                  |
| 12          | Office Equipment - Service    | 3,944            | 2,000                     | 2,000                      | 4,513                           | 4,700                         | 2,000                         | 2,000                                |                                  |
| 13          | Uniforms                      | 40,412           | 33,000                    | 33,000                     | 29,753                          | 32,000                        | 33,000                        | 33,000                               |                                  |
| 14          | Postage                       | 4,196            | 5,500                     | 5,500                      | 3,764                           | 5,500                         | 5,500                         | 5,500                                |                                  |
| 17          | Photo. and Reproduction       |                  | 250                       | 250                        |                                 | 250                           | 250                           | 250                                  |                                  |
|             | Memberships                   | 9,138            | 7,000                     | 7,000                      | 10,537                          | 10,342                        | 7,000                         | 7,000                                |                                  |
|             | Printing and Binding          | 1,070            | 500                       | 500                        | 830                             | 1,000                         | 500                           | 500                                  |                                  |
|             |                               | 650              | 300                       | 300                        |                                 | 300                           | 300                           | 300                                  |                                  |
| 22          | Photo/Blueprint and Develop.  |                  |                           |                            |                                 |                               |                               |                                      |                                  |
| 23          | Training Aids and Programs    | 6,868            | 10,000                    | 10,000                     | 11,665                          | 14,000                        | 10,000                        | 10,000                               |                                  |
| 24          | Maps, Flags and Spec. Items   | 1,978            | 1,000                     | 1,000                      | 1,164                           | 750                           | 1,000                         | 1,000                                |                                  |
| 25          | Books & Other Publications    | 1,494            | 2,500                     | 2,500                      | 884                             | 1,500                         | 2,500                         | 2,500                                |                                  |
| 26          | Specialized Services          | 35,300           | 25,000                    | 25,000                     | 15,790                          | 22,000                        | 25,000                        | 25,000                               |                                  |
| 28          | Telephone and Telegraph       | 5,753            | 5,000                     | 5,000                      | 6,928                           | 7,000                         | 5,000                         | 5,000                                |                                  |
| 40          | Motor Fuel and Lubricants     |                  | 2,000                     | 2,000                      | 1,310                           | 1,500                         | 2,000                         | 2,000                                |                                  |
| 41          | Chemicals and Gases           | 1,565            | 2,000                     | 2,000                      | 3,570                           | 3,000                         | 2,000                         | 2,000                                |                                  |
| 45          | Tire and Tubes                | 7,193            | 5,000                     | 5,000                      | 6,414                           | 6,500                         | 5,000                         | 5,000                                |                                  |
| 46          | Motor Vehicle Parts & Access  | 3,109            | 3,000                     | 3,000                      | 22                              | 1,500                         | 3,000                         | 3,000                                |                                  |
| 48          | Electrical Parts and Supplies | 113              | 1,000                     | 1,000                      | 1,478                           | 1,500                         | 1,000                         | 1,000                                |                                  |
| 50          | Bldg. Materials & Supplies    | 2,490            | 4,500                     | 4,500                      | 13,514                          | 15,000                        | 4,500                         | 4,500                                |                                  |
| 51          | General Hardware & Tools      | 813              | 1,000                     | 1,000                      | 2,396                           | 2,500                         | 1,000                         | 1,000                                |                                  |
| 52          | Emerg. and Safety Supplies    | 8,674            | 3,000                     | 3,000                      | 2,641                           | 2,000                         | 3,000                         | 3,000                                |                                  |
| 53          | Janitorial/Laundry Supplies   | 6,274            | 2,000                     | 2,000                      | 3,149                           | 3,200                         | 2,000                         | 2,000                                |                                  |
| 54          | Janitorial & Laundry Service  | 228              | 1,500                     | 1,500                      | 335                             | 1,000                         | 1,500                         | 1,500                                |                                  |
| 80          | Vehicular Repair and Maint.   | 94,034           | 100,000                   | 100,000                    | 76,429                          | 95,000                        | 100,000                       | 100,000                              |                                  |
| 81          | Equip. Repair and Maint.      | 59,054           | 29,000                    | 29,000                     | 30,308                          | 23,000                        | 29,000                        | 29,000                               |                                  |
| 105         | Fire Safety/Haz-Mat           | 19,082           | 15,000                    | 15,000                     | 9,264                           | 10,000                        | 15,000                        | 15,000                               |                                  |
| 141         | Emerg. Equip. Replacement     | 15,941           | 16,000                    | 16,000                     | 16,375                          | 21,000                        | 16,000                        | 16,000                               |                                  |
| 143         | EMS (Ambulance)               |                  | 70,000                    | 70,000                     | 65,704                          |                               |                               |                                      | 0                                |
|             | <b>OTHER EXPENSES</b>         | <b>338,355</b>   | <b>373,050</b>            | <b>373,050</b>             | <b>330,959</b>                  | <b>301,387</b>                | <b>303,050</b>                | <b>303,050</b>                       | <b>0</b>                         |
|             | Capital Outlay                |                  |                           |                            |                                 |                               |                               |                                      |                                  |

DEPARTMENT: FIRE DEPARTMENT

| POSITION                    | PAY<br>GRADE | SALARY    | LONGEVITY | HOLIDAY<br>PAY | STIPEND | COLLEGE<br>CREDITS | O/T | MEDICAL | FICA/<br>MEDICARE | PENSION   | TOTAL     |
|-----------------------------|--------------|-----------|-----------|----------------|---------|--------------------|-----|---------|-------------------|-----------|-----------|
| DEPARTMENT REQUEST FOR 2010 |              |           |           |                |         |                    |     |         |                   |           |           |
| Fire Chief                  |              | 140,350   | 13,712    | 10,799         | 12,000  | 1,000              |     | 6,834   | 2,579             |           | 187,274   |
| Deputy Chief                |              | 139,230   | 9,746     |                |         |                    |     | 10,102  | 2,160             |           | 161,238   |
| Captain (5)                 |              | 403,719   | 31,149    |                |         |                    |     | 51,448  | 6,306             |           | 492,622   |
| Captain (2)                 |              | 263,842   | 17,962    |                |         |                    |     | 35,482  | 4,086             |           | 321,372   |
| Lieutenant (2)              |              | 251,155   | 17,098    |                | 1,000   |                    |     | 27,676  | 3,904             |           | 300,833   |
| Lieutenant (11)             |              | 1,240,948 | 34,561    |                | 1,750   |                    |     | 113,542 | 18,520            |           | 1,409,321 |
| Fire Fighters (33)          |              | 3,470,302 | 189,126   |                |         |                    |     | 463,633 | 53,062            |           | 4,176,123 |
| Jr. Fire Fighters (11)      |              | 553,967   | 2,576     |                |         |                    |     | 68,637  | 8,070             |           | 633,250   |
| Fire Official               |              | 12,000    | 0         |                |         |                    |     | 0       | 918               |           | 12,918    |
| Fire Inspector              |              | 54,351    | 2,446     |                |         |                    |     | 17,741  | 4,345             |           | 78,883    |
| Fire Inspector              |              | 45,735    | 1,372     |                |         |                    |     | 16,114  | 3,604             |           | 66,825    |
| Fire Inspector              |              | 40,533    | 1,825     |                |         |                    |     | 17,741  | 3,240             |           | 63,339    |
| Conf. Secretary             |              | 39,933    | 2,396     |                |         |                    |     | 7,097   | 3,238             |           | 52,664    |
| Account Clerk               |              | 31,720    |           |                |         |                    |     | 8,862   | 2,427             |           | 43,009    |
| Dispatcher                  |              | 32,016    |           |                |         |                    |     | 8,862   | 2,449             |           | 43,327    |
| Dispatcher (2)              |              | 62,866    |           |                |         |                    |     | 16,017  | 4,809             |           | 83,692    |
| Dispatcher                  |              | 28,600    |           |                |         |                    |     | 3,545   | 2,188             |           | 34,333    |
| Dispatcher                  |              | 27,500    |           |                |         |                    |     | 7,097   | 2,104             |           | 36,701    |
| SUB-TOTALS                  |              | 6,838,767 | 323,969   | 10,799         | 0       | 14,750             | 0   | 500,000 | 128,009           | 0         | 8,697,723 |
| TOTALS                      |              |           |           |                |         | 7,189,285          |     | 500,000 |                   | 1,008,439 |           |

DEPARTMENT: FIRE DEPARTMENT

| POSITION                          | PAY<br>GRADE | SALARY    | LONGEVITY | HOLIDAY<br>PAY | STIPEND | COLLEGE<br>CREDITS | O/T | MEDICAL | FICA/<br>MEDICARE | PENSION   | TOTAL     |
|-----------------------------------|--------------|-----------|-----------|----------------|---------|--------------------|-----|---------|-------------------|-----------|-----------|
| CITY MANAGER RECOMMENDED FOR 2010 |              |           |           |                |         |                    |     |         |                   |           |           |
| Fire Chief                        |              | 145,964   | 13,712    | 10,799         | 12,000  | 1,000              |     | 7,114   | 2,121             | 29,520    | 220,109   |
| Deputy Chief                      |              | 127,650   | 9,574     | 9,048          |         |                    |     | 10,119  | 2,121             | 28,278    | 186,790   |
| Captain (5)                       | Top          | 610,765   | 50,582    | 36,215         | 1,500   |                    |     | 87,145  | 6,037             | 139,783   | 932,027   |
| Lieutenant (2)                    | Top          | 227,978   | 18,112    | 13,518         |         |                    |     | 27,744  | 1,856             | 54,684    | 343,892   |
| Lieutenant (2)                    | 3            | 134,134   | 9,378     | 7,954          |         | 250                |     | 22,231  | 2,200             | 29,621    | 205,768   |
| Lieutenant (5)                    | 2            | 519,835   | 24,642    | 30,824         |         | 2,750              |     | 78,253  | 8,382             | 115,412   | 780,098   |
| Fire Fighters (33)                | Top          | 3,276,075 | 189,027   | 194,257        |         |                    |     | 490,244 | 48,166            | 754,348   | 4,952,117 |
| Jr. Fire Fighters (3)             | 3/4          | 189,753   | 1,005     | 11,252         |         |                    |     | 35,017  | 2,929             | 239,956   |           |
| Jr. Fire Fighters (1)             | 3            | 54,245    |           | 3,217          |         |                    |     | 7,114   | 833               | 65,409    |           |
| Jr. Fire Fighters (3v)            | 1            | 117,519   |           | 6,969          |         |                    |     | 53,354  | 1,805             | 179,647   |           |
| Fire Official                     |              |           |           |                |         |                    |     |         |                   |           |           |
| Fire Inspector                    |              | 56,525    | 2,544     |                |         |                    |     | 17,785  | 4,519             | 4,677     | 86,050    |
| Fire Inspector                    |              | 47,564    | 1,903     |                |         |                    |     | 16,006  | 3,784             | 3,936     | 73,193    |
| Fire Inspector                    |              | 42,175    | 2,056     |                |         |                    |     | 17,785  | 3,384             | 3,490     | 68,890    |
| Conf. Secretary                   |              | 43,192    | 2,591     |                |         |                    |     | 7,114   | 3,502             | 3,574     | 59,973    |
| Account Clerk                     |              | 34,308    |           |                |         |                    |     | 8,880   | 2,625             | 2,839     | 48,652    |
| Dispatcher                        |              | 34,629    | 606       | 2,202          |         |                    |     | 8,880   | 2,864             | 2,865     | 52,046    |
| Dispatcher (2)                    |              | 67,996    | 850       | 4,302          |         |                    |     | 14,228  | 5,596             | 2,813     | 95,785    |
| Dispatcher                        |              | 30,934    |           | 1,933          |         |                    |     | 3,552   | 2,514             | 2,461     | 41,394    |
| Dispatcher                        |              | 29,203    |           | 1,825          |         |                    |     | 7,114   | 2,374             |           | 40,516    |
| SUB-TOTALS                        |              | 5,790,444 | 326,582   | 334,315        | 0       | 13,500             | 0   | 919,679 | 105,490           | 1,178,301 | 9,172,311 |
| TOTALS                            |              |           |           |                |         | 6,468,841          |     | 500,000 |                   | 2,203,470 |           |

[illegible]

DEPARTMENT: FIRE EMS DEPARTMENT

| ACCOUNT CLASSIFICATION        | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>                |                |                           |                            |                                  |                               | 300,000                       | 300,000                              |                                  |
| Medical Reimbursement Billing |                |                           |                            |                                  |                               |                               |                                      |                                  |
| <b>TOTAL</b>                  | 0              | 0                         | 0                          | 0                                | 0                             | 300,000                       | 300,000                              | 0                                |
| <b>EXPENDITURE</b>            |                |                           |                            |                                  |                               |                               |                                      |                                  |
| PERSONNEL SERVICES            | 0              | 0                         | 0                          | 0                                | 0                             | 180,000                       | 268,559                              | 0                                |
| OTHER EXPENSES                | 0              | 0                         | 0                          | 0                                | 0                             | 45,000                        | 45,000                               | 0                                |
| <b>TOTAL</b>                  | 0              | 0                         | 0                          | 0                                | 0                             | 225,000                       | 313,559                              | 0                                |
| <b>NET</b>                    |                |                           |                            |                                  |                               | 75,000                        | -13,559                              | 0                                |
|                               | 0              | 0                         | 0                          | 0                                | 0                             |                               |                                      |                                  |

PERSONNEL WORKSHEET

| Job/Class Title                                  | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|--------------------------------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <u>FULL TIME</u>                                 |                |                  |                   |                   |                          |
| Lieutenant<br>(accounted for in the Fire Budget) | 0              | 0                | 0                 | 0                 |                          |
| Sub-Total Full Time                              | 0              | 0                | 0                 | 0                 | 0                        |
| <u>PART-TIME</u>                                 |                |                  |                   |                   |                          |
| EM Technicians                                   | 6              | 6                | 18                | 18                | 0                        |
| Sub-Total Part Time                              | 6              | 6                | 18                | 18                | 0                        |
| <b>TOTAL</b>                                     | 6              | 6                | 18                | 18                |                          |

|                     |                |                           |                            |                                 |                               |                               |                                      |                                  |
|---------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT:         |                |                           |                            |                                 |                               |                               |                                      |                                  |
| FIRE EMS DEPARTMENT | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

### REVENUE DETAIL

Medical Reimbursement Billing 300,000 300,000

|               |   |   |   |   |   |         |         |   |
|---------------|---|---|---|---|---|---------|---------|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 300,000 | 300,000 | 0 |
|---------------|---|---|---|---|---|---------|---------|---|

### EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages          | 0              | 0                         | 0                          | 0                               | 0                             | 180,000                       | 268,559                              | 0                                |
|             | Employee Benefits         |                |                           |                            |                                 |                               | 0                             | 32,396                               | 0                                |
|             | <b>PERSONNEL SERVICES</b> | <b>0</b>       | <b>0</b>                  | <b>0</b>                   | <b>0</b>                        | <b>0</b>                      | <b>180,000</b>                | <b>300,955</b>                       | <b>0</b>                         |
| 10          | Office Supplies           |                |                           |                            |                                 |                               | 1,500                         | 1,500                                |                                  |
| 13          | Uniforms                  |                |                           |                            |                                 |                               | 10,000                        | 10,000                               |                                  |
| 20          | Memberships               |                |                           |                            |                                 |                               | 1,000                         | 1,000                                |                                  |
|             | Training                  |                |                           |                            |                                 |                               | 2,000                         | 2,000                                |                                  |
|             | Specialized Services      |                |                           |                            |                                 |                               | 2,000                         | 2,000                                |                                  |
| 50          | Bldg. Mat/Supplies        |                |                           |                            |                                 |                               | 1,000                         | 1,000                                |                                  |
| 80          | Vehicle Maint.            |                |                           |                            |                                 |                               | 10,000                        | 10,000                               |                                  |
| 81          | Equip. Repair/Replace     |                |                           |                            |                                 |                               | 2,500                         | 2,500                                |                                  |
| 143         | EMS Supplies              |                |                           |                            |                                 |                               | 10,000                        | 10,000                               |                                  |
| 144         | Oxygen                    |                |                           |                            |                                 |                               | 5,000                         | 5,000                                |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>0</b>       | <b>0</b>                  | <b>0</b>                   | <b>0</b>                        | <b>0</b>                      | <b>45,000</b>                 | <b>45,000</b>                        | <b>0</b>                         |
|             | Capital Outlay            |                |                           |                            |                                 |                               |                               |                                      |                                  |

DEPARTMENT: FIRE EMS DEPARTMENT

| POSITION                    | PAY<br>GRADE | SALARY  | LONGEVITY | HOLIDAY<br>PAY | COLLEGE<br>CREDITS |         | O/T | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL   |
|-----------------------------|--------------|---------|-----------|----------------|--------------------|---------|-----|---------|-------------------|---------|---------|
| DEPARTMENT REQUEST FOR 2010 |              |         |           |                |                    |         |     |         |                   |         |         |
| EM Technicians              | 1            | 165,000 |           |                |                    |         |     |         |                   |         | 0       |
|                             |              |         |           |                |                    |         |     |         |                   |         | 165,000 |
|                             |              |         |           |                |                    |         |     |         |                   |         | 0       |
|                             |              |         |           |                |                    |         |     |         |                   |         | 0       |
|                             |              |         |           |                |                    |         |     |         |                   |         | 0       |
|                             |              |         |           |                |                    |         |     |         |                   |         | 0       |
|                             |              |         |           |                |                    |         |     |         |                   |         | 0       |
|                             |              |         |           |                |                    |         |     |         |                   |         | 0       |
| SUB-TOTALS                  |              | 165,000 | 0         | 0              | 0                  | 0       | 0   | 15,000  | 0                 | 0       | 180,000 |
| TOTALS                      |              |         |           |                |                    | 165,000 |     | 15,000  |                   |         | 0       |

CITY MANAGER RECOMMENDED FOR 2010

|                |   |         |       |       |     |         |   |        |       |        |         |
|----------------|---|---------|-------|-------|-----|---------|---|--------|-------|--------|---------|
| EM Technicians | 1 | 165,000 |       |       |     |         |   |        | 0     |        | 0       |
| Lieutenant     |   | 80,480  | 2,557 | 4,772 | 750 |         |   | 13,339 | 1,284 | 17,773 | 165,000 |
|                |   |         |       |       |     |         |   |        |       |        | 120,955 |
|                |   |         |       |       |     |         |   |        |       |        | 0       |
|                |   |         |       |       |     |         |   |        |       |        | 0       |
|                |   |         |       |       |     |         |   |        |       |        | 0       |
|                |   |         |       |       |     |         |   |        |       |        | 0       |
| SUB-TOTALS     |   | 245,480 | 2,557 | 4,772 | 750 | 0       | 0 | 15,000 | 1,284 | 17,773 | 300,955 |
| TOTALS         |   |         |       |       |     | 253,559 |   | 15,000 |       | 32,396 |         |

CITY COUNCIL APPROVED FOR 2010

|            |  |   |   |   |   |   |   |   |   |   |   |
|------------|--|---|---|---|---|---|---|---|---|---|---|
|            |  |   |   |   |   |   |   |   |   |   | 0 |
|            |  |   |   |   |   |   |   |   |   |   | 0 |
|            |  |   |   |   |   |   |   |   |   |   | 0 |
|            |  |   |   |   |   |   |   |   |   |   | 0 |
|            |  |   |   |   |   |   |   |   |   |   | 0 |
|            |  |   |   |   |   |   |   |   |   |   | 0 |
|            |  |   |   |   |   |   |   |   |   |   | 0 |
|            |  |   |   |   |   |   |   |   |   |   | 0 |
|            |  |   |   |   |   |   |   |   |   |   | 0 |
| SUB-TOTALS |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS     |  |   |   |   |   | 0 |   | 0 |   |   | 0 |

# Building/Housing Code Assistance

DEPARTMENT: Building, Housing & Code Assistance

| ACCOUNT CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>         |                |                           |                            |                                  |                               |                               |                                      |                                  |
| Revenue                | 848,113        | 752,800                   | 752,800                    | 620,203                          | 0                             | 0                             | 602,800                              | 0                                |
| <b>TOTAL</b>           | <b>848,113</b> | <b>752,800</b>            | <b>752,800</b>             | <b>620,203</b>                   | <b>0</b>                      | <b>0</b>                      | <b>602,800</b>                       | <b>0</b>                         |
| <b>EXPENDITURE</b>     |                |                           |                            |                                  |                               |                               |                                      |                                  |
| PERSONNEL SERVICES     | 729,442        | 781,663                   | 746,663                    | 712,451                          | 712,451                       | 911,223                       | 761,942                              | 0                                |
| OTHER EXPENSES         | 116,427        | 116,975                   | 116,975                    | 82,677                           | 66,038                        | 104,975                       | 116,975                              | 0                                |
| <b>TOTAL</b>           | <b>845,869</b> | <b>898,638</b>            | <b>863,638</b>             | <b>795,128</b>                   | <b>778,489</b>                | <b>1,016,198</b>              | <b>878,917</b>                       | <b>0</b>                         |
| <b>NET</b>             |                |                           |                            |                                  |                               |                               |                                      |                                  |
|                        | <b>2,244</b>   | <b>-145,838</b>           | <b>-110,838</b>            | <b>-174,925</b>                  | <b>-778,489</b>               | <b>-1,016,198</b>             | <b>-276,117</b>                      | <b>0</b>                         |

PERSONNEL WORKSHEET

| Job/Class Title         | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|-------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b>FULL TIME</b>        |                |                  |                   |                   |                          |
| Constr. Code Official   | 1              | 1                | 1                 | 1                 |                          |
| Building Inspector      | 1              | 1                | 1                 | 1                 |                          |
| Housing Insp. Sprvsr    | 1              | 1                | 1                 | 1                 |                          |
| Housing Inspector       | 1              | 1                | 1                 | 1                 |                          |
| Fire Sub Code Inspecto  | 1              | 1                | 1                 | 1                 |                          |
| Plumbing Sub Code Ins   | 1              | 1                | 1                 | 1                 |                          |
| Electrical Sub Code Ins | 1              | 1                | 1                 | 1                 |                          |
| Admin Assistant         | 2              | 3                | 3                 | 3                 |                          |
| Technical Assistant     | 1              | 1                | 1                 | 1                 |                          |
| Zoning Officer          | 0              | 1                | 1                 | 1                 |                          |
| Sub-Total Full Time     | 10             | 12               | 12                | 12                | 0                        |
| <b>PART-TIME</b>        |                |                  |                   |                   |                          |
| Housing Inspector       | 0              | 1                | 0                 | 0                 |                          |
| Fire Sub Code Insp.     | 2              | 1                | 1                 | 1                 |                          |
| Plumbing Sub Code Ins   | 1              | 1                | 0                 | 0                 |                          |
| Electrical Sub Code Ins | 2              | 2                | 0                 | 0                 |                          |
| Zoning Officer          | 1              | 1                | 1                 | 1                 |                          |
| Sub-Total Part Time     | 6              | 5                | 2                 | 2                 | 0                        |
| <b>TOTAL</b>            | <b>16</b>      | <b>17</b>        | <b>14</b>         | <b>14</b>         | <b>0</b>                 |

| DEPARTMENT:                         |        |         |          |               |           |            |               |              |
|-------------------------------------|--------|---------|----------|---------------|-----------|------------|---------------|--------------|
| Building, Housing & Code Assistance | ACTUAL | ADOPTED | MODIFIED | ACTUAL        | ESTIMATED | DEPARTMENT | CITY MANAGERS | CITY COUNCIL |
|                                     | 2008   | BUDGET  | BUDGET   | AS OF 12/31/0 | YEAR END  | REQUEST    | RECOMMENDED   | APPROVED     |
|                                     |        | 2009    | 2009     | 2009          | 2009      | 2010       | 2010          | 2010         |

#### REVENUE DETAIL

|                                |                |                |                |                |          |          |                |          |
|--------------------------------|----------------|----------------|----------------|----------------|----------|----------|----------------|----------|
| 346 Multiple Dwelling Licenses | 7,593          | 5,000          | 5,000          | 6,608          |          |          | 5,000          |          |
| 438 Zoning Certificates        | 650            | 300            | 300            | 250            |          |          | 300            |          |
| 439 Elevator Fees              | 63,947         | 57,500         | 57,500         | 60,434         |          |          | 57,500         |          |
| 400 Awnings & Signs            | 6,185          | 5,000          | 5,000          | 4,486          |          |          | 5,000          |          |
| 401 Awnings (Right of Way)     | 0              | 0              | 0              | 0              |          |          | 0              |          |
| 402 Building Permits           | 301,030        | 301,000        | 301,000        | 236,996        |          |          | 228,000        |          |
| 403 Certif. Of Occupancy       | 38,365         | 30,000         | 30,000         | 30,211         |          |          | 29,000         |          |
| 404 Contractors Regis.         | 1,500          | 1,000          | 1,000          | 1,050          |          |          | 1,000          |          |
| 405 Gas, Oil and Tanks         | 65,964         | 50,000         | 50,000         | 38,620         |          |          | 37,000         |          |
| 407 Plumbing Permits           | 138,495        | 100,000        | 100,000        | 93,909         |          |          | 95,000         |          |
| 408 Electrical Permits         | 224,384        | 203,000        | 203,000        | 147,639        |          |          | 145,000        |          |
| <b>REVENUE TOTAL</b>           | <b>848,113</b> | <b>752,800</b> | <b>752,800</b> | <b>620,203</b> | <b>0</b> | <b>0</b> | <b>602,800</b> | <b>0</b> |

#### EXPENDITURE DETAIL

| ACCT NO. | ACCOUNT CLASSIFICATION     | ACTUAL 2008    | ADOPTED BUDGET 2009 | MODIFIED BUDGET 2009 | ACTUAL AS OF 12/31/0 2009 | ESTIMATED YEAR END 2009 | DEPARTMENT REQUEST 2010 | CITY MANAGERS RECOMMENDED 2010 | CITY COUNCIL APPROVED 2010 |
|----------|----------------------------|----------------|---------------------|----------------------|---------------------------|-------------------------|-------------------------|--------------------------------|----------------------------|
|          | Salaries & Wages           | 729,442        | 781,663             | 746,663              | 712,451                   | 712,451                 | 713,209                 | 761,942                        | 0                          |
|          | Employee Benefits          |                |                     |                      |                           |                         | 198,014                 | 269,476                        | 0                          |
|          | <b>PERSONNEL SERVICES</b>  | <b>729,442</b> | <b>781,663</b>      | <b>746,663</b>       | <b>712,451</b>            | <b>712,451</b>          | <b>911,223</b>          | <b>1,031,418</b>               | <b>0</b>                   |
|          | Office Supplies            | 4,694          | 4,500               | 4,500                | 3,861                     | 3,724                   | 4,500                   | 4,500                          |                            |
|          | Office Equipment           | 2,349          | 12,000              | 12,000               | 6,343                     | 6,343                   | 0                       | 12,000                         |                            |
| 12       | Office Equipment - Service | 3,628          | 2,950               | 2,950                | 4,484                     | 4,338                   | 2,950                   | 2,950                          |                            |
| 14       | Postage                    | 3,859          | 3,500               | 3,500                | 2,786                     | 2,786                   | 3,500                   | 3,500                          |                            |
| 15       | Travel Allowance           | 416            | 6,400               | 6,400                | 251                       | 511                     | 6,400                   | 6,400                          |                            |
| 17       | Photo. and Reproduction    | 0              | 250                 | 250                  |                           | 50                      | 250                     | 250                            |                            |
| 18       | Advertising                | 0              | 100                 | 100                  |                           |                         | 100                     | 100                            |                            |
| 19       | Mtgs/Confs./Conventions    | 40,086         | 7,000               | 7,000                | 1,790                     | 3,765                   | 7,000                   | 7,000                          |                            |
| 20       | Memberships                | 450            | 1,200               | 1,200                | 625                       | 575                     | 1,200                   | 1,200                          |                            |
| 21       | Printing and Binding       | 1,698          | 3,000               | 3,000                | 2,522                     | 2,522                   | 3,000                   | 3,000                          |                            |
| 23       | Training/Programs          | 840            | 250                 | 250                  |                           |                         | 250                     | 250                            |                            |
| 25       | Books & Other Publications | 400            | 800                 | 800                  | 1,069                     | 1,068                   | 800                     | 800                            |                            |
| 26       | Specialized Services       | 6,785          | 16,000              | 16,000               | 8,748                     | 8,748                   | 16,000                  | 16,000                         |                            |
| 57       | Vehicular Equipment        | 135            | 75                  | 75                   |                           |                         | 75                      | 75                             |                            |
| 59       | Other Equipment            | 1,336          | 500                 | 500                  | 1,148                     | 448                     | 500                     | 500                            |                            |
| 71       | Rental Machinery           | 0              | 350                 | 350                  |                           |                         | 350                     | 350                            |                            |
| 87       | Elevator Fees              | 49,154         | 56,500              | 56,500               | 47,635                    | 29,745                  | 56,500                  | 56,500                         |                            |
| 96       | Office Furniture           | 597            | 1,600               | 1,600                | 1,415                     | 1,415                   | 1,600                   | 1,600                          |                            |
|          | <b>OTHER EXPENSES</b>      | <b>116,427</b> | <b>116,975</b>      | <b>116,975</b>       | <b>82,677</b>             | <b>66,038</b>           | <b>104,975</b>          | <b>116,975</b>                 | <b>0</b>                   |
|          | Capital Outlay             |                |                     |                      |                           |                         |                         |                                |                            |

DEPARTMENT: Building, Housing & Code Assistance

| POSITION                                     | PAY<br>GRADE | SALARY  | LONGEVITY | HOLIDAY<br>PAY |         |   |   | O/T | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL   |
|----------------------------------------------|--------------|---------|-----------|----------------|---------|---|---|-----|---------|-------------------|---------|---------|
| DEPARTMENT REQUEST FOR 2010                  |              |         |           |                |         |   |   |     |         |                   |         |         |
| Constr. Code Official                        |              | 97,000  | 1,455     |                |         |   |   |     | 17,741  | 7,532             |         | 123,728 |
| Admin Assistant- Code (v)                    |              |         |           |                |         |   |   |     |         | 0                 |         | 0       |
| Building Inspector                           |              | 55,758  | 837       |                |         |   |   |     | 17,292  | 4,330             |         | 78,217  |
| Housing Inspector Spvsr                      |              | 62,000  | 4,650     |                |         |   |   |     | 8,862   | 5,099             |         | 80,611  |
| Housing Inspector                            |              | 57,000  | 1,710     |                |         |   |   |     | 18,040  | 4,491             |         | 81,241  |
| Admin. Assistant-Housing                     |              | 40,974  | 1,844     |                |         |   |   |     | 9,935   | 3,276             |         | 56,029  |
| Fire Sub-Code Official                       |              | 39,000  |           |                |         |   |   |     |         | 2,984             |         | 41,984  |
| Fire Sub-Code Official (pt)                  |              | 16,000  |           |                |         |   |   |     |         | 1,224             |         | 17,224  |
| Plumbing Sub-Code Official                   |              | 67,275  |           |                |         |   |   |     | 17,741  | 5,147             |         | 90,163  |
| Plumbing Sub-Code Official (pt)              |              | 0       |           |                |         |   |   |     |         | 0                 |         | 0       |
| Electrical Sub-Code Official                 |              | 69,345  |           |                |         |   |   |     | 17,741  | 5,305             |         | 92,391  |
| Electrical Sub-Code Official (2pt)           |              | 0       |           |                |         |   |   |     |         | 0                 |         | 0       |
| Admin. Assistant-Building                    |              | 37,138  | 1,114     |                |         |   |   |     | 10,202  | 2,926             |         | 51,380  |
| Technical Assistant                          |              | 46,569  | 2,794     |                |         |   |   |     | 9,934   | 3,776             |         | 63,073  |
| Zoning Officer (full time)                   |              | 55,000  |           |                |         |   |   |     |         | 4,208             |         | 59,208  |
| Admin. Assistant-Planning/Zng<br>Adjustments |              | 54,122  | 1,624     |                |         |   |   |     | 15,966  | 4,265             |         | 75,977  |
| SUB-TOTALS                                   |              | 697,181 | 16,028    | 0              | 0       | 0 | 0 | 0   | 143,454 | 54,560            | 0       | 911,223 |
| TOTALS                                       |              |         |           |                | 713,209 |   |   | 0   |         |                   |         | 198,014 |

DEPARTMENT: Building, Housing & Code Assistance

| POSITION                                     | PAY<br>GRADE | SALARY  | LONGEVITY | HOLIDAY<br>PAY | O/T     | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL     |
|----------------------------------------------|--------------|---------|-----------|----------------|---------|---------|-------------------|---------|-----------|
| CITY MANAGER RECOMMENDED FOR 2010            |              |         |           |                |         |         |                   |         |           |
| Constr. Code Official                        |              | 97,000  | 1,334     |                |         | 17,785  | 7,523             | 7,518   | 131,160   |
| Zoning Officer                               |              | 55,000  |           |                |         | 17,785  | 4,208             | 0       | 76,993    |
| Building Inspector                           |              | 57,988  | 870       |                |         | 18,250  | 4,503             | 4,822   | 86,432    |
| Housing Inspector Spvrs                      |              | 64,480  | 4,836     |                |         | 8,880   | 5,303             | 5,520   | 89,019    |
| Housing Inspector                            |              | 59,280  | 889       |                |         | 16,262  | 4,603             | 4,910   | 85,944    |
| Admin. Assistant-Housing                     |              | 42,154  | 1,897     |                |         | 9,959   | 3,370             | 3,282   | 60,662    |
| Fire Sub-Code Official                       |              | 40,107  |           |                |         | 0       | 3,068             | 3,335   | 46,510    |
| Fire Sub-Code Official (pt)                  |              | 25,000  |           |                |         | 0       | 1,913             | 0       | 26,913    |
| Plumbing Sub-Code Official                   |              | 69,966  | 1,049     |                |         | 17,785  | 5,433             | 5,818   | 100,051   |
| Plumbing Sub-Code Official (pt)              | 0            |         |           |                |         |         | 0                 |         | 0         |
| Electrical Sub-Code Official                 |              | 72,119  | 1,713     |                |         | 17,785  | 5,648             | 5,997   | 103,262   |
| Electrical Sub-Code Official (2pt)           | 0            |         |           |                |         |         | 0                 |         | 0         |
| Admin. Assistant-Building                    |              | 40,168  | 1,205     |                |         | 10,202  | 3,165             | 3,324   | 58,064    |
| Technical Assistant                          |              | 50,369  | 3,022     |                |         | 7,114   | 4,084             | 4,168   | 68,757    |
| Zoning Officer (pt)                          |              | 13,520  |           |                |         | 0       | 1,034             | 0       | 14,554    |
| Admin. Assistant-Planning/Zng<br>Adjustments |              | 56,287  | 1,689     |                |         | 16,006  | 4,435             | 4,680   | 83,097    |
|                                              |              |         |           |                |         |         |                   |         | 0         |
|                                              |              |         |           |                |         |         |                   |         | 0         |
| SUB-TOTALS                                   |              | 743,438 | 18,504    | 0              | 0       | 0       | 157,813           | 53,374  | 1,031,418 |
| TOTALS                                       |              |         |           |                | 761,942 | 0       |                   | 269,476 |           |

| DEPARTMENT:                        |  | Building, Housing & Code Assistance |        |           |                |   |   |   |     |         |                   |         |       |  |  |
|------------------------------------|--|-------------------------------------|--------|-----------|----------------|---|---|---|-----|---------|-------------------|---------|-------|--|--|
|                                    |  | PAY<br>GRADE                        | SALARY | LONGEVITY | HOLIDAY<br>PAY |   |   |   | O/T | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |  |  |
| POSITION                           |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| CITY COUNCIL APPROVED FOR 2010     |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Constr. Code Official              |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Admin Assistant- Code (v)          |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Building Inspector                 |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Housing Inspector Spvsr            |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Housing Inspector                  |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Admin. Assistant-Housing           |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Fire Sub-Code Official             |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Fire Sub-Code Official (pt)        |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Plumbing Sub-Code Official         |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Plumbing Sub-Code Official (pt)    |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Electrical Sub-Code Official       |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Electrical Sub-Code Official (2pt) |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Admin. Assistant-Building          |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Technical Assistant                |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Zoning Officer                     |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Admin. Assistant-Planning/Zng      |  |                                     |        |           |                |   |   |   |     |         |                   |         |       |  |  |
| Adjustments                        |  |                                     |        |           |                |   |   |   |     |         |                   |         | 0     |  |  |
| SUB-TOTALS                         |  |                                     | 0      | 0         | 0              | 0 | 0 | 0 | 0   | 0       | 0                 | 0       | 0     |  |  |
| TOTALS                             |  |                                     |        |           | 0              | 0 | 0 | 0 | 0   | 0       | 0                 | 0       | 0     |  |  |

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DEPARTMENT: Land Use- Planning and Zoning

| ITEM               | ACCOUNT CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|--------------------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>     |                        |                |                           |                            |                                  |                               |                               |                                      |                                  |
|                    | Awning & Sign Permits  | 0              | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
|                    | <b>TOTAL</b>           | <b>0</b>       | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                         |
| <b>EXPENDITURE</b> |                        |                |                           |                            |                                  |                               |                               |                                      |                                  |
|                    | PERSONNEL SERVICES     | 0              | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
|                    | OTHER EXPENSES         | 55,397         | 56,350                    | 76,350                     | 70,244                           | 70,244                        | 0                             | 56,350                               | 0                                |
|                    | <b>TOTAL</b>           | <b>55,397</b>  | <b>56,350</b>             | <b>76,350</b>              | <b>70,244</b>                    | <b>70,244</b>                 | <b>0</b>                      | <b>56,350</b>                        | <b>0</b>                         |
| <b>NET</b>         |                        |                |                           |                            |                                  |                               |                               |                                      |                                  |
|                    |                        | <b>-55,397</b> | <b>-56,350</b>            | <b>-76,350</b>             | <b>-70,244</b>                   | <b>-70,244</b>                | <b>0</b>                      | <b>-56,350</b>                       | <b>0</b>                         |

PERSONNEL WORKSHEET

| Job/Class Title     | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|---------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b>FULL TIME</b>    |                |                  |                   |                   |                          |
| N/A                 |                |                  |                   |                   |                          |
| Sub-Total Full Time | 0              | 0                | 0                 | 0                 | 0                        |
| <b>PART-TIME</b>    |                |                  |                   |                   |                          |
| N/A                 |                |                  |                   |                   |                          |
| Sub-Total Part Time | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>        | <b>0</b>       | <b>0</b>         | <b>0</b>          | <b>0</b>          | <b>0</b>                 |

| DEPARTMENT:                   |                |                           |                            |                                 |                               |                               |                                      |                                  |
|-------------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| Land Use- Planning and Zoning | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

### REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

### EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION  | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|----------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages           | 0              | 0                         | 0                          | 0                               | 0                             | 0                             | 0                                    | 0                                |
|             | Employee Benefits          | 0              | 0                         | 0                          | 0                               | 0                             | 0                             | 0                                    | 0                                |
|             | <b>PERSONNEL SERVICES</b>  | <b>0</b>       | <b>0</b>                  | <b>0</b>                   | <b>0</b>                        | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                         |
| 10          | Office Supplies            | 141            | 450                       | 450                        | 5                               | 5                             |                               | 450                                  |                                  |
| 14          | Postage                    | 1,503          | 1,500                     | 1,500                      | 171                             | 171                           |                               | 1,500                                |                                  |
| 18          | Advertising                | 0              | 400                       | 400                        |                                 |                               |                               | 400                                  |                                  |
| 20          | Memberships                | 735            | 800                       | 800                        | 1,068                           | 1,068                         |                               | 800                                  |                                  |
| 25          | Books & Other Publications | 0              | 200                       | 200                        |                                 |                               |                               | 200                                  |                                  |
| 26          | Specialized Services       | 53,018         | 48,000                    | 68,000                     | 69,000                          | 69,000                        |                               | 48,000                               |                                  |
|             | Other Contractual Services | 0              | 5,000                     | 5,000                      |                                 |                               |                               | 5,000                                |                                  |
|             | <b>OTHER EXPENSES</b>      | <b>55,397</b>  | <b>56,350</b>             | <b>76,350</b>              | <b>70,244</b>                   | <b>70,244</b>                 | <b>0</b>                      | <b>56,350</b>                        | <b>0</b>                         |
|             | Capital Outlay             |                |                           |                            |                                 |                               |                               |                                      |                                  |

