



Englewood Fire Department
2025 Recruitment Orientation

Principles – Who We Are



- Strong commitment to diversity in the department
- Strong commitment to service and community
- Sworn vs. Civilian Personnel
- Fire Prevention
- Paramilitary Structure
 - Follow command based on rank
 - Accountable for your behavior on and off the job

Station Life – What We Do



- Englewood Fire Department is an “All Hazards” Fire Department
- We handle 2500 Emergency Calls Per Year
- We perform Fire Suppression, Rescue, HazMat Operations, Limited First Responder Services, Special Ops and More!
- We DO NOT run EMS
- Facility Overview
 - Stations chores are shared (cleaning kitchen, bathrooms, mopping, waxing, emptying trash, etc.)
- Apparatus & Equipment
 - Daily maintenance checks, etc.



Community – What Else We Do



- Tours of Fire Headquarters
- Public Safety Education
 - Visit schools and host special events
- Emergency Management
 - Assist citizens and prepare for natural disasters
- Sponsor Drives – Clothing, Food, & Toys
- Special Holiday Parades & Events
- National Night Out
- Community Fireworks



Is this Right for You?



- This is not your average 9-5
- We work **24/7, 365**
 - Nights, Weekends, Holidays
 - Emergencies: Snowstorms, Hurricanes and other Severe Conditions
- Crews work **24 Hours on, 72 Hours Off**
 - Tardiness is not tolerated
- U.S. Citizen & New Jersey Residents
- High School Diploma or GED
- Valid, Unexpired NJ Driver's License
- Must be at least 18 years old at the time of the closing date for filing applications **and** cannot be one day past their 35th birthday at time of Fire Academy graduation.

All Firefighters work in extremely dangerous, stressful, sometimes deadly situations.



Full Job Description on City Website:
<https://cityofenglewood.org/1299/Human-Resources>

It's not for everyone, but if you meet the requirements, we encourage you to apply!

Hiring Process



Apply! First Come, First Serve

(The first 150 registration applications will be considered and registration closes October 24, 2025)

Written Test

Applicant must receive at least 75% or higher. Results will remain active for 3 years from date of examination.

Physical Agility Test

Must complete the course in under five (5) minutes

Interview

By Invitation Only

Conditional Offer of Employment

Background Check/Medical & Drug Screening/Psychological Examination

Contingent Offer of Employment

Successful completion of Fire Academy and one (1) year probationary period

Apply! Apply! Apply!



Englewood Residents

In-Person Only

Englewood City Hall
Human Resources - 2nd Floor
2-10 N. Van Brunt Street
Englewood, NJ 07631

Wed. Oct 15th 4pm-6pm
Thu. Oct 16th 4pm-6pm

Must Bring:

- Driver's License
- Proof of Englewood Residency
 - Rent/Lease/Mortgage
 - Utility Bills
 - Financial Statements
 - Insurance Statement
 - Must be originals
 - One form of proof for each month from **November 2024 through October 2025**

Open to All Applicants

(Englewood & Non-Englewood Residents)

In-Person Only

Englewood City Hall
Human Resources - 2nd Floor
2-10 N. Van Brunt Street
Englewood, NJ 07631

Fri. Oct 17th 10am – 3pm
Mon. Oct 20th 10am – 3pm
Tue. Oct 21st 10am – 3pm
Wed. Oct 22nd 10am – 3pm
Tue. Oct 23rd 10am – 3pm
Tue. Oct 24th 10am – 3pm

Registrations must be complete, with all required documentation submitted and received no later than

Friday, October 24, 2025 at 3pm.*

Complete Registration Includes:

- Driver's License
- Signed Medical Clearance
- Signed Acknowledgement & Consent Form
- Englewood Resident Documents (if applicable)
- Signed Accommodation Form (if applicable)
- Money Order/Cashier's Check
 - \$100.00 Non-Englewood Applicants
 - \$25.00 Verified Englewood Resident Applicants
 - Payable to "City of Englewood"

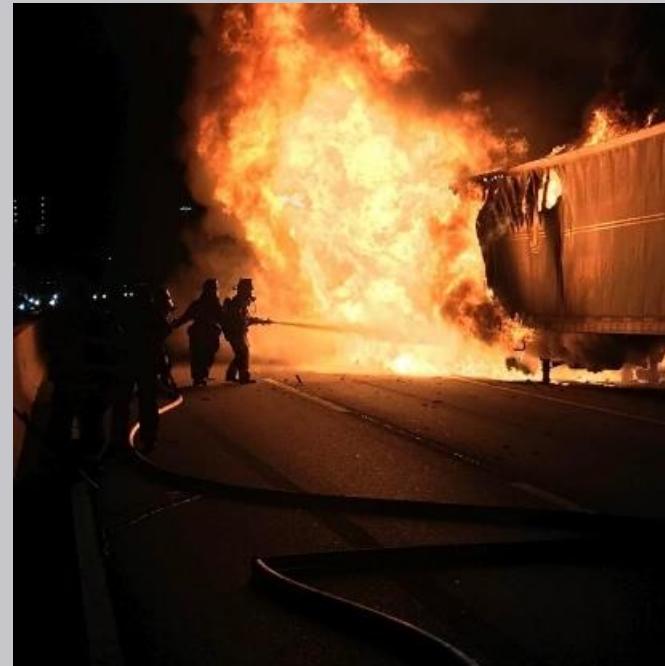
**Registration will close once 150 completed applications are received, or by October 24th, whichever comes first!*

Important Dates to Remember



<input type="checkbox"/> October 15 th	Wed	4pm-6pm	Registration - Englewood Residents Only
<input type="checkbox"/> October 16 th	Thu	4pm-6pm	Registration - Englewood Residents Only
<input type="checkbox"/> October 17 th	Fri	10am-3pm	Registration - Residents & Non-Residents
<input type="checkbox"/> October 24 th	Fri	10am-3pm	Registration Closes
<input type="checkbox"/> November 12 th	Wed	5pm	Written Examination (Englewood, NJ)
<input type="checkbox"/> TBD	TBD	TBD	Physical Agility Course Walk-Through
<input type="checkbox"/> December 3 rd	Wed	1pm	Physical Agility Test (by appointment only)

More Information & Forms:



Visit Website:

www.cityofenglewood.org

Careers or Fire Department Page

Registration Location:

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Human Resources – 2nd Floor
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Englewood, NJ 07631

**PLEASE DO NOT CONTACT US FOR APPLICATION
STATUS OR UPDATES**