# Public Works

## DEPARTMENT: DEPARTMENT OF PUBLIC WORKS RECAP

1/26/2010

| ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008    | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|---------------------------|-------------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
| <b>REVENUE</b>            |                   |                           |                            |                                  |                               |                               |                                       |                                  |
| n/a                       | 0                 | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                     | 0                                |
| <b>TOTAL</b>              | <b>0</b>          | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                              | <b>0</b>                         |
| <b>EXPENDITURE</b>        |                   |                           |                            |                                  |                               |                               |                                       |                                  |
| <b>S &amp; W</b>          |                   |                           |                            |                                  |                               |                               |                                       |                                  |
| Administration            | 249,120           | 287,651                   | 274,466                    | 262,777                          | 262,777                       | 326,082                       | 285,535                               | 0                                |
| Construction & Facilities | 232,838           | 307,168                   | 287,168                    | 265,021                          | 265,021                       | 247,922                       | 254,280                               | 0                                |
| Building & Grounds        | 0                 | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                     | 0                                |
| Central Maintenance       | 260,176           | 339,300                   | 327,300                    | 299,380                          | 316,999                       | 333,640                       | 282,870                               | 0                                |
| Road Repairs              | 1,165,670         | 1,129,731                 | 1,189,731                  | 1,168,804                        | 1,168,804                     | 1,116,300                     | 1,165,257                             | 0                                |
| Sanitation/Recycling      | 1,594,913         | 1,313,044                 | 1,213,044                  | 1,114,409                        | 1,114,409                     | 954,212                       | 954,212                               | 0                                |
| Storm & Sanitary Sewers   | 267,147           | 335,255                   | 285,255                    | 268,437                          | 268,438                       | 286,172                       | 286,172                               | 0                                |
| Shade Tree                | 52,415            | 196,578                   | 209,578                    | 204,108                          | 204,108                       | 200,574                       | 200,574                               | 0                                |
| Parks Division            | 0                 | 299,929                   | 303,929                    | 298,990                          | 298,990                       | 257,984                       | 257,984                               | 0                                |
| <b>TOTAL</b>              | <b>3,822,279</b>  | <b>4,208,656</b>          | <b>4,090,471</b>           | <b>3,881,926</b>                 | <b>3,899,546</b>              | <b>3,722,886</b>              | <b>3,686,884</b>                      | <b>0</b>                         |
| <b>OTHER EXPENSES</b>     |                   |                           |                            |                                  |                               |                               |                                       |                                  |
| Administration            | 36,658            | 59,820                    | 59,820                     | 51,169                           | 51,169                        | 59,820                        | 59,820                                | 0                                |
| Construction & Facilities | 58,901            | 80,000                    | 80,000                     | 40,872                           | 40,872                        | 80,000                        | 80,000                                | 0                                |
| Building & Grounds        | 147,574           | 157,750                   | 182,750                    | 157,584                          | 157,584                       | 157,750                       | 157,750                               | 0                                |
| Central Maintenance       | 432,092           | 455,900                   | 455,900                    | 381,419                          | 406,258                       | 455,900                       | 455,900                               | 0                                |
| Road Repairs              | 134,536           | 191,700                   | 191,700                    | 182,805                          | 182,805                       | 191,700                       | 191,700                               | 0                                |
| Sanitation/Recycling      | 34,293            | 51,150                    | 51,150                     | 19,291                           | 19,291                        | 51,150                        | 51,150                                | 0                                |
| Storm & Sanitary Sewers   | 50,971            | 109,675                   | 109,675                    | 58,100                           | 58,100                        | 109,675                       | 109,675                               | 0                                |
| Shade Tree                | 9,427             | 32,000                    | 32,000                     | 2,823                            | 2,823                         | 32,000                        | 32,000                                | 0                                |
| Parks Division            | 0                 | 9,200                     | 9,200                      | 0                                | 0                             | 9,200                         | 9,200                                 | 0                                |
| <b>TOTAL</b>              | <b>904,452</b>    | <b>1,147,195</b>          | <b>1,172,195</b>           | <b>894,063</b>                   | <b>918,902</b>                | <b>1,147,195</b>              | <b>1,147,195</b>                      | <b>0</b>                         |
| <b>GRAND TOTAL</b>        | <b>4,726,731</b>  | <b>5,355,851</b>          | <b>5,262,666</b>           | <b>4,775,989</b>                 | <b>4,818,448</b>              | <b>4,870,081</b>              | <b>4,834,079</b>                      | <b>0</b>                         |
| <b>NET</b>                |                   |                           |                            |                                  |                               |                               |                                       |                                  |
|                           | <b>-4,726,731</b> | <b>-5,355,851</b>         | <b>-5,262,666</b>          | <b>-4,775,989</b>                | <b>-4,818,448</b>             | <b>-4,870,081</b>             | <b>-4,834,079</b>                     | <b>0</b>                         |

## PERSONNEL WORKSHEET

| Job/Class Title           | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|---------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b>FULL TIME</b>          |                |                  |                   |                   |                          |
| Administration            | 4              | 4                | 5                 | 4                 | 0                        |
| Construction & Facilities | 4              | 5                | 4                 | 4                 | 0                        |
| Building & Grounds        | 0              | 0                | 0                 | 0                 | 0                        |
| Central Maintenance       | 4              | 5                | 5                 | 4                 | 0                        |
| Road Repairs              | 19             | 16               | 17                | 17                | 0                        |
| Sanitation/Recycling      | 29             | 19               | 19                | 19                | 0                        |
| Storm & Sanitary Sewers   | 5              | 5                | 4                 | 4                 | 0                        |
| Shade Tree                | 2              | 3                | 3                 | 3                 | 0                        |
| Parks Division            | 0              | 5                | 4                 | 4                 | 0                        |
| Sub-Total Full Time       | 67             | 62               | 61                | 59                | 0                        |
| <b>PART-TIME</b>          |                |                  |                   |                   |                          |
| Road Repairs              | 1              | 1                | 1                 | 1                 | 0                        |
| Sub-Total Part Time       | 1              | 1                | 1                 | 1                 | 0                        |
| <b>TOTAL</b>              | <b>68</b>      | <b>63</b>        | <b>62</b>         | <b>60</b>         | <b>0</b>                 |

## DEPARTMENT: DPW- Administration

| ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008  | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|---------------------------|-----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
| <b>REVENUE</b>            |                 |                           |                            |                                  |                               |                               |                                       |                                  |
| Revenue                   | 0               | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                     | 0                                |
| <b>TOTAL</b>              | <b>0</b>        | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                              | <b>0</b>                         |
| <b>EXPENDITURE</b>        |                 |                           |                            |                                  |                               |                               |                                       |                                  |
| PERSONNEL SERVICES        | 249,120         | 287,651                   | 274,466                    | 262,777                          | 262,777                       | 326,082                       | 285,535                               | 0                                |
| OTHER EXPENSES            | 36,658          | 59,820                    | 59,820                     | 51,169                           | 51,169                        | 59,820                        | 59,820                                | 0                                |
| <b>TOTAL</b>              | <b>285,778</b>  | <b>347,471</b>            | <b>334,286</b>             | <b>313,946</b>                   | <b>313,946</b>                | <b>385,902</b>                | <b>345,355</b>                        | <b>0</b>                         |
| <b>NET</b>                |                 |                           |                            |                                  |                               |                               |                                       |                                  |
|                           | <b>-285,778</b> | <b>-347,471</b>           | <b>-334,286</b>            | <b>-313,946</b>                  | <b>-313,946</b>               | <b>-385,902</b>               | <b>-345,355</b>                       | <b>0</b>                         |

## PERSONNEL WORKSHEET

| Job/Class Title           | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|---------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b><u>FULL TIME</u></b>   |                |                  |                   |                   |                          |
| Director                  | 1              | 1                | 1                 | 1                 |                          |
| Prop. Maint. Enf. Officer | 1              | 1                | 1                 | 1                 |                          |
| Admin. Assistant          | 2              | 2                | 3                 | 2                 |                          |
| Sub-Total Full Time       | 4              | 4                | 5                 | 4                 | 0                        |
| <b><u>PART-TIME</u></b>   |                |                  |                   |                   |                          |
| n/a                       |                |                  |                   |                   |                          |
| Sub-Total Part Time       | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>              | <b>4</b>       | <b>4</b>         | <b>5</b>          | <b>4</b>          | <b>0</b>                 |

| DEPARTMENT:         |                |                           |                            |                                  |                               |                               |                                       |                                  |
|---------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
|                     | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
| DPW- Administration |                |                           |                            |                                  |                               |                               |                                       |                                  |

REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION  | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|----------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
|             | Salaries & Wages           | 249,120        | 287,651                   | 274,466                    | 262,777                          | 262,777                       | 326,082                       | 285,535                               | 0                                |
|             | Employee Benefits          |                |                           |                            |                                  |                               | 70,195                        | 91,653                                | 0                                |
|             | <b>PERSONNEL SERVICES</b>  | <b>249,120</b> | <b>287,651</b>            | <b>274,466</b>             | <b>262,777</b>                   | <b>262,777</b>                | <b>396,277</b>                | <b>377,188</b>                        | <b>0</b>                         |
| 10          | Office Supplies            | 2,511          | 3,120                     | 3,120                      | 1,436                            | 1,436                         | 3,120                         | 3,120                                 |                                  |
| 11          | Office Equipment           | 2,080          | 4,000                     | 4,000                      | 2,257                            | 2,257                         | 4,000                         | 4,000                                 |                                  |
| 12          | Office Equipment - Service | 37             | 2,000                     | 2,000                      | 260                              | 260                           | 2,000                         | 2,000                                 |                                  |
| 13          | Uniform/Accessories        |                | 800                       | 800                        | 0                                | 0                             | 800                           | 800                                   |                                  |
| 14          | Postage                    | 5,591          | 5,250                     | 5,250                      | 5,371                            | 5,371                         | 5,250                         | 5,250                                 |                                  |
| 5           | Travel Allowance           |                | 250                       | 250                        | 170                              | 170                           | 250                           | 250                                   |                                  |
| 7           | Photographic/Reproduction  |                |                           |                            | 1,346                            | 1,346                         |                               |                                       |                                  |
| 19          | Mtgs/Confs./Conventions    | 2,288          | 2,000                     | 2,000                      | 416                              | 416                           | 2,000                         | 2,000                                 |                                  |
| 20          | Memberships/Subscriptions  |                | 300                       | 300                        | 100                              | 100                           | 300                           | 300                                   |                                  |
| 21          | Printing and Binding       | 3,398          | 6,000                     | 6,000                      | 2,402                            | 2,402                         | 6,000                         | 6,000                                 |                                  |
| 23          | Training Aids and Programs | 1,496          | 3,000                     | 3,000                      | 2,947                            | 2,947                         | 3,000                         | 3,000                                 |                                  |
| 25          | Books & Other Publications | 244            | 500                       | 500                        | 525                              | 525                           | 500                           | 500                                   |                                  |
| 26          | Specialized Services       | 12,855         | 23,000                    | 23,000                     | 26,619                           | 26,619                        | 23,000                        | 23,000                                |                                  |
| 52          | Emerg. And Safety Supplies |                | 250                       | 250                        |                                  |                               | 250                           | 250                                   |                                  |
| 57          | Vehicular Equipment        |                | 0                         | 0                          |                                  |                               | 0                             | 0                                     |                                  |
| 59          | Other Equipment            |                |                           |                            |                                  |                               |                               |                                       |                                  |
| 64          | Other Materials & Supplies |                | 2,000                     | 2,000                      |                                  |                               | 2,000                         | 2,000                                 |                                  |
| 70          | Rent of Bldng/Land         | 2,499          | 2,600                     | 2,600                      | 2,579                            | 2,579                         | 2,600                         | 2,600                                 |                                  |
| 71          | Rental Machinery/Equip.    |                | 0                         | 0                          |                                  |                               | 0                             | 0                                     |                                  |
| 80          | Vehicular Repair/Maint.    |                |                           |                            |                                  |                               |                               |                                       |                                  |
| 81          | Equip. Repair/Maint.       | 115            | 250                       | 250                        |                                  |                               | 250                           | 250                                   |                                  |
| 86          | Other Contractual Services |                |                           |                            | 370                              | 370                           |                               |                                       |                                  |
| 94          | Fac. Maintenance           |                | 1,500                     | 1,500                      | 75                               | 75                            | 1,500                         | 1,500                                 |                                  |
| 100         | Care of Individuals        | 3,544          | 3,000                     | 3,000                      | 4,296                            | 4,296                         | 3,000                         | 3,000                                 |                                  |
|             | <b>OTHER EXPENSES</b>      | <b>36,658</b>  | <b>59,820</b>             | <b>59,820</b>              | <b>51,169</b>                    | <b>51,169</b>                 | <b>59,820</b>                 | <b>59,820</b>                         | <b>0</b>                         |
|             | Capital Outlay             |                |                           |                            |                                  |                               |                               |                                       |                                  |

DEPARTMENT: DPW- Administration

| POSITION                    | PAY<br>GRADE | SALARY  | LONGEVITY |         |       |   |   | O/T   | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL   |
|-----------------------------|--------------|---------|-----------|---------|-------|---|---|-------|---------|-------------------|---------|---------|
| DEPARTMENT REQUEST FOR 2010 |              |         |           |         |       |   |   |       |         |                   |         |         |
| Director                    |              | 110,279 | 1,654     |         |       |   |   |       | 15,966  | 8,252             |         | 136,151 |
| Prop. Maint. Enf. Officer   |              | 60,000  | 900       |         |       |   |   |       | 8,862   | 4,659             |         | 74,421  |
| Admin. Assistant            |              | 105,000 | 6,249     |         |       |   |   |       | 15,966  | 4,209             |         | 131,424 |
| Admin. Assistant            |              | 40,000  |           |         |       |   |   |       | 8,023   | 4,258             |         | 52,281  |
| SUB-TOTALS                  |              | 315,279 | 8,803     | 0       | 0     | 0 | 0 | 2,000 | 48,817  | 21,378            | 0       | 396,277 |
| TOTALS                      |              |         |           | 324,082 | 2,000 |   |   |       |         |                   | 70,195  |         |

CITY MANAGER RECOMMENDED FOR 2010

|                           |  |         |       |         |       |   |   |       |        |        |        |         |
|---------------------------|--|---------|-------|---------|-------|---|---|-------|--------|--------|--------|---------|
| Director                  |  | 110,800 | 1,662 |         |       |   |   |       | 16,006 | 8,252  | 9,124  | 145,844 |
| Prop. Maint. Enf. Officer |  | 60,000  | 900   |         |       |   |   |       | 8,880  | 4,659  | 4,489  | 78,928  |
| Admin. Assistant          |  | 52,333  | 2,682 |         |       |   |   |       | 16,006 | 4,209  | 4,351  | 79,581  |
| Admin. Assistant          |  | 51,775  | 3,883 |         |       |   |   |       | 7,114  | 4,258  | 4,305  | 71,335  |
| Admin. Assistant (v)      |  | 0       |       |         |       |   |   |       | 0      | 0      | 0      | 0       |
| SUB-TOTALS                |  | 274,908 | 9,127 | 0       | 0     | 0 | 0 | 1,500 | 48,006 | 21,378 | 22,269 | 377,188 |
| TOTALS                    |  |         |       | 284,035 | 1,500 |   |   |       |        |        | 91,653 |         |

CITY COUNCIL APPROVED FOR 2010

Director  
Prop. Maint. Enf. Officer  
Admin. Assistant  
Admin. Assistant

|            |  |   |   |   |   |   |   |   |   |   |   |   |
|------------|--|---|---|---|---|---|---|---|---|---|---|---|
| SUB-TOTALS |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS     |  |   |   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Public Works

# Construction & Facilities

DEPARTMENT: DPW- Construction & Facilities

| ACCOUNT CLASSIFICATION | ACTUAL 2008     | ADOPTED BUDGET 2009 | MODIFIED BUDGET 2009 | ACTUAL AS OF 12/31/09 2009 | ESTIMATED YEAR END 2009 | DEPARTMENT REQUEST 2010 | CITY MANAGERS RECOMMENDED 2010 | CITY COUNCIL APPROVED 2010 |
|------------------------|-----------------|---------------------|----------------------|----------------------------|-------------------------|-------------------------|--------------------------------|----------------------------|
| <b>REVENUE</b>         |                 |                     |                      |                            |                         |                         |                                |                            |
| Revenue                | 0               | 0                   | 0                    | 0                          | 0                       | 0                       | 0                              | 0                          |
| <b>TOTAL</b>           | <b>0</b>        | <b>0</b>            | <b>0</b>             | <b>0</b>                   | <b>0</b>                | <b>0</b>                | <b>0</b>                       | <b>0</b>                   |
| <b>EXPENDITURE</b>     |                 |                     |                      |                            |                         |                         |                                |                            |
| PERSONNEL SERVICES     | 232,838         | 307,168             | 287,168              | 265,021                    | 265,021                 | 247,922                 | 254,280                        | 0                          |
| OTHER EXPENSES         | 58,901          | 80,000              | 80,000               | 40,872                     | 40,872                  | 80,000                  | 80,000                         | 0                          |
| <b>TOTAL</b>           | <b>291,739</b>  | <b>387,168</b>      | <b>367,168</b>       | <b>305,893</b>             | <b>305,893</b>          | <b>327,922</b>          | <b>334,280</b>                 | <b>0</b>                   |
| <b>NET</b>             |                 |                     |                      |                            |                         |                         |                                |                            |
|                        | <b>-291,739</b> | <b>-387,168</b>     | <b>-367,168</b>      | <b>-305,893</b>            | <b>-305,893</b>         | <b>-327,922</b>         | <b>-334,280</b>                | <b>0</b>                   |

PERSONNEL WORKSHEET

| Job/Class Title     | ACTUAL 2008 | BUDGETED 2009 | REQUESTED 2010 | TENTATIVE 2010 | CITY COUNCIL APPROVED |
|---------------------|-------------|---------------|----------------|----------------|-----------------------|
| <b>FULL TIME</b>    |             |               |                |                |                       |
| Supervisor          | 1           | 1             | 1              | 1              |                       |
| Driver II           | 1           | 1             | 1              | 1              |                       |
| Laborer I           | 1           | 2             | 1              | 1              |                       |
| Custodian           | 1           | 1             | 1              | 1              |                       |
| Sub-Total Full Time | 4           | 5             | 4              | 4              | 0                     |
| <b>PART-TIME</b>    |             |               |                |                |                       |
| n/a                 |             |               |                |                |                       |
| Sub-Total Part Time | 0           | 0             | 0              | 0              | 0                     |
| <b>TOTAL</b>        | <b>4</b>    | <b>5</b>      | <b>4</b>       | <b>4</b>       | <b>0</b>              |

| DEPARTMENT:                    |                |                           |                            |                                  |                               |                               |                                       |                                  |
|--------------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
|                                | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
| DPW- Construction & Facilities |                |                           |                            |                                  |                               |                               |                                       |                                  |

# REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

# EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
|             | Salaries & Wages          | 232,838        | 307,168                   | 287,168                    | 265,021                          | 265,021                       | 247,922                       | 254,280                               | 0                                |
|             | Employee Benefits         |                |                           |                            |                                  |                               | 65,611                        | 85,350                                | 0                                |
|             | <b>PERSONNEL SERVICES</b> | <b>232,838</b> | <b>307,168</b>            | <b>287,168</b>             | <b>265,021</b>                   | <b>265,021</b>                | <b>313,533</b>                | <b>339,630</b>                        | <b>0</b>                         |
| 13          | Uniform/Accessories       | 700            | 2,000                     | 2,000                      | 120                              | 120                           | 2,000                         | 2,000                                 |                                  |
| 41          | Chemicals/Gases           |                | 1,250                     | 1,250                      |                                  |                               | 1,250                         | 1,250                                 |                                  |
| 48          | Electr. Parts/Supplies    |                | 1,250                     | 1,250                      |                                  |                               | 1,250                         | 1,250                                 |                                  |
| 50          | Building Mat./Supplies    |                | 2,500                     | 2,500                      |                                  |                               | 2,500                         | 2,500                                 |                                  |
| 51          | General Hrdware & Tools   | 697            | 3,750                     | 3,750                      |                                  |                               | 3,750                         | 3,750                                 |                                  |
| 59          | Other Equipment           |                | 1,750                     | 1,750                      |                                  |                               | 1,750                         | 1,750                                 |                                  |
| 5           | Other Contractual Svcs.   | 18,060         | 18,500                    | 18,500                     | 26,150                           | 26,150                        | 18,500                        | 18,500                                |                                  |
| 91          | Horticulture Supplies     | 0              | 3,000                     | 3,000                      |                                  |                               | 3,000                         | 3,000                                 |                                  |
| 94          | Facilities Maintenance    | 39,444         | 46,000                    | 46,000                     | 14,602                           | 14,602                        | 46,000                        | 46,000                                |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>58,901</b>  | <b>80,000</b>             | <b>80,000</b>              | <b>40,872</b>                    | <b>40,872</b>                 | <b>80,000</b>                 | <b>80,000</b>                         | <b>0</b>                         |
|             | Capital Outlay            |                |                           |                            |                                  |                               |                               |                                       |                                  |

DEPARTMENT: DPW- Construction & Facilities

| POSITION                    | PAY<br>GRADE | SALARY  | LONGEVITY |   |   |   |   | O/T     | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL   |
|-----------------------------|--------------|---------|-----------|---|---|---|---|---------|---------|-------------------|---------|---------|
| DEPARTMENT REQUEST FOR 2010 |              |         |           |   |   |   |   |         |         |                   |         |         |
| Supervisor                  |              | 73,603  | 4,416     |   |   |   |   |         | 7,975   | 5,968             |         | 91,962  |
| Driver II                   |              | 58,098  | 1,743     |   |   |   |   |         | 15,966  | 4,578             |         |         |
| Laborer III                 |              | 57,429  | 0         |   |   |   |   |         | 7,216   | 4,393             |         |         |
| Laborer I (v)               |              | 0       | 0         |   |   |   |   |         | 0       | 0                 |         | 0       |
| Custodian                   |              | 44,386  | 1,997     |   |   |   |   |         | 15,966  | 3,548             |         |         |
| SUB-TOTALS                  |              | 233,516 | 8,156     | 0 | 0 | 0 | 0 | 0       | 47,123  | 18,488            | 0       | 313,533 |
| TOTALS                      |              |         |           |   |   |   |   | 241,672 | 6,250   |                   | 65,611  |         |

CITY MANAGER RECOMMENDED FOR 2010

|            |  |         |       |   |   |   |   |         |        |        |        |         |
|------------|--|---------|-------|---|---|---|---|---------|--------|--------|--------|---------|
| Supervisor |  | 73,959  | 4,438 |   |   |   |   |         | 7,992  | 5,997  | 6,150  | 98,536  |
| Driver II  |  | 60,422  | 1,813 |   |   |   |   |         | 16,006 | 4,761  | 5,036  | 88,038  |
| Laborer I  |  | 59,726  | 448   |   |   |   |   |         | 7,228  | 4,603  | 4,110  | 76,115  |
| Custodian  |  | 44,709  | 2,515 |   |   |   |   |         | 16,006 | 3,613  | 3,848  | 70,691  |
| SUB-TOTALS |  | 238,816 | 9,214 | 0 | 0 | 0 | 0 | 0       | 47,232 | 18,974 | 19,144 | 339,630 |
| TOTALS     |  |         |       |   |   |   |   | 248,030 | 6,250  |        | 85,350 |         |

CITY COUNCIL APPROVED FOR 2010

|            |  |   |   |   |   |   |   |   |   |   |   |   |
|------------|--|---|---|---|---|---|---|---|---|---|---|---|
| Supervisor |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Driver II  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Laborer I  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Custodian  |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| SUB-TOTALS |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS     |  |   |   |   |   |   |   | 0 | 0 |   | 0 |   |

DEPARTMENT: DPW- Building & Grounds

| ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008  | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|---------------------------|-----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>            |                 |                           |                            |                                  |                               |                               |                                      |                                  |
| Revenue                   | 0               | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| <b>TOTAL</b>              | <b>0</b>        | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                         |
| <b>EXPENDITURE</b>        |                 |                           |                            |                                  |                               |                               |                                      |                                  |
| PERSONNEL SERVICES        | 0               | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| OTHER EXPENSES            | 147,574         | 157,750                   | 182,750                    | 157,584                          | 157,584                       | 157,750                       | 157,750                              | 0                                |
| <b>TOTAL</b>              | <b>147,574</b>  | <b>157,750</b>            | <b>182,750</b>             | <b>157,584</b>                   | <b>157,584</b>                | <b>157,750</b>                | <b>157,750</b>                       | <b>0</b>                         |
| <b>NET</b>                |                 |                           |                            |                                  |                               |                               |                                      |                                  |
|                           | <b>-147,574</b> | <b>-157,750</b>           | <b>-182,750</b>            | <b>-157,584</b>                  | <b>-157,584</b>               | <b>-157,750</b>               | <b>-157,750</b>                      | <b>0</b>                         |

PERSONNEL WORKSHEET

| Job/Class Title            | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|----------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b><u>FULL TIME</u></b>    |                |                  |                   |                   |                          |
| a<br>Sub-Total Full Time   | 0              | 0                | 0                 | 0                 | 0                        |
| <b><u>PART-TIME</u></b>    |                |                  |                   |                   |                          |
| n/a<br>Sub-Total Part Time | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>               | <b>0</b>       | <b>0</b>         | <b>0</b>          | <b>0</b>          | <b>0</b>                 |

|                         |        |         |          |               |           |            |                |              |
|-------------------------|--------|---------|----------|---------------|-----------|------------|----------------|--------------|
| DEPARTMENT:             |        |         |          |               |           |            |                |              |
| DPW- Building & Grounds | ACTUAL | ADOPTED | MODIFIED | ACTUAL        | ESTIMATED | DEPARTMENT | CITY MANAGER'S | CITY COUNCIL |
|                         | 2008   | BUDGET  | BUDGET   | AS OF 12/31/0 | YEAR END  | REQUEST    | RECOMMENDED    | APPROVED     |
|                         |        | 2009    | 2009     | 2009          | 2009      | 2010       | 2010           | 2010         |

# REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

# EXPENDITURE DETAIL

| ACCT NO. | ACCOUNT CLASSIFICATION      | ACTUAL 2008    | ADOPTED BUDGET 2009 | MODIFIED BUDGET 2009 | ACTUAL AS OF 12/31/0 2009 | ESTIMATED YEAR END 2009 | DEPARTMENT REQUEST 2010 | CITY MANAGER'S RECOMMENDED 2010 | CITY COUNCIL APPROVED 2010 |
|----------|-----------------------------|----------------|---------------------|----------------------|---------------------------|-------------------------|-------------------------|---------------------------------|----------------------------|
|          | Salaries & Wages            | 0              | 0                   | 0                    | 0                         | 0                       | 0                       | 0                               | 0                          |
|          | Employee Benefits           | 0              | 0                   | 0                    | 0                         | 0                       | 0                       | 0                               | 0                          |
|          | <b>PERSONNEL SERVICES</b>   | <b>0</b>       | <b>0</b>            | <b>0</b>             | <b>0</b>                  | <b>0</b>                | <b>0</b>                | <b>0</b>                        | <b>0</b>                   |
| 13       | Uniform/Accessories         |                | 1,000               | 1,000                |                           |                         | 1,000                   | 1,000                           |                            |
| 24       | Maps, Flags, Special Items  | 1,552          | 2,500               | 2,500                | 499                       | 499                     | 2,500                   | 2,500                           |                            |
| 26       | Specialized Services        | 5,300          | 2,000               | 2,000                |                           |                         | 2,000                   | 2,000                           |                            |
| 48       | Electr. Parts/Supplies      | 2,238          | 4,000               | 4,000                | 23                        | 23                      | 4,000                   | 4,000                           |                            |
| 52       | Emerg. And Safety Supplies  |                | 750                 | 750                  |                           |                         | 750                     | 750                             |                            |
| 73       | Janitorial/Laundry Supplies | 142            | 7,500               | 7,500                | 4,237                     | 4,237                   | 7,500                   | 7,500                           |                            |
| 9        | Other Equipment             |                | 500                 | 500                  | 470                       | 470                     | 500                     | 500                             |                            |
| 81       | Equip. Repair/Maint.        |                | 500                 | 500                  |                           |                         | 500                     | 500                             |                            |
| 86       | Other Contractual Services  | 21,737         | 14,000              | 14,000               | 8,750                     | 8,750                   | 14,000                  | 14,000                          |                            |
| 94       | Facilities Maintenance      | 116,605        | 125,000             | 150,000              | 143,605                   | 143,605                 | 125,000                 | 125,000                         |                            |
|          | <b>OTHER EXPENSES</b>       | <b>147,574</b> | <b>157,750</b>      | <b>182,750</b>       | <b>157,584</b>            | <b>157,584</b>          | <b>157,750</b>          | <b>157,750</b>                  | <b>0</b>                   |
|          | Capital Outlay              |                |                     |                      |                           |                         |                         |                                 |                            |

# Central Maintenance

DEPARTMENT: DPW- Central Maintenance

| ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008  | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|---------------------------|-----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>            |                 |                           |                            |                                  |                               |                               |                                      |                                  |
| Revenue                   | 0               | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| <b>TOTAL</b>              | <b>0</b>        | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                         |
| <b>EXPENDITURE</b>        |                 |                           |                            |                                  |                               |                               |                                      |                                  |
| PERSONNEL SERVICES        | 260,176         | 339,300                   | 327,300                    | 299,380                          | 316,999                       | 333,640                       | 282,870                              | 0                                |
| OTHER EXPENSES            | 432,092         | 455,900                   | 455,900                    | 381,419                          | 406,258                       | 455,900                       | 455,900                              | 0                                |
| <b>TOTAL</b>              | <b>692,268</b>  | <b>795,200</b>            | <b>783,200</b>             | <b>680,799</b>                   | <b>723,257</b>                | <b>789,540</b>                | <b>738,770</b>                       | <b>0</b>                         |
| <b>NET</b>                |                 |                           |                            |                                  |                               |                               |                                      |                                  |
|                           | <b>-692,268</b> | <b>-795,200</b>           | <b>-783,200</b>            | <b>-680,799</b>                  | <b>-723,257</b>               | <b>-789,540</b>               | <b>-738,770</b>                      | <b>0</b>                         |

PERSONNEL WORKSHEET

| Job/Class Title     | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|---------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b>FULL TIME</b>    |                |                  |                   |                   |                          |
| Supervisor          | 1              | 1                | 1                 | 1                 |                          |
| Master Mechanic     | 2              | 2                | 1                 | 0                 |                          |
| Mechanic II         | 1              | 1                | 2                 | 2                 |                          |
| Mechanic I          | 0              | 1                | 1                 | 1                 |                          |
| Sub-Total Full Time | 4              | 5                | 5                 | 4                 | 0                        |
| <b>PART-TIME</b>    |                |                  |                   |                   |                          |
| n/a                 |                |                  |                   |                   |                          |
| Sub-Total Part Time | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>        | <b>4</b>       | <b>5</b>         | <b>5</b>          | <b>4</b>          | <b>0</b>                 |

| DEPARTMENT:<br>DPW- Central Maintenance | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-----------------------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|                                         |                |                           |                            |                                  |                               |                               |                                      |                                  |

REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION  | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|----------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages           | 260,176        | 339,300                   | 327,300                    | 299,380                          | 316,999                       | 333,640                       | 282,870                              | 0                                |
|             | Employee Benefits          |                |                           |                            |                                  |                               | 88,922                        | 96,636                               | 0                                |
|             | <b>PERSONNEL SERVICES</b>  | <b>260,176</b> | <b>339,300</b>            | <b>327,300</b>             | <b>299,380</b>                   | <b>316,999</b>                | <b>422,562</b>                | <b>379,506</b>                       | <b>0</b>                         |
| 13          | Uniform/Accessories        | 2,274          | 1,000                     | 1,000                      | 284                              | 284                           | 1,000                         | 1,000                                |                                  |
| 15          | Travel Allowance           |                | 100                       | 100                        |                                  |                               | 100                           | 100                                  |                                  |
| 19          | Mtgs/Confs./Conventions    |                | 200                       | 200                        |                                  |                               | 200                           | 200                                  |                                  |
| 20          | Memberships/Subscriptions  |                | 100                       | 100                        |                                  |                               | 100                           | 100                                  |                                  |
| 23          | Training Aids and Programs |                | 2,500                     | 2,500                      |                                  |                               | 2,500                         | 2,500                                |                                  |
| 30          | Motor Fuel & lubricants    | 255,490        | 250,000                   | 250,000                    | 143,923                          | 154,864                       | 250,000                       | 250,000                              |                                  |
| 41          | Chemicals/Gases            | 7,239          | 18,000                    | 18,000                     | 9,069                            | 9,069                         | 18,000                        | 18,000                               |                                  |
| 45          | Tires/Tubes                | 42,061         | 23,000                    | 23,000                     | 30,391                           | 39,915                        | 23,000                        | 23,000                               |                                  |
| 46          | Motor Vehicle Parts        | 85,105         | 70,000                    | 70,000                     | 176,284                          | 180,658                       | 70,000                        | 70,000                               |                                  |
| 47          | Equipm./mMachine parts     | 21,171         | 44,000                    | 44,000                     | 12,048                           | 12,048                        | 44,000                        | 44,000                               |                                  |
| 51          | Gen. Hardware/Tools        | 1,240          | 4,000                     | 4,000                      | 4,406                            | 4,406                         | 4,000                         | 4,000                                |                                  |
| 57          | Vehicular Equipment        |                | 0                         | 0                          |                                  |                               | 0                             | 0                                    |                                  |
| 59          | Other Equipment            |                | 3,000                     | 3,000                      |                                  |                               | 3,000                         | 3,000                                |                                  |
| 80          | Vehicular Repair/Maint.    | 17,174         | 23,000                    | 23,000                     | 1,019                            | 1,019                         | 23,000                        | 23,000                               |                                  |
| 81          | Equip. Repair/Maint.       |                | 5,000                     | 5,000                      |                                  |                               | 5,000                         | 5,000                                |                                  |
| 86          | Other Contractual Services | 338            | 12,000                    | 12,000                     | 3,995                            | 3,995                         | 12,000                        | 12,000                               |                                  |
|             | <b>OTHER EXPENSES</b>      | <b>432,092</b> | <b>455,900</b>            | <b>455,900</b>             | <b>381,419</b>                   | <b>406,258</b>                | <b>455,900</b>                | <b>455,900</b>                       | <b>0</b>                         |
|             | Capital Outlay             |                |                           |                            |                                  |                               |                               |                                      |                                  |

DEPARTMENT: DPW- Central Maintenance

| POSITION                    | PAY<br>GRADE | SALARY  | LONGEVITY |         |   |   |   | O/T    | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL   |
|-----------------------------|--------------|---------|-----------|---------|---|---|---|--------|---------|-------------------|---------|---------|
| DEPARTMENT REQUEST FOR 2010 |              |         |           |         |   |   |   |        |         |                   |         |         |
| Supervisor                  |              | 72,067  | 3,243     |         |   |   |   |        | 17,740  | 5,761             |         | 98,811  |
| Master Mechanic             |              | 61,727  | 2,778     |         |   |   |   |        | 10,102  | 4,935             |         | 79,542  |
| Mechanic II                 |              | 59,355  | 890       |         |   |   |   |        | 10,102  | 4,609             |         | 74,956  |
| Mechanic II                 |              | 59,355  | 0         |         |   |   |   |        | 17,740  | 4,541             |         | 81,636  |
| Mechanic I                  |              | 58,350  | 875       |         |   |   |   |        | 8,862   | 4,531             |         | 72,618  |
| SUB-TOTALS                  |              | 310,854 | 7,786     | 0       | 0 | 0 | 0 | 15,000 | 64,546  | 24,376            | 0       | 422,562 |
| TOTALS                      |              |         |           | 318,640 |   |   |   | 15,000 |         |                   | 88,922  |         |

CITY MANAGER RECOMMENDED FOR 2010

|             |  |         |       |         |   |   |   |        |        |        |        |         |
|-------------|--|---------|-------|---------|---|---|---|--------|--------|--------|--------|---------|
| Supervisor  |  | 72,415  | 3,892 |         |   |   |   |        | 17,785 | 5,837  | 6,021  | 105,950 |
| Mechanic II |  | 64,196  | 2,889 |         |   |   |   |        | 10,119 | 5,132  | 5,351  | 87,687  |
| Mechanic II |  | 61,730  | 926   |         |   |   |   |        | 17,785 | 4,793  | 5,145  | 90,379  |
| Mechanic I  |  | 60,684  | 1,138 |         |   |   |   |        | 8,880  | 4,729  | 5,058  | 80,489  |
| SUB-TOTALS  |  | 259,025 | 8,845 | 0       | 0 | 0 | 0 | 15,000 | 54,569 | 20,492 | 21,575 | 379,506 |
| TOTALS      |  |         |       | 267,870 |   |   |   | 15,000 |        |        | 96,636 |         |

CITY COUNCIL APPROVED FOR 2010

Supervisor  
Mechanic II  
Mechanic II  
Mechanic I

|            |  |   |   |   |   |   |   |   |   |   |   |   |
|------------|--|---|---|---|---|---|---|---|---|---|---|---|
| SUB-TOTALS |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS     |  |   |   |   |   |   |   | 0 | 0 |   | 0 | 0 |

Public Works

Streets / Roads

## DEPARTMENT: DPW- Roads

| ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008    | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|---------------------------|-------------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>            |                   |                           |                            |                                  |                               |                               |                                      |                                  |
| Revenue                   | 0                 | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| <b>TOTAL</b>              | <b>0</b>          | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                         |
| <b>EXPENDITURE</b>        |                   |                           |                            |                                  |                               |                               |                                      |                                  |
| PERSONNEL SERVICES        | 1,165,670         | 1,129,731                 | 1,189,731                  | 1,168,804                        | 1,168,804                     | 1,116,300                     | 1,165,257                            | 0                                |
| OTHER EXPENSES            | 134,536           | 191,700                   | 191,700                    | 182,805                          | 182,805                       | 191,700                       | 191,700                              | 0                                |
| <b>TOTAL</b>              | <b>1,300,206</b>  | <b>1,321,431</b>          | <b>1,381,431</b>           | <b>1,351,609</b>                 | <b>1,351,609</b>              | <b>1,308,000</b>              | <b>1,356,957</b>                     | <b>0</b>                         |
| <b>NET</b>                |                   |                           |                            |                                  |                               |                               |                                      |                                  |
|                           | <b>-1,300,206</b> | <b>-1,321,431</b>         | <b>-1,381,431</b>          | <b>-1,351,609</b>                | <b>-1,351,609</b>             | <b>-1,308,000</b>             | <b>-1,356,957</b>                    | <b>0</b>                         |

## PERSONNEL WORKSHEET

| Job/Class Title       | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|-----------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b>FULL TIME</b>      |                |                  |                   |                   |                          |
| Manager of Operations | 0              | 1                | 1                 | 1                 |                          |
| Driver I              | 3              | 0                | 0                 | 0                 |                          |
| Driver II             | 4              | 5                | 4                 | 4                 |                          |
| Driver III            | 0              | 0                | 1                 | 1                 |                          |
| Laborer I             | 5              | 1                | 0                 | 0                 |                          |
| Laborer III           | 1              | 4                | 7                 | 7                 |                          |
| Driver Operator       | 1              | 1                | 0                 | 0                 |                          |
| Equipment Op. I       | 1              | 1                | 1                 | 1                 |                          |
| Equipment Op. II      | 4              | 3                | 3                 | 3                 |                          |
| Sub-Total Full Time   | 19             | 16               | 17                | 17                | 0                        |
| <b>PART-TIME</b>      |                |                  |                   |                   |                          |
| Supervisor            | 1              | 1                | 1                 | 1                 |                          |
| Sub-Total Part Time   | 1              | 1                | 1                 | 1                 | 0                        |
| <b>TOTAL</b>          | <b>20</b>      | <b>17</b>        | <b>18</b>         | <b>18</b>         | <b>0</b>                 |

|             |                |                           |                            |                                  |                               |                               |                                       |                                  |
|-------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
| DEPARTMENT: |                |                           |                            |                                  |                               |                               |                                       |                                  |
| DPW- Roads  | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

#### REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

#### EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008   | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|------------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
|             | Salaries & Wages          | 1,165,670        | 1,129,731                 | 1,189,731                  | 1,168,804                        | 1,168,804                     | 1,116,300                     | 1,165,257                             | 0                                |
|             | Employee Benefits         |                  |                           |                            |                                  |                               | 308,770                       | 396,810                               | 0                                |
|             | <b>PERSONNEL SERVICES</b> | <b>1,165,670</b> | <b>1,129,731</b>          | <b>1,189,731</b>           | <b>1,168,804</b>                 | <b>1,168,804</b>              | <b>1,425,070</b>              | <b>1,562,067</b>                      | <b>0</b>                         |
| 13          | Uniform/Accessories       | 6,145            | 9,000                     | 9,000                      | 2,192                            | 2,192                         | 9,000                         | 9,000                                 |                                  |
| 16          | Food & Drugs              | 946              | 1,500                     | 1,500                      | 1,150                            | 1,150                         | 1,500                         | 1,500                                 |                                  |
| 26          | Specialized Services      | 198              | 32,000                    | 32,000                     | 9,832                            | 9,832                         | 32,000                        | 32,000                                |                                  |
| 51          | Gen. Hardware/Tools       | 615              | 3,000                     | 3,000                      | 3,367                            | 3,367                         | 3,000                         | 3,000                                 |                                  |
| 59          | Other Equipment           | 27,467           | 23,000                    | 23,000                     |                                  |                               | 23,000                        | 23,000                                |                                  |
| 2           | Road Materials & Supplies | 19,504           | 23,000                    | 23,000                     | 21,108                           | 21,108                        | 23,000                        | 23,000                                |                                  |
| 3           | Salt & Cinders            | 79,661           | 100,000                   | 100,000                    | 145,156                          | 145,156                       | 100,000                       | 100,000                               |                                  |
| 71          | Rental Machinery/Equip.   | 0                | 200                       | 200                        |                                  |                               | 200                           | 200                                   |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>134,536</b>   | <b>191,700</b>            | <b>191,700</b>             | <b>182,805</b>                   | <b>182,805</b>                | <b>191,700</b>                | <b>191,700</b>                        | <b>0</b>                         |
|             | Capital Outlay            |                  |                           |                            |                                  |                               |                               |                                       |                                  |

## DEPARTMENT: DPW- Roads

| POSITION                    | PAY<br>GRADE | SALARY  | LONGEVITY | NIGHT<br>DIFF |   |   |     | O/T       | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL     |
|-----------------------------|--------------|---------|-----------|---------------|---|---|-----|-----------|---------|-------------------|---------|-----------|
| DEPARTMENT REQUEST FOR 2010 |              |         |           |               |   |   |     |           |         |                   |         |           |
| Supervisor                  |              | 65,345  | 4,901     |               |   |   |     |           | 7,216   | 5,374             |         | 82,836    |
| Equipment Op. II (3)        |              | 178,068 | 8,013     |               |   |   | 617 |           | 0       | 14,235            |         | 200,933   |
| Equipment Op. I             |              | 58,769  | 4,408     |               |   |   |     |           | 44,642  | 4,833             |         | 112,652   |
| Driver Operator             |              | 58,350  | 3,501     |               |   |   |     |           | 18,014  | 4,732             |         | 84,597    |
| Driver II (4)               |              | 232,392 | 10,457    |               |   |   |     |           | 17,740  | 18,578            |         | 279,167   |
| Laborer III (7)             |              | 402,003 | 9,476     |               |   |   |     |           | 48,642  | 31,478            | 0       | 491,599   |
|                             |              |         |           |               |   |   |     |           | 93,286  |                   |         | 93,286    |
| SUB-TOTALS                  |              | 994,927 | 40,756    | 617           | 0 | 0 | 0   | 0         | 229,540 | 79,230            | 0       | 1,425,070 |
| TOTALS                      |              |         |           |               |   |   |     | 1,036,300 | 80,000  |                   |         | 308,770   |

## CITY MANAGER RECOMMENDED FOR 2010

|                       |  |           |        |     |   |   |     |           |         |        |        |           |
|-----------------------|--|-----------|--------|-----|---|---|-----|-----------|---------|--------|--------|-----------|
| Manager of Operations |  | 65,660    | 4,925  |     |   |   |     |           | 7,114   | 5,400  | 5,651  | 88,750    |
| Supervisor (p/t)      |  | 15,000    | 0      |     |   |   |     |           | 0       | 1,148  | 0      | 16,148    |
| Equipment Op. II (3)  |  | 185,190   | 8,411  |     |   |   | 617 |           | 44,734  | 14,858 | 15,435 | 269,245   |
| Equipment Op. I       |  | 61,120    | 4,584  |     |   |   |     |           | 18,069  | 5,026  | 5,094  | 93,893    |
| Driver III            |  | 60,684    | 3,641  |     |   |   |     |           | 17,785  | 4,921  | 5,058  | 92,089    |
| Driver II (4)         |  | 241,688   | 10,800 |     |   |   |     |           | 48,737  | 19,315 | 19,737 | 340,277   |
| Laborer III (7)       |  | 418,082   | 9,855  |     |   |   |     |           | 92,447  | 32,737 | 33,544 | 586,665   |
| SUB-TOTALS            |  | 1,047,424 | 42,216 | 617 | 0 | 0 | 0   | 0         | 228,886 | 83,405 | 84,519 | 1,562,067 |
| TOTALS                |  |           |        |     |   |   |     | 1,090,257 | 75,000  |        |        | 396,810   |

## CITY COUNCIL APPROVED FOR 2010

|                       |  |   |   |   |   |   |   |   |   |   |   |   |
|-----------------------|--|---|---|---|---|---|---|---|---|---|---|---|
| Manager of Operations |  |   |   |   |   |   |   |   |   |   |   |   |
| Supervisor            |  |   |   |   |   |   |   |   |   |   |   |   |
| Equipment Op. II (3)  |  |   |   |   |   |   |   |   |   |   |   |   |
| Equipment Op. I       |  |   |   |   |   |   |   |   |   |   |   |   |
| Driver III            |  |   |   |   |   |   |   |   |   |   |   |   |
| Driver II (4)         |  |   |   |   |   |   |   |   |   |   |   |   |
| Laborer III (7)       |  |   |   |   |   |   |   |   |   |   |   |   |
| SUB-TOTALS            |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS                |  |   |   |   |   |   |   | 0 | 0 |   |   | 0 |

Public Works

Sanitation/  
Recycling

DEPARTMENT: DPW- Sanitation

| ACCOUNT CLASSIFICATION | ACTUAL 2008       | ADOPTED BUDGET 2009 | MODIFIED BUDGET 2009 | ACTUAL AS OF 12/31/09 2009 | ESTIMATED YEAR END 2009 | DEPARTMENT REQUEST 2010 | CITY MANAGER'S RECOMMENDED 2010 | CITY COUNCIL APPROVED 2010 |
|------------------------|-------------------|---------------------|----------------------|----------------------------|-------------------------|-------------------------|---------------------------------|----------------------------|
| <b>REVENUE</b>         |                   |                     |                      |                            |                         |                         |                                 |                            |
| Revenue                | 0                 | 0                   | 0                    | 0                          | 0                       | 0                       | 0                               | 0                          |
| <b>TOTAL</b>           | <b>0</b>          | <b>0</b>            | <b>0</b>             | <b>0</b>                   | <b>0</b>                | <b>0</b>                | <b>0</b>                        | <b>0</b>                   |
| <b>EXPENDITURE</b>     |                   |                     |                      |                            |                         |                         |                                 |                            |
| PERSONNEL SERVICES     | 1,594,913         | 1,313,044           | 1,213,044            | 1,114,409                  | 1,114,409               | 954,212                 | 954,212                         | 0                          |
| OTHER EXPENSES         | 34,293            | 51,150              | 51,150               | 19,291                     | 19,291                  | 51,150                  | 51,150                          | 0                          |
| <b>TOTAL</b>           | <b>1,629,206</b>  | <b>1,364,194</b>    | <b>1,264,194</b>     | <b>1,133,700</b>           | <b>1,133,700</b>        | <b>1,005,362</b>        | <b>1,005,362</b>                | <b>0</b>                   |
| <b>NET</b>             |                   |                     |                      |                            |                         |                         |                                 |                            |
|                        | <b>-1,629,206</b> | <b>-1,364,194</b>   | <b>-1,264,194</b>    | <b>-1,133,700</b>          | <b>-1,133,700</b>       | <b>-1,005,362</b>       | <b>-1,005,362</b>               | <b>0</b>                   |

PERSONNEL WORKSHEET

| Job/Class Title     | ACTUAL 2008 | BUDGETED 2009 | REQUESTED 2010 | TENTATIVE 2010 | CITY COUNCIL APPROVED |
|---------------------|-------------|---------------|----------------|----------------|-----------------------|
| <b>FULL TIME</b>    |             |               |                |                |                       |
| Manager of Op. (v)  | 1           | 0             | 0              | 0              |                       |
| Supervisor          | 0           | 1             | 0              | 0              |                       |
| Assist. Supervisor  | 0           | 0             | 1              | 1              |                       |
| Tractor Tr. Op.     | 3           | 1             | 2              | 2              |                       |
| Driver III          | 7           | 1             | 4              | 4              |                       |
| Driver- Recycle     | 1           | 7             | 1              | 1              |                       |
| Laborer III         | 17          | 9             | 11             | 11             |                       |
| Sub-Total Full Time | 29          | 19            | 19             | 19             | 0                     |
| <b>PART-TIME</b>    |             |               |                |                |                       |
| n/a                 |             |               |                |                |                       |
| Sub-Total Part Time | 0           | 0             | 0              | 0              | 0                     |
| <b>TOTAL</b>        | <b>29</b>   | <b>19</b>     | <b>19</b>      | <b>19</b>      | <b>0</b>              |

|                 |                |                           |                            |                                  |                               |                               |                                       |                                  |
|-----------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
| DEPARTMENT:     |                |                           |                            |                                  |                               |                               |                                       |                                  |
| DPW- Sanitation | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008   | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|------------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
|             | Salaries & Wages          | 1,594,913        | 1,313,044                 | 1,213,044                  | 1,114,409                        | 1,114,409                     | 954,212                       | 954,212                               | 0                                |
|             | Employee Benefits         |                  |                           |                            |                                  |                               | 442,532                       | 442,532                               | 0                                |
|             | <b>PERSONNEL SERVICES</b> | <b>1,594,913</b> | <b>1,313,044</b>          | <b>1,213,044</b>           | <b>1,114,409</b>                 | <b>1,114,409</b>              | <b>1,396,744</b>              | <b>1,396,744</b>                      | <b>0</b>                         |
| 13          | Uniform/Accessories       | 13,405           | 8,500                     | 8,500                      | 5,510                            | 5,510                         | 8,500                         | 8,500                                 |                                  |
| 26          | Specialized Services      |                  | 10,000                    | 10,000                     | 905                              | 905                           | 10,000                        | 10,000                                |                                  |
| 41          | Chemicals/Gases           |                  | 150                       | 150                        |                                  |                               | 150                           | 150                                   |                                  |
| 51          | Gen. Hardware/Tools       | 663              | 2,000                     | 2,000                      | 375                              | 375                           | 2,000                         | 2,000                                 |                                  |
| 52          | Emerg. Safety Supplies    |                  | 500                       | 500                        |                                  |                               | 500                           | 500                                   |                                  |
| 71          | Rental Machinery/Equipm.  |                  | 1,000                     | 1,000                      |                                  |                               | 1,000                         | 1,000                                 |                                  |
| 1           | Equip. Repair/Maint.      |                  | 4,000                     | 4,000                      | 5,014                            | 5,014                         | 4,000                         | 4,000                                 |                                  |
| 114         | Recycling                 | 20,225           | 25,000                    | 25,000                     | 7,487                            | 7,487                         | 25,000                        | 25,000                                |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>34,293</b>    | <b>51,150</b>             | <b>51,150</b>              | <b>19,291</b>                    | <b>19,291</b>                 | <b>51,150</b>                 | <b>51,150</b>                         | <b>0</b>                         |
|             | Capital Outlay            |                  |                           |                            |                                  |                               |                               |                                       |                                  |

DEPARTMENT: DPW- Sanitation

| POSITION                | PAY<br>GRADE | SALARY | LONGEVITY | NIGHT<br>DIFF |   |   |   | O/T | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |
|-------------------------|--------------|--------|-----------|---------------|---|---|---|-----|---------|-------------------|---------|-------|
| Supervisor              |              |        |           |               |   |   |   |     |         |                   |         |       |
| Driver- Recycle         |              |        |           |               |   |   |   |     |         |                   |         |       |
| Laborer III- Recycle    |              |        |           |               |   |   |   |     |         |                   |         |       |
| Driver III (6)          |              |        |           |               |   |   |   |     |         |                   |         |       |
| Driver III (2 v)        |              |        |           |               |   |   |   |     |         |                   |         |       |
| Laborer III (15)        |              |        |           |               |   |   |   |     |         |                   |         |       |
| Tractor Trailer Op. (3) |              |        |           |               |   |   |   |     |         |                   |         |       |
| SUB-TOTALS              |              | 0      | 0         | 0             | 0 | 0 | 0 | 0   | 0       | 0                 | 0       | 0     |
| TOTALS                  |              |        |           | 0             |   |   |   | 0   |         |                   |         | 0     |

DEPARTMENT REQUEST FOR 2010

CITY MANAGER RECOMMENDED FOR 2010

|                           |          |        |         |   |   |   |   |        |         |        |        |           |
|---------------------------|----------|--------|---------|---|---|---|---|--------|---------|--------|--------|-----------|
| Manager of Operations (v) |          |        |         |   |   |   |   |        |         |        |        |           |
| Assist. Supervisor        | 61,153   | 1,835  |         |   |   |   |   |        | 0       | 0      | 0      | 0         |
| Tractor Trailer Op. (2)   | 124,720  | 5,612  |         |   |   |   |   |        | 17,785  | 4,819  | 5,198  | 90,790    |
| Driver III (4)            | 242,736  | 13,047 |         |   |   |   |   |        | 25,012  | 9,970  | 10,396 | 175,710   |
| Driver- Recycle           | 59,726   | 2,986  |         |   |   |   |   |        | 64,403  | 19,567 | 20,232 | 359,985   |
| Laborer III (11)          | 656,986  | 19,411 |         |   |   |   |   |        | 16,262  | 4,797  | 4,978  | 88,749    |
|                           | -300,000 |        |         |   |   |   |   |        | 133,043 | 51,744 | 54,324 | 915,508   |
| SUB-TOTALS                | 845,321  | 42,891 | 0       | 0 | 0 | 0 | 0 | 0      | 256,505 | 90,899 | 95,128 | 1,396,744 |
| TOTALS                    |          |        | 888,212 |   |   |   |   | 66,000 |         |        |        | 442,532   |

CITY COUNCIL APPROVED FOR 2010

|                         |   |   |   |   |   |   |   |   |   |   |   |   |
|-------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Supervisor              |   |   |   |   |   |   |   |   |   |   |   |   |
| Driver- Recycle         |   |   |   |   |   |   |   |   |   |   |   |   |
| Laborer III- Recycle    |   |   |   |   |   |   |   |   |   |   |   |   |
| Driver III (6)          |   |   |   |   |   |   |   |   |   |   |   |   |
| Driver III (2 v)        |   |   |   |   |   |   |   |   |   |   |   |   |
| Laborer III (15)        |   |   |   |   |   |   |   |   |   |   |   |   |
| Tractor Trailer Op. (3) |   |   |   |   |   |   |   |   |   |   |   |   |
| SUB-TOTALS              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS                  |   |   | 0 |   |   |   |   | 0 |   |   |   | 0 |

Public Works

Storm & Sanitary  
Sewers

DEPARTMENT: DPW- Storm & Sanitary Sewers

| ACCOUNT CLASSIFICATION | ACTUAL 2008     | ADOPTED BUDGET 2009 | MODIFIED BUDGET 2009 | ACTUAL AS OF 12/31/09 2009 | ESTIMATED YEAR END 2009 | DEPARTMENT REQUEST 2010 | CITY MANAGERS RECOMMENDED 2010 | CITY COUNCIL APPROVED 2010 |
|------------------------|-----------------|---------------------|----------------------|----------------------------|-------------------------|-------------------------|--------------------------------|----------------------------|
| <b>REVENUE</b>         |                 |                     |                      |                            |                         |                         |                                |                            |
| Revenue                | 0               | 0                   | 0                    | 0                          | 0                       | 0                       | 0                              | 0                          |
| <b>TOTAL</b>           | <b>0</b>        | <b>0</b>            | <b>0</b>             | <b>0</b>                   | <b>0</b>                | <b>0</b>                | <b>0</b>                       | <b>0</b>                   |
| <b>EXPENDITURE</b>     |                 |                     |                      |                            |                         |                         |                                |                            |
| PERSONNEL SERVICES     | 267,147         | 335,255             | 285,255              | 268,437                    | 268,438                 | 286,172                 | 286,172                        | 0                          |
| OTHER EXPENSES         | 50,971          | 109,675             | 109,675              | 58,100                     | 58,100                  | 109,675                 | 109,675                        | 0                          |
| <b>TOTAL</b>           | <b>318,118</b>  | <b>444,930</b>      | <b>394,930</b>       | <b>326,537</b>             | <b>326,538</b>          | <b>395,847</b>          | <b>395,847</b>                 | <b>0</b>                   |
| <b>NET</b>             |                 |                     |                      |                            |                         |                         |                                |                            |
|                        | <b>-318,118</b> | <b>-444,930</b>     | <b>-394,930</b>      | <b>-326,537</b>            | <b>-326,538</b>         | <b>-395,847</b>         | <b>-395,847</b>                | <b>0</b>                   |

PERSONNEL WORKSHEET

| Job/Class Title     | ACTUAL 2008 | BUDGETED 2009 | REQUESTED 2010 | TENTATIVE 2010 | CITY COUNCIL APPROVED |
|---------------------|-------------|---------------|----------------|----------------|-----------------------|
| <b>FULL TIME</b>    |             |               |                |                |                       |
| Supervisor          | 1           | 1             | 1              | 1              |                       |
| Driver II           | 1           | 1             | 1              | 1              |                       |
| Driver II (v)       | 1           | 1             | 0              | 0              |                       |
| Laborer III         | 2           | 2             | 0              | 0              |                       |
| Laborer I           | 0           | 0             | 2              | 2              |                       |
| Sub-Total Full Time | 5           | 5             | 4              | 4              | 0                     |
| <b>PART-TIME</b>    |             |               |                |                |                       |
| n/a                 |             |               |                |                |                       |
| Sub-Total Part Time | 0           | 0             | 0              | 0              | 0                     |
| <b>TOTAL</b>        | <b>5</b>    | <b>5</b>      | <b>4</b>       | <b>4</b>       | <b>0</b>              |

|                              |                |                           |                            |                                 |                               |                               |                                      |                                  |
|------------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT:                  |                |                           |                            |                                 |                               |                               |                                      |                                  |
| DPW- Storm & Sanitary Sewers | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

# REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

# EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages          | 267,147        | 335,255                   | 285,255                    | 268,437                         | 268,438                       | 286,172                       | 286,172                              | 0                                |
|             | Employee Benefits         |                |                           |                            |                                 |                               | 88,161                        | 88,161                               | 0                                |
|             | <b>PERSONNEL SERVICES</b> | <b>267,147</b> | <b>335,255</b>            | <b>285,255</b>             | <b>268,437</b>                  | <b>268,438</b>                | <b>374,333</b>                | <b>374,333</b>                       | <b>0</b>                         |
| 13          | Uniform/Accessories       | 875            | 1,000                     | 1,000                      | 240                             | 240                           | 1,000                         | 1,000                                |                                  |
| 20          | Memberships               |                | 175                       | 175                        |                                 |                               | 175                           | 175                                  |                                  |
| 23          | Training Aids/Programs    |                | 1,000                     | 1,000                      |                                 |                               | 1,000                         | 1,000                                |                                  |
| 26          | Specialized Services      | 7,619          | 33,000                    | 33,000                     | 1,269                           | 1,269                         | 33,000                        | 33,000                               |                                  |
| 41          | Chemicals/Gases           | 1,509          | 1,500                     | 1,500                      |                                 |                               | 1,500                         | 1,500                                |                                  |
| 1           | Gen. Hardware/Tools       | 771            | 5,000                     | 5,000                      | 3,513                           | 3,513                         | 5,000                         | 5,000                                |                                  |
| 9           | Other Equipment           | 43             | 2,000                     | 2,000                      |                                 |                               | 2,000                         | 2,000                                |                                  |
| 64          | Other Materials/Supplies  | 937            | 3,500                     | 3,500                      | 2,402                           | 2,402                         | 3,500                         | 3,500                                |                                  |
| 71          | Rental Machinery/Equip.   |                | 2,500                     | 2,500                      |                                 |                               | 2,500                         | 2,500                                |                                  |
| 86          | Other Contractual Svcs.   | 26,950         | 20,000                    | 20,000                     | 3,848                           | 3,848                         | 20,000                        | 20,000                               |                                  |
| 94          | Facilities Maintenance    | 12,267         | 40,000                    | 40,000                     | 46,828                          | 46,828                        | 40,000                        | 40,000                               |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>50,971</b>  | <b>109,675</b>            | <b>109,675</b>             | <b>58,100</b>                   | <b>58,100</b>                 | <b>109,675</b>                | <b>109,675</b>                       | <b>0</b>                         |
|             | Capital Outlay            |                |                           |                            |                                 |                               |                               |                                      |                                  |

DEPARTMENT: DPW- Storm & Sanitary Sewers

| POSITION | PAY<br>GRADE | SALARY | LONGEVITY | NIGHT<br>DIFF |  |  |  | O/T | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |
|----------|--------------|--------|-----------|---------------|--|--|--|-----|---------|-------------------|---------|-------|
|----------|--------------|--------|-----------|---------------|--|--|--|-----|---------|-------------------|---------|-------|

DEPARTMENT REQUEST FOR 2010

Supervisor  
Driver II  
Laborer II

|            |  |   |   |   |   |   |   |   |   |   |   |   |
|------------|--|---|---|---|---|---|---|---|---|---|---|---|
| SUB-TOTALS |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS     |  |   |   |   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

CITY MANAGER RECOMMENDED FOR 2010

|               |         |       |  |  |  |  |  |  |        |       |       |         |
|---------------|---------|-------|--|--|--|--|--|--|--------|-------|-------|---------|
| Supervisor    | 67,959  | 3,398 |  |  |  |  |  |  | 10,119 | 5,459 | 5,651 | 92,585  |
| Driver II     | 60,422  | 378   |  |  |  |  |  |  | 16,425 | 4,651 | 3,736 | 85,613  |
| Laborer I (2) | 118,056 | 959   |  |  |  |  |  |  | 24,899 | 9,105 | 8,116 | 161,135 |

|            |         |       |   |   |   |   |         |        |        |        |        |         |
|------------|---------|-------|---|---|---|---|---------|--------|--------|--------|--------|---------|
| SUB-TOTALS | 246,437 | 4,735 | 0 | 0 | 0 | 0 | 0       | 35,000 | 51,443 | 19,215 | 17,503 | 374,333 |
| TOTALS     |         |       |   |   |   |   | 251,172 | 35,000 |        |        | 88,161 |         |

CITY COUNCIL APPROVED FOR 2010

Supervisor  
Driver II  
Laborer II

|            |  |   |   |   |   |   |   |   |   |   |   |   |
|------------|--|---|---|---|---|---|---|---|---|---|---|---|
| SUB-TOTALS |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS     |  |   |   |   |   |   | 0 | 0 | 0 | 0 | 0 | 0 |

Public Works

Shade Tree

## DEPARTMENT: DPW- Shade Tree

| ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|---------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
| <b>REVENUE</b>            |                |                           |                            |                                  |                               |                               |                                       |                                  |
| Revenue                   | 0              | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                     | 0                                |
| <b>TOTAL</b>              | <b>0</b>       | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                              | <b>0</b>                         |
| <b>EXPENDITURE</b>        |                |                           |                            |                                  |                               |                               |                                       |                                  |
| PERSONNEL SERVICES        | 52,415         | 196,578                   | 209,578                    | 204,108                          | 204,108                       | 200,574                       | 200,574                               | 0                                |
| OTHER EXPENSES            | 9,427          | 32,000                    | 32,000                     | 2,823                            | 2,823                         | 32,000                        | 32,000                                | 0                                |
| <b>TOTAL</b>              | <b>61,842</b>  | <b>228,578</b>            | <b>241,578</b>             | <b>206,931</b>                   | <b>206,931</b>                | <b>232,574</b>                | <b>232,574</b>                        | <b>0</b>                         |
| <b>NET</b>                |                |                           |                            |                                  |                               |                               |                                       |                                  |
|                           | <b>-61,842</b> | <b>-228,578</b>           | <b>-241,578</b>            | <b>-206,931</b>                  | <b>-206,931</b>               | <b>-232,574</b>               | <b>-232,574</b>                       | <b>0</b>                         |

## PERSONNEL WORKSHEET

| Job/Class Title        | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b>FULL TIME</b>       |                |                  |                   |                   |                          |
| Limber II              | 1              | 1                | 0                 | 0                 |                          |
| Climber II             | 1              | 1                | 0                 | 0                 |                          |
| Laborer III            | 0              | 1                | 0                 | 0                 |                          |
| Tractor Trailer Driver | 0              | 0                | 1                 | 1                 |                          |
| Driver II              | 0              | 0                | 1                 | 1                 |                          |
| Laborer I              | 0              | 0                | 1                 | 1                 |                          |
| Sub-Total Full Time    | 2              | 3                | 3                 | 3                 | 0                        |
| <b>PART-TIME</b>       |                |                  |                   |                   |                          |
| n/a                    |                |                  |                   |                   |                          |
| Sub-Total Part Time    | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>           | <b>2</b>       | <b>3</b>         | <b>3</b>          | <b>3</b>          | <b>0</b>                 |

|                 |                |                           |                            |                                 |                               |                               |                                     |                                  |
|-----------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|-------------------------------------|----------------------------------|
| DEPARTMENT:     |                |                           |                            |                                 |                               |                               |                                     |                                  |
| DPW- Shade Tree | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

### REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

### EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|-------------------------------------|----------------------------------|
|             | Salaries & Wages          | 52,415         | 196,578                   | 209,578                    | 204,108                         | 204,108                       | 200,574                       | 200,574                             | 0                                |
|             | Employee Benefits         |                |                           |                            |                                 |                               | 82,091                        | 82,091                              | 0                                |
|             | <b>PERSONNEL SERVICES</b> | <b>52,415</b>  | <b>196,578</b>            | <b>209,578</b>             | <b>204,108</b>                  | <b>204,108</b>                | <b>282,665</b>                | <b>282,665</b>                      | <b>0</b>                         |
| 13          | Uniform/Accessories       | 525            | 1,000                     | 1,000                      |                                 |                               | 1,000                         | 1,000                               |                                  |
| 26          | Specialized Services      | 2,778          | 25,000                    | 25,000                     | 1,235                           | 1,235                         | 25,000                        | 25,000                              |                                  |
| 51          | Gen. Hardware & Tools     | 2,087          | 2,000                     | 2,000                      | 407                             | 407                           | 2,000                         | 2,000                               |                                  |
| 91          | Horticulture Supplies     | 4,037          | 4,000                     | 4,000                      | 1,181                           | 1,181                         | 4,000                         | 4,000                               |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>9,427</b>   | <b>32,000</b>             | <b>32,000</b>              | <b>2,823</b>                    | <b>2,823</b>                  | <b>32,000</b>                 | <b>32,000</b>                       | <b>0</b>                         |
|             | Capital Outlay            |                |                           |                            |                                 |                               |                               |                                     |                                  |

DEPARTMENT: DPW- Shade Tree

| POSITION | PAY<br>GRADE | SALARY | LONGEVITY | NIGHT<br>DIFF |  |  |  | O/T | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |
|----------|--------------|--------|-----------|---------------|--|--|--|-----|---------|-------------------|---------|-------|
|----------|--------------|--------|-----------|---------------|--|--|--|-----|---------|-------------------|---------|-------|

DEPARTMENT REQUEST FOR 2010

Climber II  
Climber II  
Laborer

|            |  |   |   |   |   |   |   |   |   |   |   |   |
|------------|--|---|---|---|---|---|---|---|---|---|---|---|
| SUB-TOTALS |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS     |  |   |   |   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

CITY MANAGER RECOMMENDED FOR 2010

Tractor Trailer Driver  
Driver II  
Laborer I

|  |        |       |  |  |  |  |  |  |        |       |       |        |
|--|--------|-------|--|--|--|--|--|--|--------|-------|-------|--------|
|  | 62,360 | 1,871 |  |  |  |  |  |  | 17,740 | 4,914 | 5,198 | 92,083 |
|  | 60,422 | 4,532 |  |  |  |  |  |  | 16,398 | 4,969 | 5,036 | 91,357 |
|  | 59,028 | 2,361 |  |  |  |  |  |  | 18,220 | 4,696 | 4,920 | 89,225 |

|            |         |       |         |        |   |   |   |        |        |        |        |         |
|------------|---------|-------|---------|--------|---|---|---|--------|--------|--------|--------|---------|
| SUB-TOTALS | 181,810 | 8,764 | 0       | 0      | 0 | 0 | 0 | 10,000 | 52,358 | 14,579 | 15,154 | 282,665 |
| TOTALS     |         |       | 190,574 | 10,000 |   |   |   |        |        |        |        | 82,091  |

CITY COUNCIL APPROVED FOR 2010

Climber II  
Climber II  
Laborer

|            |  |   |   |   |   |   |   |   |   |   |   |   |
|------------|--|---|---|---|---|---|---|---|---|---|---|---|
| SUB-TOTALS |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS     |  |   |   |   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Public Works

Parks Division

DEPARTMENT: DPW- Parks Division

| ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|---------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>            |                |                           |                            |                                  |                               |                               |                                      |                                  |
| Revenue                   | 0              | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| <b>TOTAL</b>              | <b>0</b>       | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                         |
| <b>EXPENDITURE</b>        |                |                           |                            |                                  |                               |                               |                                      |                                  |
| PERSONNEL SERVICES        | 0              | 299,929                   | 303,929                    | 298,990                          | 298,990                       | 257,984                       | 257,984                              | 0                                |
| OTHER EXPENSES            | 0              | 9,200                     | 9,200                      | 0                                | 0                             | 9,200                         | 9,200                                | 0                                |
| <b>TOTAL</b>              | <b>0</b>       | <b>309,129</b>            | <b>313,129</b>             | <b>298,990</b>                   | <b>298,990</b>                | <b>267,184</b>                | <b>267,184</b>                       | <b>0</b>                         |
| <b>NET</b>                |                |                           |                            |                                  |                               |                               |                                      |                                  |
|                           | <b>0</b>       | <b>-309,129</b>           | <b>-313,129</b>            | <b>-298,990</b>                  | <b>-298,990</b>               | <b>-267,184</b>               | <b>-267,184</b>                      | <b>0</b>                         |

PERSONNEL WORKSHEET

| Job/Class Title     | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|---------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b>FULL TIME</b>    |                |                  |                   |                   |                          |
| Asst. Superv.       | 0              | 1                | 0                 | 0                 |                          |
| Driver III          | 0              | 2                | 1                 | 1                 |                          |
| Equip. Op. I        | 0              | 0                | 1                 | 1                 |                          |
| Laborer I           | 0              | 0                | 2                 | 2                 |                          |
| Laborer III         | 0              | 2                | 0                 | 0                 |                          |
| Sub-Total Full Time | 0              | 5                | 4                 | 4                 | 0                        |
| <b>PART-TIME</b>    |                |                  |                   |                   |                          |
| n/a                 |                |                  |                   |                   |                          |
| Sub-Total Part Time | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>        | <b>0</b>       | <b>5</b>         | <b>4</b>          | <b>4</b>          | <b>0</b>                 |

|                     |                |                           |                            |                                 |                               |                               |                                     |                                  |
|---------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|-------------------------------------|----------------------------------|
| DEPARTMENT:         |                |                           |                            |                                 |                               |                               |                                     |                                  |
| DPW- Parks Division | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

#### REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

#### EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|-------------------------------------|----------------------------------|
|             | Salaries & Wages          |                | 299,929                   | 303,929                    | 298,990                         | 298,990                       | 257,984                       | 257,984                             | 0                                |
|             | Employee Benefits         |                |                           |                            |                                 |                               | 103,220                       | 103,220                             | 0                                |
|             | <b>PERSONNEL SERVICES</b> | <b>0</b>       | <b>299,929</b>            | <b>303,929</b>             | <b>298,990</b>                  | <b>298,990</b>                | <b>361,204</b>                | <b>361,204</b>                      | <b>0</b>                         |
| 13          | Uniform/Accessories       |                | 1,700                     | 1,700                      | 0                               |                               | 1,700                         | 1,700                               |                                  |
| 26          | Specialized Services      |                | 5,000                     | 5,000                      | 0                               |                               | 5,000                         | 5,000                               |                                  |
| 51          | Gen. Hardware & Tools     |                | 2,000                     | 2,000                      | 0                               |                               | 2,000                         | 2,000                               |                                  |
| 91          | Horticulture Supplies     |                | 500                       | 500                        | 0                               |                               | 500                           | 500                                 |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>0</b>       | <b>9,200</b>              | <b>9,200</b>               | <b>0</b>                        | <b>0</b>                      | <b>9,200</b>                  | <b>9,200</b>                        | <b>0</b>                         |
|             | Capital Outlay            |                |                           |                            |                                 |                               |                               |                                     |                                  |

DEPARTMENT: DPW- Parks Division

| POSITION | PAY<br>GRADE | SALARY | LONGEVITY | NIGHT<br>DIFF |  |  |  | O/T | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |
|----------|--------------|--------|-----------|---------------|--|--|--|-----|---------|-------------------|---------|-------|
|----------|--------------|--------|-----------|---------------|--|--|--|-----|---------|-------------------|---------|-------|

DEPARTMENT REQUEST FOR 2010

Assistant Supervisor  
Driver III  
Driver III  
Laborer III (2)

|            |  |   |   |   |   |   |   |   |   |   |   |   |
|------------|--|---|---|---|---|---|---|---|---|---|---|---|
| SUB-TOTALS |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS     |  |   |   |   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

CITY MANAGER RECOMMENDED FOR 2010

|               |  |         |       |  |  |  |  |  |        |       |       |         |
|---------------|--|---------|-------|--|--|--|--|--|--------|-------|-------|---------|
| Driver III    |  | 60,684  | 1,290 |  |  |  |  |  | 17,785 | 4,741 | 5,058 | 89,558  |
| Equip. Op. I  |  | 61,120  | 1,834 |  |  |  |  |  | 16,006 | 4,816 | 5,058 | 88,834  |
| Laborer I (2) |  | 118,056 | 0     |  |  |  |  |  | 34,331 | 9,031 | 6,394 | 167,812 |

|            |  |         |       |   |         |        |   |   |        |        |         |         |
|------------|--|---------|-------|---|---------|--------|---|---|--------|--------|---------|---------|
| SUB-TOTALS |  | 239,860 | 3,124 | 0 | 0       | 0      | 0 | 0 | 15,000 | 18,588 | 16,510  | 361,204 |
| TOTALS     |  |         |       |   | 242,984 | 15,000 |   |   |        |        | 103,220 |         |

CITY COUNCIL APPROVED FOR 2010

Assistant Supervisor  
Driver III  
Driver III  
Laborer III (2)

|            |  |   |   |   |   |   |   |   |   |   |   |   |
|------------|--|---|---|---|---|---|---|---|---|---|---|---|
| SUB-TOTALS |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS     |  |   |   |   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

# Recreation

DEPARTMENT: RECREATION DEPARTMENT

| ACCOUNT CLASSIFICATION | ACTUAL<br>2008  | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|------------------------|-----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>         |                 |                           |                            |                                  |                               |                               |                                      |                                  |
| Recreation Revenue     | 262,954         | 230,000                   | 230,000                    | 248,968                          | 257,908                       | 0                             | 230,000                              | 0                                |
| <b>TOTAL</b>           | <b>262,954</b>  | <b>230,000</b>            | <b>230,000</b>             | <b>248,968</b>                   | <b>257,908</b>                | <b>0</b>                      | <b>230,000</b>                       | <b>0</b>                         |
| <b>EXPENDITURE</b>     |                 |                           |                            |                                  |                               |                               |                                      |                                  |
| PERSONNEL SERVICES     | 517,773         | 508,755                   | 448,755                    | 437,247                          | 438,715                       | 503,502                       | 441,541                              | 0                                |
| OTHER EXPENSES         | 480,100         | 430,675                   | 490,675                    | 477,911                          | 494,337                       | 496,475                       | 430,675                              | 0                                |
| <b>TOTAL</b>           | <b>997,873</b>  | <b>939,430</b>            | <b>939,430</b>             | <b>915,158</b>                   | <b>933,052</b>                | <b>999,977</b>                | <b>872,216</b>                       | <b>0</b>                         |
| <b>NET</b>             |                 |                           |                            |                                  |                               |                               |                                      |                                  |
|                        | <b>-734,919</b> | <b>-709,430</b>           | <b>-709,430</b>            | <b>-666,190</b>                  | <b>-675,144</b>               | <b>-999,977</b>               | <b>-642,216</b>                      | <b>0</b>                         |

PERSONNEL WORKSHEET

| Job/Class Title     | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|---------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b>FULL TIME</b>    |                |                  |                   |                   |                          |
| Director            | 1              | 1                | 1                 | 1                 |                          |
| Fac. Supervisor     | 1              | 1                | 1                 | 1                 |                          |
| Program Supervisor  | 1              | 1                | 1                 | 1                 |                          |
| Park Ranger         | 0              | 2                | 1                 | 2                 |                          |
| Rec. Coordinator    | 0              | 0                | 1                 | 0                 |                          |
| Sub-Total Full Time | 3              | 5                | 5                 | 5                 | 0                        |
| <b>PART-TIME</b>    |                |                  |                   |                   |                          |
| P/t Seasonal        | 0              | 0                | 2                 | 0                 |                          |
| Sub-Total Part Time | 0              | 0                | 2                 | 0                 | 0                        |
| <b>TOTAL</b>        | <b>3</b>       | <b>5</b>         | <b>7</b>          | <b>5</b>          | <b>0</b>                 |

|                       |                |                           |                            |                                 |                               |                               |                                      |                                  |
|-----------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT:           |                |                           |                            |                                 |                               |                               |                                      |                                  |
| RECREATION DEPARTMENT | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

#### REVENUE DETAIL

|                      |                           |                |                |                |                |                |          |                |
|----------------------|---------------------------|----------------|----------------|----------------|----------------|----------------|----------|----------------|
| 461                  | Afterschool Program       | 100,000        | 100,000        | 66,825         | 66,825         |                | 100,000  |                |
| 462                  | Pool Badges               | 15,000         | 15,000         | 15,180         | 15,180         |                | 15,000   |                |
| 463                  | Pool Fees                 | 20,000         | 20,000         | 33,903         | 33,903         |                | 20,000   |                |
| 464                  | Special Events            | 6,000          | 6,000          | 0              |                |                | 6,000    |                |
| 465                  | Other Recreation Programs | 75,000         | 75,000         | 112,280        | 120,000        |                | 75,000   |                |
| 466                  | Other Recreation Fees     | 14,000         | 14,000         | 20,780         | 22,000         |                | 14,000   |                |
| <b>REVENUE TOTAL</b> |                           | <b>262,954</b> | <b>230,000</b> | <b>230,000</b> | <b>248,968</b> | <b>257,908</b> | <b>0</b> | <b>230,000</b> |
|                      |                           |                |                |                |                |                | <b>0</b> | <b>0</b>       |

#### EXPENDITURE DETAIL

| ACCT NO.              | ACCOUNT CLASSIFICATION        | ACTUAL 2008    | ADOPTED BUDGET 2009 | MODIFIED BUDGET 2009 | ACTUAL AS OF 12/31/0 2009 | ESTIMATED YEAR END 2009 | DEPARTMENT REQUEST 2010 | CITY MANAGERS RECOMMENDED 2010 | CITY COUNCIL APPROVED 2010 |
|-----------------------|-------------------------------|----------------|---------------------|----------------------|---------------------------|-------------------------|-------------------------|--------------------------------|----------------------------|
|                       | Salaries & Wages              | 517,773        | 508,755             | 448,755              | 437,247                   | 438,715                 | 442,057                 | 441,541                        | 0                          |
|                       | Employee Benefits             |                |                     |                      |                           |                         | 61,445                  | 92,366                         | 0                          |
|                       | <b>PERSONNEL SERVICES</b>     | <b>517,773</b> | <b>508,755</b>      | <b>448,755</b>       | <b>437,247</b>            | <b>438,715</b>          | <b>503,502</b>          | <b>533,908</b>                 | <b>0</b>                   |
| 10                    | Office Supplies               | 4,580          | 3,500               | 3,500                | 2,023                     | 2,000                   | 2,100                   | 3,500                          |                            |
| 11                    | Office Equipment              | 1,567          | 1,000               | 1,000                | 250                       | 250                     | 2,000                   | 1,000                          |                            |
| 12                    | Office Equipment - Service    | 1,028          | 500                 | 500                  | 1,095                     | 1,277                   | 1,500                   | 500                            |                            |
| 13                    | Uniforms and Accessories      | 13,026         | 13,000              | 13,000               | 18,420                    | 18,387                  | 16,500                  | 13,000                         |                            |
| 14                    | Postage                       | 454            | 500                 | 500                  | 444                       | 450                     | 200                     | 500                            |                            |
| 15                    | Travel Allowance              | 1,849          | 4,000               | 4,000                | 1,129                     | 1,500                   | 2,000                   | 4,000                          |                            |
| 16                    | Food and Drugs                | 2,648          | 3,300               | 3,300                | 3,162                     | 2,947                   | 3,300                   | 3,300                          |                            |
|                       | Photo. and Reproduction       | 734            | 650                 | 650                  | 19                        | 100                     | 300                     | 650                            |                            |
|                       | Mtgs/Confs./Conventions       | 1,060          | 2,200               | 2,200                | 3,181                     | 2,500                   | 4,000                   | 2,200                          |                            |
| 20                    | Memberships                   | 5,484          | 6,000               | 6,000                | 11,018                    | 11,017                  | 9,500                   | 6,000                          |                            |
| 21                    | Printing and Binding          | 193            | 300                 | 300                  | 484                       | 364                     | 350                     | 300                            |                            |
| 24                    | Maps, Flags and Spec. Items   | 0              | 200                 | 200                  |                           |                         | 50                      | 200                            |                            |
| 25                    | Books & Other Publications    | 71             | 50                  | 50                   |                           | 0                       | 0                       | 50                             |                            |
| 26                    | Specialized Services          | 129,802        | 121,000             | 121,000              | 124,728                   | 119,000                 | 124,000                 | 121,000                        |                            |
| 28                    | Telephone and Telegraph       | 4,685          | 3,000               | 3,000                | 5,492                     | 3,500                   | 4,000                   | 3,000                          |                            |
| 29                    | Gas and Electric              | 56,561         | 50,000              | 50,000               | 57,099                    | 47,000                  | 45,000                  | 50,000                         |                            |
| 30                    | Water                         | 10,209         | 12,000              | 12,000               | 17,925                    | 20,500                  | 21,000                  | 12,000                         |                            |
| 41                    | Chemicals and Gases           | 10,533         | 14,000              | 14,000               | 10,497                    | 11,628                  | 14,000                  | 14,000                         |                            |
| 46                    | Motor Vehicle Parts           | 173            | 300                 | 300                  | 1,192                     | 1,200                   | 300                     | 300                            |                            |
| 48                    | Electrical Parts & Supplies   | 0              | 7,000               | 7,000                | 107                       | 3,041                   | 3,500                   | 7,000                          |                            |
| 49                    | Plumbing Parts & Supplies     | 6,066          | 14,000              | 14,000               | 8,789                     | 11,000                  | 12,000                  | 14,000                         |                            |
| 50                    | Building Materials & Supplies | 28             | 200                 | 200                  | 130                       | 129                     | 200                     | 200                            |                            |
| 51                    | General Hardware & Tools      | 478            | 400                 | 400                  | 2,048                     | 1,812                   | 500                     | 400                            |                            |
| 53                    | Janitorial Supplies           | 1,916          | 1,500               | 1,500                | 1,046                     | 1,300                   | 1,500                   | 1,500                          |                            |
| 54                    | Janitorial/Laundry Service    | 2,238          | 250                 | 250                  | 52                        | 100                     | 150                     | 250                            |                            |
| 56                    | Recreation Supplies           | 14,730         | 10,000              | 10,000               | 9,228                     | 10,100                  | 10,000                  | 10,000                         |                            |
| 59                    | Other Equipment               | 85             | 2,100               | 2,100                | 338                       | 1,100                   | 2,000                   | 2,100                          |                            |
| 72                    | Rental of Vehicles            | 70,431         | 53,000              | 53,000               | 43,986                    | 53,426                  | 55,000                  | 53,000                         |                            |
| 91                    | Horticulture Supplies         | 558            | 500                 | 500                  | 405                       | 405                     | 500                     | 500                            |                            |
| 94                    | Facilities Maintenance        | 43,261         | 32,000              | 92,000               | 61,103                    | 57,000                  | 55,000                  | 32,000                         |                            |
| 138                   | After School Program          | 0              | 1,200               | 1,200                | 340                       | 715                     | 0                       | 1,200                          |                            |
| 139                   | Other Program Costs           | 3,815          | 7,000               | 7,000                | 33,327                    | 40,362                  | 40,000                  | 7,000                          |                            |
|                       | Summer Youth Program          | 91,837         | 62,000              | 62,000               | 58,854                    | 66,727                  | 62,000                  | 62,000                         |                            |
|                       | Emergency Equipment           | 0              | 525                 | 525                  |                           | 0                       | 525                     | 525                            |                            |
| 142                   | Special Events                | 0              | 3,500               | 3,500                |                           | 3,500                   | 3,500                   | 3,500                          |                            |
| <b>OTHER EXPENSES</b> |                               | <b>480,100</b> | <b>430,675</b>      | <b>490,675</b>       | <b>477,911</b>            | <b>494,337</b>          | <b>496,475</b>          | <b>430,675</b>                 | <b>0</b>                   |

DEPARTMENT: RECREATION DEPARTMENT

| POSITION                    | PAY<br>GRADE | SALARY  | LONGEVITY | O/T     | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL   |
|-----------------------------|--------------|---------|-----------|---------|---------|-------------------|---------|---------|
| DEPARTMENT REQUEST FOR 2010 |              |         |           |         |         |                   |         |         |
| Director                    |              | 68,313  | 5,124     |         | 7,097   | 5,618             |         | 86,152  |
| Fac. Supervisor             |              | 51,795  | 2,331     |         | 10,102  | 4,141             |         | 68,369  |
| Program Supervisor          |              | 36,225  |           |         | 7,097   | 2,771             |         | 46,093  |
| Park Ranger (1)             |              | 25,678  |           |         | 14,529  | 1,964             |         | 42,171  |
| P/t Seasonal                |              | 222,591 |           |         |         |                   |         | 222,591 |
| Rec. Coordinator            |              | 30,000  |           |         | 5,831   | 2,295             |         | 38,126  |
| Adjustments                 |              |         |           |         |         |                   |         |         |
| SUB-TOTALS                  |              | 434,602 | 7,455     | 0       | 0       | 0                 | 0       | 503,502 |
| TOTALS                      |              |         |           | 442,057 | 0       |                   |         | 61,445  |

CITY MANAGER RECOMMENDED FOR 2010

|                    |  |         |       |         |        |        |        |         |
|--------------------|--|---------|-------|---------|--------|--------|--------|---------|
| Director           |  | 66,322  | 4,477 |         | 7,114  | 5,416  | 5,488  | 88,817  |
| Fac. Supervisor    |  | 50,285  | 2,011 |         | 10,119 | 4,001  | 4,181  | 70,597  |
| Program Supervisor |  | 36,400  |       |         | 7,114  | 2,785  | 0      | 46,299  |
| Park Ranger (2)    |  | 55,546  |       |         | 22,542 | 4,249  | 2,298  | 84,635  |
| P/t Seasonal       |  | 223,000 |       |         | 0      | 17,060 | 0      | 240,060 |
| Rec Coordinator    |  |         |       |         |        |        |        | 0       |
| Adjustments        |  |         |       |         |        |        |        |         |
| SUB-TOTALS         |  | 431,553 | 6,488 | 0       | 0      | 0      | 33,510 | 533,908 |
| TOTALS             |  |         |       | 438,041 | 3,500  |        | 11,967 | 92,366  |

CITY COUNCIL APPROVED FOR 2010

|                    |  |   |   |   |   |   |   |   |
|--------------------|--|---|---|---|---|---|---|---|
| Director           |  |   |   |   |   |   |   | 0 |
| Fac. Supervisor    |  |   |   |   |   |   |   | 0 |
| Program Supervisor |  |   |   |   |   |   |   | 0 |
| Park Ranger        |  |   |   |   |   |   |   | 0 |
| P/t Seasonal       |  |   |   |   |   |   |   | 0 |
| Rec Coordinator    |  |   |   |   |   |   |   | 0 |
| Adjustments        |  |   |   |   |   |   |   |   |
| SUB-TOTALS         |  | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS             |  |   |   | 0 | 0 |   |   | 0 |

# Municipal Court

## DEPARTMENT: MUNICIPAL COURT

| ITEM               | ACCOUNT CLASSIFICATION  | ACTUAL<br>2008  | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|--------------------|-------------------------|-----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>     |                         |                 |                           |                            |                                  |                               |                               |                                      |                                  |
|                    | Municipal Court Revenue | 196,206         | 162,000                   | 162,000                    | 179,749                          | 203,500                       | 907,500                       | 162,000                              | 0                                |
|                    | <b>TOTAL</b>            | <b>196,206</b>  | <b>162,000</b>            | <b>162,000</b>             | <b>179,749</b>                   | <b>203,500</b>                | <b>907,500</b>                | <b>162,000</b>                       | <b>0</b>                         |
| <b>EXPENDITURE</b> |                         |                 |                           |                            |                                  |                               |                               |                                      |                                  |
|                    | PERSONNEL SERVICES      | 350,255         | 384,447                   | 354,447                    | 325,042                          | 317,995                       | 489,239                       | 335,336                              | 0                                |
|                    | OTHER EXPENSES          | 110,333         | 163,500                   | 163,500                    | 115,694                          | 125,852                       | 170,950                       | 163,500                              | 0                                |
|                    | <b>TOTAL</b>            | <b>460,588</b>  | <b>547,947</b>            | <b>517,947</b>             | <b>440,736</b>                   | <b>443,847</b>                | <b>660,189</b>                | <b>498,836</b>                       | <b>0</b>                         |
| <b>NET</b>         |                         |                 |                           |                            |                                  |                               |                               |                                      |                                  |
|                    |                         | <b>-264,382</b> | <b>-385,947</b>           | <b>-355,947</b>            | <b>-260,987</b>                  | <b>-240,347</b>               | <b>247,311</b>                | <b>-336,836</b>                      | <b>0</b>                         |

## PERSONNEL WORKSHEET

| Job/Class Title        | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b>FULL TIME</b>       |                |                  |                   |                   |                          |
| Judge                  | 1              | 1                | 1                 | 1                 |                          |
| Court Administrator    | 1              | 1                | 1                 | 1                 |                          |
| Dep. Court Admin.      | 1              | 1                | 1                 | 1                 |                          |
| Deputy Viol. Clerk (v) | 1              | 1                | 0                 | 0                 |                          |
| BookKeeper             | 1              | 1                | 1                 | 1                 |                          |
| Violations Clerk       | 1              | 1                | 1                 | 1                 |                          |
| Violations Clerk (v)   | 1              | 1                | 1                 | 0                 |                          |
| Bi-Lingual Viol. Clerk | 2              | 1                | 1                 | 1                 |                          |
| Data Entry             | 0              | 1                | 1                 | 1                 |                          |
| Sub-Total Full Time    | 9              | 9                | 8                 | 7                 | 0                        |
| <b>PART-TIME</b>       |                |                  |                   |                   |                          |
|                        | 0              | 0                | 0                 |                   |                          |
| Sub-Total Part Time    | 0              | 0                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>           | <b>9</b>       | <b>9</b>         | <b>8</b>          | <b>7</b>          | <b>0</b>                 |

|                 |                |                           |                            |                                 |                               |                               |                                      |                                  |
|-----------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT:     |                |                           |                            |                                 |                               |                               |                                      |                                  |
| MUNICIPAL COURT | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

#### REVENUE DETAIL

|                       |         |         |         |         |         |         |         |  |
|-----------------------|---------|---------|---------|---------|---------|---------|---------|--|
| 104 Fees & Court Cost | 196,206 | 162,000 | 162,000 | 179,749 | 203,500 | 907,500 | 162,000 |  |
|-----------------------|---------|---------|---------|---------|---------|---------|---------|--|

|               |         |         |         |         |         |         |         |   |
|---------------|---------|---------|---------|---------|---------|---------|---------|---|
| REVENUE TOTAL | 196,206 | 162,000 | 162,000 | 179,749 | 203,500 | 907,500 | 162,000 | 0 |
|---------------|---------|---------|---------|---------|---------|---------|---------|---|

#### EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION  | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|----------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages           | 350,255        | 384,447                   | 354,447                    | 325,042                         | 317,995                       | 373,575                       | 335,336                              | 0                                |
|             | Employee Benefits          |                |                           |                            |                                 |                               | 115,664                       | 128,384                              | 0                                |
|             | <b>PERSONNEL SERVICES</b>  | <b>350,255</b> | <b>384,447</b>            | <b>354,447</b>             | <b>325,042</b>                  | <b>317,995</b>                | <b>489,239</b>                | <b>463,720</b>                       | <b>0</b>                         |
| 10          | Office Supplies            | 18,844         | 15,000                    | 15,000                     | 7,808                           | 8,303                         | 15,000                        | 15,000                               |                                  |
| 11          | Office Equipment           | 0              | 5,000                     | 5,000                      | 5,985                           | 6,635                         | 7,500                         | 5,000                                |                                  |
| 12          | Office Equipment - Service | 74             | 500                       | 500                        | 74                              | 74                            | 500                           | 500                                  |                                  |
| 14          | Postage                    | 15,492         | 20,000                    | 20,000                     | 13,090                          | 16,500                        | 20,000                        | 20,000                               |                                  |
| 15          | Travel Allowance           | 0              | 300                       | 300                        |                                 |                               | 500                           | 300                                  |                                  |
|             | Mtgs/Confs./Conventions    | 0              | 300                       | 300                        | 310                             | 400                           | 350                           | 300                                  |                                  |
| 20          | Memberships                | 225            | 300                       | 300                        | 60                              | 180                           | 500                           | 300                                  |                                  |
| 21          | Printing and Binding       | 5,007          | 7,200                     | 7,200                      | 8,817                           | 10,523                        | 10,000                        | 7,200                                |                                  |
| 23          | Training Aid & Programs    | 150            | 500                       | 500                        | 1,747                           | 1,210                         | 1,500                         | 500                                  |                                  |
| 25          | Books & Other Publications | 1,893          | 2,000                     | 2,000                      | 1,577                           | 2,000                         | 2,500                         | 2,000                                |                                  |
| 26          | Specialized Services       | 20,296         | 55,000                    | 55,000                     | 29,934                          | 28,500                        | 55,000                        | 55,000                               |                                  |
| 28          | Telephone and Telegraph    | 6,623          | 8,600                     | 8,600                      | 5,180                           | 5,600                         | 8,600                         | 8,600                                |                                  |
| 33          | Translation/Interpreting   | 36,479         | 40,000                    | 40,000                     | 38,751                          | 42,172                        | 40,000                        | 40,000                               |                                  |
| 71          | Rent Machinery/Equipment   | 2,241          | 3,000                     | 3,000                      | 2,258                           | 2,855                         | 3,000                         | 3,000                                |                                  |
| 81          | Equipment Repair           | 3,009          | 3,000                     | 3,000                      | 103                             | 200                           | 3,000                         | 3,000                                |                                  |
| 96          | Office Furniture           | 0              | 2,800                     | 2,800                      | 0                               | 700                           | 3,000                         | 2,800                                |                                  |
|             | <b>OTHER EXPENSES</b>      | <b>110,333</b> | <b>163,500</b>            | <b>163,500</b>             | <b>115,694</b>                  | <b>125,852</b>                | <b>170,950</b>                | <b>163,500</b>                       | <b>0</b>                         |
|             | Capital Outlay             |                |                           |                            |                                 |                               |                               |                                      |                                  |

DEPARTMENT: MUNICIPAL COURT

| POSITION                    | PAY<br>GRADE | SALARY  | LONGEVITY | O/T    | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL   |
|-----------------------------|--------------|---------|-----------|--------|---------|-------------------|---------|---------|
| DEPARTMENT REQUEST FOR 2010 |              |         |           |        |         |                   |         |         |
| Judge                       |              | 70,000  | 1,050     |        | 16,400  | 5,435             |         | 92,885  |
| Court Administrator         |              | 67,500  | 2,025     |        | 18,220  | 5,319             |         | 93,064  |
| Dep. Court Admin.           |              | 47,500  |           |        | 7,096   | 3,634             |         | 58,230  |
| Deputy Viol. Clerk (v)      |              | 0       |           |        | 0       | 0                 |         | 0       |
| BookKeeper                  |              | 35,000  |           |        | 22,294  | 2,678             |         | 59,972  |
| Violations Clerk            |              | 29,500  |           |        | 7,288   | 2,257             |         | 39,045  |
| Violations Clerk (v)        |              | 30,000  |           |        | 0       | 2,295             |         | 32,295  |
| Bi-Lingual Viol. Clerk      |              | 35,500  |           |        | 10,102  | 2,716             |         | 48,318  |
| Data Entry                  |              | 35,500  |           |        | 7,216   | 2,716             |         | 45,432  |
| SUB-TOTALS                  |              | 350,500 | 3,075     | 0      | 88,616  | 27,048            | 0       | 489,239 |
| TOTALS                      |              |         | 353,575   | 20,000 |         | 115,664           |         |         |

CITY MANAGER RECOMMENDED FOR 2010

|                        |  |         |         |        |        |         |        |         |
|------------------------|--|---------|---------|--------|--------|---------|--------|---------|
| Judge                  |  | 67,500  | 1,013   |        | 16,262 | 5,241   | 6,041  | 96,057  |
| Court Administrator    |  | 63,440  | 1,903   |        | 18,250 | 4,999   | 4,923  | 93,515  |
| Dep. Court Admin.      |  | 46,800  |         |        | 7,114  | 3,580   | 0      | 57,494  |
| Deputy Viol. Clerk (v) |  | 0       |         |        | 0      | 0       |        | 0       |
| BookKeeper             |  | 34,840  |         |        | 10,119 | 2,665   | 2,685  | 50,309  |
| Violations Clerk       |  | 29,120  |         |        | 7,300  | 2,228   | 0      | 38,648  |
| Violations Clerk (v)   |  | 0       |         |        | 0      | 0       | 0      | 0       |
| Bi-Lingual Viol. Clerk |  | 35,360  |         |        | 7,228  | 2,705   | 2,547  | 47,840  |
| Data Entry             |  | 35,360  |         |        | 18,069 | 2,705   | 3,723  | 59,857  |
| SUB-TOTALS             |  | 312,420 | 2,916   | 0      | 84,342 | 24,123  | 19,919 | 463,720 |
| TOTALS                 |  |         | 315,336 | 20,000 |        | 128,384 |        |         |

| DEPARTMENT:                    | MUNICIPAL COURT |       |        |           |   |   |   |   |   |   |     |         |                   |         |       |   |   |   |   |  |
|--------------------------------|-----------------|-------|--------|-----------|---|---|---|---|---|---|-----|---------|-------------------|---------|-------|---|---|---|---|--|
|                                | PAY             | GRADE | SALARY | LONGEVITY |   |   |   |   |   |   | O/T | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |   |   |   |   |  |
| POSITION                       |                 |       |        |           |   |   |   |   |   |   |     |         |                   |         |       |   |   |   |   |  |
| CITY COUNCIL APPROVED FOR 2010 |                 |       |        |           |   |   |   |   |   |   |     |         |                   |         |       |   |   |   |   |  |
| Judge                          |                 |       |        |           |   |   |   |   |   |   |     |         |                   |         |       |   |   |   |   |  |
| Court Administrator            |                 |       |        |           |   |   |   |   |   |   |     |         |                   |         |       |   |   |   |   |  |
| Dep. Court Admin.              |                 |       |        |           |   |   |   |   |   |   |     |         |                   |         |       |   |   |   |   |  |
| Deputy Viol. Clerk (v)         |                 |       |        |           |   |   |   |   |   |   |     |         |                   |         |       |   |   |   |   |  |
| BookKeeper                     |                 |       |        |           |   |   |   |   |   |   |     |         |                   |         |       |   |   |   |   |  |
| Violations Clerk               |                 |       |        |           |   |   |   |   |   |   |     |         |                   |         |       |   |   |   |   |  |
| Violations Clerk (v)           |                 |       |        |           |   |   |   |   |   |   |     |         |                   |         |       |   |   |   |   |  |
| Bi-Lingual Viol. Clerk         |                 |       |        |           |   |   |   |   |   |   |     |         |                   |         |       |   |   |   |   |  |
| Data Entry                     |                 |       |        |           |   |   |   |   |   |   |     |         |                   |         |       |   |   |   |   |  |
| SUB-TOTALS                     |                 |       | 0      | 0         | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0       | 0                 | 0       | 0     | 0 | 0 | 0 | 0 |  |
| TOTALS                         |                 |       |        |           |   |   |   |   |   |   | 0   |         |                   |         |       |   |   | 0 |   |  |

Health Dept.

DEPARTMENT: HEALTH DEPARTMENT

| ITEM | ACCOUNT CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|------|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|

**REVENUE**

|                |                |                |                |                |                |                |                |          |
|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------|
| Health Revenue | 160,820        | 153,800        | 153,800        | 168,710        | 164,326        | 173,230        | 178,800        | 0        |
| <b>TOTAL</b>   | <b>160,820</b> | <b>153,800</b> | <b>153,800</b> | <b>168,710</b> | <b>164,326</b> | <b>173,230</b> | <b>178,800</b> | <b>0</b> |

**EXPENDITURE**

|                    |                |                |                |                |                |                  |                |          |
|--------------------|----------------|----------------|----------------|----------------|----------------|------------------|----------------|----------|
| PERSONNEL SERVICES | 572,243        | 736,215        | 696,215        | 669,179        | 669,179        | 977,359          | 731,942        | 0        |
| OTHER EXPENSES     | 120,950        | 107,425        | 147,425        | 145,135        | 101,522        | 107,000          | 107,425        | 0        |
| <b>TOTAL</b>       | <b>693,193</b> | <b>843,640</b> | <b>843,640</b> | <b>814,314</b> | <b>770,701</b> | <b>1,084,359</b> | <b>839,367</b> | <b>0</b> |

**NET**

|                 |                 |                 |                 |                 |                 |                 |          |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|
| <b>-532,373</b> | <b>-689,840</b> | <b>-689,840</b> | <b>-645,604</b> | <b>-606,375</b> | <b>-911,129</b> | <b>-660,567</b> | <b>0</b> |
|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------|

PERSONNEL WORKSHEET

| Job/Class Title            | ACTUAL<br>2008 | BUDGETED<br>2009 | REQUESTED<br>2010 | TENTATIVE<br>2010 | CITY COUNCIL<br>APPROVED |
|----------------------------|----------------|------------------|-------------------|-------------------|--------------------------|
| <b>FULL TIME</b>           |                |                  |                   |                   |                          |
| Director                   | 1              | 1                | 1                 | 1                 |                          |
| Assist. To Director        | 0              | 1                | 1                 | 0                 |                          |
| Health Officer             | 1              | 1                | 0                 | 0                 |                          |
| Sr. REHS                   | 1              | 1                | 1                 | 1                 |                          |
| REHS                       | 1              | 1                | 1                 | 1                 |                          |
| Public Health Nurse        | 1              | 1                | 1                 | 1                 |                          |
| License Clerk              | 1              | 1                | 1                 | 1                 |                          |
| Health Ed/Epidemiologist   | 1              | 1                | 1                 | 1                 |                          |
| Office Mgr/Admin Assist.   | 1              | 1                | 1                 | 1                 |                          |
| Sr. Exec Secretary         | 1              | 1                | 1                 | 1                 |                          |
| Sr. Exec Sec (to Dir)      | 1              | 1                | 1                 | 1                 |                          |
| Exec Sec/Sub-Registrar     | 0              | 0                | 0                 | 1                 |                          |
| Deputy Registrar           | 1              | 1                | 1                 | 1                 |                          |
| Env. Assistant             | 1              | 1                | 1                 | 1                 |                          |
| Interpreter/Alt. Dep. Reg. | 1              | 1                | 1                 | 1                 |                          |
| Comm. Youth Health Ed.     | 1              | 1                | 1                 | 1                 |                          |
| Sr. REHS (v)               | 0              | 0                | 0                 | 0                 |                          |
| Sub-Total Full Time        | 14             | 15               | 14                | 14                | 0                        |
| <b>PART-TIME</b>           |                |                  |                   |                   |                          |
| Public Health Nurse (pt) v | 1              | 1                | 0                 | 0                 | 0                        |
| Sub-Total Part Time        | 1              | 1                | 0                 | 0                 | 0                        |
| <b>TOTAL</b>               | <b>15</b>      | <b>16</b>        | <b>14</b>         | <b>14</b>         | <b>0</b>                 |

| DEPARTMENT:       |                |                           |                            |                                 |                               |                               |                                      |                                  |
|-------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| HEALTH DEPARTMENT | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

#### REVENUE DETAIL

|                      |                       |                |                |                |                |                |                |                |
|----------------------|-----------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|
| 236                  | Food Mgr//Handler     |                |                |                |                | 25,000         | 25,000         |                |
| 430                  | Mge/Civil Union-City  | 577            | 400            | 400            | 488            | 400            | 400            |                |
| 431                  | Mge/Civil Union-State | -1,100         | 0              | 0              | -402           | 369            | 0              |                |
| 432                  | Retail Licenses       | 29,260         | 25,300         | 25,300         | 43,776         | 49,405         | 40,000         | 25,300         |
| 433                  | Misc. Lic. Fees       | 2,828          | 2,000          | 2,000          | 4,007          | 4,529          | 4,000          | 2,000          |
| 434                  | Misc. Fees            | 585            | 400            | 400            | 599            | 300            | 300            | 400            |
| 435                  | Vital Statistics      | 127,380        | 125,000        | 125,000        | 114,582        | 105,716        | 100,000        | 125,000        |
| 445                  | Burial Permits- City  | 1,018          | 600            | 600            | 508            | 553            | 500            | 600            |
| 446                  | Burial Permits- State | 272            | 100            | 100            | 5,152          | 3,003          | 2,700          | 100            |
| <b>REVENUE TOTAL</b> |                       | <b>160,820</b> | <b>153,800</b> | <b>153,800</b> | <b>168,710</b> | <b>164,326</b> | <b>173,230</b> | <b>178,800</b> |
|                      |                       |                |                |                |                |                |                | <b>0</b>       |

#### EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION   | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|-----------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages            | 572,243        | 736,215                   | 696,215                    | 669,179                         | 669,179                       | 789,014                       | 731,942                              | 0                                |
|             | Employee Benefits           |                |                           |                            |                                 |                               | 188,344                       | 246,446                              | 0                                |
|             | <b>PERSONNEL SERVICES</b>   | <b>572,243</b> | <b>736,215</b>            | <b>696,215</b>             | <b>669,179</b>                  | <b>669,179</b>                | <b>977,359</b>                | <b>978,388</b>                       | <b>0</b>                         |
| 10          | Office Supplies             | 5,636          | 6,200                     | 6,200                      | 6,047                           | 6,321                         | 6,500                         | 6,200                                |                                  |
| 12          | Office Equipment - Service  | 2,418          | 375                       | 375                        | 6,805                           | 2,500                         | 900                           | 375                                  |                                  |
|             | Postage                     | 13,030         | 18,000                    | 18,000                     | 13,842                          | 13,544                        | 18,000                        | 18,000                               |                                  |
|             | Travel Allowance            | 2,063          | 2,500                     | 2,500                      | 1,136                           | 1,907                         | 2,500                         | 2,500                                |                                  |
| 16          | Food and Drugs              | 1,080          | 800                       | 800                        | 454                             | 250                           | 500                           | 800                                  |                                  |
| 17          | Photo. and Reproduction     | 0              | 100                       | 100                        | 0                               | 50                            | 100                           | 100                                  |                                  |
| 18          | Advertising                 | 4,541          | 4,000                     | 4,000                      | 2,853                           | 3,117                         | 3,500                         | 4,000                                |                                  |
| 19          | Mtgs/Confs./Conventions     | 4,065          | 3,500                     | 3,500                      | 951                             | 1,900                         | 3,000                         | 3,500                                |                                  |
| 20          | Memberships                 | 545            | 700                       | 700                        | 910                             | 900                           | 750                           | 700                                  |                                  |
| 21          | Printing and Binding        | 4,390          | 5,000                     | 5,000                      | 3,236                           | 3,372                         | 4,000                         | 5,000                                |                                  |
| 22          | Photo, Blueprint & Develop. | 9,487          | 8,400                     | 8,400                      | 7,949                           | 10,560                        | 8,400                         | 8,400                                |                                  |
| 23          | Training Aids & Program     | 680            | 1,000                     | 1,000                      | 2,234                           | 2,418                         | 1,500                         | 1,000                                |                                  |
| 25          | Books & Other Publications  | 458            | 500                       | 500                        | 388                             | 430                           | 500                           | 500                                  |                                  |
| 26          | Specialized Services        | 64,031         | 39,700                    | 39,700                     | 40,129                          | 32,400                        | 39,700                        | 39,700                               |                                  |
| 28          | Telephone and Telegraph     | 711            | 750                       | 750                        | 1,645                           | 1,000                         | 1,000                         | 750                                  |                                  |
| 59          | Other Equipment             | 0              | 11,000                    | 51,000                     | 50,563                          | 9,872                         | 11,000                        | 11,000                               |                                  |
| 64          | Other Materials/Supplies    | 3,503          | 750                       | 750                        | 3,764                           | 3,800                         | 1,500                         | 750                                  |                                  |
| 80          | Vehicular Repair/Maint.     | 12             | 150                       | 150                        | 0                               | 57                            | 150                           | 150                                  |                                  |
| 81          | Equip. Repair/Maint.        | 375            | 1,500                     | 1,500                      | 1,609                           | 2,049                         | 1,500                         | 1,500                                |                                  |
| 96          | Office Furniture            | 0              | 0                         | 0                          | 0                               |                               |                               | 0                                    |                                  |
| 120         | Child Health Clinic         | 1,348          | 1,500                     | 1,500                      | 620                             | 575                           | 1,000                         | 1,500                                |                                  |
| 169         | TASE Program                |                | 1,000                     | 1,000                      | 0                               |                               | 1,000                         | 1,000                                |                                  |
| 170         | Adolescent Health           | 2,577          | 0                         | 0                          | 0                               | 4,500                         |                               | 0                                    |                                  |
|             | <b>OTHER EXPENSES</b>       | <b>120,950</b> | <b>107,425</b>            | <b>147,425</b>             | <b>145,135</b>                  | <b>101,522</b>                | <b>107,000</b>                | <b>107,425</b>                       | <b>0</b>                         |
|             | Capital Outlay              |                |                           |                            |                                 |                               |                               |                                      |                                  |

DEPARTMENT: HEALTH DEPARTMENT

| POSITION                    | PAY<br>GRADE | SALARY  | LONGEVITY | O/T | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL   |
|-----------------------------|--------------|---------|-----------|-----|---------|-------------------|---------|---------|
| DEPARTMENT REQUEST FOR 2010 |              |         |           |     |         |                   |         |         |
| Director                    |              | 130,000 |           |     | 16,854  | 0                 |         | 146,854 |
| Assist. To Director         |              | 75,000  |           |     |         | 5,738             |         | 80,738  |
| Health Officer              |              | 0       |           |     |         | 0                 |         | 0       |
| Sr. REHS                    |              | 43,470  |           |     | 7,216   | 3,325             |         | 54,011  |
| REHS                        |              | 36,225  |           |     | 4,177   | 2,771             |         | 43,173  |
| Public Health Nurse         |              | 72,450  |           |     | 7,981   | 5,542             |         | 85,973  |
| License Clerk               |              | 34,155  | 512       |     | 10,102  | 2,652             |         | 47,421  |
| Health Ed/Epidemiologist    |              | 64,274  |           |     | 15,966  | 4,917             |         | 85,157  |
| Office Mgr/Admin Assist.    |              | 58,774  | 3,526     |     | 18,220  | 4,766             |         | 85,286  |
| Sr. Exec Secretary          |              | 52,361  | 3,665     |     | 7,288   | 4,286             |         | 67,600  |
| Sr. Exec Sec (to Dir)       |              | 41,420  | 100       |     | 7,096   | 3,176             |         | 51,792  |
| Exec Sec/Sub-Registrar      |              | 0       | 0         |     |         | 0                 |         | 0       |
| Deputy Registrar            |              | 34,900  | 524       |     | 17,741  | 2,710             |         | 55,874  |
| Env. Assistant              |              | 47,134  | 2,357     |     | 15,966  | 3,786             |         | 69,243  |
| Interpreter/Alt. Dep. Reg.  |              | 36,764  | 551       |     | 9,935   | 2,855             |         | 50,105  |
| Comm. Youth Health Ed.      |              | 33,120  |           |     |         | 2,534             |         | 35,654  |
| Public Health Nurse (pt) v  |              |         |           |     |         | 0                 |         | 0       |
| Sr. REHS (v)                |              |         |           |     |         | 0                 |         | 0       |
| SUB-TOTALS                  |              | 760,047 | 11,235    | 0   | 0       | 0                 | 0       | 966,882 |
| TOTALS                      |              |         |           |     | 8,000   | 49,058            | 0       |         |
|                             |              |         |           |     | 8,000   |                   |         | 187,600 |

DEPARTMENT: HEALTH DEPARTMENT

| POSITION                          | PAY<br>GRADE | SALARY  | LONGEVITY | O/T | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL   |
|-----------------------------------|--------------|---------|-----------|-----|---------|-------------------|---------|---------|
| CITY MANAGER RECOMMENDED FOR 2010 |              |         |           |     |         |                   |         |         |
| Director                          |              | 130,000 |           |     | 17,785  | 9,945             | 8,950   | 166,680 |
| Assist. To Director               |              | 0       |           |     |         | 0                 |         | 0       |
| Health Officer                    |              | 0       |           |     |         | 0                 |         | 0       |
| Sr. REHS                          |              | 43,470  |           |     | 7,228   | 3,325             | 3,401   | 57,424  |
| REHS                              |              | 36,225  |           |     | 7,114   | 2,771             | 0       | 46,110  |
| Public Health Nurse               |              | 72,450  |           |     | 10,220  | 5,542             | 0       | 88,212  |
| License Clerk                     |              | 34,155  | 512       |     | 10,119  | 2,652             | 2,327   | 49,765  |
| Health Ed/Epidemiologist          |              | 64,274  |           |     | 16,006  | 4,917             | 4,028   | 89,224  |
| Office Mgr/Admin Assist.          |              | 58,774  |           |     | 18,250  | 4,766             | 4,540   | 89,856  |
| Sr. Exec Secretary                |              | 52,361  | 3,927     |     | 7,300   | 4,306             | 4,045   | 71,939  |
| Sr. Exec Sec (to Dir)             |              | 41,420  | 621       |     | 7,114   | 3,216             | 2,685   | 55,057  |
| Exec Sec/Sub-Registrar            |              | 31,050  |           |     | 0       | 2,375             | 0       | 33,425  |
| Deputy Registrar                  |              | 34,990  | 525       |     | 17,785  | 2,717             | 2,703   | 58,720  |
| Env. Assistant                    |              | 47,134  | 2,592     |     | 16,006  | 3,804             | 3,427   | 72,963  |
| Interpreter/Alt. Dep. Reg.        |              | 36,764  | 551       |     | 9,959   | 2,855             | 2,954   | 53,083  |
| Comm. Youth Health Ed.            |              | 33,120  |           |     | 6,774   | 2,534             | 0       | 42,428  |
| Public Health Nurse (pt) v        |              |         |           |     |         | 0                 |         | 0       |
| Sr. REHS (v)                      |              |         |           |     |         | 0                 |         | 0       |
| SUB-TOTALS                        |              | 716,187 | 12,255    | 0   | 0       | 0                 | 0       | 978,388 |
| TOTALS                            |              |         |           |     | 728,442 | 3,500             | 39,060  | 246,446 |

| DEPARTMENT:                    | HEALTH DEPARTMENT |        |           |   |   |   |   |   |     |         |                   |         |       |
|--------------------------------|-------------------|--------|-----------|---|---|---|---|---|-----|---------|-------------------|---------|-------|
| POSITION                       | PAY<br>GRADE      | SALARY | LONGEVITY |   |   |   |   |   | O/T | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL |
| CITY COUNCIL APPROVED FOR 2010 |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Director                       |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Assist. To Director            |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Health Officer                 |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Sr. REHS                       |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| REHS                           |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Public Health Nurse            |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| License Clerk                  |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Health Ed/Epidemiologist       |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Office Mgr/Admin Assist.       |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Sr. Exec Secretary             |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Sr. Exec Sec (to Dir)          |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Exec Sec/Sub-Registrar         |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Deputy Registrar               |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Env. Assistant                 |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Interpreter/Alt. Dep. Reg.     |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Comm. Youth Health Ed.         |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Public Health Nurse (pt) v     |                   |        |           |   |   |   |   |   |     |         |                   |         |       |
| Sr. REHS (v)                   |                   |        |           |   |   |   |   |   |     |         |                   |         | 0     |
| SUB-TOTALS                     |                   | 0      | 0         | 0 | 0 | 0 | 0 | 0 | 0   | 0       | 0                 | 0       | 0     |
| TOTALS                         |                   |        |           |   |   |   |   | 0 | 0   | 0       |                   | 0       | 0     |

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# Library

## DEPARTMENT: LIBRARY

| ACCOUNT CLASSIFICATION | ACTUAL 2008 | ADOPTED BUDGET 2009 | MODIFIED BUDGET 2009 | ACTUAL AS OF 12/31/09 2009 | ESTIMATED YEAR END 2009 | DEPARTMENT REQUEST 2010 | CITY MANAGER RECOMMENDED 2010 | CITY COUNCIL APPROVED 2010 |
|------------------------|-------------|---------------------|----------------------|----------------------------|-------------------------|-------------------------|-------------------------------|----------------------------|
|------------------------|-------------|---------------------|----------------------|----------------------------|-------------------------|-------------------------|-------------------------------|----------------------------|

## REVENUE

|              |          |          |          |          |          |          |          |          |
|--------------|----------|----------|----------|----------|----------|----------|----------|----------|
|              | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        |
| <b>TOTAL</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> | <b>0</b> |

## EXPENDITURE

|                   |                  |                  |                  |                  |                  |          |                  |          |
|-------------------|------------------|------------------|------------------|------------------|------------------|----------|------------------|----------|
| PERSONNEL SERVICE | 1,529,199        | 1,622,422        | 1,622,422        | 1,554,099        | 1,554,099        | 0        | 1,637,548        | 0        |
| OTHER EXPENSES    | 477,047          | 674,474          | 674,474          | 648,727          | 648,727          | 0        | 761,467          | 0        |
| <b>TOTAL</b>      | <b>2,006,246</b> | <b>2,296,896</b> | <b>2,296,896</b> | <b>2,202,826</b> | <b>2,202,826</b> | <b>0</b> | <b>2,399,015</b> | <b>0</b> |

## NET

|                   |                   |                   |                   |                   |          |                   |          |
|-------------------|-------------------|-------------------|-------------------|-------------------|----------|-------------------|----------|
| <b>-2,006,246</b> | <b>-2,296,896</b> | <b>-2,296,896</b> | <b>-2,202,826</b> | <b>-2,202,826</b> | <b>0</b> | <b>-2,399,015</b> | <b>0</b> |
|-------------------|-------------------|-------------------|-------------------|-------------------|----------|-------------------|----------|

## PERSONNEL WORKSHEET

| Job/Class Title     | ACTUAL 2008 | BUDGETED 2009 | REQUESTED 2010 | TENTATIVE 2010 | CITY COUNCIL APPROVED |
|---------------------|-------------|---------------|----------------|----------------|-----------------------|
| <b>FULL TIME</b>    |             |               |                |                |                       |
| Director            | 1           | 1             | 1              | 1              |                       |
| Bookkeeper          | 1           | 1             | 1              | 1              |                       |
| Admin. Assistant    | 1           | 1             | 1              | 1              |                       |
| Principal Librarian | 3           | 3             | 3              | 3              |                       |
| Sr. Librarian       | 2           | 2             | 2              | 2              |                       |
| Sr. Lib. Assist.    | 2           | 2             | 3              | 3              |                       |
| Librarian           | 5           | 5             | 5              | 5              |                       |
| Librarian Assist.   | 3           | 3             | 4              | 4              |                       |
| Program Coordinato  | 1           | 1             | 1              | 1              |                       |
| Paraprof            | 4           | 4             | 3              | 3              |                       |
| Maintenance         | 1           | 1             | 1              | 1              |                       |
| Sub-Total Full Time | 24          | 24            | 25             | 25             | 0                     |
| <b>PART-TIME</b>    |             |               |                |                |                       |
| Sr. Lib. Assist.    | 1           | 1             | 0              |                |                       |
| Librarian Assist.   | 1           | 1             | 0              |                |                       |
| P/T Hourlies        | 28          | 28            | 28             |                |                       |
| Sub-Total Part Time | 30          | 30            | 28             | 0              | 0                     |
| <b>TOTAL</b>        | <b>54</b>   | <b>54</b>     | <b>53</b>      | <b>25</b>      | <b>0</b>              |

|             |                |                           |                            |                                 |                               |                               |                                      |                                  |
|-------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT: |                |                           |                            |                                 |                               |                               |                                      |                                  |
| LIBRARY     | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

### REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

### EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION   | ACTUAL<br>2008   | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/0<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|-----------------------------|------------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages            | 1,529,199        | 1,622,422                 | 1,622,422                  | 1,554,099                       | 1,554,099                     | 0                             | 1,637,548                            | 0                                |
|             | Employee Benefits           |                  |                           |                            |                                 |                               | 0                             | 549,687                              | 0                                |
|             | <b>PERSONNEL SERVICES</b>   | <b>1,529,199</b> | <b>1,622,422</b>          | <b>1,622,422</b>           | <b>1,554,099</b>                | <b>1,554,099</b>              | <b>0</b>                      | <b>2,187,235</b>                     | <b>0</b>                         |
| 12          | Office Equipment - Service  | 166              | 500                       | 500                        | 166                             | 166                           |                               | 500                                  |                                  |
| 1           | Postage                     | 4,213            | 7,000                     | 7,000                      | 7,023                           | 7,023                         |                               | 7,000                                |                                  |
| 3           | Books & Other Publications  | 6,431            | 14,000                    | 14,000                     | 22,828                          | 22,828                        |                               | 14,000                               |                                  |
| 26          | Specialized Services        | 814              | 1,000                     | 1,000                      | 444                             | 444                           |                               | 1,000                                |                                  |
| 27          | Heating, Light, Fuel        | 100,913          | 97,760                    | 97,760                     | 81,111                          | 81,111                        |                               | 97,760                               |                                  |
| 30          | Water                       |                  | 1,000                     | 1,000                      |                                 |                               |                               | 1,000                                |                                  |
| 53          | Janitorial/Laundry Supplies | 2,721            | 4,200                     | 4,200                      |                                 |                               |                               | 4,200                                |                                  |
| 94          | Facilities Maintenance      | 26,382           | 7,000                     | 7,000                      | 3,318                           | 3,318                         |                               | 7,000                                |                                  |
| 95          | Automation                  | 46,220           | 47,320                    | 47,320                     | 49,212                          | 49,212                        |                               | 47,320                               |                                  |
| 187         | P.E.R.S.                    | 101,788          | 75,000                    | 75,000                     | 75,000                          | 75,000                        |                               | 111,177                              |                                  |
| 188         | Other Costs- FICA           | 66,802           | 125,000                   | 125,000                    | 119,419                         | 119,419                       |                               | 124,319                              |                                  |
| 189         | Health Insurance            | 89,512           | 262,694                   | 262,694                    | 258,206                         | 258,206                       |                               | 314,191                              |                                  |
| 190         | Property Maintenance        | 14,793           | 15,000                    | 15,000                     | 15,000                          | 15,000                        |                               | 15,000                               |                                  |
| 191         | Workmens Comp. Ins.         | 16,292           | 17,000                    | 17,000                     | 17,000                          | 17,000                        |                               | 17,000                               |                                  |
|             | <b>OTHER EXPENSES</b>       | <b>477,047</b>   | <b>674,474</b>            | <b>674,474</b>             | <b>648,727</b>                  | <b>648,727</b>                | <b>0</b>                      | <b>761,467</b>                       | <b>0</b>                         |
|             | Capital Outlay              |                  |                           |                            |                                 |                               |                               |                                      |                                  |

## DEPARTMENT: LIBRARY

| POSITION                          | PAY<br>GRADE | SALARY    | LONGEVITY | O/T       | MEDICAL | FICA/<br>MEDICARE | PENSION | TOTAL     |
|-----------------------------------|--------------|-----------|-----------|-----------|---------|-------------------|---------|-----------|
| CITY MANAGER RECOMMENDED FOR 2010 |              |           |           |           |         |                   |         |           |
| Director                          |              | 115,669   | 6,506     |           | 16,262  | 8,393             | 9,203   | 156,033   |
| Bookkeeper                        |              | 56,940    | 4,271     |           | 18,069  | 4,683             | 4,530   | 88,493    |
| Admin. Secretary                  |              | 56,940    | 2,562     |           | 7,114   | 4,552             | 4,530   | 75,698    |
| Principal Librarian (3)           |              | 201,000   | 10,050    |           | 40,905  | 16,145            | 15,993  | 284,093   |
| Sr. Librarian (2)                 |              | 125,594   | 4,710     |           | 32,942  | 9,968             | 9,992   | 183,206   |
| Sr. Lib. Assist. (2)              |              | 93,288    | 1,399     |           | 17,073  | 7,244             | 7,255   | 126,259   |
| Sr. Lib. Assist.                  |              | 42,645    | 3,198     |           | 16,006  | 3,507             | 3,393   | 68,749    |
| Librarian (5)                     |              | 294,010   | 3,528     |           | 76,939  | 22,762            | 23,395  | 420,634   |
| Librarian Assist./Head of Circ.   |              | 52,000    | 780       |           | 15,242  | 4,038             | 3,711   | 75,771    |
| Librarian Assist. (2)             |              | 89,074    | 4,008     |           | 23,120  | 7,121             | 7,088   | 130,411   |
| Librarian Assist. (v)             |              | 0         | 0         |           | 0       | 0                 | 0       | 0         |
| Librarian Assist.                 |              | 25,450    | 764       |           | 3,552   | 2,005             | 2,025   | 33,796    |
| Program Coordinator               |              | 58,950    | 2,874     |           | 16,006  | 4,730             | 4,690   | 87,250    |
| Paraprof/Head of Circ. (v)        |              | 0         | 0         |           | 0       | 0                 | 0       | 0         |
| Paraprof (3)                      |              | 147,795   | 6,589     |           | 21,002  | 11,810            | 11,660  | 198,856   |
| Paraprof (f/t v)                  |              | 0         | 0         |           | 0       | 0                 | 0       | 0         |
| Paraprof (p/t v)                  |              | 0         | 0         |           | 0       | 0                 | 0       | 0         |
| Maintenance                       |              | 46,653    | 1,924     |           | 9,959   | 3,716             | 3,712   | 65,964    |
| P/T Hourlies (28)                 |              | 122,700   |           |           |         | 9,387             |         | 132,087   |
| Sunday                            |              | 55,677    |           |           |         | 4,259             |         | 59,936    |
| Adjustments                       |              |           |           |           |         |                   |         | 0         |
| SUB-TOTALS                        |              | 1,584,385 | 53,163    | 0         | 0       | 0                 | 111,177 | 2,187,235 |
| TOTALS                            |              |           |           | 1,637,548 | 0       | 124,319           | 549,687 |           |

| DEPARTMENT:                     |           | LIBRARY |           | CITY COUNCIL APPROVED FOR 2010 |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
|---------------------------------|-----------|---------|-----------|--------------------------------|---|---|---|---|---|---|---|---|---|-----|---------|----------------|---------|-------|
| POSITION                        | PAY GRADE | SALARY  | LONGEVITY |                                |   |   |   |   |   |   |   |   |   | O/T | MEDICAL | FICA/ MEDICARE | PENSION | TOTAL |
| Director                        |           | 0       |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Bookkeeper                      |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Admin. Secretary                |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Principal Librarian (3)         |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Sr. Librarian (2)               |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Sr. Lib. Assist. (2)            |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Sr. Lib. Assist. (p/t)          |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Librarian (5)                   |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Librarian Assist./Head of Circ. |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Librarian Assist. (2)           |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Librarian Assist. (v)           |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Librarian Assist. (p/t)         |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Program Coordinator             |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Paraprof/Head of Circ. (v)      |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Paraprof (3)                    |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Paraprof (f/t v)                |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Paraprof (p/t v)                |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Maintenance                     |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         | 0              |         |       |
| P/T Hourlies (28)               |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         | 0              |         |       |
| Sunday                          |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| Adjustments                     |           |         |           |                                |   |   |   |   |   |   |   |   |   |     |         |                |         |       |
| SUB-TOTALS                      |           | 0       | 0         | 0                              | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0   | 0       | 0              | 0       | 0     |
| TOTALS                          |           |         |           |                                |   |   |   |   |   |   |   |   |   | 0   | 0       | 0              | 0       | 0     |

# Non- Departmental

## DEPARTMENT: NON DEPARTMENT RECAP

| ACCOUNT<br>CLASSIFICATION          | ACTUAL<br>2008     | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|------------------------------------|--------------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| <b>REVENUE</b>                     |                    |                           |                            |                                  |                               |                               |                                      |                                  |
| Grants                             | 592,193            | 508,320                   | 642,147                    | 224,462                          | 224,462                       | 445,847                       | 455,195                              | 0                                |
| <b>TOTAL</b>                       | <b>592,193</b>     | <b>508,320</b>            | <b>642,147</b>             | <b>224,462</b>                   | <b>224,462</b>                | <b>445,847</b>                | <b>455,195</b>                       | <b>0</b>                         |
| <b>EXPENDITURE</b>                 |                    |                           |                            |                                  |                               |                               |                                      |                                  |
| <i>S &amp; WEMPLOYEE BENEFITS:</i> |                    |                           |                            |                                  |                               |                               |                                      |                                  |
| Dog Regulation                     | 1,500              | 1,500                     | 1,500                      | 1,500                            | 0                             | 0                             | 0                                    | 0                                |
| <b>TOTAL</b>                       | <b>1,500</b>       | <b>1,500</b>              | <b>1,500</b>               | <b>1,500</b>                     | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                         |
| <i>OTHER EXPENSES</i>              |                    |                           |                            |                                  |                               |                               |                                      |                                  |
| City Physician                     | 24,501             | 24,501                    | 24,501                     | 15,125                           | 15,125                        | 12,000                        | 12,000                               | 0                                |
| Public Defender                    | 7,937              | 12,000                    | 12,000                     | 7,925                            | 7,925                         | 12,000                        | 12,000                               | 0                                |
| Prop. Maint. Abatement             | 18,730             | 18,730                    | 18,730                     | 0                                | 0                             | 18,730                        | 18,730                               | 0                                |
| Purchasing                         | 4,350              | 4,000                     | 4,000                      | 1,689                            | 1,689                         | 4,000                         | 4,000                                | 0                                |
| Dog Regulation                     | 38,519             | 40,000                    | 40,000                     | 39,829                           | 39,829                        | 42,000                        | 42,000                               | 0                                |
| Emergency Mgmt Svcs.               | 8,250              | 58,250                    | 58,250                     | 41,886                           | 41,886                        | 58,250                        | 58,250                               | 0                                |
| EVAC                               | 125,000            | 105,000                   | 105,000                    | 105,000                          | 105,000                       | 105,000                       | 105,000                              | 0                                |
| Emerg. Medical Svcs.               | 105,000            | 50,000                    | 50,000                     | 43,536                           | 43,536                        | 0                             | 0                                    | 0                                |
| Landfill                           | 3,930,133          | 4,146,925                 | 3,996,925                  | 3,794,027                        | 3,794,027                     | 4,348,944                     | 4,348,944                            | 0                                |
| Utilities                          | 1,601,480          | 1,720,000                 | 1,805,000                  | 1,557,096                        | 1,557,096                     | 1,845,000                     | 1,845,000                            | 0                                |
| Insurance                          | 6,001,843          | 6,158,306                 | 5,958,306                  | 5,562,511                        | 5,562,511                     | 6,835,809                     | 6,835,809                            | 0                                |
| Statutory Expenditures             | 4,537,156          | 4,786,580                 | 4,786,580                  | 4,581,336                        | 4,581,336                     | 5,899,112                     | 5,899,112                            | 0                                |
| Terminal Leave                     | 129,064            | 336,559                   | 348,559                    | 344,046                          | 344,046                       | 400,000                       | 400,000                              | 0                                |
| Contrib. To Agencies               | 74,913             | 74,913                    | 74,913                     | 58,413                           | 58,413                        | 58,413                        | 58,413                               | 0                                |
| Undo Reimbursements                | 166,898            | 169,922                   | 173,394                    | 173,395                          | 173,395                       | 180,284                       | 180,284                              | 0                                |
| Relocation Assistance              | 12,500             | 12,500                    | 12,500                     | 2,731                            | 2,731                         | 12,500                        | 12,500                               | 0                                |
| Contingent                         | 8,000              | 8,000                     | 8,000                      | 0                                | 0                             | 8,000                         | 8,000                                | 0                                |
| Grants                             | 596,568            | 517,431                   | 663,838                    | 129,724                          | 129,724                       | 460,786                       | 470,134                              | 0                                |
| Debt                               | 3,833,665          | 3,500,282                 | 3,540,995                  | 3,540,993                        | 3,540,993                     | 3,542,608                     | 3,542,608                            | 0                                |
| Capital Imp. Fund                  | 300,000            | 310,000                   | 310,000                    | 310,000                          | 310,000                       | 350,000                       | 350,000                              | 0                                |
| Deferred Charges                   | 376,881            | 165,200                   | 165,200                    | 165,200                          | 165,200                       | 165,200                       | 165,200                              | 0                                |
| Rsve for Tax Appeals               | 550,000            | 750,000                   | 750,000                    | 750,000                          | 750,000                       | 750,000                       | 750,000                              | 0                                |
| Rsve for Uncoll. Taxes             | 2,825,000          | 2,900,000                 | 2,900,000                  | 2,900,000                        | 2,900,000                     | 2,900,000                     | 3,384,695                            | 0                                |
| <b>TOTAL</b>                       | <b>25,276,388</b>  | <b>25,869,099</b>         | <b>25,806,691</b>          | <b>24,124,462</b>                | <b>24,124,462</b>             | <b>28,008,636</b>             | <b>28,502,679</b>                    | <b>0</b>                         |
| <b>GRAND TOTAL</b>                 | <b>25,277,888</b>  | <b>25,872,099</b>         | <b>25,809,691</b>          | <b>24,127,462</b>                | <b>24,124,462</b>             | <b>28,008,636</b>             | <b>28,502,679</b>                    | <b>0</b>                         |
| <b>NET</b>                         |                    |                           |                            |                                  |                               |                               |                                      |                                  |
|                                    | <b>-24,685,695</b> | <b>-25,363,779</b>        | <b>-25,167,544</b>         | <b>-23,903,000</b>               | <b>-23,900,000</b>            | <b>-27,562,790</b>            | <b>-28,047,485</b>                   | <b>0</b>                         |

|                |                |                           |                            |                                  |                               |                               |                                       |                                  |
|----------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
| DEPARTMENT:    |                |                           |                            |                                  |                               |                               |                                       |                                  |
| CITY PHYSICIAN | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

# REVENUE DETAIL

n/a

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

# EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
|             | Salaries & Wages          |                |                           |                            |                                  |                               |                               |                                       |                                  |
|             | Employee Benefits         |                |                           |                            |                                  |                               |                               |                                       |                                  |
|             | <b>PERSONNEL SERVICES</b> | 0              | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                     | 0                                |
| 26          | Specialized Services      | 24,501         | 24,501                    | 24,501                     | 15,125                           | 15,125                        | 12,000                        | 12,000                                |                                  |
|             |                           |                |                           |                            |                                  |                               |                               |                                       |                                  |
|             | <b>OTHER EXPENSES</b>     | 24,501         | 24,501                    | 24,501                     | 15,125                           | 15,125                        | 12,000                        | 12,000                                | 0                                |
|             |                           |                |                           |                            |                                  |                               |                               |                                       |                                  |

|                 |                |                           |                            |                                  |                               |                               |                                       |                                  |
|-----------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
| DEPARTMENT:     |                |                           |                            |                                  |                               |                               |                                       |                                  |
| PUBLIC DEFENDER | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

# REVENUE DETAIL

n/a

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

# EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
|             | Salaries & Wages          |                |                           |                            |                                  |                               |                               |                                       |                                  |
|             | Employee Benefits         |                |                           |                            |                                  |                               |                               |                                       |                                  |
|             | <b>PERSONNEL SERVICES</b> | <b>0</b>       | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                              | <b>0</b>                         |
| 26          | Specialized Services      | 7,937          | 12,000                    | 12,000                     | 7,925                            | 7,925                         | 12,000                        | 12,000                                |                                  |
|             |                           |                |                           |                            |                                  |                               |                               |                                       |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>7,937</b>   | <b>12,000</b>             | <b>12,000</b>              | <b>7,925</b>                     | <b>7,925</b>                  | <b>12,000</b>                 | <b>12,000</b>                         | <b>0</b>                         |
|             |                           |                |                           |                            |                                  |                               |                               |                                       |                                  |

|                        |                |                           |                            |                                  |                               |                               |                                      |                                  |
|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT:            |                |                           |                            |                                  |                               |                               |                                      |                                  |
| PROP. MAINT. ABATEMENT | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

# REVENUE DETAIL

n/a

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

# EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages          |                |                           |                            |                                  |                               |                               |                                      |                                  |
|             | Employee Benefits         |                |                           |                            |                                  |                               |                               |                                      |                                  |
|             | <b>PERSONNEL SERVICES</b> | 0              | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| 26          | Specialized Services      | 18,730         | 18,730                    | 18,730                     | 0                                | 0                             | 18,730                        | 18,730                               |                                  |
|             |                           |                |                           |                            |                                  |                               |                               |                                      |                                  |
|             | <b>OTHER EXPENSES</b>     | 18,730         | 18,730                    | 18,730                     | 0                                | 0                             | 18,730                        | 18,730                               | 0                                |
|             |                           |                |                           |                            |                                  |                               |                               |                                      |                                  |

|             |                |                           |                            |                                  |                               |                               |                                      |                                  |
|-------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT: |                |                           |                            |                                  |                               |                               |                                      |                                  |
| PURCHASING  | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

# REVENUE DETAIL

n/a

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

# EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages          |                |                           |                            |                                  |                               |                               |                                      |                                  |
|             | Employee Benefits         |                |                           |                            |                                  |                               |                               |                                      |                                  |
|             | <b>PERSONNEL SERVICES</b> | <b>0</b>       | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                         |
| 10          | Office Supplies           | 1,950          | 1,800                     | 1,800                      | 339                              | 339                           | 1,800                         | 1,800                                |                                  |
| 14          | Postage                   | 1,250          | 1,650                     | 1,650                      | 1,250                            | 1,250                         | 1,650                         | 1,650                                |                                  |
| 20          | Membership/Training       | 750            | 0                         | 0                          |                                  |                               | 0                             | 0                                    |                                  |
| 21          | Printing/Binding          | 350            | 500                       | 500                        | 50                               | 50                            | 500                           | 500                                  |                                  |
| 25          | Books/Other Publication   | 50             | 50                        | 50                         | 50                               | 50                            | 50                            | 50                                   |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>4,350</b>   | <b>4,000</b>              | <b>4,000</b>               | <b>1,689</b>                     | <b>1,689</b>                  | <b>4,000</b>                  | <b>4,000</b>                         | <b>0</b>                         |
|             |                           |                |                           |                            |                                  |                               |                               |                                      |                                  |

|                |                |                           |                            |                                  |                               |                               |                                     |                                  |
|----------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|-------------------------------------|----------------------------------|
| DEPARTMENT:    |                |                           |                            |                                  |                               |                               |                                     |                                  |
| DOG REGULATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

# REVENUE DETAIL

n/a

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

# EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|-------------------------------------|----------------------------------|
|             | Salaries & Wages          | 1,500          | 1,500                     | 1,500                      | 1,500                            |                               |                               | 0                                   |                                  |
|             | Employee Benefits         |                |                           |                            |                                  | 0                             | 0                             | 0                                   | 0                                |
|             | <b>PERSONNEL SERVICES</b> | <b>1,500</b>   | <b>1,500</b>              | <b>1,500</b>               | <b>1,500</b>                     |                               |                               |                                     |                                  |
| 26          | Specialized Services      | 38,519         | 40,000                    | 40,000                     | 39,829                           | 39,829                        | 42,000                        | 42,000                              |                                  |
|             |                           |                |                           |                            |                                  |                               |                               |                                     |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>38,519</b>  | <b>40,000</b>             | <b>40,000</b>              | <b>39,829</b>                    | <b>39,829</b>                 | <b>42,000</b>                 | <b>42,000</b>                       | 0                                |
|             |                           |                |                           |                            |                                  |                               |                               |                                     |                                  |

|                    |                |                           |                            |                                  |                               |                               |                                       |                                  |
|--------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
| DEPARTMENT:        |                |                           |                            |                                  |                               |                               |                                       |                                  |
| EMERGENCY SERVICES | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

# REVENUE DETAIL

n/a

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

# EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER'S<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|---------------------------------------|----------------------------------|
|             | Salaries & Wages          |                |                           |                            |                                  |                               |                               |                                       |                                  |
|             | Employee Benefits         |                |                           |                            |                                  |                               |                               |                                       |                                  |
|             | <b>PERSONNEL SERVICES</b> | <b>0</b>       | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                              | <b>0</b>                         |
| 20          | Emergency Mgmt Svcs.      | 8,250          | 58,250                    | 58,250                     | 41,886                           | 41,886                        | 58,250                        | 58,250                                |                                  |
| 28          | EVAC                      | 125,000        | 105,000                   | 105,000                    | 105,000                          | 105,000                       | 105,000                       | 105,000                               |                                  |
| 45          | Emerg. Medical Svcs.      | 105,000        | 50,000                    | 50,000                     | 43,536                           | 43,536                        | 0                             | 0                                     |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>238,250</b> | <b>213,250</b>            | <b>213,250</b>             | <b>190,422</b>                   | <b>190,422</b>                | <b>163,250</b>                | <b>163,250</b>                        | <b>0</b>                         |
|             |                           |                |                           |                            |                                  |                               |                               |                                       |                                  |

# Landfill/Utilities

|             |                |                           |                            |                                  |                               |                               |                                      |                                  |
|-------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT: |                |                           |                            |                                  |                               |                               |                                      |                                  |
| LANDFILL    | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008   | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|------------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages          | 0                | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
|             | Employee Benefits         | 0                | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
|             | <b>PERSONNEL SERVICES</b> | <b>0</b>         | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                         |
| 73          | Landfill/Solid Waste      | 1,092,162        | 1,305,000                 | 1,155,000                  | 945,573                          | 945,573                       | 1,305,000                     | 1,305,000                            |                                  |
| 74          | BCUA                      | 2,641,994        | 2,621,925                 | 2,621,925                  | 2,621,925                        | 2,621,925                     | 2,823,944                     | 2,823,944                            |                                  |
| 75          | Leaf Compost Site         | 174,943          | 175,000                   | 175,000                    | 196,805                          | 196,805                       | 175,000                       | 175,000                              |                                  |
| 76          | Recycling Tax             | 21,034           | 45,000                    | 45,000                     | 29,724                           | 29,724                        | 45,000                        | 45,000                               |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>3,930,133</b> | <b>4,146,925</b>          | <b>3,996,925</b>           | <b>3,794,027</b>                 | <b>3,794,027</b>              | <b>4,348,944</b>              | <b>4,348,944</b>                     | <b>0</b>                         |
|             |                           |                  |                           |                            |                                  |                               |                               |                                      |                                  |

|             |        |         |          |                |           |            |              |              |
|-------------|--------|---------|----------|----------------|-----------|------------|--------------|--------------|
| DEPARTMENT: |        |         |          |                |           |            |              |              |
| UTILITIES   | ACTUAL | ADOPTED | MODIFIED | ACTUAL         | ESTIMATED | DEPARTMENT | CITY MANAGER | CITY COUNCIL |
|             | 2008   | BUDGET  | BUDGET   | AS OF 12/31/09 | YEAR END  | REQUEST    | RECOMMENDED  | APPROVED     |
|             | 2008   | 2009    | 2009     | 2009           | 2009      | 2010       | 2010         | 2010         |

REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

EXPENDITURE DETAIL

| ACCT NO. | ACCOUNT CLASSIFICATION    | ACTUAL 2008      | ADOPTED BUDGET 2009 | MODIFIED BUDGET 2009 | ACTUAL AS OF 12/31/09 2009 | ESTIMATED YEAR END 2009 | DEPARTMENT REQUEST 2010 | CITY MANAGER RECOMMENDED 2010 | CITY COUNCIL APPROVED 2010 |
|----------|---------------------------|------------------|---------------------|----------------------|----------------------------|-------------------------|-------------------------|-------------------------------|----------------------------|
|          | Salaries & Wages          | 0                | 0                   | 0                    | 0                          | 0                       | 0                       | 0                             | 0                          |
|          | Employee Benefits         | 0                | 0                   | 0                    | 0                          | 0                       | 0                       | 0                             | 0                          |
|          | <b>PERSONNEL SERVICES</b> | <b>0</b>         | <b>0</b>            | <b>0</b>             | <b>0</b>                   | <b>0</b>                | <b>0</b>                | <b>0</b>                      | <b>0</b>                   |
| 99       | Fire Hydrants             | 269,555          | 300,000             | 325,000              | 277,552                    | 277,552                 | 375,000                 | 375,000                       |                            |
| 100      | Telephone Expenses        | 201,266          | 225,000             | 225,000              | 202,103                    | 202,103                 | 225,000                 | 225,000                       |                            |
| 101      | Gas & Electric            | 354,496          | 315,000             | 375,000              | 311,738                    | 311,738                 | 385,000                 | 385,000                       |                            |
| 102      | Heating & Lighting        | 0                | 20,000              | 20,000               |                            |                         | 0                       | 0                             |                            |
| 3        | Water                     | 28,155           | 35,000              | 35,000               | 26,716                     | 26,716                  | 35,000                  | 35,000                        |                            |
| 4        | Street Lighting           | 748,008          | 825,000             | 825,000              | 738,987                    | 738,987                 | 825,000                 | 825,000                       |                            |
|          | <b>OTHER EXPENSES</b>     | <b>1,601,480</b> | <b>1,720,000</b>    | <b>1,805,000</b>     | <b>1,557,096</b>           | <b>1,557,096</b>        | <b>1,845,000</b>        | <b>1,845,000</b>              | <b>0</b>                   |
|          |                           |                  |                     |                      |                            |                         |                         |                               |                            |

# Insurance/ Stat. Expenditures

|             |                |                           |                            |                                  |                               |                               |                                      |                                  |
|-------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT: |                |                           |                            |                                  |                               |                               |                                      |                                  |
| INSURANCE   | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages          |                |                           |                            |                                  |                               |                               |                                      |                                  |
|             | Employee Benefits         |                |                           |                            |                                  |                               |                               |                                      |                                  |
|             | <b>PERSONNEL SERVICES</b> | 0              | 0                         | 0                          | 0                                | 0                             | 0                             | 0                                    | 0                                |
| 69          | Workman's Compensation    | 808,515        | 800,000                   | 800,000                    | 645,847                          | 645,847                       | 800,000                       | 800,000                              |                                  |
| 71          | General Insurance         | 722,258        | 846,000                   | 846,000                    | 845,900                          | 845,900                       | 875,000                       | 875,000                              |                                  |
| 72          | Medical Insurance         | 4,427,070      | 4,437,306                 | 4,237,306                  | 4,070,764                        | 4,070,764                     | 5,085,809                     | 5,085,809                            |                                  |
| 11          | Unemployment              | 44,000         | 75,000                    | 75,000                     | 0                                | 0                             | 75,000                        | 75,000                               |                                  |
|             | <b>OTHER EXPENSES</b>     | 6,001,843      | 6,158,306                 | 5,958,306                  | 5,562,511                        | 5,562,511                     | 6,835,809                     | 6,835,809                            | 0                                |
|             |                           |                |                           |                            |                                  |                               |                               |                                      |                                  |

| DEPARTMENT:            |                |                           |                            |                                  |                               |                               |                                      |                                  |
|------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| STATUTORY EXPENDITURES | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

### REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

### EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008   | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|------------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages          |                  |                           |                            |                                  |                               |                               |                                      |                                  |
|             | Employee Benefits         |                  |                           |                            |                                  |                               |                               |                                      |                                  |
|             | <b>PERSONNEL SERVICES</b> | <b>0</b>         | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                         |
| 82          | C.P.F.P.F.                | 45,665           | 48,567                    | 48,567                     | 48,566                           | 48,566                        | 48,567                        | 48,567                               |                                  |
| 83          | P.E.R.S.                  | 427,210          | 609,315                   | 609,315                    | 548,581                          | 548,581                       | 716,466                       | 716,466                              |                                  |
| 84          | P.F.R.S.                  | 3,095,063        | 3,077,198                 | 3,077,198                  | 3,077,198                        | 3,077,198                     | 4,067,770                     | 4,067,770                            |                                  |
| 85          | Soc. Security             | 962,748          | 1,025,000                 | 1,025,000                  | 880,300                          | 880,300                       | 1,065,000                     | 1,065,000                            |                                  |
| 86          | DCRP Contrib.             | 6,470            | 26,500                    | 26,500                     | 26,691                           | 26,691                        | 1,309                         | 1,309                                |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>4,537,156</b> | <b>4,786,580</b>          | <b>4,786,580</b>           | <b>4,581,336</b>                 | <b>4,581,336</b>              | <b>5,899,112</b>              | <b>5,899,112</b>                     | <b>0</b>                         |

# Supplemental

|                |                |                           |                            |                                  |                               |                               |                                      |                                  |
|----------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| DEPARTMENT:    |                |                           |                            |                                  |                               |                               |                                      |                                  |
| TERMINAL LEAVE | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

# REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

# EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages          |                |                           |                            |                                  |                               |                               |                                      |                                  |
|             | Employee Benefits         |                |                           |                            |                                  |                               |                               |                                      |                                  |
|             | <b>PERSONNEL SERVICES</b> | <b>0</b>       | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                         |
|             | Terminal Leave:           |                |                           |                            |                                  |                               |                               |                                      |                                  |
|             | Police                    | 59,680         | 212,559                   | 224,559                    | 221,162                          | 221,162                       | 261,000                       | 155,000                              |                                  |
|             | Fire                      | 29,835         | 85,000                    | 85,000                     | 84,835                           | 84,835                        | 100,000                       | 105,000                              |                                  |
|             | DPW                       | 4,796          | 30,000                    | 30,000                     | 29,534                           | 29,534                        | 30,000                        | 0                                    |                                  |
|             | Court                     | 5,597          | 8,000                     | 8,000                      | 7,554                            | 7,554                         | 8,000                         | 0                                    |                                  |
|             | Other                     | 18,792         | 1,000                     | 1,000                      | 961                              | 961                           | 1,000                         | 140,000                              |                                  |
|             | Health                    | 10,364         |                           |                            |                                  |                               |                               |                                      |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>129,064</b> | <b>336,559</b>            | <b>348,559</b>             | <b>344,046</b>                   | <b>344,046</b>                | <b>400,000</b>                | <b>400,000</b>                       | <b>0</b>                         |
|             |                           |                |                           |                            |                                  |                               |                               |                                      |                                  |

| DEPARTMENT:   |                |                           |                            |                                  |                               |                               |                                      |                                  |
|---------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
| CONTRIBUTIONS | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGERS<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|--------------------------------------|----------------------------------|
|             | Salaries & Wages          |                |                           |                            |                                  |                               |                               |                                      |                                  |
|             | Employee Benefits         |                |                           |                            |                                  |                               |                               |                                      |                                  |
|             | <b>PERSONNEL SERVICES</b> | <b>0</b>       | <b>0</b>                  | <b>0</b>                   | <b>0</b>                         | <b>0</b>                      | <b>0</b>                      | <b>0</b>                             | <b>0</b>                         |
|             | CONDO REIMBURSEMENTS:     |                |                           |                            |                                  |                               |                               |                                      |                                  |
|             | Summit Woods              | 7,200          | 7,488                     | 7,488                      | 7,488                            | 7,488                         | 7,788                         | 7,788                                |                                  |
|             | Sutton Place              | 9,000          | 9,180                     | 9,180                      | 9,180                            | 9,180                         | 9,500                         | 9,500                                |                                  |
|             | Oak Trail                 | 40,309         | 41,922                    | 41,922                     | 41,922                           | 41,922                        | 43,599                        | 43,599                               |                                  |
|             | Cross Creek               | 110,389        | 111,332                   | 114,804                    | 114,805                          | 114,805                       | 119,397                       | 119,397                              |                                  |
|             | <b>TOTAL</b>              | <b>166,898</b> | <b>169,922</b>            | <b>173,394</b>             | <b>173,395</b>                   | <b>173,395</b>                | <b>180,284</b>                | <b>180,284</b>                       | <b>0</b>                         |
|             | VK Tibbs Child Care       | 58,413         | 58,413                    | 58,413                     | 58,413                           | 58,413                        | 58,413                        | 58,413                               |                                  |
|             | Relocation Assistance     | 12,500         | 12,500                    | 12,500                     | 2,731                            | 2,731                         | 12,500                        | 12,500                               |                                  |
|             | Contingent                | 8,000          | 8,000                     | 8,000                      | 0                                | 0                             | 8,000                         | 8,000                                |                                  |
|             | Mental Health Aid         | 16,500         | 16,500                    | 16,500                     | 0                                | 0                             | 0                             | 0                                    |                                  |
|             | <b>OTHER EXPENSES</b>     | <b>429,209</b> | <b>435,257</b>            | <b>442,201</b>             | <b>407,934</b>                   | <b>407,934</b>                | <b>439,481</b>                | <b>439,481</b>                       | <b>0</b>                         |
|             |                           |                |                           |                            |                                  |                               |                               |                                      |                                  |

| DEPARTMENT:<br>GRANTS | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-----------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|-------------------------------------|----------------------------------|
|-----------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|-------------------------------------|----------------------------------|

#### REVENUE DETAIL

|                                 |                |                |                |                |                |                |                |          |
|---------------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------|
| 5 NJDHHS Preparation            |                |                | 2,500          | 2,500          | 2,500          | 0              | 0              |          |
| 897 Bus Shuttle Operation       | 460,000        |                |                |                |                | 0              | 0              |          |
| 905 Recycling Tonnage           | 25,905         | 40,194         | 40,194         | 40,194         | 40,194         | 44,608         | 44,608         |          |
| 906 Clean Communities           | 27,016         | 28,282         | 28,282         | 28,282         | 28,282         | 36,216         | 36,216         |          |
| 916 Municipal Alliance          | 17,500         |                | 16,765         |                |                | 15,759         | 15,759         |          |
| 919 NJ/NY Port Authority Gt     |                |                |                |                |                | 5,000          | 5,000          |          |
| 927 NJ DOT Municipal Aid        |                | 200,000        | 200,000        |                |                | 200,000        | 200,000        |          |
| 931 Reach & Teach               | 24,000         | 24,000         | 24,000         | 18,000         | 18,000         | 0              | 0              |          |
| 933 DDEF                        | 9,153          | 6,640          | 6,640          | 6,640          | 6,640          | 23,692         | 23,692         |          |
| 934 200 Club of Bergen Cty      |                |                | 35,000         |                |                | 2,000          | 2,000          |          |
| 935 Pandemic Flu                | 7,915          |                |                |                |                | 0              | 0              |          |
| 944 B. County Open Space        | 0              | 155,000        | 155,000        |                |                | 0              | 0              |          |
| 945 Get Fit                     | 10,000         |                |                |                |                | 0              | 0              |          |
| 946 FEMA- Firefighters Gt       | 0              | 44,280         | 44,280         | 44,280         | 44,280         | 0              | 0              |          |
| 947 FEMA- Firefighter Match     | 0              |                | 4,920          |                |                | 0              | 0              |          |
| 948 NJ Lead Testing             |                |                | 23,395         | 23,395         | 23,395         | 0              | 0              |          |
| 949 Justice Assistance Grant    |                |                | 51,247         | 51,247         | 51,247         | 0              | 0              |          |
| 950 Public Health Priority      | 10,704         | 9,924          | 9,924          | 9,924          | 9,924          | 0              | 9,348          |          |
| 956 H1N1 Emergency Preparedness |                |                |                |                |                | 80,572         | 80,572         |          |
| ANJEC - Smart Growth            |                |                |                |                |                | 8,000          | 8,000          |          |
| L. Lasalle Foundation           |                |                |                |                |                | 30,000         | 30,000         |          |
| <b>REVENUE TOTAL</b>            | <b>592,193</b> | <b>508,320</b> | <b>642,147</b> | <b>224,462</b> | <b>224,462</b> | <b>445,847</b> | <b>455,195</b> | <b>0</b> |

#### EXPENDITURE DETAIL

| ACCT | ACCOUNT<br>CLASSIFICATION      | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 12/31/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|------|--------------------------------|----------------|---------------------------|----------------------------|----------------------------------|-------------------------------|-------------------------------|-------------------------------------|----------------------------------|
| 896  | NJDHSS Em. Preparedness        |                |                           | 2,500                      | 2,500                            | 2,500                         | 0                             | 0                                   |                                  |
| 897  | Bus Shuttle Operation          | 460,000        |                           |                            | 9,833                            | 9,833                         | 0                             | 0                                   |                                  |
| 905  | Recycling Tonnage              | 25,905         | 40,194                    | 40,194                     |                                  |                               | 44,608                        | 44,608                              |                                  |
| 906  | Clean Communities              | 27,016         | 28,282                    | 28,282                     | 29,985                           | 29,985                        | 36,216                        | 36,216                              |                                  |
| 916  | Municipal Alliance             | 17,500         |                           | 16,765                     | 12,573                           | 12,573                        | 15,759                        | 15,759                              |                                  |
| 917  | Mun. Alliance- Match           | 4,375          | 4,191                     | 4,191                      | 279                              | 279                           | 3,940                         | 3,940                               |                                  |
| 919  | NJ/NY Port Authority Gt        |                |                           |                            |                                  |                               | 5,000                         | 5,000                               |                                  |
| 927  | NJ DOT Municipal Aid           | 0              | 200,000                   | 200,000                    |                                  |                               | 200,000                       | 200,000                             |                                  |
| 931  | Reach & Teach                  | 24,000         | 24,000                    | 24,000                     |                                  |                               | 0                             | 0                                   |                                  |
| 932  | Teaneck- 200 Club of B.C.      |                |                           | 17,500                     |                                  |                               | 0                             | 0                                   |                                  |
| 933  | DDEF                           | 9,153          | 6,640                     | 6,640                      | 2,500                            | 2,500                         | 23,692                        | 23,692                              |                                  |
| 934  | 200 Club of Bergen Cty         |                |                           | 35,000                     |                                  |                               | 2,000                         | 2,000                               |                                  |
| 935  | Pandemic Flu                   | 7,915          |                           |                            |                                  |                               | 0                             | 0                                   |                                  |
| 944  | B. County Open Space           | 0              | 155,000                   | 155,000                    |                                  |                               | 0                             | 0                                   |                                  |
| 945  | Get Fit                        | 10,000         |                           |                            |                                  |                               | 0                             | 0                                   |                                  |
| 946  | FEMA- Firefighters Gt          | 0              | 44,280                    | 44,280                     | 42,827                           | 42,827                        | 0                             | 0                                   |                                  |
| 947  | FEMA- Firefighter Match        | 0              | 4,920                     | 4,920                      | 4,920                            | 4,920                         | 0                             | 0                                   |                                  |
| 948  | NJ Lead Testing                |                |                           | 23,395                     | 17,817                           | 17,817                        | 0                             | 0                                   |                                  |
| 949  | Justice Assistance Grant       | 0              |                           | 51,247                     |                                  |                               | 0                             | 0                                   |                                  |
| 950  | Public Health Priority         | 10,704         | 9,924                     | 9,924                      | 5,225                            | 5,225                         | 0                             | 9,348                               |                                  |
| 953  | Adolescent Health Grant        |                |                           |                            | 1,265                            | 1,265                         | 0                             | 0                                   |                                  |
| 956  | H1N1 Emergency Preparedness    |                |                           |                            |                                  |                               | 80,572                        | 80,572                              |                                  |
|      | ANJEC - Smart Growth           |                |                           |                            |                                  |                               | 8,000                         | 8,000                               |                                  |
|      | ANJEC - Smart Growth - Match   |                |                           |                            |                                  |                               | 9,000                         | 9,000                               |                                  |
|      | 200 Club of Bergen Cty - Match |                |                           |                            |                                  |                               | 2,000                         | 2,000                               |                                  |
|      | L. Lasalle Foundation          |                |                           |                            |                                  |                               | 30,000                        | 30,000                              |                                  |
|      | <b>OTHER EXPENSES</b>          | <b>596,568</b> | <b>517,431</b>            | <b>663,838</b>             | <b>129,724</b>                   | <b>129,724</b>                | <b>460,786</b>                | <b>470,134</b>                      | <b>0</b>                         |

| DEPARTMENT: |        |         |          |                |           |            |              |              |
|-------------|--------|---------|----------|----------------|-----------|------------|--------------|--------------|
| DEBT        | ACTUAL | ADOPTED | MODIFIED | ACTUAL         | ESTIMATED | DEPARTMENT | CITY MANAGER | CITY COUNCIL |
|             | 2008   | BUDGET  | BUDGET   | AS OF 12/31/09 | YEAR END  | REQUEST    | RECOMMENDED  | APPROVED     |
|             | 2008   | 2009    | 2009     | 2009           | 2009      | 2010       | 2010         | 2010         |

REVENUE DETAIL

| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|
|---------------|---|---|---|---|---|---|---|---|

EXPENDITURE DETAIL

| ACCT NO. | ACCOUNT CLASSIFICATION | ACTUAL 2008 | ADOPTED BUDGET 2009 | MODIFIED BUDGET 2009 | ACTUAL AS OF 12/31/09 2009 | ESTIMATED YEAR END 2009 | DEPARTMENT REQUEST 2010 | CITY MANAGER RECOMMENDED 2010 | CITY COUNCIL APPROVED 2010 |
|----------|------------------------|-------------|---------------------|----------------------|----------------------------|-------------------------|-------------------------|-------------------------------|----------------------------|
|          | Salaries & Wages       | 0           | 0                   | 0                    | 0                          | 0                       | 0                       | 0                             | 0                          |
|          | Employee Benefits      | 0           | 0                   | 0                    | 0                          | 0                       | 0                       | 0                             | 0                          |
|          |                        | 0           | 0                   | 0                    | 0                          | 0                       | 0                       | 0                             | 0                          |
|          | MUNICIPAL DEBT:        |             |                     |                      |                            |                         |                         |                               |                            |
| 87       | Bond Principal         | 700,000     | 750,000             | 750,000              | 750,000                    | 750,000                 | 700,000                 | 700,000                       |                            |
| 88       | Bond Interest          | 203,875     | 320,719             | 361,432              | 361,432                    | 361,432                 | 519,288                 | 519,288                       |                            |
| 89       | BAN Principal          | 430,700     | 455,983             | 455,983              | 455,983                    | 455,983                 | 709,478                 | 709,478                       |                            |
| 90       | BAN Interest           | 1,350,000   | 845,798             | 845,798              | 845,796                    | 845,796                 | 340,486                 | 340,486                       |                            |
| 92       | Emerg. Note Interest   | 23,500      | 13,629              | 13,629               | 13,629                     | 13,629                  | 12,556                  | 12,556                        |                            |
| 93       | BCIA Lease             | 770,000     | 780,000             | 780,000              | 780,000                    | 780,000                 | 1,260,000               | 1,260,000                     |                            |
|          | Ambulance Loan Int.    |             |                     |                      |                            |                         | 800                     | 800                           |                            |
|          | SUB TOTAL:             | 3,478,075   | 3,166,129           | 3,206,842            | 3,206,840                  | 3,206,840               | 3,542,608               | 3,542,608                     |                            |
|          | SCHOOL DEBT:           |             |                     |                      |                            |                         |                         |                               |                            |
| 87       | Bond Principal         | 325,000     | 319,000             | 319,000              | 319,000                    | 319,000                 | 0                       | 0                             |                            |
| 88       | Bond Interest          | 30,590      | 15,153              | 15,153               | 15,153                     | 15,153                  | 0                       | 0                             |                            |
|          | SUB TOTAL:             | 355,590     | 334,153             | 334,153              | 334,153                    | 334,153                 | 0                       | 0                             |                            |
|          | OTHER EXPENSES         | 3,833,665   | 3,500,282           | 3,540,995            | 3,540,993                  | 3,540,993               | 3,542,608               | 3,542,608                     | 0                          |
|          |                        |             |                     |                      |                            |                         |                         |                               |                            |

| DEPARTMENT: |                |                           |                            |                                 |                               |                               |                                     |                                  |
|-------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|-------------------------------------|----------------------------------|
| VARIOUS     | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 7/19/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |

REVENUE DETAIL

|               |   |   |   |   |   |   |   |   |
|---------------|---|---|---|---|---|---|---|---|
| REVENUE TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|---------------|---|---|---|---|---|---|---|---|

EXPENDITURE DETAIL

| ACCT<br>NO. | ACCOUNT<br>CLASSIFICATION | ACTUAL<br>2008 | ADOPTED<br>BUDGET<br>2009 | MODIFIED<br>BUDGET<br>2009 | ACTUAL<br>AS OF 7/19/09<br>2009 | ESTIMATED<br>YEAR END<br>2009 | DEPARTMENT<br>REQUEST<br>2010 | CITY MANAGER<br>RECOMMENDED<br>2010 | CITY COUNCIL<br>APPROVED<br>2010 |
|-------------|---------------------------|----------------|---------------------------|----------------------------|---------------------------------|-------------------------------|-------------------------------|-------------------------------------|----------------------------------|
|             | Salaries & Wages          |                |                           |                            |                                 |                               |                               |                                     |                                  |
|             | Employee Benefits         |                |                           |                            |                                 |                               |                               |                                     |                                  |
|             | PERSONNEL SERVICES        | 0              | 0                         | 0                          | 0                               | 0                             | 0                             | 0                                   | 0                                |
|             | Capital Improvement Fund  | 300,000        | 310,000                   | 310,000                    | 310,000                         | 310,000                       | 350,000                       | 350,000                             |                                  |
|             | Deferred Charges          | 376,881        | 165,200                   | 165,200                    | 165,200                         | 165,200                       | 165,200                       | 165,200                             |                                  |
|             | Rsvs. for Tax Appeals     | 550,000        | 750,000                   | 750,000                    | 750,000                         | 750,000                       | 750,000                       | 750,000                             |                                  |
|             | Rsvs. for Uncollected Txs | 2,825,000      | 2,900,000                 | 2,900,000                  | 2,900,000                       | 2,900,000                     | 2,900,000                     | 3,384,695                           |                                  |
|             | OTHER EXPENSES            | 4,051,881      | 4,125,200                 | 4,125,200                  | 4,125,200                       | 4,125,200                     | 4,165,200                     | 4,649,895                           | 0                                |
|             |                           |                |                           |                            |                                 |                               |                               |                                     |                                  |

# Capital Plan

## City Engineer's 2010 - 2012 Capital Budget Infrastructure Recommendations

| Description                              |                               | 2010             | 2011           | 2012           | Comments                             |
|------------------------------------------|-------------------------------|------------------|----------------|----------------|--------------------------------------|
| <b>INFRASTRUCTURE IMPROVEMENTS</b>       |                               |                  |                |                |                                      |
| <b>Mill and Pave Roadways</b>            |                               |                  |                |                |                                      |
| E. Hudson (betwn Engle and Elkwood Terr) | 184,040                       |                  |                |                | Mill, Pave, upgrade CB               |
| Lantana (Manor to Liberty)               | 98,339                        |                  |                |                | Mill, Pave                           |
| Windsor Road (Manor to Holland)          | 86,607                        |                  |                |                | Mill, Pave                           |
| Manor Road (Hudson to Lantana)           | 54,129                        |                  |                |                | Mill, Pave                           |
| Durie (Tenafly & Roosevelt)              | 70,368                        |                  |                |                | Mill, pave, upgrade CB, repair curb  |
| Central Avenue (John to Tryon)           | 162,388                       |                  |                |                | Mill, pave, upgrade CB, repair curb  |
| Tryon Avenue (Tenafly to Central)        | 81,194                        |                  |                |                | Mill, pave, upgrade CB, repair curb  |
| Meadowbrook Road                         | 124,498                       |                  |                |                | Mill, pave, upgrade CB, repair curb  |
| South Dwight Place                       | 64,955                        |                  |                |                | Mill, pave, upgrade CB, repair curb  |
| Huguenot Avenue                          | 151,562                       |                  |                |                | Mill, pave, upgrade CB, repair curb  |
| Walnut (Lydecker & Woodland)             | 292,299                       |                  |                |                | Mill, pave, upgrade CB, repair curb  |
| Thorniton Road                           | 154,122                       |                  |                |                | Mill, pave, upgrade CB, repair curb  |
| Decatur Avenue                           | 0                             |                  |                |                | <b>anticipated 150,000 CD Grant</b>  |
| Webster Avenue                           | 81,194                        |                  |                |                | Mill, pave, upgrade CB, repair curb  |
| Hirleman Road                            | 86,607                        |                  |                |                | Mill, pave, upgrade CB, repair curb  |
| Grandview Avenue                         | 54,129                        |                  |                |                | Mill, pave, upgrade CB               |
| Westview Avenue                          | 54,129                        |                  |                |                | Mill, pave, upgrade CB               |
| Sherwood Place                           | 291,388                       |                  |                |                | Mill, pave, upgrade CB, replace curb |
| Lane Drive                               |                               |                  | 54,129         |                | Mill, pave, upgrade CB, repair curb  |
| Middlesex Road                           |                               |                  | 120,573        |                | Mill, pave, upgrade CB, repair curb  |
| Rockwood Place (Grand to Broad)          |                               |                  | 140,737        |                | Mill, pave, upgrade CB, repair curb  |
| Henry Street                             |                               |                  | 64,955         |                | Mill, pave, upgrade CB, repair curb  |
| Central (St. Nicholas & Tryon)           |                               |                  | 43,304         |                | Mill, pave, upgrade CB, repair curb  |
| Lewellen Circle                          |                               |                  | 205,692        |                | Mill, pave, upgrade CB, repair curb  |
| Cedar Lane                               |                               |                  | 248,995        |                | Mill, Pave                           |
| Franklin Street                          |                               |                  | 121,250        |                | Overlay over concrete roadway        |
| Manor Road (Hudson to Ivy Lane)          |                               |                  |                | 81,194         | Mill, Pave                           |
| Bilmar Place                             |                               |                  |                | 32,478         | Mill, Pave                           |
| Alden Place                              |                               |                  |                | 43,304         | Mill, Pave                           |
| North Woodland (Johnson to Border)       |                               |                  |                | 216,518        | Mill, pave, upgrade CB, repair curb  |
| Brookside Avenue                         |                               |                  |                | 70,368         | Mill, Pave                           |
| Columbus Avenue                          |                               |                  |                | 97,433         | Mill, Pave                           |
| Orchard Street (Hudson to Ivy)           |                               |                  |                | 43,304         | Mill, Pave                           |
| <b>a</b>                                 | <b>SUBTOTAL MILL AND PAVE</b> | <b>2,091,950</b> | <b>999,635</b> | <b>584,598</b> |                                      |

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| Description                               |                                        | 2010             | 2011             | 2012           | Comments                                  |
|-------------------------------------------|----------------------------------------|------------------|------------------|----------------|-------------------------------------------|
| <b>Road Reconstruction</b>                |                                        |                  |                  |                |                                           |
| Knickerbocker Rd (Hud to Ivy Lane)*       |                                        | 120,000          |                  |                | Curbs, Drainage, Pavemt, SW               |
|                                           |                                        |                  |                  |                | <b>Constructing Palisade to Ivy Lane</b>  |
|                                           |                                        |                  |                  |                | <b>150,000 CD Grant</b>                   |
|                                           |                                        |                  |                  |                | <b>200,000 Municipal Aid Grant</b>        |
|                                           |                                        |                  |                  |                | <b>400,000 County Funding</b>             |
|                                           |                                        |                  |                  |                | Reconstruction                            |
| Walnut St (Hillsdie & Lydecker)           |                                        |                  | 397,000          |                | <b>200,000 Municipal Aid Grant</b>        |
| S. Woodland St (Pal to Linden)            |                                        | 610,000          |                  |                | Curbs, Drainage, Pavemt                   |
| N. Woodland (Pal to Johnson)              |                                        | 1,100,000        |                  |                | Curbs, Drainage, Pavemt                   |
| Hutchinson Rd                             |                                        |                  | 227,936          |                | Curbs, Drainage, Pavemt                   |
| Fountain Rd                               |                                        |                  | 242,489          |                | Curbs, Drainage, Pavemt                   |
| Arch Rd                                   |                                        |                  | 102,817          |                | Curbs, Drainage, Pavemt                   |
| Johnson Ave (Woodland & Booth)            |                                        |                  |                  | 320,000        | Curbs, Drainage, Pavemt                   |
| Landscape W. Palisade Islands             |                                        | 18,000           |                  |                |                                           |
|                                           |                                        |                  |                  |                |                                           |
| <b>b</b>                                  | <b>SUBTOTAL ROAD RECONSTRUCTION</b>    | <b>1,848,000</b> | <b>970,242</b>   | <b>320,000</b> |                                           |
| <b>Drainage Improvements</b>              |                                        |                  |                  |                | Eliminate icing by subsurface drainage    |
| Hilcrest Road Drainage Improvement        |                                        | 75,000           |                  |                |                                           |
| Overpeck Creek Dredging                   |                                        |                  |                  |                |                                           |
| Survey                                    |                                        | 20,000           |                  |                |                                           |
| Permit Application and Material Testing   |                                        | 51,000           |                  |                |                                           |
| Dredging                                  |                                        |                  | 2,400,000        |                | Seeking outside funding                   |
| Overpeck Creek Wall Reconstruction        |                                        |                  |                  |                |                                           |
| Survey                                    |                                        | 24,000           |                  |                |                                           |
| Permit Applications                       |                                        | 54,000           |                  |                |                                           |
| Construct. Englewood Ave to Ped Bridge    |                                        |                  | 3,100,000        |                | Seeking outside funding                   |
| Realignment of Flat Rock Brook @ Jones Rd |                                        |                  | 186,000          |                |                                           |
|                                           |                                        | 85,000           | 85,000           | 85,000         |                                           |
| <b>Sanitary Sewer Improvements</b>        |                                        | <b>309,000</b>   | <b>5,771,000</b> | <b>85,000</b>  |                                           |
| <b>c</b>                                  | <b>SUBTOTAL SAN &amp; STORM PIPING</b> |                  |                  |                |                                           |
| <b>Park Improvements</b>                  |                                        |                  |                  |                |                                           |
| Mackay Park                               |                                        |                  |                  |                | Received a matching grant from            |
| Playground Reconstruction                 |                                        | 94,500           |                  |                | BC Open Space Trust Fund: \$94,500        |
|                                           |                                        |                  |                  |                | Received a matching grant from Open Space |
| Denning Soccer Field                      |                                        | 145,000          |                  |                |                                           |
| Misc. Park Improvements                   |                                        |                  | 50,000           | 50,000         |                                           |
| <b>d</b>                                  | <b>SUBTOTAL PARK IMPROVEMENTS</b>      | <b>239,500</b>   | <b>50,000</b>    | <b>50,000</b>  |                                           |

| page 3                    |                                                                                                          |                     |                    |                    |                                   |  |
|---------------------------|----------------------------------------------------------------------------------------------------------|---------------------|--------------------|--------------------|-----------------------------------|--|
|                           | Description                                                                                              | 2010                | 2011               | 2012               | Comments                          |  |
| <b>Document Retention</b> | Digital Document Storage                                                                                 | 300,000             | 300,000            | 300,000            | Seeking Matching Grant            |  |
|                           | Building Dept., Finance, Health, Administration & Finance, Personnel, City Clerk, Engineering & Planning |                     |                    |                    |                                   |  |
| <b>e</b>                  | <b>SUBTOTAL DOCUMENT RETENTION</b>                                                                       | <b>300,000</b>      | <b>300,000</b>     | <b>300,000</b>     |                                   |  |
| <b>Facility Projects</b>  | Sanitary Sewer and Storm Sewer Mapping                                                                   |                     |                    |                    |                                   |  |
|                           | Health Department Re-design                                                                              | 22,000              | 14,000             |                    |                                   |  |
|                           | Reconfiguration of Public Health Nursing                                                                 | 35,000              |                    |                    | Reconfiguration of Public Health  |  |
|                           | Police Department                                                                                        |                     |                    |                    |                                   |  |
|                           | Reconstruction of Detective Bureau                                                                       | 150,000             |                    |                    | Detective Bureau                  |  |
|                           | Roof at Recreation Building                                                                              |                     |                    | 12,000             |                                   |  |
|                           | Denning Park Soccer Field                                                                                | 145,000             |                    |                    | Matching grant from BC Open Space |  |
|                           | City Hall Improvements                                                                                   |                     |                    |                    |                                   |  |
|                           | Second FI reconstruction                                                                                 |                     | 850,000            |                    |                                   |  |
|                           | New HVAC System for entire building                                                                      | 1,600,000           |                    | 750,000            |                                   |  |
|                           | First Floor & Basement Reconstruction                                                                    |                     |                    |                    |                                   |  |
|                           | Fuel Station at DPW                                                                                      | 450,000             |                    |                    |                                   |  |
|                           | Existing Pistol Range Environmental Cleanup*                                                             |                     | 500,000            |                    |                                   |  |
|                           | Purchase of Pistol Range (estimated)*                                                                    | 200,000             |                    |                    |                                   |  |
|                           | Wayfinding System - Phase 2                                                                              |                     | 250,000            |                    |                                   |  |
|                           | New Fire House                                                                                           | 9,200,000           |                    |                    |                                   |  |
|                           | with Building Dept & Ambulance Corp                                                                      |                     |                    |                    |                                   |  |
|                           | Recreation Center*                                                                                       |                     |                    | 550,000            |                                   |  |
| <b>f</b>                  | <b>SUBTOTAL FACILITY PROJECTS</b>                                                                        | <b>11,802,000</b>   | <b>1,614,000</b>   | <b>1,312,000</b>   |                                   |  |
|                           | <b>TOTAL PROJECT COSTS</b>                                                                               | <b>\$16,590,450</b> | <b>\$9,704,877</b> | <b>\$2,651,598</b> |                                   |  |

\* The amount shown is a placeholder to be determined by current studies

# Appendix

The instructions can be found on the Instruction Tab of the workbook.

**Summary Levy Cap Calculation**

| MUNICIPALITY                                                           |  | COUNTY       | EXAMINER            |
|------------------------------------------------------------------------|--|--------------|---------------------|
| Englewood City                                                         |  | Bergen       |                     |
| 0215                                                                   |  |              |                     |
| <b>Model Tax Levy Calculation Worksheet</b>                            |  |              |                     |
| <b>Levy Cap Calculation</b>                                            |  |              |                     |
| Prior Year Amount to be Raised by Taxation for Municipal Purposes      |  |              | \$46,065,583        |
| Less: One Year Waivers                                                 |  |              | \$0                 |
| Less: Prior Year Capital Improvement Fund & Down Payments              |  |              | \$310,000           |
| Less: Prior Year Deferred Charges to Future Taxation Unfunded          |  |              | \$0                 |
| Less: Prior Year Recycling Tax                                         |  |              | \$28,000            |
| Changes in Service Provider and Adjustments (+/-)                      |  |              | \$0                 |
| Net Prior Year Tax Levy for Municipal Purpose Tax for Cap Calculation  |  |              | \$45,727,583        |
| Plus: 4% Cap increase                                                  |  |              | \$1,829,103         |
| <b>Adjusted Tax Levy Prior to Exclusions</b>                           |  |              | <b>\$47,556,686</b> |
| Exclusions:                                                            |  |              |                     |
| Change in debt service and existing county leases (+/-)                |  | \$335,768    |                     |
| Offsets to State formula aid loss                                      |  | \$0          |                     |
| Allowable pension increases                                            |  | \$978,273    |                     |
| Allowable increase in Reserve for Uncollected Taxes                    |  | \$368,695    |                     |
| Allowable increase in health care costs                                |  | \$593,223    |                     |
| Recycling Tax appropriation                                            |  | \$45,000     |                     |
| Capital Improvement Fund and/or Down Payment on Improvements           |  | \$350,000    |                     |
| Deferred Charges to Future Taxation Unfunded                           |  | \$0          |                     |
| Add Total Exclusions                                                   |  |              | \$2,670,959         |
| Less Cancelled or Unexpended Waivers                                   |  |              |                     |
| Less Cancelled or Unexpended Exclusions                                |  |              | \$0                 |
| <b>Adjusted Tax Levy</b>                                               |  |              | <b>\$50,227,645</b> |
| Additions:                                                             |  |              |                     |
| New Ratables - Increase in Valuations (New Construction and Additions) |  | \$30,767,600 |                     |
| Prior Year's Local Municipal Purpose Tax Rate (per \$100)              |  | \$0.865      |                     |
| New Ratable Adjustment to Levy                                         |  |              | \$266,140           |
| LFB Approved Statewide Blanket Waivers                                 |  |              | \$0                 |
| Amounts approved by Referendum                                         |  |              | \$0                 |
| Waiver application amount                                              |  |              | \$0                 |
| <b>Maximum Allowable Amount to be Raised by Taxation</b>               |  |              | <b>\$50,493,785</b> |
| Amount to be Raised by Taxation for Municipal Purposes                 |  |              | \$50,492,135        |
|                                                                        |  |              |                     |
|                                                                        |  |              |                     |
|                                                                        |  |              |                     |

# Appropriation Cap Calculation

2/1/2010

|                          |                                                                                                 | Actual               |                      |
|--------------------------|-------------------------------------------------------------------------------------------------|----------------------|----------------------|
| <u>2010 Budget "CAP"</u> |                                                                                                 |                      |                      |
|                          | COLA Increase *                                                                                 | <u>3.5%</u>          | <u>2.5%</u>          |
| 1                        | Final 2009 appropriations                                                                       | 60,653,681.53        | 60,653,681.53        |
|                          | Less:                                                                                           |                      |                      |
|                          | Appropriations by 40a:4-87                                                                      | 146,407.00           | 146,407.00           |
|                          | Emergency (supplemental) appropriations                                                         |                      |                      |
|                          | <i>Total 2009 Appropriations</i>                                                                | <u>60,507,274.53</u> | <u>60,507,274.53</u> |
| 2                        | Less Exceptions:                                                                                |                      |                      |
|                          | Total State & Federal Grant Programs                                                            | 517,430.51           | 517,430.51           |
|                          | Maintenance of Free Public Library                                                              | 2,296,896.00         | 2,296,896.00         |
|                          | Capital Improvements                                                                            | 310,000.00           | 310,000.00           |
|                          | Municipal Debt Service                                                                          | 3,166,129.00         | 3,166,129.00         |
|                          | School District Debt Service                                                                    | 334,153.00           | 334,153.00           |
|                          | Bergen County Utility Authority Sewer Charges                                                   | 2,621,925.02         | 2,621,925.02         |
|                          | Judgements                                                                                      | -                    | -                    |
|                          | Reserve for Tax Appeals                                                                         | 750,000.00           | 750,000.00           |
|                          | Police and Fire Retirement System                                                               | -                    | -                    |
|                          | Public Employees Retirement System                                                              | -                    | -                    |
|                          | Total Deferred Charges                                                                          | 165,200.00           | 165,200.00           |
|                          | Snow Emer./Stormwater Pollution Control                                                         | 294,229.00           | 294,229.00           |
|                          | Recycling Tax (Solid Waste)                                                                     | 45,000.00            | 45,000.00            |
|                          | Reserve for Uncollected Taxes                                                                   | 2,900,000.00         | 2,900,000.00         |
|                          | <i>Total Exceptions</i>                                                                         | <u>13,400,962.53</u> | <u>13,400,962.53</u> |
| 3                        | Additional CAP base adj.(Additional exceptions):                                                |                      |                      |
|                          |                                                                                                 | -                    | -                    |
|                          | <i>Total Additional CAP exceptions</i>                                                          | <u>-</u>             | <u>-</u>             |
| 4                        | CAP Base Add-on:                                                                                |                      |                      |
|                          | Police and Fire Retirement System                                                               | -                    | -                    |
|                          | 2009 Public Employees Retirement System                                                         | -                    | -                    |
|                          |                                                                                                 | -                    | -                    |
|                          | <i>Total CAP Base Add-ons</i>                                                                   | <u>-</u>             | <u>-</u>             |
| 5                        | Amount on which % CAP is applied (1-2-3-4)                                                      | 47,106,312.00        | 47,106,312.00        |
| 6                        | % CAP Apply                                                                                     | <u>1,648,720.92</u>  | <u>1,177,657.80</u>  |
| 7                        | Allowable 2009 appropriations prior to additional exceptions per NJSA 40 A:4-45.1 et seq. (5+6) | 48,755,032.92        | 48,283,969.80        |
| 8                        | Add: CAP Bank Available in:                                                                     |                      |                      |
| a                        | 2008                                                                                            | -                    | -                    |
|                          | Less: Utilized in Budget 2008                                                                   | -                    | -                    |
|                          | <i>Total Available</i>                                                                          | <u>-</u>             | <u>-</u>             |
|                          | 2009                                                                                            |                      |                      |
|                          | <i>Total Available</i>                                                                          | <u>-</u>             | <u>-</u>             |
| b                        | Total CAP Bank Available                                                                        | -                    | -                    |
| c                        | New Construction Revenue Increase                                                               | 266,139.74           | 266,139.74           |
| 9                        | <i>Total allowable appropriations</i>                                                           | <u>266,139.74</u>    | <u>266,139.74</u>    |
| 10                       | 2009 Sheet 19 H-1 appropriations subject to CAP (7+9)                                           | 49,021,172.66        | 48,550,109.54        |
| 11                       | 2010 Appropriation Budget within CAPS                                                           | 47,471,606.00        | 47,471,606.00        |
|                          | <i>Amount under the 2010 CAP</i> (10-11)                                                        | <u>1,549,566.66</u>  | <u>1,078,503.54</u>  |

\* 3.5% by Ordinance only. Must be introduced prior to approval by budget and adopted prior to budget adoption.

# INSURANCE AND STATUTORY EXPENSES PAYMENT HISTORY

|                   | 2007      | PAID<br>2008 | 2009         | 2010 (budgeted) |
|-------------------|-----------|--------------|--------------|-----------------|
| Worker's Comp.    | 827,256   | 809,515      | 728,000      | 800,000         |
| General Insurance | 632,958   | 744,426      | 924,040 *    | 875,000         |
| Medical Insurance | 4,527,009 | 4,427,070    | 4,409,206 ** | 5,400,000       |
|                   | 5,987,223 | 5,981,011    | 6,061,246    | 7,075,000       |
| CPFP              | 33,584    | 45,665       | 48,566       | 48,567          |
| PERS              | 256,358   | 427,210      | 609,315      | 822,477         |
| PFRS              | 1,944,974 | 3,095,063    | 3,077,198    | 4,067,770       |
| Social Security   | 1,002,334 | 962,748      | 967,152      | 1,075,000       |
| DCRP Contribution | 0         | 6,470        | 26,500       | 28,000          |
|                   | 3,237,250 | 4,537,156    | 4,728,731    | 6,041,814       |

\* 2009 Expenditure high due to the DPW Insurance Deductible/Recovery  
 \*\* 2010 Insurance cost will increase by an approximate 18%

1/25/10

# 2010 BUDGET

## INSURANCE, FICA/MEDICARE, AND PENSION BREAKDOWN

| DEPARTMENT                | INSURANCE | FICA/MEDICARE | PENSION   | TOTALS    |
|---------------------------|-----------|---------------|-----------|-----------|
| City Manager              | 32,891    | 16,469        | 7,713     | 57,073    |
| City Council              | 41,161    | 2,295         | 1,344     | 44,800    |
| City Clerk                | 32,012    | 10,017        | 10,083    | 52,112    |
| Human Resources           | 35,710    | 19,700        | 18,982    | 74,392    |
| Legal Services            | 0         | 4,437         | 3,723     | 8,160     |
| Community Dev.            | 54,816    | 17,488        | 18,075    | 90,379    |
| Finance                   | 66,497    | 25,639        | 29,198    | 121,334   |
| Data Processing           | 0         | 3,681         | 0         | 3,681     |
| Tax Collector             | 43,335    | 12,425        | 13,297    | 69,057    |
| Tax Assessor              | 26,665    | 11,515        | 10,671    | 48,851    |
| Police Department         | 1,306,467 | 214,263       | 1,905,878 | 3,426,608 |
| Police Dept. - Civilian   |           |               | 0         | 0         |
| Fire Department           | 919,679   | 105,490       | 1,178,301 | 2,203,470 |
| Fire Dept. - Civilian     |           |               | Uniform   | Uniform   |
| Fire EMS                  | 13,339    | 1,284         | 17,773    | 32,396    |
| Bldng, Hsng & Cde Assist. | 157,813   | 58,289        | 53,374    | 269,476   |
| Recreation                | 46,889    | 33,510        | 11,967    | 92,366    |
| Municipal Court           | 84,342    | 24,123        | 19,919    | 128,384   |
| Health Department         | 151,660   | 55,726        | 39,060    | 246,446   |
| Library                   | 314,191   | 124,319       | 111,177   | 549,687   |
| Engineering Services      | 0         | 0             | 0         | 0         |
| Land Use-Planng/Zng       | 0         | 0             | 0         | 0         |
| Public Works:             |           |               |           |           |
| Administration            | 48,006    | 21,378        | 22,269    | 91,653    |
| Construction & Facilities | 47,232    | 18,974        | 19,144    | 85,350    |
| Central Maintenance       | 54,569    | 20,492        | 21,575    | 96,636    |
| Road Repairs              | 228,886   | 83,405        | 84,519    | 396,810   |
| Sanitation/Recycling      | 256,505   | 90,899        | 95,128    | 442,532   |
| Storm & Sanitary Sewers   | 51,443    | 19,215        | 17,503    | 88,161    |
| Shade Tree                | 52,358    | 14,579        | 15,154    | 82,091    |
| Parks Division            | 68,122    | 18,588        | 16,510    | 103,220   |

**4,134,588      1,028,198      3,742,337      8,905,123**

|                         |         |         |           |
|-------------------------|---------|---------|-----------|
| Retirees                | 950,000 |         |           |
| Prescriptions           | 150,000 |         |           |
| Miscellaneous/Catch All | 165,412 | 161,121 | 1,147,910 |

**GRAND TOTAL      5,400,000      1,189,319      4,890,247      11,479,566**

|                       |           |           |                                                                                                    |
|-----------------------|-----------|-----------|----------------------------------------------------------------------------------------------------|
| 2010                  |           |           |                                                                                                    |
| Budget TOTAL estimate | 5,400,000 | 1,189,319 | 822,477 PERS<br>2,136,209 POLICE<br>1,931,561 FIRE<br>4,067,770 TOTAL PFRS<br>4,890,247 TOTAL PENS |

less Library:      314,191      124,319      111,177      1/26/10

**CITY OF ENGLEWOOD**  
**Office of the Tax Assessor**  
**2-10 North Van Brunt Street**  
**Englewood, NJ 07631**

**MEMORANDUM**

Date: January 29, 2010  
To: Daniel Fitzpatrick, City Manager  
From: Claire Psota, City Tax Assessor  
Re: Tax Appeals

Please be advised the total ratables for the 2010 tax year for the City of Englewood are \$5,253,745,800.

The total new ratables generated from the 2009 Added/Omitted Assessment were \$30,811,100.

The total assessed value of Exempt Properties for the 2010 tax year is \$674,706,200, which represents approximately 13% of the total assessed value of the City.

There were 264 Tax Appeals filed with the Bergen County Board of Taxation of which 124 received reductions.

There were 297 Tax Appeals filed with State Tax Court for the 2009 tax year, of which 260 are currently pending.

Please note State Tax Court Appeals from Tax Years 2006, 2007, & 2008 are still pending.

If you have any questions regarding this matter please feel free to contact me.

(Please see attached for a breakdown of the appeals.)

**City of Englewood Tax Appeal  
Status Report**

|                                                      |                         |
|------------------------------------------------------|-------------------------|
| <b>Total Number of 2009 State Tax Court Appeals:</b> | <b>297</b>              |
| <b>Total Assessed Value:</b>                         | <b>\$944,034,700.00</b> |
| <b>Total Pending as of 1/26/10</b>                   | <b>260</b>              |

**Prior Years currently pending at State Tax Court:**

|                                                      |            |
|------------------------------------------------------|------------|
| <b>Total Number of 2006 State Tax Court Appeals:</b> | <b>5</b>   |
| <b>Total Number of 2007 State Tax Court Appeals:</b> | <b>71</b>  |
| <b>Total Number of 2008 State Tax Court Appeals:</b> | <b>149</b> |

|                                                                      |                         |
|----------------------------------------------------------------------|-------------------------|
| <b>Total Assessed Value of 264 County Tax Appeals filed in 2009:</b> | <b>\$256,461,900.00</b> |
| <b>Tax Rate for 2009 = \$1.968</b>                                   | <b>\$5,047,170.19</b>   |

|                                                                                                                                |                      |
|--------------------------------------------------------------------------------------------------------------------------------|----------------------|
| <b>Total Amount of Tax Dollars Refunded or Adjusted for 2009 County Tax Appeals (Per Tax Collector)<br/>(Approximately 6%)</b> | <b>\$ 294,504.77</b> |
|--------------------------------------------------------------------------------------------------------------------------------|----------------------|

|                                                                                                                       |                      |
|-----------------------------------------------------------------------------------------------------------------------|----------------------|
| <b>Total Amount of Tax Bills Adjusted for the 2009 Tax year<br/>from State Tax Court appeals (Per Tax Collector):</b> | <b>\$ 269,272.48</b> |
|-----------------------------------------------------------------------------------------------------------------------|----------------------|

**State Tax Court Refunds in 2009 for Current & Prior Years:**

|                      |                      |
|----------------------|----------------------|
| <b>Tax Year 2006</b> | <b>\$ 11,926.31</b>  |
| <b>Tax Year 2007</b> | <b>\$ 243,197.05</b> |
| <b>Tax Year 2008</b> | <b>\$ 423,024.75</b> |
| <b>Tax Year 2009</b> | <b>\$ 40,201.42</b>  |

# **2010 TAX LEVY RATE CHANGES IN PERCENTAGE**

| Amount<br>to Reduce | Tax %<br>Reduction | Municipal<br>Rate Increase |
|---------------------|--------------------|----------------------------|
| 10,000              | 0.02%              | 9.40%                      |
| 20,000              | 0.03%              | 9.39%                      |
| 30,000              | 0.07%              | 9.35%                      |
| 40,000              | 0.09%              | 9.33%                      |
| 50,000              | 0.12%              | 9.30%                      |
| 100,000             | 0.23%              | 9.19%                      |
| 150,000             | 0.35%              | 9.07%                      |
| 200,000             | 0.46%              | 8.96%                      |
| 250,000             | 0.58%              | 8.84%                      |
| 300,000             | 0.70%              | 8.72%                      |
| 350,000             | 0.81%              | 8.61%                      |
| 400,000             | 0.93%              | 8.49%                      |
| 450,000             | 1.04%              | 8.38%                      |
| 500,000             | 1.16%              | 8.26%                      |
| 750,000             | 1.74%              | 7.68%                      |
| 1,000,000           | 2.32%              | 7.10%                      |
| 1,500,000           | 3.48%              | 5.94%                      |
| 2,000,000           | 4.64%              | 4.78%                      |
| 2,500,000           | 5.80%              | 3.62%                      |
| 3,000,000           | 6.96%              | 2.46%                      |

\* Estimates Only.

## **SANITATION SERVICES FOR CITY OF ENGLEWOOD - PRIVATE SECTOR CONTRACT VERSUS CITY PROVIDED SERVICES**

The purpose of this report is to analyze the current refuse and recycling collection costs in the City of Englewood and to explore alternate means of providing these services via a publicly bid multiyear contract. The analysis consists of the following components:

- An overview of existing operations
- A cost analysis of existing operations
- A review of recent bids for sanitation and recycling collection services by comparable nearby municipalities

The development of a cost model comparing existing budget costs versus projected budget costs if all or part of the sanitation operation were assigned to a private sector firm.

Clyde Sweatt, Director of the Department of Public Works, assisted in the preparation of this report and his assistance was greatly appreciated. However the report itself and its conclusions are solely the responsibility of the researcher / author, Robert F. Casey.

### **EXECUTIVE SUMMARY**

The existing 2009 budget for the Sanitation / Recycling Division of the Department of Public Works provides for a Supervisor, 2 men in the Recycling Division and 16 men in the Sanitation Division. In addition budgeted in the Street Division there is a "CleanUp Crew" consisting of two men who empty street litter containers and litter containers in City parks on a 7 day basis.

A review of actual manpower requirements indicates that the collection of refuse four days a week requires 18 men. The collection of recycle materials on four days a week (bulk collections) requires 2.26 men. The collection of recyclable materials (curbside) citywide one day a week requires 26 men. The Cleanup Crew working 7 days a week require 3 men. In essence the sanitation operation requires assistance from other Divisions of the Public Works Department of at least 2 men on a consistent basis plus an additional 6 men on Wednesdays.

The current actual "total cost" of sanitation collection is estimated to be \$1,462,794 and the cost of recycling is 703,770, tot a total of \$2,166,575 and not the \$1,364,194 shown in the 20096 City Sanitation Division Budget (exclusive of disposal costs). Not included in these numbers are the cost of the supervisor of the Division since there will be a need for a supervisor of this function if it done by DPW employees or by a contractor. The cost of refuse collection per ton is estimates to be \$135.44 and the cost per ton of recyclable collected is \$240.68.

In terms of a potential contract operation, a review of sanitation operations on the state DEP website indicted 4 municipalities in the general area which contract for sanitation or sanitation & recycling collections that can be used to establish comparable bid data for

an Englewood bid. All four had bids in 2008 or 2009 for multiyear contracts. The four are Tenaflly, Fair Lawn, Kearny and Fort Lee. A review of the specifications and bids received indicates that Englewood should be able to receive viable bids in the \$80 to \$90 per ton collected range.

It is proposed that refuse collection be handle by a private sector contractor selected via public bidding and that recycling continue to be provided by City Employees. The recycling collection schedule would be changed to a 4 day a week schedule to correspond to the current refuse collection schedule. Refuse would continue to be collected curbside on a twice a week basis (current operation).

A comparison is provided as to the budget cost of the current combined DPW provided refuse and recycling collection schedule versus a proposed DPW provided recycling and contractor provided refuse collection schedule indicating a potential budget saving between \$650,000 and \$750,000

## REPORT DETAIL

### 1. EXISTING OPERATIONS

Attached spreadsheet A, entitled "Current Operation", outlines existing operations for the collection of refuse and recyclables in the City of Englewood. Refuse is picked up on a 4 day schedule requiring 6 trucks and 16 men per day. (lines 6-10). The standard employee is scheduled to work 260 days per year (52 weeks times 5 days); however in reality there are a minimum of 15 days vacation and or 15 days of illness / injury leaving a actual work availability of 230 days. Factored into a 4 day schedule results in an employee working on refuse 184 days a year resulting in the manpower requirement of 18 men versus the 16 budgeted.

Recycling is collected in two operations: one 2 man crew works 4 days a week providing collection to major generators (apartments, schools, offices etc.) (lines 12 and 13). Plus on Wednesday 8 trucks are used to provide curbside collection throughout the City (lines 17-19). The Wednesday operation requires 26 men versus the 18 budgeted in the Sanitation / Recycling Budget.

There is a third operation providing 7 day a week coverage for emptying street containers and daily clean up in the parks. This operation is budgeted in the Streets Division. Again although the budget provides for 2 employees this operation actually requires 3.4 given standard absenteeism and the 7 day schedule (line 23).

In sum, on a daily basis schedules sanitation and recycling operations require a minimum of 20.3 employees versus the 18 budgeted plus on Wednesdays there is a need for 26 employees versus the 18 budgeted. Consequently the sanitation / recycling operation is constantly drawing on men from other Divisions to accomplish their required work (as a minimum, the manpower allocation within the Public Works Department should be readjusted to reflect these operational realities).

Table A also provides information on the refuse tonnage collected and transported to the County transfer stations and the recycling tonnage collected (both paper goods, cardboard and commingled). There was a dramatic reduction in 2008. The only significant change that occurred in that year was the closure of the local transfer station and the direct transport of refuse to the County facilities. The assumption is made that there was significant dumping in the local transfer station that has not continued in 2008 and 2009.

## 2. COST OF CURRENT OPERATIONS

Worksheet B, entitled Current Cost, provides a total cost estimate of this refuse and recycling collection service. The "average" salary cost per employee is \$59,879 (line 4) (the total shown in line 3 column I is the actual personnel cost of the 18 employees currently assigned to the sanitation budget).

Lines 9 to 17 in columns I thru K document "fringe benefit costs" that are included in other sections of the budget. The cost of these fringe benefits equates to 43.87% of the direct salary costs.

Lines 20 thru 29 in column I thru M provides cost history for the current and past 4 years in Workmen's Compensation costs. Annual experience varies significantly however the overall 5 year average approximates \$4000 per employee.

Lines 36 - 51 estimates the cost of the 7 packer trucks used in the operation. The biggest cost is the depreciation of the vehicles which assumes a 10 year useful life for each vehicle. This cost is often bonded and this estimate does not include interest and processing costs for these bonds.

Lines 7 to 18 , Columns A thru F provide a summary of the estimates total cost for refuse collection of \$1,462,794. When considered as a cost per ton of refuse removed, the cost is \$135.44 per ton.

Lines 20 to 32 , Columns A thru F provide a summary of the estimates total cost for recycling collection of \$703,770. When considered as a cost per ton of refuse removed, the cost is \$242.68 per ton.

Please note: in addition to these cost there is a cost of approximately \$100,000 for a supervisor to manage the sanitation / recycling function (personnel and fringe benefit costs)

## 3. BID ANALYSIS

The next part of this review was to examine bids received in late 2008 or early 2009 for the neighboring municipalities of Tenaflly, Fair Lawn, Kearny and Fort Lee. These four municipalities were selected since they are relatively large contracts and are located within the same general bidders market.

Worksheet C entitled Bid Analysis summarizes this bid information. Lines 1 thru 23 provide some general information for each municipality (and Englewood) from Census

data and data from the State Department of Community Affairs. Key areas of concern in terms of refuse and recycling collection are the population density and number of large multifamily structures. The population density is a direct factor in curbside collection costs and the number of multifamily structures containing more than 5 dwelling units per structure directly impacts on the amount of refuse collected via containers (at a significantly reduced cost per ton). Tenaflly and Fort Lee are the two extremes in this presentation whereas there is comparability for Englewood and Fair Lawn and Kearny.

Lines 25 thru 99 summarize the information provided in each bid specifications. These specifications are generally controlled by model specification required by the State with a section for local performance data and work requirements. Unfortunately the local factors vary significantly depending upon how the municipality characterizes its local environment. For example, the census data is more detailed in the types of dwelling units in the municipalities whereas many municipalities concentrate on the ownership pattern for the units which may not be relevant as to refuse generated.

A review of the data (or lack thereof) leads one to conclude that the key statistic to measure in each municipality is the actual tonnage removed with a secondary factor being the incidence of the use of containers in large multifamily structures and the number of curbside collections. This data is modified by any special collection requirements (such as rear yard collections, restricting the number of days refuse is collected weekly, and the number of times refuse is collected per week). These factors directly affect manpower requirements on a daily basis.

Lines 101 thru 117 provide information on the low bids received:

Tenaflly twice per wk refuse only curbside at \$587,018 and rear yard at \$646,771;

Fair Lawn - once per wk for 9 months and then twice per week during the summer at \$659,289

Kearny at twice per week curbside for refuse and biweekly for recycling at \$1,070,000

Fort Lee at twice per week for refuse (up to 6 days a week service for certain large multifamily structures) with a separate bid for biweekly recycling for a total of \$844,066 ( \$528,240 refuse and \$315,826 for recycling).

The key analysis is found on lines 119 thru 123. Here data on the cost per ton removed is presented; however to be conservative, where multiple bids are available the second low bid or average of the low tier of bids is used. Tenaflly is \$128 per ton, Fair Lawn is \$55 per ton, Kearny is \$49.66 per ton (both refuse and recycling) and Fort Lee is \$50 per ton for a combined refuse and recycling operation (\$36 per ton for sanitation only).

Lines 125 thru 126 attempt to calculate the "cost per stop" as a performance measurement. However the confusion in the Kearny specifications over the number of stops in the municipality (plus similar confusion in other specifications wherein the number of apartments served does not equate to the census data) makes this comparison suspect.

Lines 128 thru 144 summarize the bids obtained. What is impressive is the number of viable bidders competing in this market.

Line 160 is the "bid cost" used for the tonnage calculation.

In reviewing the cost data and the collection characteristics, it is reasonable to assume that the Englewood bid cost should be in the \$80 to \$90 per ton range given the large number of households being serviced via containers and the absence of collections in the business community.

#### 4. COST MODEL AND PROPOSAL

Worksheet D entitled Proposal provides a cost model for a revised sanitation and recycling operation in the City of Englewood. It proposes that refuse collection be done by contract and recycling be done by DPW employees (the model used in Tenaflly and Fair lawn). The recycling operation would be curbside collection over 4 days so that recyclables are picked up on the same day as refuse is collected (this would be a much more user friendly system). On Monday and Tuesday newspaper / white paper / cardboard would be collected City wide; on Thursday and Friday commingles bottles, cans and plastics would be recycled; Wednesdays would be reserved for those weeks where holidays interfered with normal collections, for grass collection during warm weather and for bulk collections from apartment complexes, schools etc. Currently there are 34+ mandays per week committed to this task. The proposal provides 35 man days a week.

The proposal is for a contractor to collect not only household garbage but also to empty all street containers and centralized containers in each park at least twice a week.

Finally the proposal keeps one person assigned for park cleanup to collect various park litter receptacles and bring them to a centralized disposal container in each park

Lines 14 thru 30 provide the current budget cost for the combined refuse collection, recycling collection and street & park litter collection programs. The total cost approximates \$2,588,426.

Lines 32 thru 45 provide a projected total budget cost for a 8.25 person recycling / cleanup crew plus a supervisor who will manage this crew and the private contractor. This cost is estimated to be \$909,069

Line 48 shows the cost differential between the two budgets OF \$1,6789,356

Lines 50 and 51 project the cost of a private contractor handling the refuse collections.

The bottom line is that the City should experience a savings between \$650,000 and \$750,000 per year.

|    | A                              | B         | C | D             | E           | F           | G            | H | I           | J | K | L | M | N | O |
|----|--------------------------------|-----------|---|---------------|-------------|-------------|--------------|---|-------------|---|---|---|---|---|---|
| 1  | C-BID ANALYSIS                 |           |   |               |             |             |              |   |             |   |   |   |   |   |   |
| 2  | Municipalities                 |           |   | Tenafly       | Fair Lawn   | Kearny      | Fort Lee     |   | Englewood   |   |   |   |   |   |   |
| 3  | GENERAL DATA                   |           |   |               |             |             |              |   |             |   |   |   |   |   |   |
| 4  | area                           |           |   | 4.6           | 5.2         | 9.1         | 2.5          |   | 4.9         |   |   |   |   |   |   |
| 5  | pop                            |           |   | 14302         | 30783       | 37295       | 36521        |   | 28009       |   |   |   |   |   |   |
| 6  | pop per sq mile                |           |   | 3101          | 5955        | 4081        | 14420        |   | 5688        |   |   |   |   |   |   |
| 7  | line items                     | res       |   | 4276          | 10204       | 7091        | 8899         |   | 6661        |   |   |   |   |   |   |
| 8  |                                | comm      |   | 179           | 400         | 490         | 419          |   | 514         |   |   |   |   |   |   |
| 9  |                                | ind       |   | 11            | 66          | 222         | 9            |   | 133         |   |   |   |   |   |   |
| 10 |                                | apts      |   | 7             | 13          | 13          | 70           |   | 51          |   |   |   |   |   |   |
| 11 | housing units                  |           |   | 4897          | 12006       | 13872       | 17776        |   | 9614        |   |   |   |   |   |   |
| 12 |                                |           |   |               |             |             |              |   |             |   |   |   |   |   |   |
| 13 | CENSUS HOUSING DATA            | # then %  |   | 2000 2006 est | 2006 est    | 2006 est    | 2006 est     |   | 2006 est    |   |   |   |   |   |   |
| 14 | total dwelling units           |           |   | 4897          | 12724       | 13704       | 18301        |   | 10649       |   |   |   |   |   |   |
| 15 | single detached                |           |   | 3966 - 81     | 9591 - 75.4 | 3772 - 27   | 2114 - 11.8  |   | 4898 - 46   |   |   |   |   |   |   |
| 16 | single attached                |           |   | 140 - 2.9     | 390 - 3.1   | 439 - 3.2   | 732 - 4.0    |   | 754 - 7.1   |   |   |   |   |   |   |
| 17 | 2                              |           |   | 332 - 6.8     | 1001 - 8.7  | 4500 - 32.8 | 2332 - 12.7  |   | 1019 - 9.6  |   |   |   |   |   |   |
| 18 | 3-4                            |           |   | 88 - 1.8      | 581 - 11.3  | 1958 - 11.3 | 479 - 2.6    |   | 824 - 7.7   |   |   |   |   |   |   |
| 19 | 5 to 9 in one structure        |           |   | 98 - 2        | 345 - 2.7   | 1220 - 8.9  | 1000 - 5.5   |   | 1057 - 9.9  |   |   |   |   |   |   |
| 20 | 10 to 19                       |           |   | 110 - 2.2     | 325 - 2.6   | 730 - 5.3   | 372 - 2.6    |   | 581 - 5.5   |   |   |   |   |   |   |
| 21 | 20 or more                     |           |   | 146 - 3.0     | 356 - 2.8   | 1085 - 7.9  | 11242 - 61.4 |   | 1516 - 14.2 |   |   |   |   |   |   |
| 22 | % more than 5                  |           |   | 7.2           | 12.7        | 22.1        | 68.9         |   | 29.6        |   |   |   |   |   |   |
| 23 | # less than 5 du per structure |           |   | 4526          | 11563       | 10669       | 5657         |   | 7495        |   |   |   |   |   |   |
| 24 |                                |           |   |               |             |             |              |   |             |   |   |   |   |   |   |
| 25 | SPECIFICATION DATA             |           |   |               |             |             |              |   |             |   |   |   |   |   |   |
| 26 | population                     | est       |   | 14362         | 31636       | 40513       | 35461        |   | 28009       |   |   |   |   |   |   |
| 27 | area                           |           |   | 4.4           | 5           | 8.87        | 2.5          |   | 4.9         |   |   |   |   |   |   |
| 28 | pop density                    |           |   | 3264.09       | 6327.20     | 4567.42     | 14184.40     |   | 5688        |   |   |   |   |   |   |
| 29 | road miles                     | municipal |   | 56.7          | 81.46       |             | 34.8         |   |             |   |   |   |   |   |   |
| 30 |                                | county    |   | 8.38          | 11.41       |             | 6.9          |   |             |   |   |   |   |   |   |
| 31 |                                | state     |   | 1.9           | 6.11        |             | 8.5          |   |             |   |   |   |   |   |   |
| 32 |                                | total     |   |               |             | 66.65       |              |   |             |   |   |   |   |   |   |

|    | A                   | B               | C | D          | E           | F       | G        | H | I     | J | K | L | M | N | O |
|----|---------------------|-----------------|---|------------|-------------|---------|----------|---|-------|---|---|---|---|---|---|
| 33 | refuse tonnage      | 2007            |   |            |             |         | 17680    |   | 12864 |   |   |   |   |   |   |
| 34 |                     | 2008 6 months   |   | 2860       |             |         |          |   |       |   |   |   |   |   |   |
| 35 |                     | 2008 est        |   | 5760       | 13250       | 18302   |          |   | 10871 |   |   |   |   |   |   |
| 36 |                     |                 |   |            |             |         |          |   |       |   |   |   |   |   |   |
| 37 | recyclables         | newsprint       |   |            |             | 1476    | 1779     |   |       |   |   |   |   |   |   |
| 38 |                     | comingies       |   |            |             | 1764    | 552      |   |       |   |   |   |   |   |   |
| 39 |                     | white goods     |   |            |             | 2       |          |   |       |   |   |   |   |   |   |
| 40 |                     | total           |   |            |             | 3242    | 2331     |   | 2948  |   |   |   |   |   |   |
| 41 |                     |                 |   |            |             |         |          |   |       |   |   |   |   |   |   |
| 42 | holiday collections |                 |   | no-6       | no - 12     | yes inc | no - 6   |   |       |   |   |   |   |   |   |
| 43 | when collected?     |                 |   | next day   | next day*   |         | next day |   |       |   |   |   |   |   |   |
| 44 |                     |                 |   |            |             |         |          |   |       |   |   |   |   |   |   |
| 45 | households          | single du       |   | 3885       | 7476        | 7107    | 2181     |   |       |   |   |   |   |   |   |
| 46 |                     | 2 du            |   | 478        | 374         |         |          |   |       |   |   |   |   |   |   |
| 47 |                     | 3 du            |   | 24         | 6           |         |          |   |       |   |   |   |   |   |   |
| 48 |                     | 4 du            |   | 16         |             |         | 1521     |   |       |   |   |   |   |   |   |
| 49 |                     | condos          |   | 150        | 544         | 137     |          |   |       |   |   |   |   |   |   |
| 50 |                     | aparts          |   | 233        | 1387 10**   |         | 12925    |   |       |   |   |   |   |   |   |
| 51 |                     | aparts in comm  |   | 117        |             |         |          |   |       |   |   |   |   |   |   |
| 52 |                     | in const        |   | 229        |             |         |          |   |       |   |   |   |   |   |   |
| 53 |                     | total           |   | 4903       | 9787 7254** |         | 16627    |   |       |   |   |   |   |   |   |
| 54 |                     | size limits res |   |            | 5 cans      |         |          |   |       |   |   |   |   |   |   |
| 55 |                     |                 |   |            |             |         |          |   |       |   |   |   |   |   |   |
| 56 | ind & comm          |                 |   | 189?       |             | 490     | 367      |   | 0     |   |   |   |   |   |   |
| 57 |                     | limits          |   | 4 cans per |             |         |          |   |       |   |   |   |   |   |   |
| 58 |                     |                 |   |            |             |         |          |   |       |   |   |   |   |   |   |
| 59 | containers          | schools         |   | 13         | 10          | 65      | 23       |   | inc   |   |   |   |   |   |   |
| 60 |                     | churches etc    |   |            | 35          |         |          |   |       |   |   |   |   |   |   |
| 61 |                     | municipal       |   |            | 19          | 28      |          |   |       |   |   |   |   |   |   |
| 62 |                     | aparts          |   |            | 43          |         |          |   | 400   |   |   |   |   |   |   |
| 63 |                     |                 |   |            |             |         |          |   |       |   |   |   |   |   |   |
| 64 | provide containers  | municipal       |   | yes        | yes         | no      | yes      |   | no    |   |   |   |   |   |   |
| 65 |                     | other           |   | no         | no          |         | no       |   |       |   |   |   |   |   |   |

\* except when there are 2 collections per week.

\*\* Kearney 10 apts or units?

|    | A                          | B              | C | D           | E          | F          | G               | H | I     | J | K | L | M | N | O |
|----|----------------------------|----------------|---|-------------|------------|------------|-----------------|---|-------|---|---|---|---|---|---|
| 66 |                            |                |   |             |            |            |                 |   |       |   |   |   |   |   |   |
| 67 | street containers          | collect sch    |   |             | 2 x wk     |            | 5 x wk          |   |       |   |   |   |   |   |   |
| 68 |                            | #              |   |             | 138        | 125        | 120             |   |       |   |   |   |   |   |   |
| 69 |                            |                |   |             |            |            |                 |   |       |   |   |   |   |   |   |
| 70 | prior contract             |                |   |             |            |            |                 |   |       |   |   |   |   |   |   |
| 71 | ending                     |                |   | 12/31/2008  |            | 6/30/2009  | 10/4/2009       |   |       |   |   |   |   |   |   |
| 72 | contractor                 | old            |   | Waste Mana  | Cali       | Cali       | Miele           |   |       |   |   |   |   |   |   |
| 73 |                            | old \$\$       |   | 708080-Opt5 |            | 1278000    | 2300000         |   |       |   |   |   |   |   |   |
| 74 |                            |                |   |             |            |            |                 |   |       |   |   |   |   |   |   |
| 75 | collection schedule refuse |                |   | 4 day       | 5 day      | 6ay        | 6 day           |   | 5 day |   |   |   |   |   |   |
| 76 | collection location        |                |   | rear yd     | curb       | curb       | curb            |   | curb  |   |   |   |   |   |   |
| 77 | residential                |                |   | 2xwk        | 1 x wk 9 m | 2x wk      | 2x wk           |   |       |   |   |   |   |   |   |
| 78 |                            |                |   |             | 2 x wk 3 m |            |                 |   |       |   |   |   |   |   |   |
| 79 | apt                        |                |   |             | 2x wk      |            | 5xwk            |   |       |   |   |   |   |   |   |
| 80 | public                     |                |   | 2 + per wk  |            |            | 5x wk           |   |       |   |   |   |   |   |   |
| 81 | litter baskets             |                |   | 5 x wk      |            |            | 5x wk           |   |       |   |   |   |   |   |   |
| 82 | BOE                        |                |   | yes         | 2x wk      |            | 5x wk (alt bid) |   | no    |   |   |   |   |   |   |
| 83 | commercial / office        |                |   | daily       |            |            |                 |   |       |   |   |   |   |   |   |
| 84 | municipal                  |                |   | 2x wk       | 2x wk      |            |                 |   |       |   |   |   |   |   |   |
| 85 | other institutions         |                |   |             | 2x wk      |            |                 |   |       |   |   |   |   |   |   |
| 86 |                            |                |   |             |            |            |                 |   |       |   |   |   |   |   |   |
| 87 | collection recyclables     |                |   |             |            | biweekly   | biweekly        |   |       |   |   |   |   |   |   |
| 88 |                            |                |   |             |            |            |                 |   |       |   |   |   |   |   |   |
| 89 | bulk collection            | weekly limit   |   |             |            | 2 items    | inc             |   |       |   |   |   |   |   |   |
| 90 |                            | "clean up week |   |             |            | weekly     |                 |   |       |   |   |   |   |   |   |
| 91 |                            | white goods    |   |             |            |            | appt            |   |       |   |   |   |   |   |   |
| 92 |                            |                |   |             |            |            |                 |   |       |   |   |   |   |   |   |
| 93 | vegative                   |                |   | dpw         | dpw        | contractor | contractor      |   |       |   |   |   |   |   |   |
| 94 | leaves                     |                |   | ?           |            | no         | ??              |   |       |   |   |   |   |   |   |
| 95 |                            |                |   |             |            |            |                 |   |       |   |   |   |   |   |   |

|     | A                             | B                   | C      | D            | E         | F          | G           | H | I | J | K | L | M | N | O |
|-----|-------------------------------|---------------------|--------|--------------|-----------|------------|-------------|---|---|---|---|---|---|---|---|
| 96  | recycling                     | in bid?             |        | no           | no        | yes        | sep bid     |   |   |   |   |   |   |   |   |
| 97  |                               | drop off center     |        |              |           | x          |             |   |   |   |   |   |   |   |   |
| 98  |                               | paper               |        |              |           | biwk       | biwk        |   |   |   |   |   |   |   |   |
| 99  |                               | comingle            |        |              |           | biwk       | biwk        |   |   |   |   |   |   |   |   |
| 100 |                               |                     |        |              |           |            |             |   |   |   |   |   |   |   |   |
| 101 | BID DATA                      |                     |        |              |           |            |             |   |   |   |   |   |   |   |   |
| 102 | bid date                      |                     |        | 7/21/2008    | 8/18/2008 | 5/19/2009  | 8/19/2009   |   |   |   |   |   |   |   |   |
| 103 |                               |                     |        |              |           |            |             |   |   |   |   |   |   |   |   |
| 104 | start date                    |                     |        | 1/9/2009     | 1/1/2009  | 7/1/2009   | 10/5/2009   |   |   |   |   |   |   |   |   |
| 105 |                               |                     |        |              |           |            |             |   |   |   |   |   |   |   |   |
| 106 | bid options for 2010          |                     |        |              |           |            |             |   |   |   |   |   |   |   |   |
| 107 | curbside                      | 1 x wk              |        |              |           |            |             |   |   |   |   |   |   |   |   |
| 108 | curbside                      | 1 x wk              |        |              | 659289    |            |             |   |   |   |   |   |   |   |   |
| 109 | curbside                      | 2 x wk res          |        | 587018       | inc       | 1070000    | 528240      |   |   |   |   |   |   |   |   |
| 110 | rear yd, T & Fr entire town   |                     |        | 646771       |           |            |             |   |   |   |   |   |   |   |   |
| 111 |                               | bulky waste         |        | separate bid |           |            |             |   |   |   |   |   |   |   |   |
| 112 | const debris - homeowner only |                     |        |              | 7448      |            |             |   |   |   |   |   |   |   |   |
| 113 |                               |                     |        |              |           |            |             |   |   |   |   |   |   |   |   |
| 114 | recycling                     |                     |        | dpw          | dpw       | contractor | contractor  |   |   |   |   |   |   |   |   |
| 115 |                               | curbside            | biwkly |              |           | inc        | 315826      |   |   |   |   |   |   |   |   |
| 116 |                               | drop off center     |        |              | 983       |            |             |   |   |   |   |   |   |   |   |
| 117 | who gets revenues             |                     |        | twp          | twp       | twp        | contractors |   |   |   |   |   |   |   |   |
| 118 |                               |                     |        |              |           |            |             |   |   |   |   |   |   |   |   |
| 119 | cost per ton removed          | year                |        | 2010         | 2009      | 7/09-6/10  |             |   |   |   |   |   |   |   |   |
| 120 |                               | refuse + recyc      |        |              |           | \$49.66    |             |   |   |   |   |   |   |   |   |
| 121 |                               | refuse 2x curb      |        | \$128.00     | \$55.00   |            | \$36.00     |   |   |   |   |   |   |   |   |
| 122 |                               | recycling           |        |              |           |            | \$142.00    |   |   |   |   |   |   |   |   |
| 123 |                               | combined ref & recy |        |              |           |            | \$50.00     |   |   |   |   |   |   |   |   |
| 124 |                               |                     |        |              |           |            |             |   |   |   |   |   |   |   |   |
| 125 | cost per household &          | refuse              |        | \$114.98     | \$66.92   |            | \$31.04     |   |   |   |   |   |   |   |   |
| 126 | & location                    | refuse & recyc      |        |              |           | 137.02 ??  | \$49.60     |   |   |   |   |   |   |   |   |
| 127 |                               |                     |        |              |           |            |             |   |   |   |   |   |   |   |   |

|     | A                                                                   | B | C | D      | E       | F        | G       | H      | I       | J | K | L | M | N | O |
|-----|---------------------------------------------------------------------|---|---|--------|---------|----------|---------|--------|---------|---|---|---|---|---|---|
| 128 | Bids - 2 x wk curbside, refuse only unless otherwise noted for 2010 |   |   |        |         |          |         |        |         |   |   |   |   |   |   |
| 129 | Gaeta                                                               |   |   | 908460 |         |          |         |        |         |   |   |   |   |   |   |
| 130 | Scuffy                                                              |   |   | 587018 |         |          |         |        |         |   |   |   |   |   |   |
| 131 | Waste Industries                                                    |   |   | 738000 |         |          |         |        |         |   |   |   |   |   |   |
| 132 | Cali                                                                |   |   |        |         | 1070000* | refuse  | recyc  | total   |   |   |   |   |   |   |
| 133 | Interstate Waste                                                    |   |   |        |         |          | 1500000 | 700000 | 2200000 |   |   |   |   |   |   |
| 134 | Scuffy                                                              |   |   |        |         |          | 538094  | 289863 | 827957  |   |   |   |   |   |   |
| 135 | Miele                                                               |   |   |        |         |          | 820000  | 390000 | 1210000 |   |   |   |   |   |   |
| 136 | Waste Management                                                    |   |   |        |         |          | 835008  | 331608 | 1166616 |   |   |   |   |   |   |
| 137 | Future Sanitation                                                   |   |   |        |         |          | 528240  | 315826 | 844066  |   |   |   |   |   |   |
| 138 | Scuffy                                                              |   |   |        | 659289  |          |         |        |         |   |   |   |   |   |   |
| 139 | East Coast                                                          |   |   |        | 729999  |          |         |        |         |   |   |   |   |   |   |
| 140 | Cali                                                                |   |   |        | 859000  |          |         |        |         |   |   |   |   |   |   |
| 141 | Waste Management                                                    |   |   |        | 868000  |          |         |        |         |   |   |   |   |   |   |
| 142 | Veolia                                                              |   |   |        | 1223000 |          |         |        |         |   |   |   |   |   |   |
| 143 |                                                                     |   |   |        |         |          |         |        |         |   |   |   |   |   |   |
| 144 | use in analysis                                                     |   |   | 738000 | 730000  | 1070000  | 680000  | 331000 |         |   |   |   |   |   |   |

|    | A                                            | B              | C              | D         | E | F                              | G | H | I                                 | J       | K           | L        | M          |
|----|----------------------------------------------|----------------|----------------|-----------|---|--------------------------------|---|---|-----------------------------------|---------|-------------|----------|------------|
| 1  | B - ENGLEWOOD CURRENT COST - SANITATION ONLY |                |                |           |   |                                |   |   |                                   |         |             |          |            |
| 2  |                                              |                |                |           |   |                                |   |   |                                   |         |             |          |            |
| 3  | CURRENT BUDGET COST WITHOUT SUPERVISOR       |                |                |           |   |                                |   |   |                                   |         |             |          |            |
| 4  |                                              |                |                |           |   | total salary budget for 18 men |   |   | 4,977,816.00                      |         |             |          |            |
| 5  |                                              |                |                |           |   | average cost                   |   |   | 59,879                            |         |             |          |            |
| 6  | SANITATION ONLY                              |                | 4 days a week  |           |   |                                |   |   |                                   |         |             |          |            |
| 7  | TOTAL COST                                   |                | w/o supervisor |           |   |                                |   |   | fringe benefit analysis           |         |             |          |            |
| 8  |                                              |                |                |           |   |                                |   |   |                                   |         |             |          |            |
| 9  | personnel                                    |                | 18 men         | 1,077,822 |   |                                |   |   | "fringe" in other parts of budget |         |             |          |            |
| 10 | fringe                                       |                | 0.4387         | 472,841   |   |                                |   |   | medical ins                       |         | 15,000      |          |            |
| 11 | vehicles                                     |                | 7 used         | 254,580   |   |                                |   |   | fica @ .0765                      |         | 4,581       |          |            |
| 12 | uniforms, etc.                               |                | 500 ea         | 9,000     |   |                                |   |   | pers @ .03                        |         | 1,796       |          |            |
| 13 | other budget costs - see footnote D          |                |                | 14,250    |   |                                |   |   | other ins @ .015                  |         | 898         |          |            |
| 14 | total                                        |                |                | 1,828,493 |   |                                |   |   | workmens comp                     |         | 3,993       |          |            |
| 15 | cost for M.T.Th. & F.                        |                |                | 1,462,794 |   | 80% of total                   |   |   |                                   |         |             |          |            |
| 16 |                                              |                |                |           |   |                                |   |   | total                             |         | 26,268      |          |            |
| 17 | tons removed                                 |                |                | 10,800    |   |                                |   |   | total as % of average             |         | 0.4387      |          |            |
| 18 | cost per ton                                 |                |                | 135.44    |   |                                |   |   |                                   |         |             |          |            |
| 19 |                                              |                |                |           |   |                                |   |   |                                   |         |             |          |            |
| 20 | RECYCLING SUPPLEMENT                         |                |                |           |   |                                |   |   | Workman's Comp Payment history    |         |             |          |            |
| 21 | Personnel                                    | M-F            | 2.26 men       | 135,327   |   | daily crew                     |   |   | year                              | amount  | # employees | average  |            |
| 22 | Fringe                                       |                | 0.4387         | 59,368    |   |                                |   |   | 2005                              | 11153   | 29          | 384.59   |            |
| 23 | vehicles                                     |                |                | 14,000    |   | 1 vehicle only                 |   |   | 2006                              | 160000  | 29          | 5517.24  |            |
| 24 | uniforms                                     |                | 500 each       | 1,000     |   |                                |   |   | 2007                              | 17150   | 29          | 591.38   |            |
| 25 | Personnel                                    | see footnote A |                | 365,699   |   | Wed. - 20% of annual cost      |   |   | 2008                              | 240984  | 19          | 12683.37 |            |
| 26 | Personnel                                    | see footnote B |                | 71,855    |   | 6 employees                    |   |   | 2009                              | 12325*  |             |          | thru 10/09 |
| 27 | Fringe                                       | see footnote C |                | 31,523    |   |                                |   |   |                                   | 15000   | 19          | 789.47   | projected  |
| 28 | other budget costs - see footnote D          |                |                | 25,000    |   |                                |   |   | total                             | 444287  |             |          |            |
| 29 | total                                        |                |                | 703,770   |   |                                |   |   | average                           | 88857.4 |             | 3993.21  |            |
| 30 |                                              |                |                |           |   |                                |   |   |                                   |         |             |          |            |

|    | A                                                                                                                                                         | B                                                                                             | C     | D         | E | F                                                | G | H | I | J | K | L | M |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|-------|-----------|---|--------------------------------------------------|---|---|---|---|---|---|---|
| 31 | tons removed                                                                                                                                              |                                                                                               | tons  | 2900      |   |                                                  |   |   |   |   |   |   |   |
| 32 | cost per ton                                                                                                                                              |                                                                                               |       | 242.68    |   |                                                  |   |   |   |   |   |   |   |
| 33 |                                                                                                                                                           |                                                                                               |       |           |   |                                                  |   |   |   |   |   |   |   |
| 34 | total cost                                                                                                                                                |                                                                                               |       | 2,166,565 |   |                                                  |   |   |   |   |   |   |   |
| 35 |                                                                                                                                                           |                                                                                               |       |           |   |                                                  |   |   |   |   |   |   |   |
| 36 | VEHICLE COSTS                                                                                                                                             | Sanitation Only                                                                               |       |           |   |                                                  |   |   |   |   |   |   |   |
| 37 | Mechanic                                                                                                                                                  |                                                                                               |       | 30,500    |   | assume 1/2 Mechanic 2                            |   |   |   |   |   |   |   |
| 38 | Fringe @ .4387                                                                                                                                            |                                                                                               |       | 13,380    |   |                                                  |   |   |   |   |   |   |   |
| 39 | equip & parts & fuel                                                                                                                                      | per truck                                                                                     | 10000 | 70,000    |   | assume 7 trucks                                  |   |   |   |   |   |   |   |
| 40 | depreciation                                                                                                                                              | per truck                                                                                     | 18600 | 130,200   |   | assume 10 yr life of truck                       |   |   |   |   |   |   |   |
| 41 | insurance vehicle                                                                                                                                         |                                                                                               | 1500  | 10,500    |   | assume 7 trucks                                  |   |   |   |   |   |   |   |
| 42 | subtotal                                                                                                                                                  |                                                                                               |       | 254,580   |   |                                                  |   |   |   |   |   |   |   |
| 43 |                                                                                                                                                           |                                                                                               |       |           |   |                                                  |   |   |   |   |   |   |   |
| 44 |                                                                                                                                                           |                                                                                               |       |           |   |                                                  |   |   |   |   |   |   |   |
| 45 | VEHICLE COSTS                                                                                                                                             | Recycling Only                                                                                |       |           |   |                                                  |   |   |   |   |   |   |   |
| 46 | Mechanic                                                                                                                                                  |                                                                                               |       | 0         |   | no extra cost                                    |   |   |   |   |   |   |   |
| 47 | Fringe @ .4387                                                                                                                                            |                                                                                               |       | 0         |   |                                                  |   |   |   |   |   |   |   |
| 48 | equip & parts & fuel                                                                                                                                      | per truck                                                                                     | 5000  | 5000      |   | assume 1 speciality truck                        |   |   |   |   |   |   |   |
| 49 | depreciation                                                                                                                                              | per truck                                                                                     | 18600 | 7500      |   | assume replacement cost of \$75000 over 10 years |   |   |   |   |   |   |   |
| 50 | insurance vehicle                                                                                                                                         |                                                                                               | 1500  | 1500      |   | assume 7 trucks                                  |   |   |   |   |   |   |   |
| 51 | subtotal                                                                                                                                                  |                                                                                               |       | 14000     |   |                                                  |   |   |   |   |   |   |   |
| 52 |                                                                                                                                                           |                                                                                               |       |           |   |                                                  |   |   |   |   |   |   |   |
| 53 |                                                                                                                                                           | note: assume the vehicle cost for the Wednesday operation is included in the Sanitation Costs |       |           |   |                                                  |   |   |   |   |   |   |   |
| 54 |                                                                                                                                                           |                                                                                               |       |           |   |                                                  |   |   |   |   |   |   |   |
| 55 | A - this cost is 20% of the total cost of the Sanitation costs as shown on line D14 representing the use of these men & equipment for Wednesday recycling |                                                                                               |       |           |   |                                                  |   |   |   |   |   |   |   |
| 56 | B - this represents the personnel and fringe benefit costs for the extra personnel assigned to Recycling for the Wednesday activity                       |                                                                                               |       |           |   |                                                  |   |   |   |   |   |   |   |
| 57 | C - this represents the fringe benefit costs for the 6 extra men assigned to recycling on Wednesday from other DPW Divisions                              |                                                                                               |       |           |   |                                                  |   |   |   |   |   |   |   |
| 58 | D - these are other costs contained in the 2009 Sanitation budget not included in other calculations.                                                     |                                                                                               |       |           |   |                                                  |   |   |   |   |   |   |   |

|    | A                                                     | B                                                                        | C       | D          | E       | F      | G           | H                                                                   | I | J | K | L | M | N | O |
|----|-------------------------------------------------------|--------------------------------------------------------------------------|---------|------------|---------|--------|-------------|---------------------------------------------------------------------|---|---|---|---|---|---|---|
| 1  | D - ENGLEWOOD PROPOSAL                                |                                                                          |         |            |         |        |             |                                                                     |   |   |   |   |   |   |   |
| 2  | Refuse                                                | by contract                                                              |         |            |         |        |             |                                                                     |   |   |   |   |   |   |   |
| 3  | Recycling                                             | DPW                                                                      |         |            |         |        |             |                                                                     |   |   |   |   |   |   |   |
| 4  |                                                       | M. T. TH. & F. curbside collection;                                      |         |            |         |        |             |                                                                     |   |   |   |   |   |   |   |
| 5  |                                                       | WED - holiday collections, grass (in season), bulk recycling collections |         |            |         |        |             |                                                                     |   |   |   |   |   |   |   |
| 6  |                                                       |                                                                          |         |            |         |        |             |                                                                     |   |   |   |   |   |   |   |
| 7  | proposed - 2, 3 man crews, 5 days a week = 30 mandays |                                                                          |         |            |         |        |             |                                                                     |   |   |   |   |   |   |   |
| 8  |                                                       | M.T.W.TH.& F                                                             |         |            | annual  | days   | manpower    |                                                                     |   |   |   |   |   |   |   |
| 9  |                                                       |                                                                          |         |            | mandays | worked | needed      |                                                                     |   |   |   |   |   |   |   |
| 10 |                                                       | manpower                                                                 | 3 crews | 2 men each | 1560    | 230    | 6.782608696 |                                                                     |   |   |   |   |   |   |   |
| 11 |                                                       |                                                                          |         |            |         |        |             |                                                                     |   |   |   |   |   |   |   |
| 12 |                                                       |                                                                          |         |            |         |        |             |                                                                     |   |   |   |   |   |   |   |
| 13 | BUDGET COMPARISONS                                    |                                                                          |         |            |         |        |             |                                                                     |   |   |   |   |   |   |   |
| 14 | Current - Sanitation and Recycling                    |                                                                          |         |            |         |        |             |                                                                     |   |   |   |   |   |   |   |
| 15 | recycling                                             | 2                                                                        |         |            |         |        | 124,026     | current budget                                                      |   |   |   |   |   |   |   |
| 16 | sanitation                                            | 16                                                                       |         |            |         |        | 1,118,772   | current budget                                                      |   |   |   |   |   |   |   |
| 17 | supv                                                  | 1                                                                        |         |            |         |        | 70,246      | current budget                                                      |   |   |   |   |   |   |   |
| 18 | others                                                | 2.5                                                                      |         |            |         |        | 143,573     | est - taken from Street Division for MTT & F operations             |   |   |   |   |   |   |   |
| 19 | others                                                | 6                                                                        |         |            |         |        | 71,855      | est - taken from Street Division for Wednesday recycling operations |   |   |   |   |   |   |   |
| 20 | clean up                                              | 2.1                                                                      |         |            |         |        | 124,219     | taken from other divisions                                          |   |   |   |   |   |   |   |
| 21 |                                                       |                                                                          |         |            |         |        |             |                                                                     |   |   |   |   |   |   |   |
| 22 | total                                                 | 21.5                                                                     |         |            |         |        | 1,652,690   | salaries                                                            |   |   |   |   |   |   |   |
| 23 |                                                       |                                                                          |         |            |         |        | 725,035     | fringe at .4387                                                     |   |   |   |   |   |   |   |
| 24 |                                                       |                                                                          |         |            |         |        | 70,000      | equip & parts & fuel                                                |   |   |   |   |   |   |   |
| 25 |                                                       |                                                                          |         |            |         |        | 130,200     | depreciatid per truck                                               |   |   |   |   |   |   |   |
| 26 |                                                       |                                                                          |         |            |         |        | 10,500      | insurance vehicle                                                   |   |   |   |   |   |   |   |
| 27 |                                                       |                                                                          |         |            |         |        | 10,750      | uniforms, etc.                                                      |   |   |   |   |   |   |   |
| 28 |                                                       |                                                                          |         |            |         |        | 42,304      | Garage                                                              |   |   |   |   |   |   |   |
| 29 |                                                       |                                                                          |         |            |         |        |             |                                                                     |   |   |   |   |   |   |   |
| 30 |                                                       |                                                                          |         |            |         |        | 2,588,426   |                                                                     |   |   |   |   |   |   |   |
| 31 |                                                       |                                                                          |         |            |         |        |             |                                                                     |   |   |   |   |   |   |   |

|    | A                           | B             | C        | D        | E | F | G        | H                    | I | J | K | L | M | N | O |
|----|-----------------------------|---------------|----------|----------|---|---|----------|----------------------|---|---|---|---|---|---|---|
| 32 | PROPOSED BUDGET             |               |          |          |   |   |          |                      |   |   |   |   |   |   |   |
| 33 |                             | recycling     | 7        |          |   |   | 419,734  |                      |   |   |   |   |   |   |   |
| 34 |                             | supv          | 1        |          |   |   | 70,246   |                      |   |   |   |   |   |   |   |
| 35 |                             | cleaning crew | 1.25     |          |   |   | 73,940   |                      |   |   |   |   |   |   |   |
| 36 |                             |               | overtime |          |   |   | 30,000   |                      |   |   |   |   |   |   |   |
| 37 |                             | total         | 9.25     |          |   |   | 593,920  |                      |   |   |   |   |   |   |   |
| 38 |                             |               |          |          |   |   | 260,553  | fringe at 43.87%     |   |   |   |   |   |   |   |
| 39 |                             |               |          |          |   |   | 12,000   | equip & parts & fuel |   |   |   |   |   |   |   |
| 40 |                             |               |          |          |   |   | 74,400   | depreciation         |   |   |   |   |   |   |   |
| 41 |                             |               |          |          |   |   | 6,000    | insurance vehicle    |   |   |   |   |   |   |   |
| 42 |                             |               |          |          |   |   | 4,500    | uniforms, etc.       |   |   |   |   |   |   |   |
| 43 |                             |               |          |          |   |   | (42,304) | Garage               |   |   |   |   |   |   |   |
| 44 |                             |               |          |          |   |   |          |                      |   |   |   |   |   |   |   |
| 45 |                             |               |          | subtotal |   |   | 909,069  |                      |   |   |   |   |   |   |   |
| 46 |                             |               |          |          |   |   |          |                      |   |   |   |   |   |   |   |
| 47 |                             |               |          |          |   |   |          |                      |   |   |   |   |   |   |   |
| 48 |                             |               |          |          |   |   |          |                      |   |   |   |   |   |   |   |
| 49 |                             |               |          |          |   |   |          |                      |   |   |   |   |   |   |   |
| 50 | cost of sanitation contract |               |          |          |   |   |          |                      |   |   |   |   |   |   |   |
| 51 |                             |               |          |          |   |   |          |                      |   |   |   |   |   |   |   |

|    | A                                     | B                      | C             | D | E        | F               | G       | H        | I | J | K | L | M | N | O |
|----|---------------------------------------|------------------------|---------------|---|----------|-----------------|---------|----------|---|---|---|---|---|---|---|
| 1  | SHEET A: ENGLEWOOD CURRENT OPERATIONS |                        |               |   |          |                 |         |          |   |   |   |   |   |   |   |
| 2  | SANITATION                            |                        | M. T. TH. FR. |   | daily    | annual          | average | # men    |   |   |   |   |   |   |   |
| 3  |                                       |                        |               |   | manpower | mandays         | per man | needed   |   |   |   |   |   |   |   |
| 4  |                                       |                        |               |   | per yr   | per yr          | per yr* |          |   |   |   |   |   |   |   |
| 5  |                                       |                        |               |   |          |                 |         |          |   |   |   |   |   |   |   |
| 6  | refuse collections                    |                        |               |   |          | 208 days per yr |         |          |   |   |   |   |   |   |   |
| 7  | 3 man crews                           |                        |               | 4 | 12       |                 |         |          |   |   |   |   |   |   |   |
| 8  | 2 man crew                            |                        | containers    | 1 | 2        |                 |         |          |   |   |   |   |   |   |   |
| 9  | 2 man crew                            |                        | rear yd       | 1 | 2        |                 |         |          |   |   |   |   |   |   |   |
| 10 |                                       | total required mandays |               |   | 16       | 3328            | 184     | 18.09    |   |   |   |   |   |   |   |
| 11 |                                       |                        |               |   |          |                 |         |          |   |   |   |   |   |   |   |
| 12 | RECYCLING                             |                        | M. T. TH. FR. |   |          |                 |         |          |   |   |   |   |   |   |   |
| 13 | 2 Man Crew                            |                        |               | 1 | 2        | 416             | 184     | 2.26     |   |   |   |   |   |   |   |
| 14 |                                       | total required mandays |               |   |          | 416             |         |          |   |   |   |   |   |   |   |
| 15 |                                       |                        |               |   |          |                 |         |          |   |   |   |   |   |   |   |
| 16 | RECYCLING                             |                        | Wednesday     |   |          | 52 days per yr  |         |          |   |   |   |   |   |   |   |
| 17 | 3 man crews                           |                        |               | 7 | 21       | 1092            |         |          |   |   |   |   |   |   |   |
| 18 | 2 man crew                            |                        |               | 1 | 2        | 104             |         |          |   |   |   |   |   |   |   |
| 19 |                                       | total required mandays |               |   |          | 1196            | 46      | 26       |   |   |   |   |   |   |   |
| 20 |                                       |                        |               |   |          |                 |         |          |   |   |   |   |   |   |   |
| 21 |                                       |                        |               |   |          |                 |         |          |   |   |   |   |   |   |   |
| 22 | CLEANUP                               |                        | 7 days        |   |          | 365 days per yr |         |          |   |   |   |   |   |   |   |
| 23 | 2 man crew                            |                        |               | 1 | 2        | 480             | 230     | 2.09     |   |   |   |   |   |   |   |
| 24 |                                       |                        |               |   |          |                 |         |          |   |   |   |   |   |   |   |
| 25 |                                       |                        |               |   |          |                 |         |          |   |   |   |   |   |   |   |
| 26 | TONNAGE REMOVED                       |                        |               |   |          |                 |         |          |   |   |   |   |   |   |   |
| 27 | 2006                                  | 13465                  |               |   |          |                 |         |          |   |   |   |   |   |   |   |
| 28 | 2007                                  | 12864                  |               |   |          |                 |         |          |   |   |   |   |   |   |   |
| 29 | 2008                                  | 10871                  |               |   |          |                 |         |          |   |   |   |   |   |   |   |
| 30 | 2009                                  | 10697                  | projected     |   |          |                 |         |          |   |   |   |   |   |   |   |
| 31 |                                       | use 10800              |               |   |          |                 |         | use 2900 |   |   |   |   |   |   |   |

POLICE OVERTIME SURVEY

| Municipality    | Population | # Officer | S/W Budget   | Overtime    | %     |
|-----------------|------------|-----------|--------------|-------------|-------|
| Hackensack      | 42,000     | 114       |              |             | 3.7%  |
| Teaneck         | 39,000     | 93        | \$11,360,993 | \$340,500   | 3%    |
| Rahway          | 28,000     | 82        | \$8,479,000  | \$266,000   | 3.1%  |
| Mt. Laurel      | 40,000     | 67        | \$6,500,000  | \$50,000    | <1%   |
| Burlington      | 20,000     | 46        | \$5,075,000  | \$400,000   | 7.9%  |
| Middletown      | 66,000     | 103       | \$9,595,000  | \$350,000   | 3.6%  |
| Freehold Twp.   | 36,500     | 70        | \$7,800,000  | \$275,000   | 3.5%  |
| Englewood       | 29,000     | 84        | \$12,331,000 | \$1,512,000 | 12.3% |
|                 |            |           |              |             |       |
|                 |            |           |              |             |       |
| 2008 UCR Report | Violent    | Robbery   | Aggravated   | Property    |       |
|                 | Crime      |           | Assault      | Crime       |       |
|                 |            |           |              |             |       |
| Hackensack      | 148        | 58        | 88           | 1175        |       |
| Teaneck         | 93         | 30        | 58           | 691         |       |
| Rahway          | 89         | 64        | 23           | 654         |       |
| Englewood       | 57         | 23        | 31           | 533         |       |

CITY OF ENGLEWOOD

RESOLUTION

WHEREAS on January 2, 2003 the City Manager/Chief Financial Officer submitted the proposed 2003 Annual Budget to the City Council; and

WHEREAS on January 8, 2003 the City Manager/Chief Financial Officer presented an overview of the 2003 Budget including the reasons for Englewood's fiscal success despite fiscal ruin in virtually all other public entities in the northeast region of the country and the City's employee profile including the increase in police staffing over the past several years; and

WHEREAS the City continues to invest heavily in public safety, in particular the Police Department, as the number of authorized sworn police officers has increased from 68 in 1995 to 83 in the 2003 Budget; and

WHEREAS the Chief of Police, David Bowman, recommended the staffing of 83 police officers in 2003; he additionally has recommended this number be increased to 87 in 2004 and 90 in 2005; and

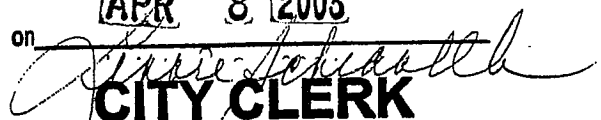
WHEREAS on January 22, 2003 Chief of Police, David Bowman, together with Lieutenant Banta and Sergeant Cureton, presented the 2003 Police Department Budget including staffing requirements; and

WHEREAS, as part of the budget discussions with the City Council, the Chief of Police indicated that 7 sworn law enforcement officers are able to be deployed on the street during June 2003 and thereafter;

NOW, THEREFORE, BE IT RESOLVED that the City Council, pursuant to the aforesaid budget discussions, hereby sets forth its policy that the City of Englewood Police Department, as a matter of practice, have 7 sworn law enforcement officers on the road at all times; and

BE IT FURTHER RESOLVED that the City Manager/Chief Financial Officer shall submit a report respecting this policy at the City Council Annual Service Review meeting to be held on or about September 30, 2003.

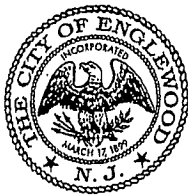
I hereby certify that the foregoing is a true  
copy of a resolution adopted by the Council  
of the City of Englewood, NJ.

on APR 8 2003  
  
**CITY CLERK**

RESOLUTION RESCINDING SOMETHING PREVIOUSLY ADOPTED

WHEREAS the city manager is recommending that the Chief of Police be given the authority to decide staffing levels of the road patrol,

NOW, THEREFORE, BE IT RESOLVED, that the resolution of April 8, 2003 establishing a minimum road patrols is hereby rescinded.



# Englewood

Finance

P.O. Box 228 • Englewood, NJ 07631 • (201) 871-6636 • Fax (201) 567-3678

To: Daniel Fitzpatrick, City Manager ✓

From: Howard Feinstein, CFO

Date: January 27, 2010

Re: 2010 PFRS Pension Liability

The New Jersey Division of Pensions has recently released the estimated Police and Fire Retirement System (PFRS) employer liability for 2010. There is a substantial increase from 2009 of \$990,572. The cause of this unusually high increase was the result of 2005 and 2006 retroactive wage increases paid in 2007 to the fire fighters and fire officers pursuant to the most recent collective bargaining agreement with the City. This year's PFRS pension liability bill is calculated based on the 2007 second quarter employee wages annualized (multiplied by four) and then multiplied by a contribution rate of 25.88 percent. It was in this second quarter that the fire fighters and officers received their retroactive wage increases, which based on the formula described above overstated their annual wages and resulted in this huge increase in our pension liability.

I have contacted the Division of Pensions in regard to this problem and have submitted the list of employees and their retroactive wages to their audit section for review and a recalculation of our bill. However, I won't have the revised, and hopefully significantly reduced, bill amount before the introduction of the 2010 budget book to the Mayor and Council.

Cc: Robert Gorman, Asst. City Manager  
Diana Valle, Treasurer/Budget Officer

## **ESTABLISHMENT OF A FINANCE COMMITTEE**

**Whereas**, citizen advisory committees form an important foundation in the City of Englewood; and

**Whereas**, it is in the best interest of the city of Englewood to establish a permanent citizens' advisory committee in finances; and

**Whereas**, the City Manager suggests and recommends the establishment of a citizens advisory committee for finance; now, therefore, be it

**Resolved**, that a permanent Finance Committee for the city of Englewood is hereby established to consist of seven members, all residents of Englewood, to serve for three year terms; and be it further

**Resolved**, that the initial appointment shall be staggered with two one year terms, two two-year terms, and three three-year terms; and be it further

**Resolved**, that the members of the Finance Committee shall be appointed by the City Council, and that one member shall be designated by the Finance Committee as chair, and be it further

**Resolved**, that the Committee shall have the following duties:

1. To advise the City Council on appropriate revenue, expenditures and financial policies;
2. To review annual financial statements of the city and report findings to the City Council;
3. To review the annual preliminary budgets of the City, including all the funds therein, and report their findings to the City Council;
4. To undertake such other studies as shall be assigned to them or as they shall deem appropriate to assure that the financial condition and policies of the City are sound and that the taxpayers are receiving appropriate value.



# Englewood

Department of  
Parks & Recreation

P.O. Box 228 • Englewood, N.J. 07631 • (201) 568-3472 • Fax (201) 871-6554

To: Mr. Daniel Fitzpatrick

From: Ms. Merle Simons

Re: User Fees

Date: January 27, 2010

Attached you will find a revenue\expense spread sheet to illustrate how our proposed user fees will reduce spending and generate more income. Below are the programs I have targeted based on county funding and non-resident participation.

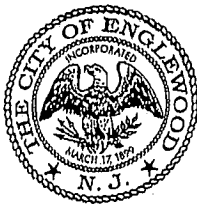
|                                                                                                           | <u>Current</u> | <u>2010 Proposed Fees</u>  |
|-----------------------------------------------------------------------------------------------------------|----------------|----------------------------|
| Non-Resident Fees                                                                                         | \$10.00        | Cost of program plus half  |
| *SunFun Day Camp<br>(Bergen County Office of Children will subsidize up to \$200 wk)                      | \$120 wk       | \$170 R \$255 Non Resident |
| Pool Group Rates                                                                                          | \$3.50         | \$5.00                     |
| Pool Daily Admission<br>(2009 daily admissions reports show 70% of fees are collected from non residents) | \$5.00         | \$10.00                    |

The following programs were selected based on the high cost per participant requiring a City of Englewood subsidy.

| <u>Program</u> | <u>Cost \Participant</u> | <u>Current</u> | <u>2010 Proposed Fees</u> |
|----------------|--------------------------|----------------|---------------------------|
| Football       | \$230                    | \$65           | \$120                     |
| Basketball     | \$95                     | \$65           | \$95                      |
| Track          | \$41                     | \$20           | \$40                      |
| Soccer         | \$150                    | \$50           | \$90                      |

Recreation 2009/2010  
Revenue vs Expense

| Program            | Revenue 2009        | Expense 2009        | Net         | Program            | Revenue 2010        | Expenses 2010       | Net         |
|--------------------|---------------------|---------------------|-------------|--------------------|---------------------|---------------------|-------------|
| Pool               | \$49,360.75         | \$139,456.00        | \$90,095.25 | Pool               | \$118,320           | \$150,000.00        | \$31,680.00 |
| Flag Football      | \$8,050.00          | \$6,120.00          | \$1,930.00  | Flag Football      | \$8,050.00          | \$7,000.00          | \$1,050.00  |
| Spring Tennis      | \$360.00            | \$432.90            | \$72.90     | Spring Tennis      | \$360.00            | \$500.00            | \$140.00    |
| Club Expo          | \$7,200.00          | \$16,000.00         | \$8,800.00  | Club Expo          | \$31,200.00         | \$25,147.00         | \$6,053.00  |
| Spring/Fall Soccer | \$5,605.00          | \$8,768.29          | \$3,163.29  | Spring/Fall Soccer | \$5,605.00          | \$9,000.00          | \$3,395.00  |
| Indoor Soccer      | \$1,190             | \$3,879.26          | \$2,689.26  | Indoor Soccer      | \$1,190.00          | \$3,879.00          | \$2,689.00  |
| Dance              | \$2,020.00          | \$1,045.00          | \$975.00    | Dance              | \$2,020.00          | \$1,045.00          | \$975.00    |
| Ice Skating        | \$1,800.00          | \$1,800.00          | NA          | Ice Skating        | \$0.00              | \$0.00              | NA          |
| SunFun             | \$91,584.18         | \$103,891.73        | \$12,307.55 | SunFun             | \$130,000.00        | \$103,000.00        | \$27,000.00 |
| Seniors            | \$0                 | \$3,517.43          | \$3,517.43  | Seniors            | \$0.00              | \$3,500.00          | \$3,500.00  |
| Track & Field      | \$1,840             | \$5,780.89          | \$3,940.89  | Track & Field      | \$3,600.00          | \$5,780.00          | \$2,180.00  |
| Atlantis Aquatics  | \$8,580.00          | \$10,930.00         | \$2,350.00  | Atlantis Aquatics  | \$17,160.00         | \$28,730.00         | \$11,570.00 |
| Pee Wee Sports     | \$3,835.00          | \$6,727.87          | \$2,892.87  | Pee Wee Sports     | \$6,750.00          | \$7,000.00          | \$250.00    |
| Football           | \$6,890.00          | \$11,572.13         | \$4,682.13  | Football           | \$12,000.00         | \$16,500.00         | \$4,500.00  |
| After School       | \$63,412.28         | \$31,929.52         | \$31,482.76 | After School       | \$0.00              | \$0.00              | NA          |
| Men's Soccer       | \$0.00              | \$7,434.65          | \$7,434.65  | Men's Soccer       | \$5,000.00          | \$900.00            | \$4,100.00  |
| Girls Basketball   | \$1,900.00          | \$2,774.89          | \$874.89    | Girls Basketball   | \$1,900.00          | \$3,000.00          | \$1,100.00  |
| Cheerleading       | \$300.00            | \$644.00            | \$344.00    | Cheerleading       | \$300.00            | \$700.00            | \$400.00    |
| Boys Basketball    | \$5,700.00          | \$13,337.45         | \$7,637.45  | Boys Basketball    | \$11,630.00         | \$6,000.00          | \$5,630.00  |
| Adult/Youth Golf   | \$580.00            | \$560.00            | \$20.00     | Adult/Youth Golf   | \$620.00            | \$600.00            | \$20.00     |
| Park Permits       | \$3,696.00          | \$0.00              | \$3,696.00  | Park Permits       | \$3,700.00          |                     | \$3,700.00  |
| <b>Total</b>       | <b>\$263,903.21</b> | <b>\$376,602.01</b> |             | <b>Total</b>       | <b>\$359,405.00</b> | <b>\$372,281.00</b> |             |



# Englewood

Personnel  
Department

P.O. Box 228 • Englewood, N.J. 07631 • (201) 871-6660 • Fax (201) 567-3678

January 26, 2010

TO: Dan Fitzpatrick, City Manager

FROM: Bob Gorman *RG*

SUBJECT: 2010 Budget

This will respond to your request to identify areas in which fees could be increased to address projected budget shortfalls. Although the following technically falls within the purview of the Police Department, I was responsible for the implementation of the false Alarm Reduction Program which included recommending the license fee and penalty amounts.

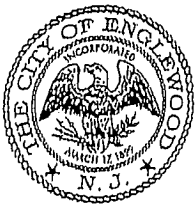
To recap when the ordinance was first adopted, it called for the following initial registration and renewal fees:

|                            | <u>Initial Fee</u> | <u>Renewal Fee</u> |
|----------------------------|--------------------|--------------------|
| Residential                | \$50               | \$20               |
| Business (under 5,000 sf.) | \$50               | \$20               |
| Business (over 5,000sf.)   | \$100              | \$50               |

Five months into the program the Council decided after having received some complaints from residents to amend the ordinance to reduce the residential fee from \$50 to \$20 and eliminate the renewal fee for residential and small businesses. My March 19, 2009 memo (attached) outlined the financial impact of that change. Although false alarm penalties are collected and generate some positive revenue (\$37,500 in 2009), the net effect of the change was to reduce registration revenue to a level where is marginally covered the contract fee paid to ATB Services Through 12/31/09 the registration fees were \$52,710 and the contract fee was \$38,300.

Projecting into 2010 when there will be no renewal fee for residential and small business accounts, the fees will plummet to about \$8,500 with revenues received only from large business accounts. The ATB contract fee will be approximately \$40,000, resulting in an operating loss of \$31,500. Although it can be argued that the false alarm penalties provide the offset for this loss, I view those monies as penalties for violations of the ordinance and not as a subsidy for the underlying operation of the program. Restoring a renewal fee would eliminate this subsidy.

Attach/



# Englewood

Personnel  
Department

P.O. Box 228 • Englewood, N.J. 07631 • (201) 871-6660 • Fax (201) 567-3678

March 19, 2009

TO: Dan Fitzpatrick, City Manager

FROM: Bob Gorman *BG*

SUBJECT: False Alarm Reduction Ordinance

In furtherance of the City Council discussion at the March 17<sup>th</sup> meeting about the registration fees for the false alarm reduction program the following sets forth the impact of reducing or eliminating the fee for residential properties. This property class also includes businesses with less than 5,000 sf.

As of March 18<sup>th</sup>, the following properties have been identified and invoiced for the initial registration. The projected revenues and costs, exclusive of city labor, are shown for year 1.

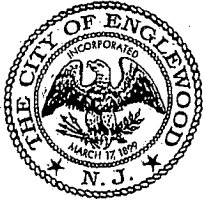
|                              | <u>Residential/Small Bus.</u> | <u>Large Business</u> |                   |
|------------------------------|-------------------------------|-----------------------|-------------------|
| Paid                         | 927                           | 103                   |                   |
| Open Accounts                | <u>654</u>                    | <u>22</u>             |                   |
|                              | 1581                          | 125                   |                   |
|                              |                               |                       | <u>Total</u>      |
| Projected Rev.               | \$79,050                      | \$12,500              | \$90,550          |
| ABT Contract Fee             | (\$31,620)                    | (\$2,500)             | <u>(\$34,120)</u> |
| Net Revenue                  |                               |                       | \$56,430          |
| Less Proposed Refund of \$30 |                               |                       | <u>(\$47,430)</u> |
| Revised Net Revenue          |                               |                       | \$9,000           |

Assuming the \$20 residential renewal fee remains in place the net revenue in year 2 would be \$2,750 since the large business renewal fee drops to \$50 in year 2. If there were no charge for the residential/small business properties, there would be an operating loss of \$21,620 in year 1 and \$27,870 in year 2. This effectively results in a subsidy of the program from general taxes.

There will, of course, be an additional revenue from the false alarm penalties. This is difficult to project accurately but it is anticipated that in the first year of the program the number could fall between \$100,000 and \$150,000. The penalty revenue typically drops in succeeding years as alarm users come into compliance. From a budgetary standpoint this revenue should flow to the City's surplus to help address the challenging financial situation we will be facing in the upcoming years. Although I think that the fee structure as approved in the ordinance is reasonable, I can understand the concerns of Council members. In order to address those concerns and maintain the financial integrity of the program I would make the follow recommendations.

- Refund \$30 for the first year residential registration fee.
- Maintain the \$50 first year registration fee for small businesses.
- Maintain the annual \$20 renewal fee for residential and small businesses.
- Maintain the large business registration and renewal fees as originally adopted.

If you have any questions in this matter, do not hesitate to contact me.



# Englewood

175 South Van Brunt Street • Englewood, N.J. 07631 • (201) 568-3401

Clyde E. Sweatt  
Department of Public Works

TO: Daniel Fitzpatrick, City Manager  
FROM: Clyde E. Sweatt, Director of Public Works  
DATE: January 28, 2010  
RE: PUBLIC WORKS FEES

The Department of Public Works currently collects the following fees in the indicated annual amounts:

|                           |       |
|---------------------------|-------|
| Landscape Registration    | \$ 35 |
| Rear Yard Garbage Pick-up | \$200 |

It is my recommendation that the annual fees be raised to the following amounts:

|                           |       |
|---------------------------|-------|
| Landscape Registration    | \$ 65 |
| Rear Yard Garbage Pick-up | \$300 |

Neither fee has increased since its inception. I believe we started registering landscapers in 2006 and the fee for rear yard garbage pick-up went into effect in July 2008.

If the number of registrants for both remain at the current levels, the increased revenue that would be realized from the proposed increases would be:

|                                  |                 |
|----------------------------------|-----------------|
| Landscape Registration           | \$ 2,400        |
| Rear Yard Garbage Pick-up        | <u>\$ 9,600</u> |
| Total proposed increased revenue | \$12,000        |

# Memorandum

To: Daniel Fitzpatrick  
City Manager

CC: Dianna Lachman  
President, Englewood Board of Health

From: Nelson Xavier Cruz, MS, MBA, HO  
Director, Health Services/Health Officer  
Englewood Department of Health

Date: 1/28/2010

Re: Budget Containment Recommendations of the Englewood Health  
Department

Municipal budget management is challenging. It gets more challenging each year as costs rise, constituents demand stable or expanded services without tax increases, and federal and state contributions (used to offset these service costs) decrease.

As requested at the weekly City of Englewood Management meeting of 1/25/10, the Englewood Health Department has developed and implemented the following cost shifting strategies to contain its budget. They include:

1. Environmental Health Fines and Fees

- a. **Violations and Penalties of the Englewood Health Code (ordinance was changed and adopted 4/15/09)** – fine range \$60 to \$500 (up from fine range \$25 to \$55)
- b. **Air Pollution Control Code** – fines not to exceed \$500 or 90 day imprisonment or both for each violation
- c. **Dog Licensing:**
  - One year license (unaltered) \$11
  - One year license (spayed/neutered) \$6
  - Late Fees:
    - As of March 1 \$10
    - As of April 1 \$15
    - As of May 1 \$20

- **Unimmunized and/or unlicensed dog(s)** \$100 (up from \$25)
- **Dog(s) running at large** \$250
- **Vicious dog not properly muzzled/confined** \$100
- **Barking dog disturbing quiet of neighborhood** ???
- **Animal Cruelty (new ordinance 08-05)** – fine range of \$250 and \$1000 and/or 6 months in jail plus 30 days community service.
  - **Abandoning a domestic animal** – \$1000 max fine
- **Improper disposal of pet waste** – fine range of \$250 to \$1000 (up from \$25 to \$50)

**d. Cat Licensing:**

- One year license (unaltered) \$11
- One year license (spayed/neutered) \$6
- Late Fees:
  - As of March 1 \$10
- **Penalties for violating any provision of this ordinance** – fine max \$1000, imprisonment not exceeding 90 days or both.

**e. Food Establishment licenses**

- **Late fees for licenses when applied for after April 1 of any year**
- \$50 for licenses under \$200.00
- \$100 for licenses over \$200.00
- License reinstatement fee (after suspension or revocation of license) - \$150 per reinstatement in addition to regular fees

**f. Plan Review Fee \$25**

- Retail Food Service establishments: (Fees were changed and adopted 4/9/08. Vending machine fees were changed and adopted 2/11/09)

**g. Food Markets**

- Up to 3,000ft<sup>2</sup> \$150 (up from \$100)
- 3,001 – 6,000ft<sup>2</sup> \$200 (up from \$150)

- 6,001 – 10,000ft<sup>2</sup> \$300 (up from \$250)
- 10,001 – 30,000ft<sup>2</sup> \$500 (up from \$400)
- 30,001 – 50,000ft<sup>2</sup> \$600 (up from \$500)
- Over 50,000ft<sup>2</sup> \$700 (up from \$600)

**h. Restaurants (per person seating capacity)**

- Less than 25 \$200 (up from \$120)
- 25 to 50 \$225 (up from \$160)
- 51 to 75 \$300 (up from \$250)
- 76 to 100 \$325 (up from \$300)
- 101 or more \$350 (same)

**i. Vending Machines**

- Gum ball type \$15 per machine (up from 10)
- Coffee, tea, soup \$35 per machine (same)
- Candy, gum, cookies \$35 per machine (same)
- Soda, water, juice \$35 per machine (same)
- Milk, ice cream, sandwich \$35 per machine (same)
- Ice \$35 per machine (same)
- \*Cluster of 5 to 10 machines \$200 per building (same address)
- \*Cluster of 11 to 20 machines \$400 per building (same address)
- \*Cluster of 20 or more machines \$600 per building (same address)

Please note (\*): Clusters of vending machines use to be \$100 per location for a battery of 5 or more.

**j. Mobile Food vendor** \$100 (up from \$80)

**k. Sweets, candies, gum** \$40 (up from \$35)

**l. Temporary Retail Food Establishment:**

- Licenses \$35 (up from \$30)
- Inspection Fees \$30 (same)
- License renewals for Retail Food Service establishments and restaurants receiving two conditional ratings in the previous licensing year: 50% of license fee
- Re-inspection fee for Retail Food Service establishments receiving a second or subsequent conditional or unsatisfactory rating in any one year: 25% of license fee

**m. Farmer's Market** \$40 for the season (same)

**n. Swimming Pools (non-residential)** \$300 (up from \$250)

**o. Portable Toilets**

- First on Site \$15 (same)
- Each additional on same site \$5 (same)

- p. **No specific fixed fee:** Whenever in the Health Code where a license or permit is required and no specific fee is established for such license or permit, the fee therefore shall be \$30, payable on application for such license or permit pursuant to Section 6-1 of the Health Code
- q. **Registration Fee for Training of Food Service Managers** - \$185 per person with \$15 late fee (adopted 12/9/09 up from \$165)
- r. **Registration Fee for Training of Food Handlers** - \$75 per person (adopted 12/9/09 up from \$40)

## 2. Vital Statistics Fines and Fees

Please be advised that Chap. 6, Section 6.2, "Fees and Fee Schedule", of the Health Code, was revised effective as of April 9, 2008. The new fees are applicable to the 2009 License Year as follows:

|                                     | <b>Previous fee<br/>Prior to 4/9/08</b> | <b>New fee<br/>After 4/9/08</b> |
|-------------------------------------|-----------------------------------------|---------------------------------|
| <b>Type I - Food Markets</b>        |                                         |                                 |
| Up to 3,000 sq ft                   | \$ 100.00                               | \$ 150.00                       |
| 3,001 to 6,000 sq ft                | \$ 120.00                               | \$ 200.00                       |
| 6,001 to 10,000 sq ft               | \$ 250.00                               | \$ 300.00                       |
| 10,001 to 3,000 sq ft               | \$ 400.00                               | \$ 500.00                       |
| 30,001 to 50,000 sq ft              | \$ 500.00                               | \$ 600.00                       |
| Over 50,000 sq ft                   | \$ 600.00                               | \$ 700.00                       |
| <b>Type II - Restaurants</b>        |                                         |                                 |
| Less than 25 seats                  | \$ 120.00                               | \$ 200.00                       |
| 25 to 50 seats                      | \$ 160.00                               | \$ 225.00                       |
| 51 to 75 seats                      | \$ 250.00                               | \$ 300.00                       |
| 76 to 100 seats                     | \$ 300.00                               | \$ 325.00                       |
| 101 or more seats                   | \$ 350.00                               | \$ 350.00                       |
| <b>Type IV - Mobile Food Vendor</b> | \$ 80.00                                | \$ 100.00                       |
| <b>Type V - Sweets/Candies/Gum</b>  | \$ 35.00                                | \$ 40.00                        |
| <b>Type G</b>                       |                                         |                                 |
| Swimming Pools                      | \$ 250.00                               | \$ 300.00                       |

Chap. 6, Section 6.2 "Fees and Fee Schedule", of the Health Code, was revised effective as of February 11, 2009. The new fees are applicable to the 2009 License Year as follows:

|                                    |                      |
|------------------------------------|----------------------|
| <b>Type III - Vending Machines</b> |                      |
| Gum Ball type                      | \$ 15.00 per machine |
| Coffee, tea, soup, etc.)           |                      |
| Candy, gum, cookies, etc.)         |                      |
| Soda, water, juice)                | \$ 35.00 per machine |

Milk, ice cream, sandwich,  
Ice)

|                                |                                       |
|--------------------------------|---------------------------------------|
| Cluster of 5-10 machines       | \$ 200.00 per building (same address) |
| Cluster of 11 to 20 machines   | \$ 400.00 per building (same address) |
| Cluster of 20 or more machines | \$ 600.00 per building (same address) |

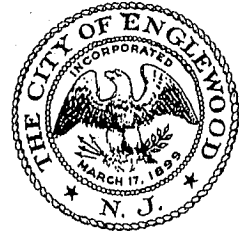
3. Mutual Aid Agreement between the Englewood Health Department and Bergenfield Health Department for Emergency preparedness and response support.
4. Better and more effective use of technology to improve productivity.
  - a. Use of lap top computers, digital camera, and wireless printer to conduct inspections of retail food establishments and issue summons/licenses.
  - b. Acceptance of ATM and credit card payments at Vital Statistics.
  - c. Use of a computerized, lead analyzer (gun) to detect and decrease lead poisoning in children in homes, day care centers, and schools.
5. Staff cross training and cross coverage.
6. Elimination of pharmaceutical benefit duplication in current union contract – State BCBS and Englewood Self-Insured products, EHD employees now use only State BCBS pharmaceutical product as a cost saving measure.

These are some of the cost containment/shifting strategies initiated by the Englewood Health Department to eliminate/minimize current and future fiscal challenges in the City of Englewood.



Dedicated to the  
Protection of Life and Property

**FIRE HEADQUARTERS**  
11 William Street  
Englewood, New Jersey 07631  
(201) 568-6305 • Fax: (201) 568-1816



**Robert G. Moran**  
Chief of Department

## Memorandum

TO: City Manager Daniel Fitzpatrick  
FROM: Fire Chief Moran *RM*  
DATE: 1/28/10  
RE: 2010 Fire Department Services

As requested the following information is provided regarding the fire department component of the City of Englewood's 2010 budget.

### Service/Program Reductions Due to Reduced Funding

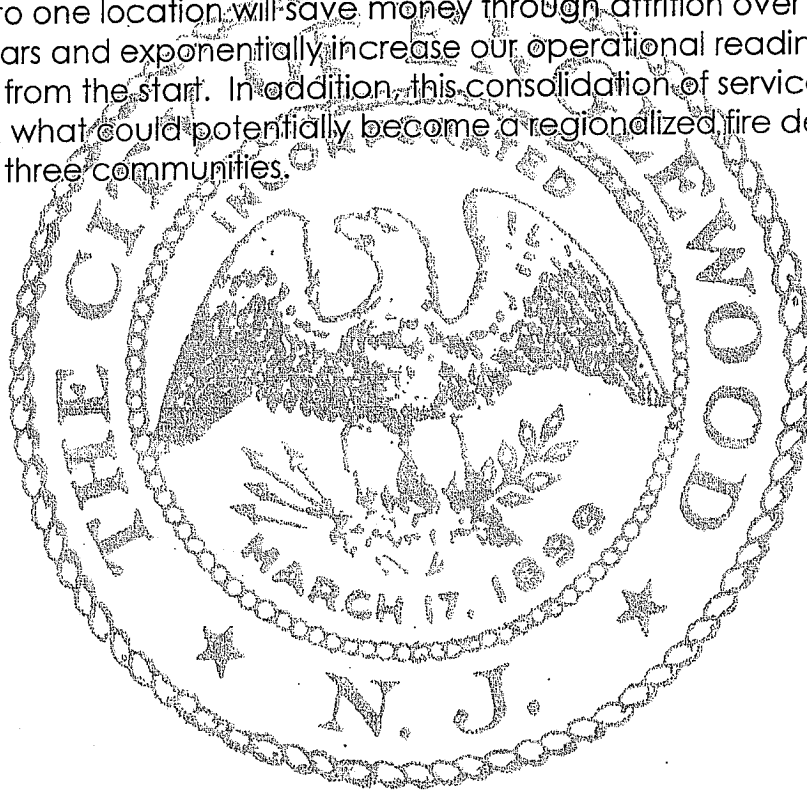
- Elimination of annual Fire Safety Camp for Englewood middle school students
- Reduction of training opportunities for fire suppression/EMS personnel
- Elimination of standby duty at annual fireworks event
- Reduction in school based fire prevention programs
- Elimination of fire safety education programs for City organizations
- Elimination of all EMS/Fire standby details for City events
- Elimination of fire brigade training for city businesses
- Elimination of fire watch details at Bergen Pac
- Elimination of free community blood pressure checks
- Elimination of free residential fire safety inspections
- Reduction in compliance with State mandated fire certification training

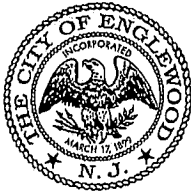
### Potential Fee Increases/Funding Mechanisms

- Assume full time (24 hour) control of EMS services
- Engage opportunities to bid on providing EMS/Fire services to surrounding communities
- Increase fees for fire/arson reports
- Increase fees within fire prevention Local Registration ordinance

- Increase fees within ambulance service billing ordinance
- Increase fire lane violation fees
- Include fire department in false alarm fee program
- Initiate billing system for fire department fire suppression services
- Increase fines attached to fire prevention penalties
- Resume reimbursement of overtime expenditures for Bergen Pac shows

As you are aware, the Englewood Fire Department has been a leader in the development and implementation of shared service and regionalized programs designed to increase efficiency and reduce costs of participating communities. The continued movement of the proposed consolidation of the Englewood, Teaneck, and Hackensack fire dispatch centers into one location will save money through attrition over the next several years and exponentially increase our operational readiness and efficiency from the start. In addition, this consolidation of services is the first step in what could potentially become a regionalized fire department serving all three communities.





# Englewood

Finance

P.O. Box 228 • Englewood, NJ 07631 • (201) 871-6636 • Fax (201) 567-3678

ADMINISTRATION

2010 JAN 29 P 3:44

To: Daniel Fitzpatrick, City Manager

From: Howard Feinstein, CFO

Date: January 29, 2010

Re: Fee Increases

Upon review of the fees received in the Tax Collector's Office, the tax collector and I propose an increase for the following fees:

|                     | <u>Current</u> | <u>Proposed</u> |
|---------------------|----------------|-----------------|
| Return Check Charge | \$15           | \$25            |
| Duplicate Tax Bill  | 2              | 5               |

The Tax Collector polled several municipalities within the county and found the proposed amounts to be comparable to their fees.

**COMPUTATION OF APPROPRIATION:  
RESERVE FOR UNCOLLECTED TAXES AND  
AMOUNT TO BE RAISED BY TAXATION  
IN 2010 MUNICIPAL BUDGET**

|                             |                                                                                                                                                                                          |                   | YEAR 2010   |    | YEAR 2009                                                                                                                                                                                                                                                                                                                                    |    |
|-----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|
| 1.                          | Total General Appropriations for 2010 Municipal Budget Statement<br>Item 8 (L) (Exclusive for Reserve for Uncollected Taxes)                                                             | 80015-            | 59,496,634  | 72 | XXXXXXXXXX                                                                                                                                                                                                                                                                                                                                   | XX |
| 2.                          | Local District School Tax                                                                                                                                                                | Actual 80016-     |             |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             |                                                                                                                                                                                          | Estimate** 80017- | 50,495,989  | 00 | XXXXXXXXXX                                                                                                                                                                                                                                                                                                                                   | XX |
| 3.                          | Regional School District Tax                                                                                                                                                             | Actual 80025-     |             |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             |                                                                                                                                                                                          | Estimate* 80026-  |             |    | XXXXXXXXXX                                                                                                                                                                                                                                                                                                                                   | XX |
| 4.                          | Regional High School Tax<br>School Budget                                                                                                                                                | Actual 80018-     |             |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             |                                                                                                                                                                                          | Estimate* 80019-  |             |    | XXXXXXXXXX                                                                                                                                                                                                                                                                                                                                   | XX |
| 5.                          | County Tax                                                                                                                                                                               | Actual 80020-     |             |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             |                                                                                                                                                                                          | Estimate* 80021-  | 11,460,208  | 00 | XXXXXXXXXX                                                                                                                                                                                                                                                                                                                                   | XX |
| 6.                          | Special District Taxes                                                                                                                                                                   | Actual 80022-     |             |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             |                                                                                                                                                                                          | Estimate* 80023-  |             |    | XXXXXXXXXX                                                                                                                                                                                                                                                                                                                                   | XX |
| 7.                          | Municipal Open Space Tax                                                                                                                                                                 | Actual 80027-     |             |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             |                                                                                                                                                                                          | Estimate* 80028-  |             |    | XXXXXXXXXX                                                                                                                                                                                                                                                                                                                                   | XX |
| 8.                          | Total General Appropriations & Other Taxes                                                                                                                                               | 80024-01          | 121,452,831 | 72 |                                                                                                                                                                                                                                                                                                                                              |    |
| 9.                          | Less: Total Anticipated Revenues from 2010 in<br>Municipal Budget (Item 5)                                                                                                               | 80024-02          | 12,389,195  | 00 |                                                                                                                                                                                                                                                                                                                                              |    |
| 10.                         | Cash Required from 2010 Taxes to Support<br>Local Municipal Budget and Other Taxes                                                                                                       | 80024-03          | 109,063,636 | 72 |                                                                                                                                                                                                                                                                                                                                              |    |
| 11.                         | Amount of Item 10 Divided by 96.9900% [820024-04]<br>Equals Amount to be Raised by Taxation (Percentage<br>used must not exceed the applicable percentage<br>shown by Item 13, Sheet 22) | 80024-05          | 112,448,331 | 50 |                                                                                                                                                                                                                                                                                                                                              |    |
| <b>Analysis of Item 11:</b> |                                                                                                                                                                                          |                   |             |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             | Local District School Tax<br>(Amount Shown on Line 2 Above)                                                                                                                              | 50,495,989        | 00          |    | * May not be stated in an amount less than<br>"actual" Tax of year 2009.<br><br>** May not be stated in the amount less than<br>proposed budget submitted by the Local<br>Board of Education to the Commissioner<br>of Education on January 15, 2008 (Chap.<br>136, P.L. 1978). Consideration must be<br>given to calendar year calculation. |    |
|                             | Regional School District Tax<br>(Amount Shown on Line 3 Above)                                                                                                                           |                   |             |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             | Regional High School Tax<br>(Amount Shown on Line 4 Above)                                                                                                                               |                   |             |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             | County Tax<br>(Amount Shown on Line 5 Above)                                                                                                                                             | 11,460,208        | 00          |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             | Special District Tax<br>(Amount Shown on Line 6 Above)                                                                                                                                   |                   |             |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             | Municipal Open Space Tax<br>(Amount Shown on Line 7 Above)                                                                                                                               |                   |             |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             |                                                                                                                                                                                          |                   |             |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             | Tax in Local Municipal Budget                                                                                                                                                            | 50,492,134        | 50          |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             | Total Amount (see Line 11)                                                                                                                                                               | 112,448,331       |             |    |                                                                                                                                                                                                                                                                                                                                              |    |
| 12.                         | Appropriation: Reserve for Uncollected Taxes (Budget<br>Statement, Item 8 (M) (Item 11, Less Item 10)                                                                                    | 80024-06          | 3,384,694   | 78 | Note:<br>The amount of<br>anticipated rev-<br>enues (Item 9)<br>may never exceed<br>the total of Items 1<br>and 12.                                                                                                                                                                                                                          |    |
|                             | Computation of "Tax in Local Municipal Budget"                                                                                                                                           |                   |             |    |                                                                                                                                                                                                                                                                                                                                              |    |
|                             | Item 1 - Total General Appropriations                                                                                                                                                    |                   | 59,496,634  | 72 |                                                                                                                                                                                                                                                                                                                                              |    |
|                             | Item 12 - Appropriation: Reserve for Uncollected Taxes                                                                                                                                   |                   | 3,384,694   | 78 |                                                                                                                                                                                                                                                                                                                                              |    |
|                             | Sub-Total                                                                                                                                                                                |                   | 62,881,329  | 50 |                                                                                                                                                                                                                                                                                                                                              |    |
|                             | Less: Item 9 - Total Anticipated Revenues                                                                                                                                                |                   | 12,389,195  | 00 |                                                                                                                                                                                                                                                                                                                                              |    |
|                             | Amount to be Raised by Taxation in Municipal Budget                                                                                                                                      | 80024-07          | 50,492,134  | 50 |                                                                                                                                                                                                                                                                                                                                              |    |

(FOR MUNICIPALITIES ONLY)  
CURRENT TAXES - 2009 LEVY

|                                                                                              |                   |                   |
|----------------------------------------------------------------------------------------------|-------------------|-------------------|
| 1. Amount of Levy as per Duplicate (Analysis) #                                              | 82101-00          | \$103,991,877.58  |
| or                                                                                           |                   |                   |
| (Abstract of Ratables)                                                                       | 82113-00          |                   |
| 2. Amount of Levy Special District Taxes                                                     | 82102-00          |                   |
| 3. Amount Levied for Omitted Taxes under N.J.S.A. 54:4-63.12 et seq.                         | 82103-00          |                   |
| 4. Amount Levied for Added Taxes under N.J.S.A. 54:4-63.1 et seq.                            | 82104-00          | \$ 432,647.43     |
| 5a. Subtotal 2009 Levy                                                                       | \$ 104,424,525.01 |                   |
| 5b. Reductions due to tax appeals**                                                          | \$                |                   |
| 5c. Total 2009 Tax Levy                                                                      | 82106-00          | \$104,424,525.01  |
| 6. Transferred to Tax Title Liens                                                            | 82107-00          | \$ 8,017.56       |
| 7. Transferred to Foreclosed Property                                                        | 82108-00          |                   |
| 7a. Transferred to Bankruptcy Receivable                                                     | 82108-00          |                   |
| 8. Remitted, Abated or Canceled                                                              | 82109-00          | \$ 363,245.65     |
| 9. Discount Allowed                                                                          | 82110-00          |                   |
| 10. Collected in Cash: In 2008                                                               | 82121-00          | \$ 557,053.63     |
| In 2009 *                                                                                    | 82122-00          | \$ 100,082,526.51 |
| State's Share of 2009 Senior Citizens and Veterans Deductions Allowed                        | 82123-00          | \$ 116,500.00     |
| R.E.A.P Revenue                                                                              | 82124-00          | \$ 524,306.80     |
| Total To Line 14                                                                             | 82111-00          | \$ 101,280,386.94 |
| 11. Total Credits                                                                            |                   | \$101,651,650.15  |
| 12. Amount Outstanding December 31, 2009                                                     | 83120-00          | \$ 2,772,874.86   |
| 13. Percentage of Cash Collections to Total 2009 Levy, (Item 10 divided by Item 5) is 96.99% | 82112-00          |                   |

Note: If Municipality conducted Accelerated Tax Sale or Tax Levy Sale Check here \_\_\_ & complete sheet 22a

14. Calculation of Current Taxes Realized in Cash:

|                                                                     |                  |
|---------------------------------------------------------------------|------------------|
| Total of Line 10                                                    | \$101,280,386.94 |
| Less: Reserve for Tax Appeals Pending State Division of Tax Appeals | \$ -             |
| To Current Taxes Realized in Cash (Sheet 17)                        | \$101,280,386.94 |

Note A: In showing the above percentage the following should be noted:  
Where Item 5 shows \$1,500,000.00, and Item 10 shows \$1,049,977.50,  
the percentage represented by the cash collections would be  
\$1,049,977.50 / \$1,500,000.00 or .699985. The correct percentage to  
be shown as Item 13 is 69.99% and not 70.00%, nor 69.999%.

# Note: On Item 1 if Duplicate (Analysis) Figure is used; be sure to include Senior Citizens and Veterans Deductions.

\* Include overpayments applied as part of 2009 collections.

\*\* Tax appeals pursuant to R.S. 54:3-21 et seq and/or R.S. 54:48-1 et seq approved by resolution of the governing body prior to introduction of municipal budget.



January 29, 2010

Mr. Daniel Fitzpatrick  
City Manager  
City of Englewood  
2-10 N. Van Brunt Street  
Englewood, NJ 07631

Dear Mr. Fitzpatrick,

I appreciate the time that you spent with me recently discussing the technology situation in the City. We had an opportunity to discuss not only the City's problems, challenges and opportunities, but also the purpose and services of NJIT's Center for Information Age Technology. We had provided a Technology Assessment for the City Police Department several years ago.

You wish to improve the infrastructure and use of technology in the City, starting with an Assessment, the first phase in that effort. Here is the proposal you requested for our assistance.

### **Organizational Background**

The State established NJIT's CIAT in 1983 to offer impartial services to all levels of government in New Jersey. Since 1983, we have helped hundreds of municipalities, all 21 counties and dozens of State agencies with projects, such as needs analysis, technology assessments, records management, master plans, systems evaluation, specifications, RFP's, implementation, training, and support.

CIAT is staffed by senior information technology consultants with many years of real world problem-solving experience. We are not faculty or students. As a public-sector center, we have no ties to vendors, do not sell hardware or software, and are exempt from the bidding and advertising requirements of Local Public Contracts Law (N.J.S.A. 40A:11-5 (2)).

### **Objectives**

As described in our meeting, your ultimate goal is the effective implementation of technology to address the needs of City departments. This is especially crucial in light of several current situations:

- No City-wide network
- Older, home-grown software
- Questions on systems backups
- Irregular technical support
- Concerns about the computer server room
- Out-of-date website that does not facilitate online payments

This Phase I: Technology Assessment will be the first major step in reaching your ultimate objective. You also stated that you wish to utilize outside, impartial expertise, such as NJIT CIAT.

## **Methodology & Deliverables**

We would apply CIAT's technical, governmental, and applications experience to help you. Here are the activities we would undertake:

1. identify current and desired technology-related requirements for the major departments in the City. These would cover issues such as current and potential software, information flow, timeliness, and issues across departments.
2. identify current technology, and evaluate its effectiveness and possible future role, through speaking with knowledgeable technical staff, and current vendor(s) if necessary. This would cover hardware, software, communications, and networking.
3. research and analyze the current and desired environment, versus best practices and standards
4. develop a Technology Assessment report that addresses the items previously mentioned, as well as others that may arise throughout the project.

We would outline each issue and the effort needed for future actions. The City will set the priorities, and we would be happy to work at your direction. While the level of scope will not allow for specific identification of costs, this assessment will enable the City to make informed decisions regarding its use of technology.

## **Future Issues**

Planning, implementation and proper use of technology is an on-going process. This Phase I: Assessment will identify many needs and outline many issues, approaches and solutions. In later phases, management-level decisions and additional effort will be required to take the next steps.

Some examples might be:

- working with Administration, Purchasing, and Legal areas regarding procurement issues
- identifying vendors and evaluating proposals,
- implementing new hardware or software,
- implementing improved internet or email services
- project planning and management, and technical review
- on-going technology advice and support.

Although these activities are outside the scope of these initial proposed projects, CIAT has strong experience in all of these additional areas.

## **Client References**

Here are several of the hundreds of agencies and individuals from around the State that are familiar with our Center's technical, project management, and "client" relationship skills.

- Robert Casey, Executive Director, N.J. Municipal Management Association, (201) 874-4050
- Donato Nieman, Administrator, Montgomery Township, (908) 359-8211
- Dominic Cappella, Deputy Business Administrator, Atlantic City, (609) 347-5245
- Marc Pfeiffer, Deputy Director, N. J. Department of Community Affairs, Division of Local Government Services, (609) 292-6110
- Mr. William Dressel, Executive Director, N.J. State League of Municipalities, (609) 695-0151

### **Schedule and Fees**

CIAT would be able to start within two weeks of notification of project acceptance. The overall project would take about two to three months to complete, depending on interview scheduling, and availability of staff and vendors.

Our charges for efforts on this Phase I Assessment would be \$15,000. Payments will be invoiced and due one-third upon completion of interviews and fact-finding, one-third after the draft report, and one-third after the final report. Time on this project may be expended at City, vendor, CIAT, or other sites.

The scope, activities and charges of subsequent Phases would be estimated after the Technology Assessment is completed.

### **Project Staffing**

In addition to the officially assigned consultant(s), you essentially make use of the full CIAT staff, through CIAT Peer Reviews. This represents broad experience with issues inherent in this project.

### **Summary**

We believe that CIAT offers unique skills and abilities to serve your needs, and we look forward to working with you. We are confident that our experience, skills, and impartiality make the selection of CIAT a cost-effective way to ensure success.

If you see the need for changes in this proposal, please contact me to discuss. If it is satisfactory, please let me know when the project is approved and we can plan a kickoff meeting.

We thank you for the opportunity to be involved once again in the City's technology plans.

Sincerely,



Mitchell Darer  
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